

Job Description

Zion Lutheran Church

Iowa City, Iowa

Position: Minister of Music
Type of Position: Non-rostered
Classification: Part-time, Exempt
Reports to: Associate Pastor

Purpose:

Oversee the music program at Zion, with the goal of meeting the emerging musical needs of the congregation. This will include honoring the Lutheran Liturgical and Acapella traditions and reaching worshipers who want variety in musical expression. This position will work in close cooperation with the pastoral staff to meet these overarching responsibilities.

Responsibilities:

- Supervises Music Staff and Volunteers
- Work in partnership with pastors and church organists to plan and implement worship services, including hymn and liturgy selection
- Develop meaningful relationships throughout the congregation to make sure that Zion's music ministry is meeting members' needs. This includes significant presence during worship.
- Develop an annual recruitment effort for the Zion music program.
- Work with the church organists to recruit and coordinate special music, especially for summer services
- Work with the directors of the various choirs and music groups to schedule appropriate Sundays for them to sing or play
- Assist the choir directors in selecting music and in finding accompanists.
- Order and inventory choral and instrumental music throughout the year, keeping music files up to date; oversee any volunteers working with music library
- Help develop the music budget
- Attend staff meetings and retreats
- Stay current in the field
- Position averages 16 hours per week over 12 months
- Perform other duties as assigned

Qualifications:

- Bachelor's degree in music
- Five years' experience in planning and directing church music, or equivalent
- Fluent computer skills
- Strong organizational skills
- Ability to work in a collaborative environment with professional staff, lay leaders, volunteer musicians, and the congregation as a whole
- Knowledge of choral and instrumental music, including Lutheran hymnody, liturgies, and repertoire
- Knowledge of Lutheran hymnody, liturgies and music
- Successful completion of a criminal background check
- Become fluent and stay current with the varied ministries of Zion