

## **SERVING GOD, CHANGING LIVES!**

### **HOSANNA LUTHERAN CHURCH Congregational Meeting Minutes December 14, 2014**

#### **Call to Order**

President Greer called the meeting to order at 11:15 a.m. in the Hosanna Sanctuary.

#### **Prayer**

Prayer was offered by Pastor Boldt.

#### **Declaration of a Quorum**

Secretary Jenkins advised a quorum was present with 51 members in attendance.

#### **Congregational Meeting Minutes**

Minutes of the previous Congregational Meeting held on September 14, 2014 were presented by Secretary Jenkins for review. Following correction called for:

Change approximately **1 ½ years** to pay off debt to **2 ½ years**  
(pg 2, 2<sup>nd</sup> paragraph).

President Greer called for a motion to approve minutes with correction. Motion made by Pastor John, seconded by Sue King. Minutes approved.

#### **2015 Spending Priorities – Robert Brown and Team**

**Building Fund** – There is available cash at this time of approximately 25,000 dollars. Mortgage has been paid each month. We now have a mortgage balance of approximately 271,000 dollars. A campaign will be put together and presented early next year to continue paying off this debt.

**General Fund** – Hosanna has had the best year financially than it has in many years. Though we have had a decline in membership, primarily those who have moved away, Hosanna has done well. General Fund income of 325,000 dollars from giving has resulted in a 27,000 dollar cash balance. Robert commented this is a tribute to all at Hosanna. Also, benevolence was increased from 7.5% to 8.0%.

**2015 Budget** - Finance Team has worked hard to come up with what they feel is a reasonable and doable Budget for 2015. Total expenditures for 2015 are estimated at 339,160 dollars with 26,000 dollars to benevolence. Pastor John said Hosanna continues to be in the top ten in benevolence giving in actual dollars, even while being a smaller congregation averaging a weekly attendance of 110. Total receipts for 2015 are estimated at 332,100 dollars. It was suggested that because expenditures are estimated to be a little higher than receipts, Council would need to be very careful in looking at operating costs each month and be aware of any changes that may need to be made during the year. Council agreed and will be very diligent in watching the budget closely each month.

**Salaries** - There has been an increase in staff salaries as hours and job descriptions have changed. Gretchen Lindquist's hours have increased from 20 to the 25 she has been averaging

each week. Sarah Lysiak, has added to her duties as Choir director the position vacated by Shelly Gunhouse as Children's Music Director. Marquette Henderson is planning to return to school which would vacate his position as Family Life Director. This budget line will remain in place however, as the Staff Support team works towards filling that position when Marquette leaves. Pastor John's salary does not show an increase for 2015 as he voluntarily took a freeze. Pastor said that though he has chosen to take this freeze, his salary is still competitive in nature and Staff Support Team is good with his decision. Finance Team reported in the future there should not be a significant change in staff salaries, as they feel it has been addressed adequately. The only future salary adjustment should be a normal cost of living increase of 2-3%. It is noted that we have a wonderful, hard working staff.

**CPR Fund (Capitalization, Preservation & Replace)** - In looking at the budget forecast it was noted and discussed that repairs and unexpected items do not come from the General Fund but should come from the CPR account. The CPR account was explained as being used for unexpected expenditures, like the one addressed this year when the number 7 air conditioner unit stopped working and had to be replaced. After meeting this unexpected expenditure there is at this time only 1,000 dollars left in this account. The CPR account is funded by donation with a line marked for this purpose on the offering envelopes. Stewardship will consider sending out a letter to the congregation addressing the CPR fund.

**Motion to Approve** – President Greer called for a motion to approve the 2015 budget as presented by the Finance Team. Motion made by Nancy Agafitei, seconded by Craig Jenkins. All in favor - **2015 Budget approved.**

### **For the Good of the Church**

- Heda Christ commented and thanked Becky Wolf for all the volunteer hours she spends giving of her time and talents. Many times seeing what didn't get done and getting it done.
- Robert Brown thanked Becky Wolf for all the work that she does for Finance. Books are kept current and everything is paid on time.
- Robert Brown thanked Jennifer Jackowski for her work with the Stewardship Team on saving and planning for a new parking lot at Hosanna. Though the money had to be used towards the unexpected expense of replacing the air conditioning unit, her diligent effort is very much appreciated.
- Pastor John said we need to remain conscious of the future of Hosanna as we continue to focus on our mission. God is using Hosanna in amazing ways as seen through our commitment to IHN and African Initiative. In the seven years he has been at Hosanna he sees the congregation as generous in reaching out and is thrilled to be among its members.

- Pastor thanked Gary Hellner for helping to keep expenses down at Hosanna by getting a lower insurance premium in place.
- Bill King asked that we pray for his and Sue's nephew as he is deployed with his military unit and is in harm's way. Bill asked that we pray for his nephew's safety as well as for all who serve our country.
- Jean Waldo thanked the congregation for all the prayers given for Brach. He is doing well and will soon be returning to church.
- Chad Greer thanked the Finance Team for their hard work and Pastor John for always being available to help.
- Richard Dove thanked the Finance Team and Council for the work that they do in evaluating Hosanna's money as it is not an easy job.
- Nickie Brooks said she is thankful for the Hosanna Congregation and all who help with IHN and all that needs to be done.

#### **Lord's Prayer**

The congregation led by Pastor John and Chad Greer joined hands and together prayed the Lord's Prayer.

#### **Adjournment**

Chad Greer called for a motion to adjourn meeting. Heather McNeil made motion to adjourn, Nickie Brooks seconded, motion passed.

Meeting was adjourned by President Greer at 12:00 p.m.

Karrie Jenkins  
Council Secretary

