



SERVING GOD, CHANGING LIVES!

Hosanna Lutheran Church Special Congregation Council Meeting
November 26, 2017 - 11:37am

Present: Jon Evans, President; Betty Dove, Mission Focus/VP; Valerie Oden, Staff Support; Christy Hall, Spiritual Life; Pat Gibbons, Council Secretary; Allison Brown, Stewardship; Kathy Burns, Finance Team; Mindy Williams, Discipleship; Robert Brown, Treasurer; Becky Wolf, Financial Secretary

Absent: David Vroom, Lay Leadership; Bernie Brown, Care Team

Opening Prayer: Becky Wolf

Quorum: Quorum declared present.

Meeting Call to Order: Jon Evans called Meeting to order at 11:37 am in Room 5.

Proposed New Pastor's Compensation & Benefits amount:

- Valerie Oden, Jon Evans and Kathy Burns met this morning before worship and propose the amount of \$101,410.04 be used in the 2018 Budget.
- It only reflects health coverage for Pastor Chatman and does not include coverage for spouse. We are hopeful that once the spouse gets a job that Pastor will go on her health insurance and the church will reimburse them for the premiums paid under that plan.

Staff Support -

- Nursery attendant is essential for 2018 - it will remain a paid position but only one adult attendant - this reduces the expense by \$2400.
- Family Life Director - reduced hours down to 10 hours rather than 20 hours based on much smaller group of kids.

Finance -

- December 2017 income remains a very unpredictable amount; hopeful it will be a better month based on prior years but that is not for sure.
- Finance will need to review all amounts again in 1st Qtr to determine if additional cuts must be made because we have a negative cash budget projection currently.
- Staff Support/Stewardship are the areas that reductions would have the most impact because they have the biggest portion of the budget.
- Staff Support has come up with various options as needed.
- provide budget to congregation with proposed updates and highlight and # the specific items that need to be referred to and discussed in upcoming Congregational meeting.
- the proposed budget will be prepared and copies will be placed in Narthex for congregation early review per Constitution requirements.

New Pastor Candidate Meet & Greet

- Reception, mini-service lead by Pastor Anthony Chatman and Questions and Answers.
- 12.10 arrive, 12.11 Meet & Greet, 12.11. 2017 discuss compensation & benefits package with Pastor Chatman while spouse is entertained by an Hosanna member, and then they return to Ohio.
- Congregational meeting December 17 - congregation to vote on candidate as new Hosanna pastor or not.

Additional Discussions:

- Some further discussion on possibly delaying 2018 Budget proposal to January 2018 when December #s are in for a better projection.
- Discussion by Stewardship lead that we should make a reminder to get contributions up-to-date and notify them that income is down with unexpected expenses up. Finance was clear they did not feel they should do this. Stewardship lead is very willing to make a quick announcement before Worship begins. There will be no doom & gloom presentation but simply a reminder that income is short. It was suggested that Stewardship lead would discuss presentation to congregation for some additional advice as she is the Stewardship representative on this team.
- Becky will update the 2018 Budget with newest amounts provided by Staff Support today.
- 2018 Budget will have key amounts highlighted and numbered for clear referral during December 17 Budget meeting portion. The election of Pastor must be a separate meeting, adjourned and new meeting for 2018 Budget proposal.
- It is possible to even wait until February 2018 to propose budget to congregation if needed per Becky Wolf and Jon Evans.

Final Motion for 2018 Budget: It was motioned to accept the proposed 2018 Budget with staff support updates by Betty Dove with a second by Mindy Williams.
Council unanimously approved.

Adjourn - Jon Evans

Adjourned meeting at 12:10 pm with motion by Jon Evans and second by Christy Hall.
Unanimously approved by council.

Council prayed the Lord's Prayer together

Respectfully Submitted,

Pat Gibbons, Council Secretary