

**EXHIBIT C**

Patricia Gibbons <patricia.gibbons06@gmail.com>

A proposal for Mission of the Month selection

3 messages

Nancy Agafitei <nancy.agafitei@gmail.com>Thu, Apr 20, 2017 at 9:56
PM

To: Betty Dove <bdove539@yahoo.com>, Bill Schwertlich <swordly@sbcglobal.net>, David Vroom <veagle3@att.net>, "Evans, Jon" <JEvans@mfah.org>, Jeff Hartman <mrflat@swbell.net>, Pam Wells <PWells@cogc.com>, Patricia Gibbons <patricia.gibbons06@gmail.com>, sharebare23@sbcglobal.net, Shonna Harden <M4rineMom@gmail.com>, tomkatwoman@yahoo.com, Valerie Oden <val6oden@yahoo.com>

Cc: nickiebrooks45@yahoo.com, Heda Christ <h.christ42@yahoo.com>, Ron Christ <r.christ42@yahoo.com>, Robert K McConnell <robertkmcconnell@hotmail.com>, Chad Greer <cgreer@habitatnwhc.org>, Susan Greer <thegreers01@sbcglobal.net>, Sue Loudermilk <gram1998@sbcglobal.net>, Entouch <bernie@entouchonline.net>

PROPOSAL FOR "MISSION OF THE MONTH" AT HOSANNA LUTHERAN CHURCH

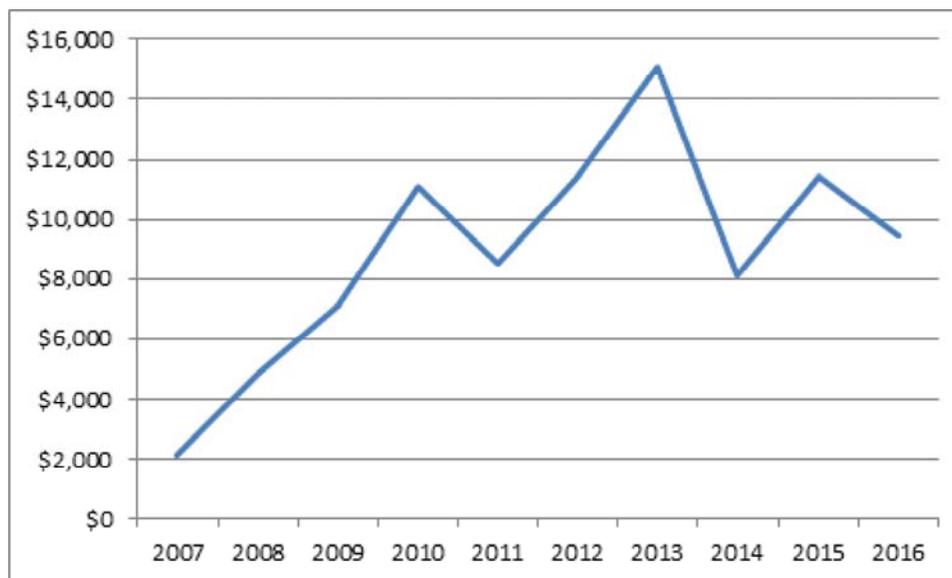
Hosanna Friends,

In 2006 the Stewardship Team members studied the book "Ask, Thank, Tell" by Charles Lane. It was an excellent book and it inspired our work in several ways. One result was that in January 2007 we introduced the concept of "Mission of the Month." The goal was to "tell" people about the many ways that our gifts can support the church; to "ask" for a special offering to support these missions; and to "thank" people for their donations and let them know how their gifts have helped beyond the walls of Hosanna.

It worked like this: the Benevolence leader on the Stewardship Team (Susan Greer at that time) selected a ministry each month for special emphasis, often with in collaboration with other Hosanna teams. In the first year, we collected a "noisy offering" once a month for projects such as the ELCA radio ministry "Grace Matters," Lutherhill Ministries, the Heifer Project, Texas Lutheran University, the synod's Youth and Family Ministry, and Lutheran Social Services.

The idea was to inform and involve the congregation in the wider work of the church – Serving God and Changing Lives. In its first year, Mission of the Month collected over \$2,100 to support the work of twelve different local, synod, and ELCA ministries.

The Mission of the Month has grown at Hosanna as we followed our guiding principle of "Generously Sharing God's Blessings." Between January 2007 and March 2017, we have collected 122 offerings for 39 different missions, for a total of \$91,719. This is in addition to our pledged giving, and is amazing for a congregation of our size! The graph below shows the pattern of our giving over the years.



2007	\$2,131
2008	\$4,847
2009	\$7,112
2010	\$11,088
2011	\$8,528
2012	\$11,449
2013	\$15,080
2014	\$8,090
2015	\$11,441
2016	\$9,425

The initial concept for Mission of the Month was that it should focus on items not included in our regular operating or benevolence budget. It should be used to reach a diverse set of missions and people outside of the congregation. It should have an educational aspect that would help people to learn more about how our giving can impact people in our local and global community. This “extra” giving outside of a budget allowed Hosanna members to donate to things they were passionate about. A complete list of giving over the past ten years is attached, as is a summary of our giving by mission.

In the first few years, we contributed to a wide variety of missions. More than half (22) of the 39 missions we have supported were one-time selections. Gradually over time, however, certain missions were repeated many times, a few of them as often as annually (Lutherhill, NAM Back to School, and the Seafarer’s Center). Gradually, most of the

Mission of the Month selections have become repeats, to the point that some congregation members have begun to think of the list as “fixed” and unchangeable.

Earlier this year, “Bonding Against Adversity” was proposed as a possible Mission of the Month selection for 2017, supported by a group of volunteers. This is the organization with which Hosanna has been working since 2015 for the Citizenship workshops. A copy of that proposal is attached. Some members were concerned about how we could “add” something new to our “fixed” list.

Every organization to which we have given our support as a Mission of the Month is a worthy one, so this is not part of the issue. I myself have been a donor and supporter to all of them, in both noisy offerings and direct donations. However, my suggestion is that we adopt a mix of both repeat missions as well as new missions in our annual determination of giving possibilities. We should have room to add new organizations about which we are passionate, as well as add those that have come up from time to time as “emergency” needs – such as the Hurricane Ike response or Haiti Earthquake relief that we have supported in the past. Without this variation, our passion for giving may become stagnant and no more inspiring than “giving to a budget.”

I propose that we clear one occasion per quarter on our calendar to be reserved for new missions selected by the Benevolence/Stewardship Team. The remainder can be filled by our regular missions in which our giving remains solid and our volunteers remain active. To free these spots, we may have to make some adjustments to those missions that we have begun to think of as “fixed.” Here are some things we can consider: Some of our regular Mission of the Month recipients are actually in our annual budget through means of Care Team “Covenants” (e.g. Habitat for Humanity; Northwest Assistance Ministries; IHN; Lutherhill). Some of these regular Missions are supported by other fundraising efforts in addition to noisy offerings (examples: Northwest Assistance Ministries food drives, school supply drives, and Christmas toy drives; WomenCraft basket sales; African Initiative fundraising events). Some of these missions have been on the list more than once per calendar year (e.g. NAM and African Initiative).

This information is being sent to all council members, as well as those who are champions of some of the Mission of the Month recipients. The matter will be discussed by Jeff Hartmann, Stewardship Team Leader, at the Council meeting on Sunday, April 30. If you have concerns or questions, please direct them to Jeff prior to the meeting.

Thanks for your thoughtful consideration of this issue.

– Nancy Agafitei

3 attachments

 **Mission of the Month Donations By Year.xls**
37K

 **Summary of the Mission of the Month Donations By Mission.xls**
38K

 **Proposal for Bonding Against Adversity.doc**
37K

bernie@entouchonline.net <bernie@entouchonline.net>

Fri, Apr 21, 2017 at 9:07
AM

To: Nancy Agafitei <nancy.agafitei@gmail.com>

Cc: Betty Dove <bdove539@yahoo.com>, Bill Schwertlich <swordly@sbcglobal.net>, David Vroom <veagle3@att.net>, "Evans, Jon" <JEvans@mfah.org>, Jeff Hartman <mrflat@swbell.net>, Pam Wells <PWells@cogc.com>, Patricia Gibbons <patricia.gibbons06@gmail.com>, sharebare23@sbcglobal.net, Shonna Harden <M4rineMom@gmail.com>, tomkatwoman@yahoo.com, Valerie Oden <val6oden@yahoo.com>, nickiebrooks45@yahoo.com, Heda Christ <h.christ42@yahoo.com>, Ron Christ <r.christ42@yahoo.com>, Robert K McConnell <robertkmccConnell@hotmail.com>, Chad Greer <cgreer@habitatnwhc.org>, Susan Greer <thegreers01@sbcglobal.net>, Sue Loudermilk <gram1998@sbcglobal.net>

Nancy,

I think your proposal is a wonderful idea and will keep things fresh and eliminate duplication. Thank you for taking the time to research and put this together.

Bernie

[Quoted text hidden]

Evans, Jon <JEvans@mfah.org>

Tue, Apr 25, 2017 at 10:26 AM

To: "bernie@entouchonline.net" <bernie@entouchonline.net>, Nancy Agafitei <nancy.agafitei@gmail.com>

Cc: Betty Dove <bdove539@yahoo.com>, Bill Schwertlich <swordly@sbcglobal.net>, David Vroom <veagle3@att.net>, Jeff Hartman <mrflat@swbell.net>, Pam Wells <PWells@cogc.com>, Patricia Gibbons <patricia.gibbons06@gmail.com>, "sharebare23@sbcglobal.net" <sharebare23@sbcglobal.net>, Shonna Harden <M4rineMom@gmail.com>, "tomkatwoman@yahoo.com" <tomkatwoman@yahoo.com>, Valerie Oden <val6oden@yahoo.com>, "nickiebrooks45@yahoo.com" <nickiebrooks45@yahoo.com>, Heda Christ <h.christ42@yahoo.com>, Ron Christ <r.christ42@yahoo.com>, Robert K McConnell <robertkmccConnell@hotmail.com>, Chad Greer <cgreer@habitatnwhc.org>, Susan Greer <thegreers01@sbcglobal.net>, Sue Loudermilk <gram1998@sbcglobal.net>

Nancy,

I appreciate your raising this important issue and providing a sense of historical context for the Mission of the Month offerings. As noted, Council will address at our April 30 meeting and respond shortly thereafter.

Best,

Jon

From: bernie@entouchonline.net [mailto:bernie@entouchonline.net]

Sent: Friday, April 21, 2017 9:07 AM

To: Nancy Agafitei

Cc: Betty Dove; Bill Schwertlich; David Vroom; Evans, Jon; Jeff Hartman; 'Pam Wells'; Patricia Gibbons;

sharebare23@sbcglobal.net; Shonna Harden; tomkatwoman@yahoo.com; Valerie Oden;

nickiebrooks45@yahoo.com; 'Heda Christ'; 'Ron Christ'; Robert K McConnell; Chad Greer; Susan Greer; 'Sue Loudermilk'

Subject: Re: A proposal for Mission of the Month selection

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