



SERVING GOD, CHANGING LIVES!

Hosanna Lutheran Church Congregation
Council Meeting Minutes - Proposed 2017 Budget
November 6th, 2016 (As Amended)

Present: John Boldt, Pastor; Jon Evans, President; Kathy Burns, Finance Team; Shonna Harden, Discipleship; Betty Dove, Mission Focus/VP; Valerie Oden, Staff Support; Pam Wells, Spiritual Life; David Vroom, Lay Leadership; Becky Wolf, Financial Secretary; Robert Brown, Treasurer; Sharon Lindquist, Care Team; Pat Gibbons, Council Secretary

Absent: Jeff Hartmann, Stewardship

Opening Prayer: Becky Wolf opened the meeting with a very appropriate prayer.

Quorum: Quorum declared present.

Meeting Call to Order: Jon Evans called Meeting to order at 12:02pm in the Hosanna Conference Room. The purpose of this meeting is to review and discuss the Proposed 2017 Budget. Jon turned the floor over to Kathy Burns, new Finance Team Leader and in conjunction with Becky Wolf and Robert Brown.

Budget Discussion: Kathy Burns had presented the proposed 2017 Proposed Budget with sections coded and explained by item number.

1. Proposed budget process involves projecting the 4th quarter 2016. This is based on current amounts and past experience for Decembers from historical perspective. Robert Brown felt that the amount projected was fairly conservative. Kathy Burns reminded everyone that the budget has nothing to do with CPR and R&R budgets.
2. Based on projection cash available at end of 4th quarter 2016.
3. Spending priorities by committees were accepted pretty much as submitted.
4. Assuming same or decreased giving for 2017.
5. Expense increase – a deficit projected currently at the end of 2017. Cash projected at \$23,632 at end of 2017.

Based on discussions Pastor John had with synod it is best not to assume a reduction in the pastor's salary because an interim and future pastor may:

- higher medical costs will need paid probably because Pastor John was on Lois' insurance so it was less costly to Hosanna
- pastor that may be chosen may be experienced and will need paid at the synod prescribed level
- there is concern about providing even a 2% raise for staff for upcoming 2017
- no one has stepped up to be a volunteer bookkeeper and we may have to post the position for a paid bookkeeper position

Valerie Oden indicated that:-

- Emma Hartmann will receive Master's Degree in Dec. 2016 - she would like to continue in her position but may not be able to depending on where she gets a full-time job.
- New Nursery Attendant - Kaye Pasquill and she brings her daughter to assist at times because she needs to take children to restroom and cannot leave others unattended. We also pay her for that

assistance.

- Gretchen - expect her to keep same hours.
- Sarah Lysiak Ging - continue to do Men's and Mixed Choir. Not enough children who wish to be in choir for her to have a children's choir.

The proposed 2017 Budget shows a shortfall. Expenses exceed income. The \$36,704 working capital at year end should be sufficient to offset the projected \$15,187 deficit at year end 2017. Robert Brown felt that this should be a satisfactory explanation for the congregation at the congregational meeting on Dec. 18, 2016.

Staff salary discussions occurred as part of the proposed 2017 Hosanna Budget. Executive Session was held. Executive Committee Memorandum dated 11/06/2016 will be maintained as a resource regarding this discussion.

No budget amounts were provided yet by Stewardship - finance proposed amounts based on past and potential needs.

Becky Wolf suggested that she had thought about the video we had seen on Mission based budget form LEAD. Her thoughts were we could possibly implement one budget item that would immediately be paid first check of the month each month-that would be the benevolence amount paid to the synod. Council felt this was a great idea and thus Pam Wells proposed and Valerie Oden seconded it:

Proposal: Use the projected benevolence amount in the 2017 budget and divide that amount by 12 months. This would result in the monthly amount to be paid to synod the first of each month. Finance Team will review at year end and will perform a Team true-up either up or down as needed. Council approved.

A motion by Pastor John was made to pass the proposed 2017 Budget and present it to the congregation at the Dec. 18, 2016 Congregational Meeting. Shonna Harden seconded the motion. Council approved.

Robert Brown thanked all the Team Leaders for working so well with the Finance Team by providing the ir proposed Team budgets timely and discussing any concerns with the Finance Team.

Pam Wells motioned for adjournment, and Pastor John seconded the motion. Council approved by acclamation.

Closed with the Lord's Prayer at 1:17pm.

Respectfully Submitted,

Pat Gibbons, Council Secretary