

**Trinity Evangelical Lutheran Church**  
**Milledgeville, Illinois**

Annual Reports for  
2020 Congregation Meeting  
January 26, 2020

Agenda

1. Determination of a Quorum (10% of 116 Active Members = 12)
2. Adoption of Agenda
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  - f. Thank You ..... - 16 -
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9. Closing Prayer

## Secretary's Report

The Annual Congregational meeting was called to order by President Kevin Anderson after a quorum was determined. 24 members were present with 13 needed for a quorum.

Jim Brubaker moved to accept the agenda. Barb Brubaker seconded the motion. Motion carried.

**Secretary's Report:** Kim Stewart moved to accept the Secretary's Report. Ken Peterson seconded the motion. Motion carried.

**Audit Report:** Lori Oncken moved to accept the Audit Report. Carol Bushman seconded the motion. Motion carried.

**Financial Reports:** Jim Brubaker moved to accept the Financial Reports. Becky Anderson seconded the motion. Motion carried.

### Program Reports:

- a. Pastor Carol Soderholm encouraged the Parish to follow the instructions in Hebrews...Keep on loving each other as brothers (and sisters). Keep our eyes on Jesus.
- b. Standing Committee Reports:
  1. Social Ministry may continue the Pancake Supper in February.
  2. Thanks to Jim B., Ken K., Harlen M. for their service on the Property Committee. There is new paint in the social hall and the hallway to the elevator.
  3. Youth continued to do the wreath sale.
  4. Thanks to Kevin Anderson for his time and energy.
- c. Organizational Reports:
  1. W-ELCA: W-LCA has 6 active members. Thanks to all Funeral helpers.
  2. Alter Guild: Thanks to the Communion Helpers.
  3. Bazaar: The Bazaar fund bought lights for the church. New blankets are given to newborns in the church.

Tammy Miller moved to accept the Program Reports. Jim Brubaker seconded the motion. Motion approved.

### New Business:

- a. Thanks to Tammy Miller, Karen Landers, and Sharon Woodard for their service on Council.
- b. Karen Landers and Tammy Miller were nominated by Council to continue on Council. Ken Peterson nominated Lori Oncken for Council. Kim Stewart seconded the motion. Nominations were closed. Carol Frederick moved to accept the nominations. Tammy Miller seconded the motion. Motion carried.
- c. Synod Assembly is June 14-15, 2019. Tammy Miller nominated Lynn and Ken Kaufman to be Trinity delegates. Becky Anderson seconded the motion. Motion carried.

## Secretary's Report

- d. A Bible study based on Revelations will be March 14, 21, 28, 2019 beginning at 6:30 P.M.
- e.
  - 1. Members were encouraged to check out the "Simple Giving Program."
  - 2. If the weather is bad members can check on the web-site or facebook for closures.
- f. The Social Hail windows are in poor condition. Tammy Miller moved to replace the windows. Kim, Stewart seconded the motion. Motion approved
- g.
  - 1. A Thank-you to Troy Wagenknecht for donating salt for parking lot.
  - 2. Thank-you to Therol Anderson, Ken Kaufman, and Harlen Meinsma for yard work.
  - 3. Thank-you to Lynn Kaufman for work.
  - 4. Thank-you to Connie Brockhouse and Ken Peterson for their financial involvement.
- h. Adoption of the 2019 Program Proposal:
  - 1. The 2018 financial expenses were down due to the Pastoral change.
  - 2. There is a recommended salary increase in the secretarial salary. Secretary hours have increased due to the Pastoral change.
  - 3. There is a recommended salary increase of 5% for cleaning services.
  - 4. There is a supply Pastor increase in salary.
  - 5. Nancy Janssen has requested no salary. She will donate her time.
  - 6. There is a Benevolence increase due Synod providing more services in the call process.  
Becky Anderson moved to approve the proposed Budget. Jim Brubaker seconded the motion. Motion carried.

Tammy Miller moved to adjourn. Carol Frederick seconded the motion. Motion approved.

# Audit Report

January 21, 2020

The Audit Committee reviewed the records and accounts of the Church on January 21, 2020.

The following accounts were audited:

- General Fund
- Parsonage Fund
- Bazaar Fund
- Memorial Fund
- WELCA Fund
- Youth Group Fund
- Sunday School Fund
- Petty Cash Fund
- Scholarship Fund
- Choir Fund

The following accounts were unavailable to audit:

None

The financial activity and balances meet our approval.

Audit Committee,

Janet Barkley

Donna Landis

Ken Kaufman

# Financial Secretary's Report

	<u>2019</u>
<u>MEMBERSHIP OFFERINGS</u>	
Regular Envelopes	\$80,807.00
Initial Envelopes	\$65.00
Lenten Envelopes	\$0.00
Other Member Offerings	<u>\$2,060.00</u>
TOTAL	\$82,932.00
 <u>OTHER OFFERINGS</u>	
Sunday School	\$0.00
Loose Offering	<u>\$937.00</u>
TOTAL	<u>\$937.00</u>
TOTAL OFFERINGS	\$83,869.00
 <u>OTHER INCOME</u>	
Other Income	\$265.18
COOP Ministry	\$17,400.00
Bazaar & Ham Supper	<u>\$0.00</u>
TOTAL	<u>\$17,665.18</u>
GENERAL FUND INCOME	\$101,534.18
 DEDICATED FUNDS	<u>\$1,942.62</u>
TOTAL INCOME	<u>\$103,476.80</u>

# General Fund Report

	2019 Budget	2019 Actual	\$ Difference	% Difference
<b>INCOME:</b>				
<u>Church Offerings</u>				
Regular Envelopes	82,000.00	80,807.00	(1,193.00)	-1.45%
Initial Envelopes	100.00	65.00	(35.00)	-35.00%
Lent Services	0.00	0.00	0.00	0.00%
Other Member Offerings	1,500.00	2,060.00	560.00	37.33%
Church Offering Total:	<u>\$83,600.00</u>	<u>\$82,932.00</u>	<u>(\$668.00)</u>	<u>-0.80%</u>
<u>Other Offerings</u>				
Sunday School	0.00	0.00	0.00	0.00%
Loose Offering	500.00	937.00	437.00	87.40%
Other Offering Total:	<u>\$500.00</u>	<u>\$937.00</u>	<u>\$437.00</u>	<u>87.40%</u>
<u>Other Income</u>				
Other Income	2,000.00	265.18	(1,734.82)	-86.74%
COOP Ministry	17,400.00	17,400.00	0.00	0.00%
Bazaar & Ham Supper	1,000.00	0.00	(1,000.00)	-100.00%
Other Income Total:	<u>\$20,400.00</u>	<u>\$17,665.18</u>	<u>(\$2,734.82)</u>	<u>-13.41%</u>
<b>INCOME TOTAL:</b>	<u>\$104,500.00</u>	<u>\$101,534.18</u>	<u>(\$2,965.82)</u>	<u>-2.84%</u>
<hr/>				
<b>DISBURSEMENTS</b>				
<u>Property - Building</u>				
Cleaning	3,648.00	3,644.49	(3.51)	-0.10%
Electric	2,500.00	2,501.20	1.20	0.05%
Gas	3,500.00	4,321.87	821.87	23.48%
Telephone	1,300.00	1,714.58	414.58	31.89%
Water, Sewer & Garbage	650.00	676.30	26.30	4.05%
Property Insurance	4,200.00	3,771.00	(429.00)	-10.21%
Supplies	500.00	346.23	(153.77)	-30.75%
Repairs & Maintenance	1,000.00	6,831.21	5,831.21	583.12%
Miscellaneous Building	200.00	226.61	26.61	13.31%
Building Total:	<u>\$17,498.00</u>	<u>\$24,033.49</u>	<u>\$6,535.49</u>	<u>37.35%</u>
<u>Property - Grounds</u>				
Lawn & Landscape	0.00	275.00	275.00	0.00%
Miscellaneous Grounds	200.00	600.00	400.00	200.00%
Grounds Total:	<u>\$200.00</u>	<u>\$875.00</u>	<u>\$675.00</u>	<u>337.50%</u>
<b>PROPERTY TOTAL:</b>	<u>\$17,698.00</u>	<u>\$24,908.49</u>	<u>\$7,210.49</u>	<u>40.74%</u>
<u>Program - Christian Education</u>				
Adult Education	50.00	0.00	(50.00)	-100.00%
Awards	50.00	0.00	(50.00)	-100.00%
Conf. & 1st Communion	100.00	0.00	(100.00)	-100.00%
Curriculum	150.00	0.00	(150.00)	-100.00%
Community Events	250.00	0.00	(250.00)	-100.00%
Supplies	150.00	36.00	(114.00)	-76.00%
Youth	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	0.00	(100.00)	-100.00%
Christian Education Total:	<u>\$850.00</u>	<u>\$36.00</u>	<u>(\$814.00)</u>	<u>-95.76%</u>

# General Fund Report

	2019 Budget	2019 Actual	\$ Difference	% Difference
<u>Program - Evangelism</u>				
Coop Projects	50.00	104.11	54.11	108.22%
Miscellaneous Evangelism	50.00	0.00	(50.00)	-100.00%
Workshops & Advertising	100.00	139.00	39.00	39.00%
Evangelism Total:	\$200.00	\$243.11	\$43.11	21.56%
<u>Program - Music &amp; Worship</u>				
Bulletins	450.00	582.93	132.93	29.54%
Candles	100.00	0.00	(100.00)	-100.00%
Communion Supplies	100.00	0.00	(100.00)	-100.00%
Devotionals	300.00	207.00	(93.00)	-31.00%
Guest Musician	150.00	0.00	(150.00)	-100.00%
Instrument Maintenance	250.00	200.00	(50.00)	-20.00%
Music	150.00	133.00	(17.00)	-11.33%
Organist	0.00	0.00	0.00	0.00%
Choir Director	0.00	0.00	0.00	0.00%
Supply Organist	0.00	0.00	0.00	0.00%
Supply Pastor	1,500.00	1,269.56	(230.44)	-15.36%
Misc. Worship & Music	100.00	12.90	(87.10)	-87.10%
Copyright Insurance	50.00	0.00	(50.00)	-100.00%
Music & Worship Total:	\$3,150.00	\$2,405.39	(\$744.61)	-23.64%
<u>Program - Outreach</u>				
Benevolence	12,000.00	11,833.35	(166.65)	-1.39%
Special Charities	1,000.00	100.00	(900.00)	-90.00%
Other Benevolence	0.00	0.00	0.00	0.00%
Outreach Total:	\$13,000.00	\$11,933.35	(\$1,066.65)	-8.21%
<u>Program - Social Ministry</u>				
Program & Advocacy	100.00	0.00	(100.00)	-100.00%
Social Ministry Total:	\$100.00	\$0.00	(\$100.00)	-100.00%
<u>Program - Stewardship</u>				
Envelopes	150.00	128.37	(21.63)	-14.42%
Fall Campaign	100.00	0.00	(100.00)	-100.00%
Stewardship Total:	\$250.00	\$128.37	(\$121.63)	-48.65%
PROGRAM TOTAL:	\$17,550.00	\$14,746.22	(\$2,803.78)	-15.98%
<u>Administrative - Office Administration</u>				
Business & Professional	3,000.00	3,412.08	412.08	13.74%
Convention	600.00	192.00	(408.00)	-68.00%
Office Supplies	1,200.00	1,117.10	(82.90)	-6.91%
Machine Maintenance	1,700.00	2,052.93	352.93	20.76%
Workman's Compensation	600.00	449.08	(150.92)	-25.15%
Secretary	5,000.00	5,141.55	141.55	2.83%
Petty Cash	400.00	620.00	220.00	55.00%
Staff FICA	500.00	681.79	181.79	36.36%
Misc. Office Administration	1,000.00	205.44	(794.56)	-79.46%
Office Administration Total:	\$14,000.00	\$13,871.97	(\$128.03)	-0.91%
<u>Administrative - Pastoral</u>				
Salary	32,000.00	19,775.00	(12,225.00)	-38.20%
FICA	1,530.00	0.00	(1,530.00)	-100.00%
Pension and Health	13,000.00	0.00	(13,000.00)	-100.00%
Housing Allowance	5,000.00	0.00	(5,000.00)	-100.00%
Salary - COOP	0.00	0.00	0.00	0.00%
FICA - COOP	0.00	0.00	0.00	0.00%
Pension and Health - COOP	0.00	0.00	0.00	0.00%
Housing Allowance - COOP	0.00	0.00	0.00	0.00%
Continuing Education	0.00	0.00	0.00	0.00%
Pastoral Total:	\$51,530.00	\$19,775.00	(\$31,755.00)	-61.62%
ADMINISTRATIVE TOTAL:	\$65,530.00	\$33,646.97	(\$31,883.03)	-48.65%
DISBURSEMENTS TOTAL:	\$100,778.00	\$73,301.68	(\$27,476.32)	-27.26%
<u>CASH FLOW</u>	<u>\$3,722.00</u>	<u>\$28,232.50</u>	<u>\$24,510.50</u>	

# General Fund Report

## Dedicated Funds

	Beginning Balance	Year-to-Date		Current Balance
		Receipts	Expenses	
Reimbursements	141.27	669.00	903.11	(92.84)
World Hunger	0.00	0.00	0.00	0.00
Vision for Mission	225.00	0.00	225.00	0.00
Other Dedicated Gifts	(32.61)	653.62	474.49	146.52
Landscaping Fund	331.61	620.00	600.00	351.61
<b>Total</b>	665.27	1,942.62	2,202.60	405.29



# Financial Reports

## Account Balance Summary

	Balance December 31, 2018	Balance December 31, 2019
<u>GENERAL FUND</u>		
Checking Account	\$14,878.86	\$7,851.38
<u>PARSONAGE FUND</u>		
CD	16,574.24	16,574.24
<u>HAM SUPPER &amp; BAZAAR FUND</u>		
Checking Account	571.44	254.73
Savings Account	\$9,700.76	\$12,395.87
	\$10,272.20	\$12,650.60
<u>MEMORIAL FUND</u>		
Checking Account	322.71	472.71
Savings Account	9,826.97	9,851.57
Mission Plus Account	92,501.91	128,565.76
	\$102,651.59	\$138,890.04
<u>WELCA FUND</u>		
Checking Account	765.41	777.50
<u>YOUTH GROUP FUND</u>		
Checking Account	\$811.46	\$811.46
<u>SUNDAY SCHOOL FUND</u>		
Savings Account	\$550.93	\$551.75
<u>PETTY CASH FUND</u>		
Checking Account	\$7.73	\$2.53
<u>SCHOLARSHIP FUND</u>		
Income Fund Account	\$2,155.70	\$2,088.22
<u>CHOIR FUND</u>		
Savings Account	\$294.50	\$324.50
	\$148,962.62	\$180,522.22

# Program Reports

## Pastor's Report

Mother Theresa diagnosed the world's ills in this way. She said "we've forgotten that we belong to each other". For us who are more fortunate than the pitiful souls she found dying in gutters in India, I would put it this way – we belong together. We belong to each other. We belong to our church. We belong to Jesus. Our faith gives us a strong sense of belonging. We belong to a worldwide community of Christians now and to the Communion of Saints when we die. A strong sense of belonging means a strong Christian community. You have that strong sense of belonging together.

I've heard you say that your church is in decline. "It isn't what it used to be." However, there is a secret why your church remains healthy in spite of decline. Churches are not healthy because they keep growing, remain diverse, or make a profound impact on their communities. Some are doing these things and some are not. Churches are **HEALTHY BECAUSE WHEN EVEN TWO OR THREE COME TOGETHER IN THE NAME OF JESUS, HE IS WITH THEM, RIGHT THERE IN THEIR MIDST.** (Matthew 18:20) "For where two or three come together in my name, there I am in their midst." Your church is healthy because two or three are enough for Jesus and where Jesus is present the most miraculous things happen. I don't mean big miracles. I mean small miracles:

like 50 – 60 devoted people attending church every Sunday, even in winter .....

like more than two dozen devoted people taking care of the needy month after month

like Bible studies with 12 – 15 people faithfully in attendance .....

like children who come to church with their parents or grandparents that love church and feel loved and affirmed.....

like women's groups that meet month after month after month for many years .....

like hosting the community Christmas service that had every

seat filled with community people from every church .....

like the love, fellowship and belonging everyone feels every Sunday.....

like the faith in Jesus that keeps all of you devoted and generous. Need I say more?

You are alive and well and filled with the Spirit.

In order to serve you well, I have conducted every Sunday worship with all my heart and soul; conducted 5 funerals, made dozens of home and hospital visits, many meetings, and 12 Bible studies in the books of Job and Revelation. West Jordan began a second Sunday breakfast fellowship which has strengthened the bond of community. I conducted the community Christmas worship which was a blessing those who attended. Of course I've done more which is hard to detail i.e. planning meetings for funerals, counseling sessions, sermon preparation hours, etc. etc. I would suggest a  $\frac{3}{4}$  time or full time Pastor who will have the time to build on your strengths, which are many.

Lovingly, in Christ,  
Pastor Carol Soderholm

# Program Reports

## President's Report

As I end my second consecutive term on the council and prepare to be replaced, I wish I could say that the last 6 years were a time of growth for our congregation. As anyone that regularly attends worship knows, our numbers continue to decline and get older. Our average attendance in 2019 was 24 wonderful souls and I'm sure the average age was probably in the upper 60's.

That doesn't diminish the tremendous work that has been accomplished by our congregation. Including all of the great volunteers that help with worship by running the Clavinova, preparing and cleaning up for communion, greeting people, handing out bulletins, shoveling the steps, reading the lessons, and much more. On top of that, all of the volunteers that help with community events, serving on council, serving on committees and groups (especially the treasurer's), offering a chance for children to attend Sunday School, taking care of our property, and many other ways that you support our church and represent it in this community.

When I came back on council 6 years ago, we were looking for a new pastor. As I leave, we are again looking, and have been for over 16 months. While I believe that we want, and deserve, to have a full-time, or near full-time, pastor, this has been a challenging task for the synod. There are many other churches in our synod also looking to call a new pastor.

What can we do to make our church more appealing to any pastor looking for a new congregation? I believe that the dedication by our small group to keep our church running and bills paid is important. As time passes without a pastor it is allowing us to put money away to help pay a new pastor when God shows someone the way to us. I would like to caution everyone that our current giving levels will not be able to support that full-time pastor on its own. We will need to rely on the reserve that we are building to help get us through 2 or 3 years while the new pastor, with strong help and support from us, can bring in some younger people that will be able to provide the financial means to keep us going.

I would like to challenge all of you to reach out to some of those members and former members that have not been attending on a regular basis. We all know some and we shouldn't be afraid to continually encourage them to return.

Please continue to support the new and existing council members and the new president as they face the task of running our church.

I thank you for the support and encouragement that you have shown me over the many years that I have served on council.

May God Bless You,  
Kevin Anderson  
Congregation President

# Program Reports

## Standing Committee Reports

### Christian Education

Rally Day for both churches to attend – September 8, to start Sunday school.

Sent out a survey to all members young and older of both churches for interest in Sunday school.

October started Sunday school, twice a month to help our young people to learn more about our Lord Jesus Christ.

December 22, sang with the Adult Choir for a Christmas Program.

Thank you to Becky and Molly for all they do too help!!!

Tammy Miller

### Evangelism

No Written Report

### Stewardship

The stewardship campaign letters and Pledge cards were sent with the Newsletter on November 26th The theme was “First, We Give of Our self”. So, we prepared by reviewing the Giving in Generosity: with 3 bible study’s. That were included in the mailing, with your pledge cards and in the bulletin on Sunday.

The Stewardship campaign ended December 15th with the collection of pledge card. Of course, if you haven’t turned one in yet, you still can.

The Stewardship committee would like to thank everyone who has turned in a pledge card.

Submitted by

Janet Barkley

## Program Reports

### **Music & Worship**

The music and worship committee meet as needed to choose music for our worship services and to discuss coming events in our church calendar that affect our services. This year we were pleased to host the Community Christmas service in December. This service was well attended and we would like to thank everyone who helped. With memorial gifts from Dorothy and Otto Wagenknecht we were able to purchase two new headsets for our battery packs and a new microphone for the lectern. These have been a great improvement to our sound system. Our committee is always looking for people to help us in our mission of serving God through music and message.

Sincerely,

Kim Stewart

Committee Chairman

### **Social Ministry**

No Written Report

### **Property**

Along with general maintenance issues we replaced the windows in the social hall, and replaced the glass in the East entrance door. New lighting was installed on the South end of the building to help light the parking area. The floors in the basement hallway and social hall were scrubbed and refinished. Looking to the future the roof over the handicapped area will need to be addressed, and an eye needs to be watching the stairway leading to the kitchen from the outside of the building. I would like to thank the committee and all the people that helped keep our property looking good, and all other volunteers that work to help keep our Church functioning.

### **Mutual Ministry**

No Written Report

### **Youth**

No Written Report

# Program Reports

## Organizational Reports

### W-ELCA

Our WELCA group continues to have monthly Bible study and we continue to make tied comforters and laprobes for those in need. We started the year off with our Bold Women event, at which time we collected \$150 which we donated to Carroll County Relay for Life. In July we hosted the July birthday party at the Good Samaritan home in Mt. Carroll. October was our month to kick off our Shoebox Ministry, our group put together two boxes toward this event. Every year our group put together treat bags for the children at Christmas time. We also provide one or two of the Christmas gifts for the needy through the Ministerial Association. At our Christmas get together we decided to give \$100 to LWR, \$60 to Samaritan's Purse "Bless the Marriage of a Military Couple", and \$30 for Bibles and Christian literature for countries in need.

These are just a few examples of the activities that our WELCA group is involved in. We issue an open invitation to all women of our church to join us. Pray about this invitation, maybe God is calling you to join us.

God's blessings,

Kim Stewart President/Secretary WELCA TLC

Milledgeville

### Alter Guild

No Written Report

### Bazaar

Our bazaar was successful again this year. Thank you to everyone who helped "in any way"! Our bazaar made \$3951.00.

In 2019 we purchased:

Supplies for quilting	\$232.40
Bazaar supplies	\$101.81
Southtown Christmas	\$150.00
Advertising	213.40

Carol Bushman  
Carol Frederick

## Program Reports

### **Memorial**

This year we received memorial money from Barb & Ivan Millers funerals. We used some of the money to better the lighting on the outside of the church.

Carol Bushman  
Treasurer

### **Choir**

No Written Report

### **Scholarship**

This year we were pleased to give out two scholarships. Our funds for these scholarship depend upon the generosity of our church members. Please think about scholarships if you have memorial monies or other funds that you would like to give to the church.

Sincerely,  
Kim Stewart and Barb Brubaker  
Scholarship Committee

## New Business

- a. Recognition of Retiring Council Members and Officers
  - i. Kevin Anderson and Harlan Meinsma
- b. Report from Nominating Committee
  - i. Council Nominations
  - ii. Council Elections
- c. Elect Synod Assembly Delegates and Alternates
  - i. Need Volunteers
- d. Pastoral Updates and Q&A
  - i. Call Process Update
  - ii. Bible Study
  - iii. Q&A with Pastor Soderholm
- e. Items for the Congregation to be Aware Of
  - i. Simply Giving Program
  - ii. Church Website – [www.trinitymville.com](http://www.trinitymville.com)
  - iii. Facebook
  - iv. Congregational Resourcing Event at Kishwaukee Community College on March 14. ELCA Bishop Elizabeth Eaton is the keynote speaker.
- f. Thank You
  - i. Jim Brubaker for shoveling sidewalks
  - ii. Therol Anderson, Ken Kaufman, and Harlan Meinsma for yard work
  - iii. Ken Peterson our Financial Secretary
  - iv. Connie Brockhouse our Treasurer
- g. 2020 Program Proposal



# New Business

	2019 Budget	2019 Actual	2020 Budget	Change in Budget	%
<b>INCOME:</b>					
<u>Church Offerings</u>					
Regular Envelopes	82,000.00	80,807.00	81,000.00	(1,000.00)	-1.22%
Initial Envelopes	100.00	65.00	100.00	0.00	0.00%
Lent Services	0.00	0.00	0.00	0.00	0.00%
Other Member Offerings	1,500.00	2,060.00	2,000.00	500.00	33.33%
Church Offering Total:	\$83,600.00	\$82,932.00	\$83,100.00	(\$500.00)	-0.60%
<u>Other Offerings</u>					
Sunday School	0.00	0.00	0.00	0.00	0.00%
Loose Offering	500.00	937.00	500.00	0.00	0.00%
Other Offering Total:	\$500.00	\$937.00	\$500.00	\$0.00	0.00%
<u>Other Income</u>					
Other Income	2,000.00	265.18	500.00	(1,500.00)	-75.00%
COOP Ministry	17,400.00	17,400.00	17,400.00	0.00	0.00%
Bazaar & Ham Supper	1,000.00	0.00	1,000.00	0.00	0.00%
Other Income Total:	\$20,400.00	\$17,665.18	\$18,900.00	(\$1,500.00)	-7.35%
<b>INCOME TOTAL:</b>	<b>\$104,500.00</b>	<b>\$101,534.18</b>	<b>\$102,500.00</b>	<b>(\$2,000.00)</b>	<b>-1.91%</b>
<b>DISBURSEMENTS</b>					
<u>Property - Building</u>					
Cleaning	3,648.00	3,644.49	3,924.00	276.00	7.57%
Electric	2,500.00	2,501.20	2,500.00	0.00	0.00%
Gas	3,500.00	4,321.87	4,000.00	500.00	14.29%
Telephone	1,300.00	1,714.58	1,700.00	400.00	30.77%
Water, Sewer & Garbage	650.00	676.30	700.00	50.00	7.69%
Property Insurance	4,200.00	3,771.00	4,000.00	(200.00)	-4.76%
Supplies	500.00	346.23	500.00	0.00	0.00%
Repairs & Maintenance	1,000.00	6,831.21	1,000.00	0.00	0.00%
Miscellaneous Building	200.00	226.61	200.00	0.00	0.00%
Building Total:	\$17,498.00	\$24,033.49	\$18,524.00	\$1,026.00	5.86%
<u>Property - Grounds</u>					
Lawn & Landscape	0.00	275.00	0.00	0.00	0.00%
Miscellaneous Grounds	200.00	600.00	200.00	0.00	0.00%
Grounds Total:	\$200.00	\$875.00	\$200.00	\$0.00	0.00%
<b>PROPERTY TOTAL:</b>	<b>\$17,698.00</b>	<b>\$24,908.49</b>	<b>\$18,724.00</b>	<b>\$1,026.00</b>	<b>5.80%</b>
<u>Program - Christian Education</u>					
Adult Education	50.00	0.00	50.00	0.00	0.00%
Awards	50.00	0.00	50.00	0.00	0.00%
Conf. & 1st Communion	100.00	0.00	0.00	(100.00)	-100.00%
Curriculum	150.00	0.00	50.00	(100.00)	-66.67%
Community Events	250.00	0.00	250.00	0.00	0.00%
Supplies	150.00	36.00	150.00	0.00	0.00%
Youth	0.00	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	0.00	100.00	0.00	0.00%
Christian Education Total:	\$850.00	\$36.00	\$650.00	(\$200.00)	-23.53%
<u>Program - Evangelism</u>					
Coop Projects	50.00	104.11	50.00	0.00	0.00%
Miscellaneous Evangelism	50.00	0.00	50.00	0.00	0.00%
Workshops & Advertising	100.00	139.00	100.00	0.00	0.00%
Evangelism Total:	\$200.00	\$243.11	\$200.00	\$0.00	0.00%

# New Business

	2019 Budget	2019 Actual	2020 Budget	Change in Budget	%
<b><u>Program - Music &amp; Worship</u></b>					
Bulletins	450.00	582.93	600.00	150.00	33.33%
Candles	100.00	0.00	100.00	0.00	0.00%
Communion Supplies	100.00	0.00	100.00	0.00	0.00%
Devotionals	300.00	207.00	300.00	0.00	0.00%
Guest Musician	150.00	0.00	150.00	0.00	0.00%
Instrument Maintenance	250.00	200.00	250.00	0.00	0.00%
Music	150.00	133.00	150.00	0.00	0.00%
Organist	0.00	0.00	1,200.00	1,200.00	0.00%
Choir Director	0.00	0.00	0.00	0.00	0.00%
Supply Organist	0.00	0.00	0.00	0.00	0.00%
Supply Pastor	1,500.00	1,269.56	1,500.00	0.00	0.00%
Misc. Worship & Music	100.00	12.90	100.00	0.00	0.00%
Copyright Insurance	50.00	0.00	50.00	0.00	0.00%
Music & Worship Total:	\$3,150.00	\$2,405.39	\$4,500.00	\$1,350.00	42.86%
<b><u>Program - Outreach</u></b>					
Benevolence	12,000.00	11,833.35	12,000.00	0.00	0.00%
Special Charities	1,000.00	100.00	1,000.00	0.00	0.00%
Other Benevolence	0.00	0.00	0.00	0.00	0.00%
Outreach Total:	\$13,000.00	\$11,933.35	\$13,000.00	\$0.00	0.00%
<b><u>Program - Social Ministry</u></b>					
Program & Advocacy	100.00	0.00	100.00	0.00	0.00%
Social Ministry Total:	\$100.00	\$0.00	\$100.00	\$0.00	0.00%
<b><u>Program - Stewardship</u></b>					
Envelopes	150.00	128.37	150.00	0.00	0.00%
Fall Campaign	100.00	0.00	100.00	0.00	0.00%
Stewardship Total:	\$250.00	\$128.37	\$250.00	\$0.00	0.00%
PROGRAM TOTAL:	\$17,550.00	\$14,746.22	\$18,700.00	\$1,150.00	6.55%
<b><u>Administrative - Office Administration</u></b>					
Business & Professional	3,000.00	3,412.08	3,500.00	500.00	16.67%
Convention	600.00	192.00	600.00	0.00	0.00%
Office Supplies	1,200.00	1,117.10	1,200.00	0.00	0.00%
Machine Maintenance	1,700.00	2,052.93	1,800.00	100.00	5.88%
Workman's Compensation	600.00	449.08	600.00	0.00	0.00%
Secretary	5,000.00	5,141.55	5,360.00	360.00	7.20%
Petty Cash	400.00	620.00	400.00	0.00	0.00%
Staff FICA	500.00	681.79	710.00	210.00	42.00%
Misc. Office Administration	1,000.00	205.44	200.00	(800.00)	-80.00%
Office Administration Total:	\$14,000.00	\$13,871.97	\$14,370.00	\$370.00	2.64%
<b><u>Administrative - Pastoral</u></b>					
Salary	32,000.00	19,775.00	30,385.00	(1,615.00)	-5.05%
FICA	1,530.00	0.00	2,325.00	795.00	51.96%
Pension and Health	13,000.00	0.00	10,230.00	(2,770.00)	-21.31%
Housing Allowance	5,000.00	0.00	5,000.00	0.00	0.00%
Salary - COOP	0.00	0.00	0.00	0.00	0.00%
FICA - COOP	0.00	0.00	0.00	0.00	0.00%
Pension and Health - COOP	0.00	0.00	0.00	0.00	0.00%
Housing Allowance - COOP	0.00	0.00	0.00	0.00	0.00%
Continuing Education	0.00	0.00	0.00	0.00	0.00%
Pastoral Total:	\$51,530.00	\$19,775.00	\$47,940.00	(\$3,590.00)	-6.97%
ADMINISTRATIVE TOTAL:	\$65,530.00	\$33,646.97	\$62,310.00	(\$3,220.00)	-4.91%
DISBURSEMENTS TOTAL:	\$100,778.00	\$73,301.68	\$99,734.00	(\$1,044.00)	-1.04%
<b>CASH FLOW</b>	<b>\$3,722.00</b>	<b>\$28,232.50</b>	<b>\$2,766.00</b>	<b>(\$956.00)</b>	