

**Trinity Evangelical Lutheran Church**  
**Milledgeville, Illinois**

**2012 Annual Congregation Meeting**  
**January 29, 2012**

**Agenda**

1. Determination of a Quorum (10% of 144 Active Members = 15)	
2. Adoption of Agenda	
3. Secretary's Report	- 2 -
4. Audit Report	- 4 -
5. Financial Reports	- 5 -
a. Financial Secretary's Report	- 5 -
b. General Fund Report	- 6 -
c. Account Balance Summary	- 9 -
6. Program Reports	- 10 -
a. Pastor's Report	- 10 -
b. President's Report	- 11 -
c. Standing Committee Reports	- 12 -
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ii. Evangelism	- 12 -
iii. Stewardship	- 12 -
iv. Music & Worship	- 12 -
v. Social Ministry	- 12 -
vi. Mutual Ministry	- 12 -
vii. Youth	- 13 -
viii. Property	- 13 -
d. Organizational Reports	- 14 -
i. W-ELCA	- 14 -
ii. Ladies Aid	- 14 -
iii. Choir	- 14 -
iv. Cradle Roll	- 14 -
v. Alter Guild	- 14 -
7. New Business	- 15 -
a. Report from Nominating Committee	- 15 -
i. Council Elections	- 15 -
b. Elect Synod Assembly Delegates and Alternates	- 15 -
c. Adoption of the 2011 Program Proposal	- 16 -
8. Adjournment	
9. Closing Prayer	

## Secretary's Report

The annual Congregation Meeting was called to order by President John Murray with 30 members present.

Barb Brubaker moved to accept the Agenda. Janet Barkley seconded. Motion Approved

**Secretary's Report:** Barb Miller moved to accept the Secretary's Report as presented. Don Janssen seconded. Motion approved

**Audit Report:** Tammy Miller moved to accept the Audit Report. Becky Anderson seconded. Audit Report accepted

**Financial Reports:** Kathy Bogott moved to accept the Financial Secretary's Report, the General Fund Report and the Account Balance Summary reports. Jim Brubaker seconded. Report accepted.

**Program Reports:** Becky Anderson moved to accept Pastor's Report. Patty Murray seconded. Report approved.

Thank-you from John Murray for the support given his family during this year of challenges for them.

Jim Brubaker moved to accept the Standing Committee Reports and Organizational Reports. Don Janssen seconded. Reports accepted.

**Rebuilding Report:** Alfred Hinricks moved to accept the Rebuilding Report. Becky Anderson seconded. Report accepted

**New Business:** Thank-you to Jim Brubaker for his dedicated service and **time** on the church council and rebuilding project. Ken Kaufman was nominated to replace Jim on the council. Barb Miller moved to accept the nomination of Ken Kaufman. Donna Landis seconded. The nomination and election passed

A request for Synod Assembly delegates and alternates was made. Speak to Pastor if interested.

A discussion for the use of the senior scholarship fund was held. A motion to use the scholarship money for confirmation retreat assistance and post high school scholarships was made by Kevin Anderson and seconded by Tammy Miller. Motion approved.

**Proposed 2011 Budget:** The disbursement figures are one line off in the proposed 2011 budget. The Proposed 2011 Budget indicates moving money from the Ridgeway Fund to the general fund to eliminate a deficit and balance the budget. Jim Brubaker made the motion to move the

## Secretary's Report

needed Ridgeway Fund moneys to the general fund as needed to balance the budget. Janet Barkley seconded. Budget approved.

A thank-you to all the people who helped with the rebuilding experience this past year.

A special thank-you to Marlys Carpenter for her exceptional and never ending work with the rebuilding project.

Cherrie Simpson moved to adjourn. Barb Brubaker seconded. Motion approved. Meeting adjourned.

# Audit Report

January 25, 2012

The Audit Committee reviewed the records and accounts of the Church on January 25, 2012.

The following accounts were audited:

- General Fund
- Parsonage Fund
- Ham Supper & Bazaar Fund
- Memorial Fund
- WELCA Fund
- Ladies Aid Fund
- Youth Group Fund
- Sunday School Fund
- Petty Cash Fund
- Scholarship Fund

The following accounts were unavailable to audit:

- Choir Fund

The financial activity and balances meet our approval.

Audit Committee,

Donna Landis

Ken Kaufman

# Financial Secretary's Report

	<u>2011</u>
<u>MEMBERSHIP</u>	
<u>OFFERINGS</u>	
Regular Envelopes	\$95,613.05
Communion Envelopes	\$871.00
Initial Envelopes	\$181.00
Lenten Envelopes	\$4.00
Missionary	\$0.00
Other Member Offerings	<u>\$1,343.00</u>
TOTAL	<u>\$98,012.05</u>
 <u>OTHER OFFERINGS</u>	
Sunday School	\$178.47
Loose Offering	<u>\$1,200.60</u>
TOTAL	<u>\$1,379.07</u>
TOTAL OFFERINGS	\$99,391.12
 <u>OTHER INCOME</u>	
Other Income	\$14,371.94
COOP Ministry	\$14,400.00
Bazaar & Ham Supper	<u>\$1,000.00</u>
TOTAL	<u>\$29,771.94</u>
GENERAL FUND INCOME	\$129,163.06
 DEDICATED FUNDS	<u>\$26,248.54</u>
TOTAL INCOME	<u>\$155,411.60</u>

# General Fund Report

	2010 Budget	2010 Actual	\$ Difference	% Difference
<b>INCOME:</b>				
<u>Church Offerings</u>				
Regular Envelopes	96,000.00	95,613.05	(386.95)	-0.40%
Communion Envelopes	1,000.00	871.00	(129.00)	-12.90%
Initial Envelopes	150.00	181.00	31.00	20.67%
Lent Services	0.00	4.00	4.00	0.00%
Missionary	0.00	0.00	0.00	0.00%
Other Member Offerings	1,200.00	1,343.00	143.00	11.92%
Church Offering Total:	\$98,350.00	\$98,012.05	(\$337.95)	-0.34%
<u>Other Offerings</u>				
Sunday School	200.00	178.47	(21.53)	-10.77%
Loose Offering	1,000.00	1,200.60	200.60	20.06%
Other Offering Total:	\$1,200.00	\$1,379.07	\$179.07	14.92%
<u>Other Income</u>				
Other Income	7,500.00	14,371.94	6,871.94	91.63%
COOP Ministry	14,400.00	14,400.00	0.00	0.00%
Bazaar & Ham Supper	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$22,900.00	\$29,771.94	\$6,871.94	30.01%
INCOME TOTAL:	\$122,450.00	\$129,163.06	\$6,713.06	5.48%

## **DISBURSEMENTS**

### Property - Building

Cleaning	2,825.00	2,878.02	53.02	1.88%
Electric	2,500.00	2,608.94	108.94	4.36%
Gas	6,000.00	6,074.27	74.27	1.24%
Telephone	1,875.00	1,880.45	5.45	0.29%
Water, Sewer & Garbage	650.00	554.00	(96.00)	-14.77%
Property Insurance	4,000.00	3,497.00	(503.00)	-12.58%
Supplies	300.00	414.22	114.22	38.07%
Repairs & Maintenance	1,000.00	1,978.94	978.94	97.89%
Miscellaneous Building	0.00	997.95	997.95	0.00%
Building Total:	\$19,150.00	\$20,883.79	\$1,733.79	9.05%

### Property - Grounds

Lawn & Landscape	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	50.00	685.00	635.00	1270.00%
Grounds Total:	\$50.00	\$685.00	\$635.00	1270.00%
PROPERTY TOTAL:	\$19,200.00	\$21,568.79	\$2,368.79	12.34%

### Program - Christian Education

Adult Education	50.00	0.00	(50.00)	-100.00%
Awards	50.00	12.00	(38.00)	-76.00%
Conf. & 1st Communion	200.00	245.54	45.54	22.77%
Curriculum	500.00	375.08	(124.92)	-24.98%
Community Events	500.00	183.35	(316.65)	-63.33%
Supplies	100.00	318.79	218.79	218.79%
Youth	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	20.00	(80.00)	-80.00%
Christian Education Total:	\$1,500.00	\$1,154.76	(\$345.24)	-23.02%

# General Fund Report

	2009 Budget	2009 Actual	\$ Difference	% Difference
<b><u>Program - Evangelism</u></b>				
Coop Projects	0.00	0.00	0.00	0.00%
Tape Ministry	50.00	0.00	(50.00)	-100.00%
Miscellaneous Evangelism	50.00	0.00	(50.00)	-100.00%
The Lutheran	0.00	0.00	0.00	0.00%
Workshops & Advertising	350.00	287.88	(62.12)	-17.75%
Evangelism Total:	\$450.00	\$287.88	(\$162.12)	-36.03%
<b><u>Program - Music &amp; Worship</u></b>				
Bulletins	400.00	278.77	(121.23)	-30.31%
Candles	200.00	12.75	(187.25)	-93.63%
Communion Supplies	100.00	50.72	(49.28)	-49.28%
Devotionals	400.00	281.60	(118.40)	-29.60%
Guest Musician	150.00	129.50	(20.50)	-13.67%
Instrument Maintenance	75.00	0.00	(75.00)	-100.00%
Music	100.00	0.00	(100.00)	-100.00%
Organist	2,213.00	2,254.53	41.53	1.88%
Choir Director	0.00	0.00	0.00	0.00%
Supply Organist	150.00	200.00	50.00	33.33%
Supply Pastor	500.00	412.96	(87.04)	-17.41%
Misc. Worship & Music	200.00	99.25	(100.75)	-50.38%
Copyright Insurance	50.00	0.00	(50.00)	-100.00%
Music & Worship Total:	\$4,538.00	\$3,720.08	(\$817.92)	-18.02%
<b><u>Program - Outreach</u></b>				
Benevolence	7,500.00	7,500.00	0.00	0.00%
Special Charities	1,000.00	1,000.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00%
Other Benevolence	0.00	0.00	0.00	0.00%
Outreach Total:	\$8,500.00	\$8,500.00	\$0.00	0.00%
<b><u>Program - Social Ministry</u></b>				
Program & Advocacy	200.00	54.31	(145.69)	-72.85%
Social Ministry Total:	\$200.00	\$54.31	(\$145.69)	-72.85%
<b><u>Program - Stewardship</u></b>				
Envelopes	200.00	168.97	(31.03)	-15.52%
Fall Campaign	200.00	227.00	27.00	13.50%
Stewardship Total:	\$400.00	\$395.97	(\$4.03)	-1.01%
PROGRAM TOTAL:	\$15,588.00	\$14,113.00	(\$1,475.00)	-9.46%
<b><u>Administrative - Office Administration</u></b>				
Business & Professional	5,000.00	6,296.12	1,296.12	25.92%
Convention	300.00	179.50	(120.50)	-40.17%
Office Supplies	600.00	339.98	(260.02)	-43.34%
Machine Maintenance	1,250.00	1,218.48	(31.52)	-2.52%
Workman's Compensation	800.00	628.25	(171.75)	-21.47%
Secretary	6,125.00	6,384.04	259.04	4.23%
Petty Cash	600.00	400.00	(200.00)	-33.33%
Staff FICA	854.00	1,074.23	220.23	25.79%
Misc. Office Administration	300.00	380.60	80.60	26.87%
Office Administration Total:	\$15,829.00	\$16,901.20	\$1,072.20	6.77%
<b><u>Administrative - Pastoral</u></b>				
Salary	30,314.00	30,480.58	166.58	0.55%
FICA	2,501.00	2,500.80	(0.20)	-0.01%
Pension and Health	18,233.00	18,642.09	409.09	2.24%
Housing Allowance	6,397.00	6,396.48	(0.52)	-0.01%
Salary - COOP	7,599.00	7,599.12	0.12	0.00%
FICA - COOP	627.00	627.12	0.12	0.02%
Pension and Health - COOP	4,571.00	4,548.60	(22.40)	-0.49%
Housing Allowance - COOP	1,630.00	1,603.44	(26.56)	-1.63%
Pastoral Total:	\$71,872.00	\$72,398.23	\$526.23	0.73%
ADMINISTRATIVE TOTAL:	\$87,701.00	\$89,299.43	\$1,598.43	1.82%
DISBURSEMENTS TOTAL:	\$122,489.00	\$124,981.22	\$2,492.22	2.03%

# General Fund Report

## Dedicated Funds

	Beginning	Year-to-Date		Current
	Balance	Receipts	Expenses	Balance
Reimbursements	(86.00)	2,086.29	1,951.29	49.00
Bibles	0.00	0.00	0.00	0.00
Ridgeway Loan	2,270.00	1,454.79	0.00	3,724.79
World Hunger	0.00	684.71	684.71	0.00
Vision for Mission	0.00	0.00	0.00	0.00
Katrina Mission Fund	1,104.42	52.84	1,157.26	0.00
Other Dedicated Gifts	0.00	1,598.00	1,098.00	500.00
Rebuilding Fund	33,950.84	27,371.91	61,322.75	0.00
<b>Total</b>	<b>37,239.26</b>	<b>33,248.54</b>	<b>66,214.01</b>	<b>4,273.79</b>



# Financial Reports

## Account Balance Summary

	Balance December 31, 2009	Balance December 31, 2010
<u>GENERAL FUND</u>		
Checking Account	378.85	5,195.69
Dedicated Funds Savings	33,600.47	0.00
	\$33,979.32	\$5,195.69
<u>PARSONAGE FUND</u>		
CD	16,574.24	16,574.24
CD	25,471.66	25,471.66
	\$42,045.90	\$42,045.90
<u>HAM SUPPER &amp; BAZAAR FUND</u>		
Savings Account	\$6,806.74	\$9,062.64
<u>MEMORIAL FUND</u>		
Checking Account	103.81	103.81
Savings Account	4,444.61	8,453.60
CD	25,290.35	25,601.63
Mission Plus Account	69,249.59	64,899.30
	\$99,088.36	\$99,058.34
<u>WELCA FUND</u>		
Checking Account	624.47	603.23
Savings Account	403.82	405.14
	\$1,028.29	\$1,008.37
<u>LADIES AID FUND</u>		
Checking Account	\$212.89	\$250.89
<u>YOUTH GROUP FUND</u>		
Checking Account	\$352.95	\$96.90
<u>SUNDAY SCHOOL FUND</u>		
Savings Account	\$366.26	\$374.24
<u>PETTY CASH FUND</u>		
Checking Account	\$86.92	\$160.13
<u>SCHOLARSHIP FUND</u>		
Income Fund Account	\$8,283.86	\$7,705.48
<u>CHOIR FUND</u>		
Savings Account	\$79.20	\$536.72
<u>BENEFIT FUNDS</u>		
	0.00	0.00
	\$0.00	\$0.00
	\$192,330.69	\$165,495.30

# Program Reports

## Pastor's Report

Obligatory look back on 2011: For a minute remember 2010 (give thanks again for the blessings that were hidden in the events of that year.) When I remember all that we went through (and ponder how much worse it could have been) I still give thanks to God, especially for this parish and how we pulled together and made it through together. Oddly, I'm also thanking God that 2011 was not so strenuous—not that we were, by any means, 'slouches': we did all our usual activities like Jordan's fund raiser for PADS, joint worship and the parish choir's annual Christmas Cantata, the 2nd annual Faith In Action Sunday, Trinity's Fall Bazaar and some extras like Jordan's 140th Anniversary Celebration, Trinity's Thank You Open House for the new sanctuary. Add to all that both congregations lost dear sisters in the faith, worship is being taken monthly to Southtown Terrace, we are working cooperatively with the other congregations to deliver Golden Meals 5 days a week and offer the once-a-month Grace Meal. Plus we are 'in process' for a parish directory. (I had no idea this would be so 'complicated'; I'm sorry. I still hope that when we finally have the directory, we'll be glad.) As a parish and as individual congregations we are God's people striving to learn and to do God's will as best we can. Amen. Thank you. Thanks be to God for you.

Looking ahead: The unknown is always a little anxiety provoking (but also a little bit exciting.) After all we know that we belong to God and that God is always with us. In this new year we will probably continue with many of our traditions all the while seeking to be more faithful, joyful, effective, efficient and also, all the while, seeking to trust God more, discern where and how God is leading. (Attention: Ash Wednesday 12/22 is at Jordan; take part the opportunity to volunteer at PADS, 14 year-old and up.) on Friday March 30th.

Two things to help us be ready for the (unknown) future and to help us grow in our faith and in God's call to us to ministry.

1. Sunday March 26th; a workshop/retreat for everyone: Personal Spiritual Growth. Pastor Chuck Steinke is the presenter. We will begin with a Creative Cuisine lunch (11:45?) Plan to be done between 2:30 and 3:00 p.m.
2. I'm finally reading the book "Unbinding the Gospel (Real Life Evangelism)" by Martha Grace Reese. These are the questions for Part One:
  - a. What is evangelism? Why do it?
  - b. How is the church doing?

I haven't read that much but my sense is that 1) I have things to learn and then 2) will have to undo what I've been doing wrong. This book is intended for the whole parish to use and read and it also to help each of us grow in our own faith. I hope that you're curious and then willing.

# Program Reports

## **President's Report**

No Written Report

# Program Reports

## Standing Committee Reports

### **Christian Education**

We are averaging around 15 students a week. The Christmas program was successful and all of the kids did a wonderful job. We are now preparing for Youth Sunday which will be February 19. We have also begun planning for Vacation Bible School, which will be held at Trinity this summer. I would like to thank all of the Sunday School teachers for their continued dedication to the children and this important ministry. If anyone would like to help out and become a teacher, please let me know.

Respectfully submitted,  
Becky Anderson  
Sunday School Superintendent

### **Evangelism**

No Written Report

### **Stewardship**

No Written Report

### **Music & Worship**

No Written Report

### **Social Ministry**

No Written Report

### **Mutual Ministry**

No Report

# Program Reports

## Youth

In 2011 we actually had two Jr. High Plum Hollow & Lock-In events; 21 kids participated in December. The Annual Conference Confirmation Retreat and Annual Conference Lock-In at the Family Y in Freeport were held; March 23-24 is the date for this year's lock-in. Other annual events include; the NIU Jr. High Lock-In (Collin Eubanks and a friend went this year) and the Synod Ski trip.

Hopefully, Pam Eubanks and I will be able to announce soon a date for serving at PADS in Sterling (for ages 14 and up). Pr. Chris and I are looking into the possibility of a 1 Day Youth Servant Event in Dubuque, IA in May. Other possibilities: a ropes course @ Wartburg Seminary in Dubuque, a trip to the Spertus Museum and the Jane Addams Hull House Museum in Chicago.

I continue to give thanks for the willing involved parents and to all who support the youth with prayers (and buying wreaths).

Pr. Kathy

## Property

This year has been a relatively quiet one compared to last year's rebuilding projects. A few things we have continued to work on have been our boiler. We have just replaced a back-flow valve, and this should have our boiler in good working condition. We had our annual elevator inspection completed in December, and were happy to hear that this inspection will only be required every three years from now on. This will save us some money going forward. We have also installed plastic on the inside of the social hall windows. This has slowed the flow of air through these windows and should result in a warmer as well as cooler room. We also have continued working on the landscaping on the West side of the building. This will also continue in the upcoming year. Anyone that has any projects they wish the committee to consider should contact us.

Ken Kaufman  
Jim Brubaker  
Co-Chairs

## Program Reports

### Organizational Reports

#### **W-ELCA**

No Written Report

#### **Ladies Aid**

No Written Report

#### **Choir**

No Written Report

#### **Cradle Roll**

No written report.

#### **Alter Guild**

No written report.

## New Business

- a. Recognition of Retiring Council Members and Officers
  - i. Marlys Carpenter
  
- b. Report from Nominating Committee
  - i. Council Nominations - None
  - ii. Council Elections – If there are any nominations from the floor
  
- c. Elect Synod Assembly Delegates and Alternates
  - i. Need Volunteers

# Proposed Budget

	2010 Budget	2010 Actual	2011 Budget	Change in Budget	%
<b>INCOME:</b>					
<u>Church Offerings</u>					
Regular Envelopes	96,000.00	95,613.05	98,000.00	2,000.00	2.08%
Communion Envelopes	1,000.00	871.00	1,000.00	0.00	0.00%
Initial Envelopes	150.00	181.00	150.00	0.00	0.00%
Lent Services	0.00	4.00	0.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Member Offerings	1,200.00	1,343.00	1,200.00	0.00	0.00%
Church Offering Total:	\$98,350.00	\$98,012.05	\$100,350.00	\$2,000.00	2.03%
<u>Other Offerings</u>					
Sunday School	200.00	178.47	200.00	0.00	0.00%
Loose Offering	1,000.00	1,200.60	1,000.00	0.00	0.00%
Other Offering Total:	\$1,200.00	\$1,379.07	\$1,200.00	\$0.00	0.00%
<u>Other Income</u>					
Other Income	7,500.00	14,371.94	5,725.00	(1,775.00)	-23.67%
COOP Ministry	14,400.00	14,400.00	14,400.00	0.00	0.00%
Bazaar & Ham Supper	1,000.00	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$22,900.00	\$29,771.94	\$21,125.00	(\$1,775.00)	-7.75%
<b>INCOME TOTAL:</b>	<b>\$122,450.00</b>	<b>\$129,163.06</b>	<b>\$122,675.00</b>	<b>\$225.00</b>	<b>0.18%</b>
<hr/>					
<b>DISBURSEMENTS</b>					
<u>Property - Building</u>					
Cleaning	2,825.00	2,878.02	2,882.00	57.00	2.02%
Electric	2,500.00	2,608.94	2,500.00	0.00	0.00%
Gas	6,000.00	6,074.27	6,000.00	0.00	0.00%
Telephone	1,875.00	1,880.45	1,880.00	5.00	0.27%
Water, Sewer & Garbage	650.00	554.00	600.00	(50.00)	-7.69%
Property Insurance	4,000.00	3,497.00	4,000.00	0.00	0.00%
Supplies	300.00	414.22	300.00	0.00	0.00%
Repairs & Maintenance	1,000.00	1,978.94	1,000.00	0.00	0.00%
Miscellaneous Building	0.00	997.95	0.00	0.00	0.00%
Building Total:	\$19,150.00	\$20,883.79	\$19,162.00	\$12.00	0.06%
<u>Property - Grounds</u>					
Lawn & Landscape	0.00	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	50.00	685.00	0.00	(50.00)	-100.00%
Grounds Total:	\$50.00	\$685.00	\$0.00	(\$50.00)	-100.00%
<b>PROPERTY TOTAL:</b>	<b>\$19,200.00</b>	<b>\$21,568.79</b>	<b>\$19,162.00</b>	<b>(\$38.00)</b>	<b>-0.20%</b>
<u>Program - Christian Education</u>					
Adult Education	50.00	0.00	50.00	0.00	0.00%
Awards	50.00	12.00	50.00	0.00	0.00%
Conf. & 1st Communion	200.00	245.54	200.00	0.00	0.00%
Curriculum	500.00	375.08	500.00	0.00	0.00%
Community Events	500.00	183.35	500.00	0.00	0.00%
Supplies	100.00	318.79	100.00	0.00	0.00%
Youth	0.00	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	20.00	100.00	0.00	0.00%
Christian Education Total:	\$1,500.00	\$1,154.76	\$1,500.00	\$0.00	0.00%
<u>Program - Evangelism</u>					
Coop Projects	0.00	0.00	0.00	0.00	0.00%
Tape Ministry	50.00	0.00	50.00	0.00	0.00%
Miscellaneous Evangelism	50.00	0.00	50.00	0.00	0.00%
The Lutheran	0.00	0.00	0.00	0.00	0.00%
Workshops & Advertising	350.00	287.88	350.00	0.00	0.00%
Evangelism Total:	\$450.00	\$287.88	\$450.00	\$0.00	0.00%



# Proposed Budget

	2010 Budget	2010 Actual	2011 Budget	Change in Budget	%
<b>Program - Music &amp; Worship</b>					
Bulletins	400.00	278.77	300.00	(100.00)	-25.00%
Candles	200.00	12.75	200.00	0.00	0.00%
Communion Supplies	100.00	50.72	100.00	0.00	0.00%
Devotionals	400.00	281.60	400.00	0.00	0.00%
Guest Musician	150.00	129.50	150.00	0.00	0.00%
Instrument Maintenance	75.00	0.00	75.00	0.00	0.00%
Music	100.00	0.00	100.00	0.00	0.00%
Organist	2,213.00	2,254.53	2,257.00	44.00	1.99%
Choir Director	0.00	0.00	0.00	0.00	0.00%
Supply Organist	150.00	200.00	200.00	50.00	33.33%
Supply Pastor	500.00	412.96	500.00	0.00	0.00%
Misc. Worship & Music	200.00	99.25	100.00	(100.00)	-50.00%
Copyright Insurance	50.00	0.00	50.00	0.00	0.00%
<b>Music &amp; Worship Total:</b>	<b>\$4,538.00</b>	<b>\$3,720.08</b>	<b>\$4,432.00</b>	<b>(\$106.00)</b>	<b>-2.34%</b>
<b>Program - Outreach</b>					
Benevolence	7,500.00	7,500.00	7,500.00	0.00	0.00%
Special Charities	1,000.00	1,000.00	1,000.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Benevolence	0.00	0.00	0.00	0.00	0.00%
<b>Outreach Total:</b>	<b>\$8,500.00</b>	<b>\$8,500.00</b>	<b>\$8,500.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>Program - Social Ministry</b>					
Program & Advocacy	200.00	54.31	100.00	(100.00)	-50.00%
<b>Social Ministry Total:</b>	<b>\$200.00</b>	<b>\$54.31</b>	<b>\$100.00</b>	<b>(\$100.00)</b>	<b>-50.00%</b>
<b>Program - Stewardship</b>					
Envelopes	200.00	168.97	200.00	0.00	0.00%
Fall Campaign	200.00	227.00	200.00	0.00	0.00%
<b>Stewardship Total:</b>	<b>\$400.00</b>	<b>\$395.97</b>	<b>\$400.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>PROGRAM TOTAL:</b>	<b>\$15,588.00</b>	<b>\$14,113.00</b>	<b>\$15,382.00</b>	<b>(\$206.00)</b>	<b>-1.32%</b>
<b>Administrative - Office Administration</b>					
Business & Professional	5,000.00	6,296.12	6,000.00	1,000.00	20.00%
Convention	300.00	179.50	200.00	(100.00)	-33.33%
Office Supplies	600.00	339.98	500.00	(100.00)	-16.67%
Machine Maintenance	1,250.00	1,218.48	1,250.00	0.00	0.00%
Workman's Compensation	800.00	628.25	800.00	0.00	0.00%
Secretary	6,125.00	6,384.04	6,250.00	125.00	2.04%
Petty Cash	600.00	400.00	300.00	(300.00)	-50.00%
Staff FICA	854.00	1,074.23	835.00	(19.00)	-2.22%
Misc. Office Administration	300.00	380.60	300.00	0.00	0.00%
<b>Office Administration Total:</b>	<b>\$15,829.00</b>	<b>\$16,901.20</b>	<b>\$16,435.00</b>	<b>\$606.00</b>	<b>3.83%</b>
<b>Administrative - Pastoral</b>					
Salary	30,314.00	30,480.58	31,020.00	706.00	2.33%
FICA	2,501.00	2,500.80	2,550.00	49.00	1.96%
Pension and Health	18,233.00	18,642.09	18,395.00	162.00	0.89%
Housing Allowance	6,397.00	6,396.48	6,417.00	20.00	0.31%
Salary - COOP	7,599.00	7,599.12	7,651.00	52.00	0.68%
FICA - COOP	627.00	627.12	630.00	3.00	0.48%
Pension and Health - COOP	4,571.00	4,548.60	4,537.00	(34.00)	-0.74%
Housing Allowance - COOP	1,630.00	1,603.44	1,583.00	(47.00)	-2.88%
<b>Pastoral Total:</b>	<b>\$71,872.00</b>	<b>\$72,398.23</b>	<b>\$72,783.00</b>	<b>\$911.00</b>	<b>1.27%</b>
<b>ADMINISTRATIVE TOTAL:</b>	<b>\$87,701.00</b>	<b>\$89,299.43</b>	<b>\$89,218.00</b>	<b>\$1,517.00</b>	<b>1.73%</b>
<b>DISBURSEMENTS TOTAL:</b>	<b>\$122,489.00</b>	<b>\$124,981.22</b>	<b>\$123,762.00</b>	<b>\$1,273.00</b>	<b>1.04%</b>
<b>CASH FLOW</b>	<b>(\$39.00)</b>	<b>\$4,181.84</b>	<b>(\$1,087.00)</b>	<b>(\$1,048.00)</b>	