

Trinity Evangelical Lutheran Church Milledgeville, Illinois

2013 Annual Congregation Meeting January 27, 2013

Agenda

1. Determination of a Quorum (10% of 143 Active Members = 15)
2. Adoption of Agenda
3. Secretary's Report - 2 -
4. Audit Report - 3 -
5. Financial Reports - 4 -
 - a. Financial Secretary's Report - 4 -
 - b. General Fund Report - 5 -
 - c. Account Balance Summary - 8 -
6. Program Reports - 9 -
 - a. Pastor's Report - 9 -
 - b. President's Report - 10 -
 - c. Standing Committee Reports - 11 -
 - i. Christian Education - 11 -
 - ii. Evangelism - 11 -
 - iii. Stewardship - 11 -
 - iv. Music & Worship - 12 -
 - v. Social Ministry - 13 -
 - vi. Mutual Ministry - 13 -
 - vii. Youth - 14 -
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 - ii. Ladies Aid - 15 -
 - iii. Choir - 15 -
 - iv. Cradle Roll - 15 -
 - v. Alter Guild - 15 -
7. New Business - 16 -
 - a. Recognition of Retiring Council Members and Officers - 16 -
 - b. Report from Nominating Committee - 16 -
 - i. Council Elections - 16 -
 - c. Elect Synod Assembly Delegates and Alternates - 16 -
 - d. Boiler Update - 16 -
 - e. Sabbatical for Pastor - 16 -
 - f. Adoption of the 2013 Program Proposal - 17 -
8. Adjournment
9. Closing Prayer

Secretary's Report

No written report.

Audit Report

January 23, 2013

The Audit Committee reviewed the records and accounts of the Church on January 23, 2013.

The following accounts were audited:

- General Fund
- Parsonage Fund
- Ham Supper & Bazaar Fund
- Memorial Fund
- WELCA Fund
- Youth Group Fund
- Sunday School Fund
- Petty Cash Fund
- Scholarship Fund
- Choir Fund

The following accounts were unavailable to audit:

- Ladies Aid Fund

The financial activity and balances meet our approval.

Audit Committee,

Donna Landis

Janet Barkley

Financial Secretary's Report

	<u>2012</u>
<u>MEMBERSHIP OFFERINGS</u>	
Regular Envelopes	\$97,859.00
Communion Envelopes	\$989.00
Initial Envelopes	\$171.00
Lenten Envelopes	\$362.00
Missionary	\$0.00
Other Member Offerings	<u>\$985.00</u>
TOTAL	<u>\$100,366.00</u>
 <u>OTHER OFFERINGS</u>	
Sunday School	\$95.54
Loose Offering	<u>\$1,256.40</u>
TOTAL	<u>\$1,351.94</u>
TOTAL OFFERINGS	<u>\$101,717.94</u>
 <u>OTHER INCOME</u>	
Other Income	\$4,613.50
COOP Ministry	\$13,200.00
Bazaar & Ham Supper	<u>\$0.00</u>
TOTAL	<u>\$17,813.50</u>
GENERAL FUND INCOME	\$119,531.44
 DEDICATED FUNDS	<u>\$26,106.26</u>
TOTAL INCOME	<u>\$145,637.70</u>

General Fund Report

	2012 Budget	2012 Actual	\$ Difference	% Difference
INCOME:				
<u>Church Offerings</u>				
Regular Envelopes	98,000.00	97,859.00	(141.00)	-0.14%
Communion Envelopes	1,000.00	989.00	(11.00)	-1.10%
Initial Envelopes	150.00	171.00	21.00	14.00%
Lent Services	0.00	362.00	362.00	0.00%
Missionary	0.00	0.00	0.00	0.00%
Other Member Offerings	1,200.00	985.00	(215.00)	-17.92%
Church Offering Total:	\$100,350.00	\$100,366.00	\$16.00	0.02%
<u>Other Offerings</u>				
Sunday School	200.00	95.54	(104.46)	-52.23%
Loose Offering	1,000.00	1,256.40	256.40	25.64%
Other Offering Total:	\$1,200.00	\$1,351.94	\$151.94	12.66%
<u>Other Income</u>				
Other Income	5,725.00	4,613.50	(1,111.50)	-19.41%
COOP Ministry	14,400.00	13,200.00	(1,200.00)	-8.33%
Bazaar & Ham Supper	1,000.00	0.00	(1,000.00)	-100.00%
Other Income Total:	\$21,125.00	\$17,813.50	(\$3,311.50)	-15.68%
INCOME TOTAL:	\$122,675.00	\$119,531.44	(\$3,143.56)	-2.56%
<hr/>				
DISBURSEMENTS				
<u>Property - Building</u>				
Cleaning	2,882.00	2,881.92	(0.08)	0.00%
Electric	2,500.00	2,316.42	(183.58)	-7.34%
Gas	6,000.00	3,930.90	(2,069.10)	-34.49%
Telephone	1,880.00	2,027.44	147.44	7.84%
Water, Sewer & Garbage	600.00	939.00	339.00	56.50%
Property Insurance	4,000.00	4,112.00	112.00	2.80%
Supplies	300.00	227.68	(72.32)	-24.11%
Repairs & Maintenance	1,000.00	1,810.16	810.16	81.02%
Miscellaneous Building	0.00	163.02	163.02	0.00%
Building Total:	\$19,162.00	\$18,408.54	(\$753.46)	-3.93%
<u>Property - Grounds</u>				
Lawn & Landscape	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	0.00	355.00	355.00	0.00%
Grounds Total:	\$0.00	\$355.00	\$355.00	0.00%
PROPERTY TOTAL:	\$19,162.00	\$18,763.54	(\$398.46)	-2.08%
<u>Program - Christian Education</u>				
Adult Education	50.00	0.00	(50.00)	-100.00%
Awards	50.00	49.00	(1.00)	-2.00%
Conf. & 1st Communion	200.00	167.63	(32.37)	-16.19%
Curriculum	500.00	223.64	(276.36)	-55.27%
Community Events	500.00	212.23	(287.77)	-57.55%
Supplies	100.00	0.00	(100.00)	-100.00%
Youth	0.00	81.16	81.16	0.00%
Misc. Christian Ed.	100.00	0.00	(100.00)	-100.00%
Christian Education Total:	\$1,500.00	\$733.66	(\$766.34)	-51.09%

General Fund Report

	2012 Budget	2012 Actual	\$ Difference	% Difference
<u>Program - Evangelism</u>				
Coop Projects	0.00	0.00	0.00	0.00%
Tape Ministry	50.00	0.00	(50.00)	-100.00%
Miscellaneous Evangelism	50.00	95.00	45.00	90.00%
The Lutheran	0.00	0.00	0.00	0.00%
Workshops & Advertising	350.00	413.85	63.85	18.24%
Evangelism Total:	\$450.00	\$508.85	\$58.85	13.08%
<u>Program - Music & Worship</u>				
Bulletins	300.00	420.04	120.04	40.01%
Candles	200.00	0.00	(200.00)	-100.00%
Communion Supplies	100.00	49.73	(50.27)	-50.27%
Devotionals	400.00	390.90	(9.10)	-2.28%
Guest Musician	150.00	64.15	(85.85)	-57.23%
Instrument Maintenance	75.00	215.00	140.00	186.67%
Music	100.00	0.00	(100.00)	-100.00%
Organist	2,257.00	2,256.93	(0.07)	0.00%
Choir Director	0.00	0.00	0.00	0.00%
Supply Organist	200.00	200.00	0.00	0.00%
Supply Pastor	500.00	339.70	(160.30)	-32.06%
Misc. Worship & Music	100.00	42.50	(57.50)	-57.50%
Copyright Insurance	50.00	0.00	(50.00)	-100.00%
Music & Worship Total:	\$4,432.00	\$3,978.95	(\$453.05)	-10.22%
<u>Program - Outreach</u>				
Benevolence	7,500.00	7,725.00	225.00	3.00%
Special Charities	1,000.00	119.00	(881.00)	-88.10%
Missionary	0.00	0.00	0.00	0.00%
Other Benevolence	0.00	261.00	261.00	0.00%
Outreach Total:	\$8,500.00	\$8,105.00	(\$395.00)	-4.65%
<u>Program - Social Ministry</u>				
Program & Advocacy	100.00	0.00	(100.00)	-100.00%
Social Ministry Total:	\$100.00	\$0.00	(\$100.00)	-100.00%
<u>Program - Stewardship</u>				
Envelopes	200.00	163.13	(36.87)	-18.44%
Fall Campaign	200.00	77.03	(122.97)	-61.49%
Stewardship Total:	\$400.00	\$240.16	(\$159.84)	-39.96%
PROGRAM TOTAL:	\$15,382.00	\$13,566.62	(\$1,815.38)	-11.80%
<u>Administrative - Office Administration</u>				
Business & Professional	6,000.00	4,356.75	(1,643.25)	-27.39%
Convention	200.00	102.00	(98.00)	-49.00%
Office Supplies	500.00	761.79	261.79	52.36%
Machine Maintenance	1,250.00	1,193.23	(56.77)	-4.54%
Workman's Compensation	800.00	699.99	(100.01)	-12.50%
Secretary	6,250.00	6,212.00	(38.00)	-0.61%
Petty Cash	300.00	100.00	(200.00)	-66.67%
Staff FICA	835.00	868.27	33.27	3.98%
Misc. Office Administration	300.00	154.26	(145.74)	-48.58%
Office Administration Total:	\$16,435.00	\$14,448.29	(\$1,986.71)	-12.09%
<u>Administrative - Pastoral</u>				
Salary	31,020.00	31,019.99	(0.01)	0.00%
FICA	2,550.00	2,550.72	0.72	0.03%
Pension and Health	18,395.00	17,866.99	(528.01)	-2.87%
Housing Allowance	6,417.00	6,417.12	0.12	0.00%
Salary - COOP	7,651.00	7,650.96	(0.04)	0.00%
FICA - COOP	630.00	629.28	(0.72)	-0.11%
Pension and Health - COOP	4,537.00	2,079.55	(2,457.45)	-54.16%
Housing Allowance - COOP	1,583.00	1,582.80	(0.20)	-0.01%
Pastoral Total:	\$72,783.00	\$69,797.41	(\$2,985.59)	-4.10%
ADMINISTRATIVE TOTAL:	\$89,218.00	\$84,245.70	(\$4,972.30)	-5.57%
DISBURSEMENTS TOTAL:	\$123,762.00	\$116,575.86	(\$7,186.14)	-5.81%

General Fund Report

Dedicated Funds

	Beginning	Year-to-Date		Current
	Balance	Receipts	Expenses	Balance
Reimbursements	49.00	23,167.26	22,735.56	480.70
Bibles	0.00	0.00	0.00	0.00
Ridgeway Loan	3,724.79	0.00	3,724.79	0.00
World Hunger	0.00	0.00	0.00	0.00
Vision for Mission	0.00	225.00	0.00	225.00
Katrina Mission Fund	0.00	0.00	0.00	0.00
Other Dedicated Gifts	500.00	2,714.00	2,165.00	1,049.00
Rebuilding Fund	0.00	0.00	0.00	0.00
Total	4,273.79	26,106.26	28,625.35	1,754.70

Financial Reports

Account Balance Summary

	Balance December 31, 2011	Balance December 31, 2012
<u>GENERAL FUND</u>		
Checking Account	\$5,195.69	\$5,632.18
<u>PARSONAGE FUND</u>		
CD	16,574.24	16,574.24
CD	25,471.66	25,471.66
	\$42,045.90	\$42,045.90
<u>HAM SUPPER & BAZAAR FUND</u>		
Savings Account	\$9,062.64	\$9,380.54
<u>MEMORIAL FUND</u>		
Checking Account	103.81	5,958.91
Savings Account	8,453.60	4,228.61
CD	25,601.63	0.00
Mission Plus Account	64,899.30	44,499.17
	\$99,058.34	\$54,686.69
<u>WELCA FUND</u>		
Checking Account	603.23	389.96
Savings Account	405.14	405.83
	\$1,008.37	\$795.79
<u>LADIES AID FUND</u>		
Checking Account	\$250.89	\$250.89
<u>YOUTH GROUP FUND</u>		
Checking Account	\$96.90	\$288.98
<u>SUNDAY SCHOOL FUND</u>		
Savings Account	\$374.24	\$374.86
<u>PETTY CASH FUND</u>		
Checking Account	\$160.13	\$78.78
<u>SCHOLARSHIP FUND</u>		
Income Fund Account	\$7,705.48	\$8,037.71
<u>CHOIR FUND</u>		
Savings Account	\$536.72	\$327.71
<u>BENEFIT FUNDS</u>		
	0.00	0.00
	\$0.00	\$0.00
	\$165,495.30	\$121,900.03

Program Reports

Pastor's Report

Thanks to Amy Hook's initiative and Ken Kaufman's 'foot work' we have applied for a grant to help us pay for the new boiler which turned out to be the Big Thing for us last year. My part in this effort was to explain why our ministry needed a new boiler. It turned out to be a great overview of what we 'do' here-

(from grant application)

In this northern hemisphere a functioning boiler is essential to every ministry in all congregations. Of course, worship and Christian education are at the top of the list. At Trinity Evangelical Lutheran Church in Milledgeville. There are several weekday ministries as well: Monday mornings; sewing/quilting group, Monday evening is our choir practice and a Girl Scout Troop meets; other troops meet later in the week. Every Tuesday morning Tri County Opportunities representative is here to help people in need with heating and other bills. Trinity also hosts a community meal in the fellowship hall regularly. This building is the most handicap accessible building in Milledgeville with a canopy at the door where the elevator is located appropriate restrooms on both levels. The High School uses the building through out the year for music events, scholarship night & hosting other schools for events. Trinity has also become a regular meeting place for the area adult Girl Scouts to hold meetings. Trinity Jr. High youth host an annual post – Christmas Lock In. Trinity and its sister congregation have joint worship & annual meetings here as well as Faith In Action activities and Parish Retreat. Administratively the church secretary is in the office daily & the pastor has office hours at least two mornings a week.

I reviewed my report from last year; we had to reschedule the Parish Retreat to this year. Sunday February 10th!

- Joint Worship, Special music, Catered Lunch, child care if needed.
- Retreat Theme: Personal Spiritual Growth
- Retreat Leaders: Pastor Chuck Steinke (It will be our 'Marde Gras')

I hate to admit this but I still haven't finished reading "Unbinding the Gospel: Real Life Evangelism" Maybe in 2013

Program Reports

President's Report

Another Year has come and gone. I hope that when we look back we are proud and grateful for what we have, and what we have accomplished.

The church is moving forward after the destruction from the storm. The final phase is the completion of the landscape. We are well on our way to obtaining our goal.

Bible school at Trinity Lutheran was a success. The help from all the churches and our own members was remarkable.

In the past year we have welcomed our South Town friends, as we should with open arms. Additionally, we have volunteered for Golden Meals and helped to relocate the "food pantry".

As a result of the purchase of the new boiler, our parsonage can conserve energy and provide a warm and safe environment for all to use.

In the year to come, I pray that we learn from the past. We should use our faith in God and our trust in him and in each other to move forward. Everyone should continue to give what we can of ourselves to teach our young people and our community that we, as Lutherans are willing to extend an open hand and provide comfort to all.

Sincerley,
John Murray

Program Reports

Standing Committee Reports

Christian Education

2012 was a successful year for the **Sunday** School program. We led worship in February. We hosted VBS here in June. We had a great time at Operation Overboard. We had an average daily attendance of about 45 kids. We were able to make a very nice donation to Lutheran World Relief. **Sunday** School has an average weekly attendance of about 12 kids. We did something different this year for the Christmas program. The choir and **Sunday** School collaborated on the Cantata. It worked out very well, and it was enjoyed by all. The junior high kids had fun at their fall retreat at LOMC and also at their lock-in here in December. We are planning a "Bring a Friend" **Sunday** for Palm **Sunday**. I want to thank my **Sunday** School teachers for their dedication to our program: Tammy Miller, Cherrie Simpson, Sue Williams, Stacy Mickelson, Amy Hook, Rebecca Green, Pam Eubanks, and Kevin Anderson. Looking ahead: We will need a new **Sunday** school superintendent and a junior high teacher(s) next year.

Respectfully submitted,
Becky Anderson

Evangelism

No Written Report

Stewardship

No Written Report

Program Reports

Music & Worship

In 2012 the Worship & Music Committee met monthly except for June, July, Nov. & Dec.

We selected the weekly hymns, planned special church holiday services such as Easter, Christmas, Palm Sunday, and midweek Lenten services & Holy week services.

We planned a Healing service in January and a joint service in April. We started having the Hymn Sing Sunday once a month again with Deb Judas leading.

The committee decided to use a Dr. Sues liturgy for Rally Sunday. Also purchase of the ELW hymnals was discussed.

Substitute pastors or lay persons & worship leaders were contacted to fill in when Pastor was gone. We also arranged special music on occasional Sundays.

The Parish retreat was rescheduled for Feb. 2013. Also Faith in Action Sunday did not happen in the summer & a Faith in Action Thank-you to Public Service personnel in Milledgeville supper was scheduled for January 2013.

We continue to review how services went and were received by the congregations and make changes and hopefully improvements as necessary.

Respectfully submitted by,
Cinda Heeren

Program Reports

Social Ministry

This committee does so much & so unnoticed (as in = taken for granted). Anything that has to do with food & eating (= hospitality) and you will find the gracious & hardworking members of this committee. They deserve our recognition and great thanks. (Lynn Kaufman is the chair person. Carol Sibley is her 'right hand' women.

Social Ministry Committee also tries/ to keep various ministries on our community and our church 'in our line of vision.'

These members include:

- Helping Homes FP
- PADS –Good Samaritan - LOMC
- LSSI - Pitter Patter Pantry
- Southtown Terrace - Self Help in Sterling
- Home of Hope
- ELCA World Hunger Appeal
- ELCA Disaster Relief

Then committee will be meeting to plan and prepare for 2013. Kindly keep it's members and their ministry in your prayers and say Thank You frequently

Mutual Ministry

No Report

Program Reports

Youth

We have 2 annual Lock-Ins that are always will attended:

1. Jr. High to Plum Hollow for bowling and laser tag, back to church for pizza, devotions, games and a little sleep
 - i. N.W. Conference Jr. & Sr. High Lock-In @ Freeport YMCA: basketball, volleyball, swimming, pizza, 'ice breakers' and devotions. Not much sleep.

Thanks to everyone who support our youth with their one and only fundraiser: wreaths

- Confirmands also have the Confirmation Retreat in the fall @ LOMC,
- In December, Amy organized a caroling event. (It would be fun to expand on this, maybe a mixed age group on a Sunday afternoon.)

It might be time to try (again) organizing a Sr. High Youth Group @ TLC, hopefully led by a few parents (because that seems effective.)

- 1st Lutheran Chadwick has invited our Sr. High youth to their group (I don't know of any have accepted the invitation.)

Property

The property committee had a fairly busy year with removing some bushes that had grown out of control, and assisting where needed with the landscaping project. The first phase has been completed, with additional planting, and landscaping to continue this spring. A big thank you to Kim for her hard work on this project. When completed, it will look gorgeous for years to come. We also would like to thank Therol for mowing the grass and trimming the hedges. Nobody can mow grass like Therol can mow grass! We also appreciate his grand-kids putting the trash out every Sunday. Their help has not gone unnoticed. Another big project was the replacing of the old boiler. A big thank you goes out to Harlan for torching out the old boiler so we could get it out of the basement. We should see some substantial savings with this higher efficiency boiler. We have also applied for a rebate that the gas company is offering for installing this type of boiler. An application has also been completed for a grant from the Mission Investment Fund to help pay for the boiler. We should know something in the next 45 days if they will help. Thank you, Amy and Paster Kathy for your help with this. Looking ahead to next year, we will be doing some repair work on the elevator and possibly something done with the social hall floors.

Ken & Jim
Co-Chairs

Program Reports

Organizational Reports

W-ELCA

Our WELCA had a productive year. We attended the NI Synod Women of the ELCA annual convention in Pearl City, hosted a Bold Women event, hosted the July birthday party at the Good Samaritan Home, had monthly meetings, worked at funeral dinners, and completed tied comforters for needy in our community. Our group purchased gift cards for the 3 babies born to our church community, conducted Operation Christmas Child Shoebox Ministry, and made back pack school kits, ect. Our funds were distributed throughout a various organizations in our area ending with a donation to the ELCA Gool Gifts for the purchase of a goat, duck, and chicks.

Submitted by Kim Stewart Pres./Sec. WELCA

Ladies Aid

No Written Report

Choir

During the year 2012 the choir sang once a month as a rule. We did not sing during the summer months.

We took orders for Easter flowers and poinsettias for Christmas. We sang at the community Christmas service, several times at Jordan, & twice at Good Neighbors in Sterling.

For the first time ever, we had an all-in-one Christmas Cantata and Sunday School program. We also worshipped with South Town and sang Christmas Carols with them, ending the evening with a gift of craft items and fruit.

In 2012 we donated \$100.00 to our local food pantry and \$100.00 to our landscaping fund. We also collected money in December for the ELCA Disaster fund, and ELCA Good Gifts program. We totaled \$100.00 toward the Disaster fund and enough to purchase 20 checks and 2 goats to go to the countries overseas.

We are always looking for new members, and everyone is welcome. You don't need to be a good singer, you just have to enjoy singing!

Respectfully,
Cinda Heeren

Cradle Roll

No written report.

Alter Guild

No written report.

New Business

- a. Recognition of Retiring Council Members and Officers
 - i. John Murray
 - ii. Don Janssen

- b. Report from Nominating Committee
 - i. Council Nominations - None
 - ii. Council Elections – If there are any nominations from the floor

- c. Elect Synod Assembly Delegates and Alternates
 - i. Need Volunteers

- d. Boiler Update

- e. Sabbatical for Pastor

Proposed Budget

	2012 Budget	2012 Actual	2013 Budget	Change in Budget	%
INCOME:					
<u>Church Offerings</u>					
Regular Envelopes	98,000.00	97,859.00	100,000.00	2,000.00	2.04%
Communion Envelopes	1,000.00	989.00	1,000.00	0.00	0.00%
Initial Envelopes	150.00	171.00	150.00	0.00	0.00%
Lent Services	0.00	362.00	200.00	200.00	0.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Member Offerings	1,200.00	985.00	1,000.00	(200.00)	-16.67%
Church Offering Total:	\$100,350.00	\$100,366.00	\$102,350.00	\$2,000.00	1.99%
<u>Other Offerings</u>					
Sunday School	200.00	95.54	100.00	(100.00)	-50.00%
Loose Offering	1,000.00	1,256.40	1,000.00	0.00	0.00%
Other Offering Total:	\$1,200.00	\$1,351.94	\$1,100.00	(\$100.00)	-8.33%
<u>Other Income</u>					
Other Income	5,725.00	4,613.50	5,000.00	(725.00)	-12.66%
COOP Ministry	14,400.00	13,200.00	14,400.00	0.00	0.00%
Bazaar & Ham Supper	1,000.00	0.00	2,000.00	1,000.00	100.00%
Other Income Total:	\$21,125.00	\$17,813.50	\$21,400.00	\$275.00	1.30%
INCOME TOTAL:	\$122,675.00	\$119,531.44	\$124,850.00	\$2,175.00	1.77%
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DISBURSEMENTS					
<u>Property - Building</u>					
Cleaning	2,882.00	2,881.92	2,940.00	58.00	2.01%
Electric	2,500.00	2,316.42	2,500.00	0.00	0.00%
Gas	6,000.00	3,930.90	5,000.00	(1,000.00)	-16.67%
Telephone	1,880.00	2,027.44	2,065.00	185.00	9.84%
Water, Sewer & Garbage	600.00	939.00	600.00	0.00	0.00%
Property Insurance	4,000.00	4,112.00	4,200.00	200.00	5.00%
Supplies	300.00	227.68	300.00	0.00	0.00%
Repairs & Maintenance	1,000.00	1,810.16	1,000.00	0.00	0.00%
Miscellaneous Building	0.00	163.02	100.00	100.00	0.00%
Building Total:	\$19,162.00	\$18,408.54	\$18,705.00	(\$457.00)	-2.38%
<u>Property - Grounds</u>					
Lawn & Landscape	0.00	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	0.00	355.00	100.00	100.00	0.00%
Grounds Total:	\$0.00	\$355.00	\$100.00	\$100.00	0.00%
PROPERTY TOTAL:	\$19,162.00	\$18,763.54	\$18,805.00	(\$357.00)	-1.86%
<u>Program - Christian Education</u>					
Adult Education	50.00	0.00	50.00	0.00	0.00%
Awards	50.00	49.00	50.00	0.00	0.00%
Conf. & 1st Communion	200.00	167.63	200.00	0.00	0.00%
Curriculum	500.00	223.64	500.00	0.00	0.00%
Community Events	500.00	212.23	500.00	0.00	0.00%
Supplies	100.00	0.00	100.00	0.00	0.00%
Youth	0.00	81.16	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	0.00	100.00	0.00	0.00%
Christian Education Total:	\$1,500.00	\$733.66	\$1,500.00	\$0.00	0.00%
<u>Program - Evangelism</u>					
Coop Projects	0.00	0.00	0.00	0.00	0.00%
Tape Ministry	50.00	0.00	0.00	(50.00)	-100.00%
Miscellaneous Evangelism	50.00	0.00	50.00	0.00	0.00%
The Lutheran	0.00	0.00	0.00	0.00	0.00%
Workshops & Advertising	350.00	413.85	400.00	50.00	14.29%
Evangelism Total:	\$450.00	\$413.85	\$450.00	\$0.00	0.00%

Proposed Budget

	2012 Budget	2012 Actual	2013 Budget	Change in Budget	%
Program - Music & Worship					
Bulletins	300.00	420.04	400.00	100.00	33.33%
Candles	200.00	0.00	200.00	0.00	0.00%
Communion Supplies	100.00	49.73	100.00	0.00	0.00%
Devotionals	400.00	390.90	400.00	0.00	0.00%
Guest Musician	150.00	64.15	150.00	0.00	0.00%
Instrument Maintenance	75.00	215.00	100.00	25.00	33.33%
Music	100.00	0.00	100.00	0.00	0.00%
Organist	2,257.00	2,256.93	2,304.00	47.00	2.08%
Choir Director	0.00	0.00	0.00	0.00	0.00%
Supply Organist	200.00	200.00	200.00	0.00	0.00%
Supply Pastor	500.00	339.70	500.00	0.00	0.00%
Misc. Worship & Music	100.00	42.50	100.00	0.00	0.00%
Copyright Insurance	50.00	0.00	50.00	0.00	0.00%
Music & Worship Total:	\$4,432.00	\$3,978.95	\$4,604.00	\$172.00	3.88%
Program - Outreach					
Benevolence	7,500.00	7,725.00	7,500.00	0.00	0.00%
Special Charities	1,000.00	119.00	2,000.00	1,000.00	100.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Benevolence	0.00	261.00	0.00	0.00	0.00%
Outreach Total:	\$8,500.00	\$8,105.00	\$9,500.00	\$1,000.00	11.76%
Program - Social Ministry					
Program & Advocacy	100.00	0.00	100.00	0.00	0.00%
Social Ministry Total:	\$100.00	\$0.00	\$100.00	\$0.00	0.00%
Program - Stewardship					
Envelopes	200.00	163.13	200.00	0.00	0.00%
Fall Campaign	200.00	77.03	200.00	0.00	0.00%
Stewardship Total:	\$400.00	\$240.16	\$400.00	\$0.00	0.00%
PROGRAM TOTAL:	\$15,382.00	\$13,471.62	\$16,554.00	\$1,172.00	7.62%
Administrative - Office Administration					
Business & Professional	6,000.00	4,356.75	5,000.00	(1,000.00)	-16.67%
Convention	200.00	102.00	200.00	0.00	0.00%
Office Supplies	500.00	761.79	500.00	0.00	0.00%
Machine Maintenance	1,250.00	1,193.23	1,250.00	0.00	0.00%
Workman's Compensation	800.00	699.99	800.00	0.00	0.00%
Secretary	6,250.00	6,212.00	6,365.00	115.00	1.84%
Petty Cash	300.00	100.00	200.00	(100.00)	-33.33%
Staff FICA	835.00	868.27	888.00	53.00	6.35%
Misc. Office Administration	300.00	154.26	300.00	0.00	0.00%
Office Administration Total:	\$16,435.00	\$14,448.29	\$15,503.00	(\$932.00)	-5.67%
Administrative - Pastoral					
Salary	31,020.00	31,019.99	31,741.00	721.00	2.32%
FICA	2,550.00	2,550.72	2,546.00	(4.00)	-0.16%
Pension and Health	18,395.00	17,866.99	18,611.00	216.00	1.17%
Housing Allowance	6,417.00	6,417.12	6,438.00	21.00	0.33%
Salary - COOP	7,651.00	7,650.96	7,703.00	52.00	0.68%
FICA - COOP	630.00	629.28	618.00	(12.00)	-1.90%
Pension and Health - COOP	4,537.00	2,079.55	4,517.00	(20.00)	-0.44%
Housing Allowance - COOP	1,583.00	1,582.80	1,563.00	(20.00)	-1.26%
Pastoral Total:	\$72,783.00	\$69,797.41	\$73,737.00	\$954.00	1.31%
ADMINISTRATIVE TOTAL:	\$89,218.00	\$84,245.70	\$89,240.00	\$22.00	0.02%
DISBURSEMENTS TOTAL:	\$123,762.00	\$116,480.86	\$124,599.00	\$837.00	0.68%
CASH FLOW	(\$1,087.00)	\$3,050.58	\$251.00	\$1,338.00	