

Trinity Evangelical Lutheran Church
Milledgeville, Illinois

2014 Annual Reports for
2015 Congregation Meeting
January 25, 2015

Agenda

1. Determination of a Quorum (10% of 146 Active Members = 15)
2. Adoption of Agenda
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 - d. Items for the Congregation to be Aware Of - 17 -
 - e. Adoption of the 2014 Program Proposal - 17 -
8. Adjournment
9. Closing Prayer

Secretary's Report

Secretary's Report January 26, 2014

The annual Congregational Meeting was called to order by President Kim Stewart after a quorum was determined

Jim Brubaker moved to accept the agenda. Barb Brubaker seconded the motion. Motion Approved.

SECRETARY'S REPORT: Carol Bushman moved to accept the Secretary's Report. Janet Barkley seconded the motion. Motion approved.

AUDIT REPORT: Jerry Heeren moved to accept the Audit Report. Becky Anderson seconded the motion. Motion approved.

FINANCIAL REPORTS: Shirley Nye moved to accept the Financial Reports. Carol Bushman seconded the motion. Motion approved.

PROGRAM REPORTS: A thank-you was extended to all who led a committee. Ken Kaufman moved to accept the Pastor's Report and the President's Report. Carol Frederick seconded the motion. Motion approved.

A thank-you was extended to all leaders of the Standing Committees.

Janet Barkley moved to accept all Program Reports. Barb Brubaker seconded the motion. Motion approved.

NEW BUSINESS:

- a. Thank-you to Kim Stewart for her service on council and as President of the council.
- b. Harlan Meinsma and Kevin Anderson were nominated for council positions. Carol Bushman moved to accept the nominations of Harlan Meinsma and Kevin Anderson for the council positions. Jim Brubaker seconded the motion. Motion approved.
- c. Jim and Barb Brubaker were asked to be the Trinity delegates at the June 2014 Synod Assembly.
- d. Thank-You to Pastor Kathy for her 15 years of service to Trinity.
- e. The 2014 proposed budget included the addition of a paid Choir & Worship Director with a salary of \$4000.00 per year. It included additional responsibilities for the choir director particularly during the time of an Interim Pastor. Jim Brubaker moved to accept the proposed budget. Ken Kaufman seconded the motion. Motion approved.

The meeting was adjourned with prayer.

Secretary's Report

Special Congregation Meeting Minutes November 9, 2014

Kevin Anderson opened the meeting with prayer.

The purpose of the meeting was to vote on a letter of call to Pastor Jamie Gallagher.

An open discussion was held with Pastor Jamie present.

The congregation was ask to vote yes or no on the following resolution:

We, the duly elected Congregation Council of Trinity Evangelical Lutheran Church of Milledgeville, recommend Pastor Jamie Gallagher for the position of Pastor of Trinity Evangelical Lutheran Church.

We agree to provide the support as follows for this service.

Salary:	\$36,764
Housing:	\$10,000
Health & Pension:	\$23,351
FICA:	\$ 2,812
Continuing Education:	\$ 1,000

The vote was majority yes to issue the call to Pastor Jamie Gallagher.

Tammy Miller made a motion to adjourn. Jim Brubaker seconded the motion. Motion accepted.

Audit Report

January 19, 2015

The Audit Committee reviewed the records and accounts of the Church on January 19, 2015.

The following accounts were audited:

- General Fund
- Parsonage Fund
- Ham Supper & Bazaar Fund
- Memorial Fund
- WELCA Fund
- Youth Group Fund
- Sunday School Fund
- Petty Cash Fund
- Scholarship Fund
- Ladies Aid Fund

The following accounts were unavailable to audit:

- Choir Fund

The financial activity and balances meet our approval.

Audit Committee,

Janet Barkley

Ken Kaufman

Financial Secretary's Report

	<u>2014</u>
<u>MEMBERSHIP OFFERINGS</u>	
Regular Envelopes	\$94,120.00
Communion Envelopes	\$510.00
Initial Envelopes	\$197.00
Lenten Envelopes	\$0.00
Missionary	\$0.00
Other Member Offerings	<u>\$1,285.00</u>
TOTAL	\$96,112.00
 <u>OTHER OFFERINGS</u>	
Sunday School	\$20.00
Loose Offering	<u>\$1,053.64</u>
TOTAL	<u>\$1,073.64</u>
TOTAL OFFERINGS	\$97,185.64
 <u>OTHER INCOME</u>	
Other Income	\$2,482.49
COOP Ministry	\$16,200.00
Bazaar & Ham Supper	<u>\$1,000.00</u>
TOTAL	<u>\$19,682.49</u>
GENERAL FUND INCOME	\$116,868.13
 DEDICATED FUNDS	<u>\$3,730.58</u>
TOTAL INCOME	<u>\$120,598.71</u>

General Fund Report

	2014 Budget	2014 Actual	\$ Difference	% Difference
INCOME:				
<u>Church Offerings</u>				
Regular Envelopes	100,000.00	94,120.00	(5,880.00)	-5.88%
Communion Envelopes	1,000.00	510.00	(490.00)	-49.00%
Initial Envelopes	150.00	197.00	47.00	31.33%
Lent Services	0.00	0.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00%
Other Member Offerings	1,000.00	1,285.00	285.00	28.50%
Church Offering Total:	\$102,150.00	\$96,112.00	(\$6,038.00)	-5.91%
<u>Other Offerings</u>				
Sunday School	50.00	20.00	(30.00)	-60.00%
Loose Offering	1,000.00	1,053.64	53.64	5.36%
Other Offering Total:	\$1,050.00	\$1,073.64	\$23.64	2.25%
<u>Other Income</u>				
Other Income	2,000.00	2,482.49	482.49	24.12%
COOP Ministry	14,400.00	16,200.00	1,800.00	12.50%
Bazaar & Ham Supper	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$17,400.00	\$19,682.49	\$2,282.49	13.12%
INCOME TOTAL:	\$120,600.00	\$116,868.13	(\$3,731.87)	-3.09%

DISBURSEMENTS

Property - Building

Cleaning	3,030.00	2,972.01	(57.99)	-1.91%
Electric	2,500.00	2,185.29	(314.71)	-12.59%
Gas	5,000.00	5,612.65	612.65	12.25%
Telephone	2,100.00	2,268.96	168.96	8.05%
Water, Sewer & Garbage	600.00	529.10	(70.90)	-11.82%
Property Insurance	5,200.00	5,160.00	(40.00)	-0.77%
Supplies	400.00	192.88	(207.12)	-51.78%
Repairs & Maintenance	1,000.00	1,340.71	340.71	34.07%
Miscellaneous Building	100.00	75.00	(25.00)	-25.00%
Building Total:	\$19,930.00	\$20,336.60	\$406.60	2.04%

Property - Grounds

Lawn & Landscape	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	100.00	900.00	800.00	800.00%
Grounds Total:	\$100.00	\$900.00	\$800.00	800.00%
PROPERTY TOTAL:	\$20,030.00	\$21,236.60	\$1,206.60	6.02%

Program - Christian Education

Adult Education	50.00	0.00	(50.00)	-100.00%
Awards	50.00	78.50	28.50	57.00%
Conf. & 1st Communion	200.00	388.20	188.20	94.10%
Curriculum	500.00	228.69	(271.31)	-54.26%
Community Events	500.00	335.79	(164.21)	-32.84%
Supplies	100.00	43.00	(57.00)	-57.00%
Youth	0.00	20.14	20.14	0.00%
Misc. Christian Ed.	100.00	56.16	(43.84)	-43.84%
Christian Education Total:	\$1,500.00	\$1,150.48	(\$349.52)	-23.30%

General Fund Report

	2014 Budget	2014 Actual	\$ Difference	% Difference
<u>Program - Evangelism</u>				
Coop Projects	0.00	30.00	30.00	0.00%
Tape Ministry	0.00	0.00	0.00	0.00%
Miscellaneous Evangelism	50.00	100.00	50.00	100.00%
The Lutheran	0.00	0.00	0.00	0.00%
Workshops & Advertising	400.00	625.06	225.06	56.27%
Evangelism Total:	\$450.00	\$755.06	\$305.06	67.79%
<u>Program - Music & Worship</u>				
Bulletins	400.00	390.32	(9.68)	-2.42%
Candles	200.00	0.00	(200.00)	-100.00%
Communion Supplies	100.00	0.00	(100.00)	-100.00%
Devotionals	400.00	214.95	(185.05)	-46.26%
Guest Musician	150.00	0.00	(150.00)	-100.00%
Instrument Maintenance	100.00	0.00	(100.00)	-100.00%
Music	100.00	48.15	(51.85)	-51.85%
Organist	2,373.00	2,327.62	(45.38)	-1.91%
Choir Director	4,000.00	3,282.30	(717.70)	-17.94%
Supply Organist	400.00	0.00	(400.00)	-100.00%
Supply Pastor	500.00	700.00	200.00	40.00%
Misc. Worship & Music	100.00	615.66	515.66	515.66%
Copyright Insurance	50.00	0.00	(50.00)	-100.00%
Music & Worship Total:	\$8,873.00	\$7,579.00	(\$1,294.00)	-14.58%
<u>Program - Outreach</u>				
Benevolence	8,500.00	8,421.33	(78.67)	-0.93%
Special Charities	2,000.00	2,000.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00%
Other Benevolence	100.00	0.00	(100.00)	-100.00%
Outreach Total:	\$10,600.00	\$10,421.33	(\$178.67)	-1.69%
<u>Program - Social Ministry</u>				
Program & Advocacy	100.00	0.00	(100.00)	-100.00%
Social Ministry Total:	\$100.00	\$0.00	(\$100.00)	-100.00%
<u>Program - Stewardship</u>				
Envelopes	200.00	164.64	(35.36)	-17.68%
Fall Campaign	200.00	105.59	(94.41)	-47.21%
Stewardship Total:	\$400.00	\$270.23	(\$129.77)	-32.44%
PROGRAM TOTAL:	\$21,923.00	\$20,176.10	(\$1,746.90)	-7.97%
<u>Administrative - Office Administration</u>				
Business & Professional	7,500.00	3,231.81	(4,268.19)	-56.91%
Convention	200.00	460.28	260.28	130.14%
Office Supplies	500.00	610.37	110.37	22.07%
Machine Maintenance	1,300.00	1,487.87	187.87	14.45%
Workman's Compensation	1,000.00	629.26	(370.74)	-37.07%
Secretary	7,102.00	7,159.89	57.89	0.82%
Petty Cash	400.00	700.00	300.00	75.00%
Staff FICA	1,265.00	920.88	(344.12)	-27.20%
Misc. Office Administration	300.00	179.03	(120.97)	-40.32%
Office Administration Total:	\$19,567.00	\$15,379.39	(\$4,187.61)	-21.40%
<u>Administrative - Pastoral</u>				
Salary	28,415.00	24,627.14	(3,787.86)	-13.33%
FICA	760.00	1,895.12	1,135.12	149.36%
Pension and Health	5,763.00	10,215.68	4,452.68	77.26%
Housing Allowance	2,161.00	3,841.08	1,680.08	77.75%
Salary - COOP	11,030.00	7,953.52	(3,076.48)	-27.89%
FICA - COOP	295.00	613.30	318.30	107.90%
Pension and Health - COOP	2,237.00	3,692.13	1,455.13	65.05%
Housing Allowance - COOP	838.00	1,637.86	799.86	95.45%
Pastoral Total:	\$51,499.00	\$54,475.83	\$2,976.83	5.78%
ADMINISTRATIVE TOTAL:	\$71,066.00	\$69,855.22	(\$1,210.78)	-1.70%
DISBURSEMENTS TOTAL:	\$113,019.00	\$111,267.92	(\$1,751.08)	-1.55%

General Fund Report

Dedicated Funds

	Beginning Balance	Year-to-Date		Current Balance
		Receipts	Expenses	
Reimbursements	2,264.48	459.58	2,774.06	(50.00)
Bibles	0.00	0.00	0.00	0.00
Ridgeway Loan	0.00	0.00	0.00	0.00
World Hunger	0.00	0.00	0.00	0.00
Vision for Mission	225.00	0.00	0.00	225.00
Katrina Mission Fund	0.00	0.00	0.00	0.00
Other Dedicated Gifts	1,485.07	3,271.00	3,916.17	839.90
Rebuilding Fund	0.00	0.00	0.00	0.00
Total	3,974.55	3,730.58	6,690.23	1,014.90

Financial Reports

Account Balance Summary

	Balance December 31, 2013	Balance December 31, 2014
<u>GENERAL FUND</u>		
Checking Account	\$7,134.27	\$14,100.99
<u>PARSONAGE FUND</u>		
CD	16,574.24	16,574.24
CD	0.00	
	\$16,574.24	\$16,574.24
<u>HAM SUPPER & BAZAAR FUND</u>		
Checking Account	170.19	497.00
Savings Account	\$10,500.45	\$12,818.97
	\$10,670.64	\$13,315.97
<u>MEMORIAL FUND</u>		
Checking Account	1,058.91	511.91
Savings Account	26,539.15	23,492.07
Mission Plus Account	89,009.13	89,723.82
	\$116,607.19	\$113,727.80
<u>WELCA FUND</u>		
Checking Account	578.86	677.29
Savings Account	306.16	306.46
	\$885.02	\$983.75
<u>LADIES AID FUND</u>		
Checking Account	\$250.89	\$0.00
<u>YOUTH GROUP FUND</u>		
Checking Account	\$452.32	\$658.42
<u>SUNDAY SCHOOL FUND</u>		
Savings Account	\$372.51	\$623.10
<u>PETTY CASH FUND</u>		
Checking Account	\$63.47	\$66.22
<u>SCHOLARSHIP FUND</u>		
Income Fund Account	\$7,240.63	\$6,824.13
<u>CHOIR FUND</u>		
Savings Account	\$691.50	\$368.35
<u>BENEFIT FUNDS</u>		
	0.00	0.00
	\$0.00	\$0.00
	\$160,942.68	\$167,242.97

Program Reports

Pastor's Report

From the Desk of Pastor Jamie
2014 A New Beginning

1st Corinthians 5:17 So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new.

We recite this line in our blue hymnal Service of Word and Prayer liturgy. And sometimes it is St. Paul talking about the future moment when we die to this life and awake to the new life in the resurrection with Jesus Christ. And sometimes it is St. Paul talking about that moment when we are first newly born and our parents bring us to the font and we are baptized into Christ. And sometimes St. Paul is talking about those moments in our life when we repent from a sin that led to brokenness and Christ mends our life, giving us a new sense of purpose or a clear conscience. The same verse - and so many different moments in our life that this is relevant.

Looking back on 2014, this verse speaks to our year together in so many ways. We began our relationship last March when I was introduced as the Interim Pastor. This was something new for the two congregations, who have shared the same pastor for many years together now. This was something new for me as well, being an interim and serving two congregations.

Over the next several months, our relationship quickly grew as I learned your traditions, and as we started new traditions. We shared moments of tears and laughter. I found my way through back roads to your homes, and to at least one front porch for Friday Night Lights (high school football in Milledgeville). And then the work of the call committee and the joint council led by the Holy Spirit brought us to the moment when the word Interim was dropped from my title - and now something once again New has begun.

Sure, it has a familiar feeling, since we have gotten to know each other well over the course of the year. But it is still new. And this year more traditions will be learned, more new traditions will be started. For instance a big adventure is being planned for the Confirmation and High School youth groups to Niagara Falls for a service/mission trip. And hopes are being expressed for a second trip in 2016!

Questions remain, as always. How will our congregations continue to work together? How will our congregations continue to make an impact in our communities? How will we grow our discipleship and the number of disciples gathering in each worship service? How will we continue to experience St. Paul's promise that 'everything has become new'?

All the answers are not evident just yet. But as we grow together, and learn to trust the Holy Spirit together, we will find that newness that St. Paul has promised. We will try new ideas. Some will work, some will not. We will shed more tears and rejoice at more celebration milestones. We will continue the adventure, the adventure of always being new in Christ.

Program Reports

May Christ bless us in the promise of newness each and every day that we share this adventure.

In Peace,

Pastor Jamie

President's Report

After being off the council for 4 years, I returned during a major transition in our church. Pastor Kathy had resigned after 15 years of serving our congregation and we had the task of finding a new pastor. In a change from the past two calls that I have been involved with, this time the Synod assigned us a full time pastor as our interim.

This worked out very well for us as this gave us a great opportunity to work with Pastor Jamie and concluded in November as we voted to offer a call for him to be the new pastor for Trinity. Pastor Jamie is off to a good start and has many new ideas. Pastor Jamie is learning our traditions and practices and he will be keeping many of them, but with a fresh face leading us will come fresh ideas. I ask everyone to be open to any changes that he might seek. It is time to focus on a common direction that will strengthen all of us as a family in Christ.

Respectfully,
Kevin Anderson

Program Reports

Standing Committee Reports

Christian Education

No Written Report

Evangelism

No Written Report

Stewardship

There was a pledge drive at the end of 2014 with two letters being sent. There was also a celebration lunch with Creative Cuisine catering. It went well.

Music & Worship

The worship and Music Committee for 2014 consisted of myself, Jan Koett, Kaye Strehlow, and Pastor. We selected hymns to be sung the next month or two.

We set up a joint worship in June on Pentecost Sunday followed by a picnic with marshmallow activities. Also planned a family worship and decorating the church afternoon and evening. This involved making ornaments, decorating, eating and a short service.

The committee planned the Christmas Eve service and the order for worship for the cantata/Sunday School program Sunday.

Pastor was on vacation the last Sunday of the month, so we planned a service of readings and carols. Cinda was the worship leader for this service and we had 8 volunteers to read the readings. It was a nice service.

We encourage anyone who may be interested in joining our committee to please contact one of us. The more we have, the more ideas flow and we can better our services.

Submitted by
Cinda Heeren

Program Reports

Social Ministry

Social Ministry has once again had a busy year. Each month Trinity has a mission focus (Home of Hope, LSSI, crop walk, and shoebox ministry), just to name a few. TLC is also involved in the community with support to our local food pantry, grace meals, and Christmas families. With the support of First Lutheran we visit Southtown each month with a bible study and fellowship. Everyone enjoyed a joint campfire and outdoor service at Lee and Kathy Hinrichs.

Thank you for all your support and to my committee.
Lynn Kaufman

Mutual Ministry

No Report

Youth

The youth group this year consisted of Alyvia, Brandon, Connor, Clayton, Colton, Heidi and Jenna. January through March confirmation class was taught during Sunday school hours by the parents. Tammy Miller started teaching with parent help April and May. The main focus was going over the 10 Commandments in more detail. Pastor Jamie joined us in March.

We had 2 lock-ins held at the church. May had about 14 kids in attendance. We ate pizza and ice cream. A good time was had by all. The 2nd lock-in was in August. We played games outside. It was very warm out but the kids had a good time again.

Parents and Pastor had a meeting at Union Dairy in Freeport in August to outline the confirmation process that he would be implementing.

We walked in the crop walk in October. The kids and some parents participated. A light lunch was served at the Methodist following. Halloween weekend was the Halloween Fest. December has been busy as we did a wreath fundraiser. The sales were \$1244. Our profit was \$309.00. The kids sang at the Community Christmas Service with the choir on December 7th.

Pastor Jamie had his installation service on the 14th and the children participated in various ways. The final event will be the Contata on December 21st.

It has been a year of coming together and figuring out how to become a group.

Program Reports

Property

Along with general maintenance issues the Property Committee completed the following projects:

- Replaced the old lighting fixtures in the social hall with new LED light fixtures, applied for and received a rebate from Com Ed for energy efficiency.
- Had a new water heater installed that no longer worked. Connie applied for and received a rebate from Northern Illinois Gas for this project.
- Removed three trees from our property. One on the South end of the parking lot and two on the west edge of our property that were dying.
- Completed our required elevator inspection.
- We will soon be replacing the much needed kitchen door (when weather permits).
- Future projects that are under consideration are:
 - Stripping and rewaxing the social hall floors
 - Resealing the parking lot.
 - Trimming back or removing the bushes in the handicapped parking area.
 - Getting the stairway on the south end of the church repaired or replaced. It is pulling away from the building, and may present safety issues.

I would like to thank my committee for all their hard work. Therol for continuing to mow the yard, trim the bushes, and seeing to our garbage. Jim, for helping out with the leaves, snow removal and a host of other things. Harlan for helping me with the tree removal, the lighting project and many other things too numerous to mention. I couldn't ask for a better committee. They are always there when something has to be done. Thank you guys so much.

Ken and Jim
Co-chairs

W-ELCA

TLC WELCA groups continue to meet most months for Bible study and fellowship. Our "service" projects for this year were: assembling tied comforters for LWR, hosting our 4th BWS event, attending and supporting WELCA meetings in our NW synod, preparing and serving funeral meals, our yearly Good Samaritan July birthday party, utilizing our offerings to assist people in our community and beyond, making and assisting with the assembly of backpacks and care kits for LWR, putting together treat bags for Sunday School program participants, spearheading the Operation Christmas Child Shoebox ministry, and serving and preparing Maunday Thursday lunch of our community. We thank God for all of these blessings and with his Grace we will continue to grow in our commitment to God's church in our community and in his world. Thanks to everyone for our support.

Kim Stewart
President TLC WELCA

Program Reports

Ladies Aid

No Written Report

Choir

For the year 2014 we tried to sing every month during the school year, taking January off. We had some new faces this year. Yea!! And we lost some old ones, which saddened us.

We practice every Tuesday at 6:30 PM with extra practices again at Christmas time and cancelling when weather is bad.

We sang at the Community Christmas Service, including the Jr. High Youth and Sunday School kids in one of our songs.

Again this year we filled Christmas bags for our friends at Southtown, including a \$10 gift cart to Walmart for all.

The month of December was a struggle for us. Everyone took a turn with being sick. That was hard, as we had so much to do to get ready for our cantata.

The Cantata was a little different this year. It was more of a program with a modern-day story. Kathy Hinrichs was our actress/narrator and lo and behold she was too sick to perform. Thank you Jerry for stepping up and reading for us. Corinne Nye was to be our soloist and had a death in the family so she was unable to join us. Thanks to the 4 sopranos for doing a great job.

This was the 3rd year to include the Sunday School and Jr. High. Amy thanks for working with me to make this possible. It was a morning enjoyed by all.

We also sang Christmas Eve at Trinity and both services on Easter.

We sold poinsettias, Easter flowers and had a bake sale in Dec. As our fund raisers. Last January we bought chickens and ducks to go to people in need overseas. Also we donated \$100 to the food pantry in Milledgeville soon we will decide where to donate money earned in 2014. We do buy our own music and CD's with money earned.

Submitted by
Cinda Heeren

Cradle Roll

No written report.

Program Reports

Alter Guild

Alter Guild is lacking in volunteer support. A sign up sheet will go up for everyone to choose what month they would like to help. Any open months will be assigned to a volunteer. Lori Oncken, who is in charge of Alter Guild would like assistance in ordering Wicks and Oil, as she has not done this before and it is needed.

Bazaar

We had a very successful Bazaar again this year. We would like to thank everyone for all their help and donations.

Our agendas for the coming year

1. Appointment has been made for help in deciding what window treatments we need for the Chapel and Pastor's office.
2. Equipment for Kitchen (ex. Microwave)

In 2014 we purchased:

- Kitchen Cart
- Thermal Coffee Pots
- Coffee Urn
- Mixer
- TV & DVD for Youth
- Supplies for Bazaar

Carol Bushman
Carol Frederick

Memorial

This year the Memorial Fund purchased new lighting for the Social Hall. We also replaced the old water heater with a new updated one.

New Business

- a. Recognition of Retiring Council Members and Officers
 - i.
- b. Report from Nominating Committee
 - i. Council Nominations
 - ii. Council Elections
- c. Elect Synod Assembly Delegates and Alternates
 - i. Need Volunteers
- d. Items for the Congregation to be Aware Of
 - i. Simply Giving Program
 - ii. Church Website – www.trinityville.com
 - iii. Facebook
- e. 2015 Program Proposal

New Business

	2014 Budget	2014 Actual	2015 Budget	Change in Budget	%
INCOME:					
<u>Church Offerings</u>					
Regular Envelopes	100,000.00	94,120.00	102,000.00	2,000.00	2.00%
Communion Envelopes	1,000.00	510.00	1,000.00	0.00	0.00%
Initial Envelopes	150.00	197.00	150.00	0.00	0.00%
Lent Services	0.00	0.00	0.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Member Offerings	1,000.00	1,285.00	1,000.00	0.00	0.00%
Church Offering Total:	\$102,150.00	\$96,112.00	\$104,150.00	\$2,000.00	1.96%
<u>Other Offerings</u>					
Sunday School	50.00	20.00	50.00	0.00	0.00%
Loose Offering	1,000.00	1,053.64	1,000.00	0.00	0.00%
Other Offering Total:	\$1,050.00	\$1,073.64	\$1,050.00	\$0.00	0.00%
<u>Other Income</u>					
Other Income	2,000.00	2,482.49	2,000.00	0.00	0.00%
COOP Ministry	14,400.00	16,200.00	16,200.00	1,800.00	12.50%
Bazaar & Ham Supper	1,000.00	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$17,400.00	\$19,682.49	\$19,200.00	\$1,800.00	10.34%
INCOME TOTAL:	\$120,600.00	\$116,868.13	\$124,400.00	\$3,800.00	3.15%
DISBURSEMENTS					
<u>Property - Building</u>					
Cleaning	3,030.00	2,972.01	3,151.00	121.00	3.99%
Electric	2,500.00	2,185.29	2,500.00	0.00	0.00%
Gas	5,000.00	5,612.65	5,000.00	0.00	0.00%
Telephone	2,100.00	2,268.96	2,300.00	200.00	9.52%
Water, Sewer & Garbage	600.00	529.10	600.00	0.00	0.00%
Property Insurance	5,200.00	5,160.00	5,200.00	0.00	0.00%
Supplies	400.00	192.88	400.00	0.00	0.00%
Repairs & Maintenance	1,000.00	1,340.71	1,000.00	0.00	0.00%
Miscellaneous Building	100.00	75.00	100.00	0.00	0.00%
Building Total:	\$19,930.00	\$20,336.60	\$20,251.00	\$321.00	1.61%
<u>Property - Grounds</u>					
Lawn & Landscape	0.00	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	100.00	900.00	100.00	0.00	0.00%
Grounds Total:	\$100.00	\$900.00	\$100.00	\$0.00	0.00%
PROPERTY TOTAL:	\$20,030.00	\$21,236.60	\$20,351.00	\$321.00	1.60%
<u>Program - Christian Education</u>					
Adult Education	50.00	0.00	50.00	0.00	0.00%
Awards	50.00	78.50	50.00	0.00	0.00%
Conf. & 1st Communion	200.00	388.20	400.00	200.00	100.00%
Curriculum	500.00	228.69	300.00	(200.00)	-40.00%
Community Events	500.00	335.79	500.00	0.00	0.00%
Supplies	100.00	43.00	100.00	0.00	0.00%
Youth	0.00	20.14	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	56.16	100.00	0.00	0.00%
Christian Education Total:	\$1,500.00	\$1,150.48	\$1,500.00	(\$0.00)	0.00%
<u>Program - Evangelism</u>					
Coop Projects	0.00	30.00	0.00	0.00	0.00%
Tape Ministry	0.00	0.00	0.00	0.00	0.00%
Miscellaneous Evangelism	50.00	0.00	50.00	0.00	0.00%
The Lutheran	0.00	0.00	0.00	0.00	0.00%
Workshops & Advertising	400.00	625.06	400.00	0.00	0.00%
Evangelism Total:	\$450.00	\$655.06	\$450.00	\$0.00	0.00%

New Business

	2014 Budget	2014 Actual	2015 Budget	Change in Budget	%
Program - Music & Worship					
Bulletins	400.00	390.32	400.00	0.00	0.00%
Candles	200.00	0.00	200.00	0.00	0.00%
Communion Supplies	100.00	0.00	100.00	0.00	0.00%
Devotionals	400.00	214.95	400.00	0.00	0.00%
Guest Musician	150.00	0.00	150.00	0.00	0.00%
Instrument Maintenance	100.00	0.00	100.00	0.00	0.00%
Music	100.00	48.15	100.00	0.00	0.00%
Organist	2,373.00	2,327.62	2,420.00	47.00	1.98%
Choir Director	4,000.00	3,282.30	2,000.00	(2,000.00)	-50.00%
Supply Organist	400.00	0.00	400.00	0.00	0.00%
Supply Pastor	500.00	700.00	500.00	0.00	0.00%
Misc. Worship & Music	100.00	615.66	100.00	0.00	0.00%
Copyright Insurance	50.00	0.00	50.00	0.00	0.00%
Music & Worship Total:	\$8,873.00	\$7,579.00	\$6,920.00	(\$1,953.00)	-22.01%
Program - Outreach					
Benevolence	8,500.00	8,421.33	9,000.00	500.00	5.88%
Special Charities	2,000.00	2,000.00	1,000.00	(1,000.00)	-50.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Benevolence	100.00	0.00	100.00	0.00	0.00%
Outreach Total:	\$10,600.00	\$10,421.33	\$10,100.00	(\$500.00)	-4.72%
Program - Social Ministry					
Program & Advocacy	100.00	0.00	100.00	0.00	0.00%
Social Ministry Total:	\$100.00	\$0.00	\$100.00	\$0.00	0.00%
Program - Stewardship					
Envelopes	200.00	164.64	200.00	0.00	0.00%
Fall Campaign	200.00	105.59	200.00	0.00	0.00%
Stewardship Total:	\$400.00	\$270.23	\$400.00	\$0.00	0.00%
PROGRAM TOTAL:	\$21,923.00	\$20,076.10	\$19,470.00	(\$2,453.00)	-11.19%
Administrative - Office Administration					
Business & Professional	7,500.00	3,231.81	5,000.00	(2,500.00)	-33.33%
Convention	200.00	460.28	400.00	200.00	100.00%
Office Supplies	500.00	610.37	500.00	0.00	0.00%
Machine Maintenance	1,300.00	1,487.87	1,400.00	100.00	7.69%
Workman's Compensation	1,000.00	629.26	1,000.00	0.00	0.00%
Secretary	7,102.00	7,159.89	7,247.00	145.00	2.04%
Petty Cash	400.00	700.00	400.00	0.00	0.00%
Staff FICA	1,265.00	920.88	1,265.00	0.00	0.00%
Misc. Office Administration	300.00	179.03	300.00	0.00	0.00%
Office Administration Total:	\$19,567.00	\$15,379.39	\$17,512.00	(\$2,055.00)	-10.50%
Administrative - Pastoral					
Salary	28,415.00	24,627.14	27,591.00	(824.00)	-2.90%
FICA	760.00	1,895.12	2,110.00	1,350.00	177.63%
Pension and Health	5,763.00	10,215.68	11,521.00	5,758.00	99.91%
Housing Allowance	2,161.00	3,841.08	7,505.00	5,344.00	247.29%
Salary - COOP	11,030.00	7,953.52	9,173.00	(1,857.00)	-16.84%
FICA - COOP	295.00	613.30	702.00	407.00	137.97%
Pension and Health - COOP	2,237.00	3,692.13	3,830.00	1,593.00	71.21%
Housing Allowance - COOP	838.00	1,637.86	2,495.00	1,657.00	197.73%
Pastoral Total:	838.00	1,637.86	1,000.00	162.00	19.33%
ADMINISTRATIVE TOTAL:	\$52,337.00	\$56,113.69	\$65,927.00	\$13,590.00	25.97%
DISBURSEMENTS TOTAL:	\$71,904.00	\$71,493.08	\$83,439.00	\$11,535.00	16.04%
	\$113,857.00	\$112,805.78	\$123,260.00	\$9,403.00	8.26%
CASH FLOW	\$6,743.00	\$4,062.35	\$1,140.00	(\$5,603.00)	

New Business