

Trinity Evangelical Lutheran Church
Milledgeville, Illinois

2015 Annual Reports for
2016 Congregation Meeting
January 31, 2016

Agenda

1. Determination of a Quorum (10% of 135 Active Members = 14)
2. Adoption of Agenda
3. Secretary's Report - 2 -
4. Audit Report - 4 -
5. Financial Reports - 5 -
 - a. Financial Secretary's Report - 5 -
 - b. General Fund Report - 6 -
 - c. Account Balance Summary..... - 9 -
6. Program Reports - 10 -
 - a. Pastor's Report - 10 -
 - b. President's Report - 11 -
 - c. Standing Committee Reports - 12 -
 - i. Christian Education - 12 -
 - ii. Evangelism - 12 -
 - iii. Stewardship - 12 -
 - iv. Music & Worship - 12 -
 - v. Social Ministry - 12 -
 - vi. Property - 12 -
 - vii. Mutual Ministry - 13 -
 - viii. Youth..... - 13 -
 - d. Organizational Reports..... - 14 -
 - i. W-ELCA..... - 14 -
 - ii. Ladies Aid..... - 14 -
 - iii. Choir - 14 -
 - iv. Cradle Roll - 14 -
 - v. Alter Guild..... - 14 -
 - vi. Bazaar..... - 15 -
 - vii. Memorial..... - 15 -
7. New Business - 16 -
 - a. Recognition of Retiring Council Members and Officers - 16 -
 - b. Report from Nominating Committee - 16 -
 - i. Council Nominations..... - 16 -
 - ii. Council Elections..... - 16 -
 - c. Elect Synod Assembly Delegates and Alternates - 16 -
 - d. Items for the Congregation to be Aware Of - 16 -
 - e. Adoption of the 2016 Program Proposal - 16 -
8. Adjournment
9. Closing Prayer

Secretary's Report

Secretary's Report January 26, 2014

The annual Congregational Meeting was called to order by President Kevin Anderson after a quorum was determined.

Pam Eubanks moved to accept the agenda. John Murray seconded the motion. Motion accepted.

Secretary's Report: Carol Lee Bushman moved to accept the Secretary's Report. Carol Fredrick seconded the motion. Motion approved

Audit Report: Kim Stewart moved to accept the Audit Report. Lori Oncken seconded the motion. Motion accepted.

Financial Reports: Shirley Nye moved to accept the Financial Reports. Carol Frederick seconded the motion. Motion accepted.

Program Reports:

- a. Pastor's Report: Pam Eubanks moved to accept Pastor's report. Dan Nye seconded the motion. Motion approved.
- b. President's Report: Carol Frederick moved to accept the President's report. Tammy Miller seconded the motion. Motion accepted.
- c. Standing Committee Reports: Pam Eubanks moved to accept the Standing Committee Reports. Kim Stewart seconded the motion. Motion accepted.
- d. Organizational Reports: Pam Eubanks moved to accept the Organizational Reports. Kim Stewart seconded the motion. Motion accepted.

New Business:

- a. Recognition of retiring council Members and officers:
 1. Jerry Heeren and Karen Landers will be leaving the church council.
 2. Cinda Heeren has resigned as choir and worship director. Thank you to Cinda for her service.
 3. Thank you Connie Brockhouse for serving as treasurer and Ken Peterson for recording the offerings. Thank you Sharon Woodard and Barb Brubaker for the counting the offerings. And to the many other leaders for the services.
- b. There are three vacancies on the church council. Carol Lee Bushman nominated Collin Eubanks to fill the youth position on council. Ken Kaufman seconded the motion. Motion approved. Janet Barkley moved to close the nominations and elect Collin Eubanks to the council. Carol Frederick seconded the motion. Motion approved.
- c. Elect Synod Assembly Delegates and Alternates: Mike Strehlow nominated Amy Strehlow for Synod Assembly Delegate. Lori Oncken seconded the motion. Motion accepted. Tammy Miller nominated Carol Lee Bushman for Synod Assembly Delegate. Lynn seconded the motion. Motion accepted. Tammy Miller moved to close the nominations and accept the nominated. Pam Eubanks seconded the motion. Motion Accepted.

Secretary's Report

- d. Items for the Congregation to be aware of:
 - 1. Members were encouraged to use the Simply Giving Program.
 - 2. The church Web site has been updated.
 - 3. The church has a face book page.
 - e. Adoption of the 2014 Program Proposal:
 - 1. There was a suggestion to publish a monthly or quarterly income report.
 - 2. A suggestion to check out phone service costs with other companies or churches was made.
- Carol Frederick moved to adopt the Program Proposal. Tammy Miller seconded the motion. Adoption approved.

Kim Stewart moved to adjourn. Tammy Miller seconded the motion. Motion accepted.

The meeting closed with the Lord's Prayer.

Audit Report

January 18, 2016

The Audit Committee reviewed the records and accounts of the Church on January 18, 2016.

The following accounts were audited:

- General Fund
- Parsonage Fund
- Ham Supper & Bazaar Fund
- Memorial Fund
- WELCA Fund
- Youth Group Fund
- Sunday School Fund
- Petty Cash Fund
- Scholarship Fund
- Choir Fund

The following accounts were unavailable to audit:

None

The financial activity and balances meet our approval.

Audit Committee,

Janet Barkley

Harlen Meinsma

Donna Landis

Ken Kaufman

Financial Secretary's Report

	<u>2015</u>
<u>MEMBERSHIP OFFERINGS</u>	
Regular Envelopes	\$94,924.00
Communion Envelopes	\$670.00
Initial Envelopes	\$204.00
Lenten Envelopes	\$0.00
Missionary	\$0.00
Other Member Offerings	<u>\$1,160.00</u>
TOTAL	<u>\$96,958.00</u>
 <u>OTHER OFFERINGS</u>	
Sunday School	\$34.31
Loose Offering	<u>\$800.70</u>
TOTAL	<u>\$835.01</u>
TOTAL OFFERINGS	\$97,793.01
 <u>OTHER INCOME</u>	
Other Income	\$812.01
COOP Ministry	\$16,200.00
Bazaar & Ham Supper	<u>\$1,000.00</u>
TOTAL	<u>\$18,012.01</u>
GENERAL FUND INCOME	\$115,805.02
 DEDICATED FUNDS	<u>\$6,409.22</u>
TOTAL INCOME	<u>\$122,214.24</u>

General Fund Report

	2015 Budget	2015 Actual	\$ Difference	% Difference
INCOME:				
<u>Church Offerings</u>				
Regular Envelopes	102,000.00	94,924.00	(7,076.00)	-6.94%
Communion Envelopes	1,000.00	670.00	(330.00)	-33.00%
Initial Envelopes	150.00	204.00	54.00	36.00%
Lent Services	0.00	0.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00%
Other Member Offerings	1,000.00	1,160.00	160.00	16.00%
Church Offering Total:	\$104,150.00	\$96,958.00	(\$7,192.00)	-6.91%
<u>Other Offerings</u>				
Sunday School	50.00	34.31	(15.69)	-31.38%
Loose Offering	1,000.00	800.70	(199.30)	-19.93%
Other Offering Total:	\$1,050.00	\$835.01	(\$214.99)	-20.48%
<u>Other Income</u>				
Other Income	2,000.00	812.01	(1,187.99)	-59.40%
COOP Ministry	16,200.00	16,200.00	0.00	0.00%
Bazaar & Ham Supper	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$19,200.00	\$18,012.01	(\$1,187.99)	-6.19%
INCOME TOTAL:	\$124,400.00	\$115,805.02	(\$8,594.98)	-6.91%
<hr/>				
DISBURSEMENTS				
<u>Property - Building</u>				
Cleaning	3,151.00	3,148.51	(2.49)	-0.08%
Electric	2,500.00	2,554.61	54.61	2.18%
Gas	5,000.00	3,559.95	(1,440.05)	-28.80%
Telephone	2,300.00	3,127.16	827.16	35.96%
Water, Sewer & Garbage	600.00	751.10	151.10	25.18%
Property Insurance	5,200.00	5,225.36	25.36	0.49%
Supplies	400.00	654.39	254.39	63.60%
Repairs & Maintenance	1,000.00	771.67	(228.33)	-22.83%
Miscellaneous Building	100.00	229.99	129.99	129.99%
Building Total:	\$20,251.00	\$20,022.74	(\$228.26)	-1.13%
<u>Property - Grounds</u>				
Lawn & Landscape	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	100.00	475.00	375.00	375.00%
Grounds Total:	\$100.00	\$475.00	\$375.00	375.00%
PROPERTY TOTAL:	\$20,351.00	\$20,497.74	\$146.74	0.72%
<u>Program - Christian Education</u>				
Adult Education	50.00	0.00	(50.00)	-100.00%
Awards	50.00	0.00	(50.00)	-100.00%
Conf. & 1st Communion	400.00	169.32	(230.68)	-57.67%
Curriculum	300.00	232.49	(67.51)	-22.50%
Community Events	500.00	301.13	(198.87)	-39.77%
Supplies	100.00	44.95	(55.05)	-55.05%
Youth	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	61.66	(38.34)	-38.34%
Christian Education Total:	\$1,500.00	\$809.55	(\$690.45)	-46.03%

General Fund Report

	2014 Budget	2014 Actual	\$ Difference	% Difference
<u>Program - Evangelism</u>				
Coop Projects	0.00	0.00	0.00	0.00%
Tape Ministry	0.00	0.00	0.00	0.00%
Miscellaneous Evangelism	50.00	25.36	(24.64)	-49.28%
The Lutheran	0.00	0.00	0.00	0.00%
Workshops & Advertising	400.00	327.19	(72.81)	-18.20%
Evangelism Total:	\$450.00	\$352.55	(\$97.45)	-21.66%
<u>Program - Music & Worship</u>				
Bulletins	400.00	637.55	237.55	59.39%
Candles	200.00	0.00	(200.00)	-100.00%
Communion Supplies	100.00	0.00	(100.00)	-100.00%
Devotionals	400.00	254.10	(145.90)	-36.48%
Guest Musician	150.00	0.00	(150.00)	-100.00%
Instrument Maintenance	100.00	0.00	(100.00)	-100.00%
Music	100.00	0.00	(100.00)	-100.00%
Organist	2,420.00	2,046.62	(373.38)	-15.43%
Choir Director	2,000.00	268.67	(1,731.33)	-86.57%
Supply Organist	400.00	400.00	0.00	0.00%
Supply Pastor	500.00	349.09	(150.91)	-30.18%
Misc. Worship & Music	100.00	44.00	(56.00)	-56.00%
Copyright Insurance	50.00	0.00	(50.00)	-100.00%
Music & Worship Total:	\$6,920.00	\$4,000.03	(\$2,919.97)	-42.20%
<u>Program - Outreach</u>				
Benevolence	9,000.00	9,000.00	0.00	0.00%
Special Charities	1,000.00	1,000.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00%
Other Benevolence	100.00	0.00	(100.00)	-100.00%
Outreach Total:	\$10,100.00	\$10,000.00	(\$100.00)	-0.99%
<u>Program - Social Ministry</u>				
Program & Advocacy	100.00	0.00	(100.00)	-100.00%
Social Ministry Total:	\$100.00	\$0.00	(\$100.00)	-100.00%
<u>Program - Stewardship</u>				
Envelopes	200.00	166.92	(33.08)	-16.54%
Fall Campaign	200.00	0.00	(200.00)	-100.00%
Stewardship Total:	\$400.00	\$166.92	(\$233.08)	-58.27%
PROGRAM TOTAL:	\$19,470.00	\$15,329.05	(\$4,140.95)	-21.27%
<u>Administrative - Office Administration</u>				
Business & Professional	5,000.00	3,743.95	(1,256.05)	-25.12%
Convention	400.00	288.00	(112.00)	-28.00%
Office Supplies	500.00	611.02	111.02	22.20%
Machine Maintenance	1,400.00	1,292.10	(107.90)	-7.71%
Workman's Compensation	1,000.00	884.13	(115.87)	-11.59%
Secretary	7,247.00	5,681.11	(1,565.89)	-21.61%
Petty Cash	400.00	300.00	(100.00)	-25.00%
Staff FICA	1,265.00	1,091.04	(173.96)	-13.75%
Misc. Office Administration	300.00	753.35	453.35	151.12%
Office Administration Total:	\$17,512.00	\$14,644.70	(\$2,867.30)	-16.37%
<u>Administrative - Pastoral</u>				
Salary	27,591.00	27,634.88	43.88	0.16%
FICA	2,110.00	2,110.32	0.32	0.02%
Pension and Health	11,521.00	11,381.90	(139.10)	-1.21%
Housing Allowance	7,505.00	7,504.80	(0.20)	0.00%
Salary - COOP	9,173.00	9,135.33	(37.67)	-0.41%
FICA - COOP	702.00	701.76	(0.24)	-0.03%
Pension and Health - COOP	3,830.00	3,121.67	(708.33)	-18.49%
Housing Allowance - COOP	2,495.00	2,495.28	0.28	0.01%
Continuing Education	1,000.00	300.00	(700.00)	-70.00%
Pastoral Total:	\$65,927.00	\$64,385.94	(\$1,541.06)	-2.34%
ADMINISTRATIVE TOTAL:	\$83,439.00	\$79,030.64	(\$4,408.36)	-5.28%
DISBURSEMENTS TOTAL:	\$123,260.00	\$114,857.43	(\$8,402.57)	-6.82%

General Fund Report

Dedicated Funds

	Beginning	Year-to-Date		Current
	Balance	Receipts	Expenses	Balance
Reimbursements	(50.00)	5,381.02	5,381.02	(50.00)
Bibles	0.00	0.00	0.00	0.00
Ridgeway Loan	0.00	0.00	0.00	0.00
World Hunger	0.00	0.00	0.00	0.00
Vision for Mission	225.00	0.00	0.00	225.00
Katrina Mission Fund	0.00	0.00	0.00	0.00
Other Dedicated Gifts	839.90	1,028.20	1,526.88	341.22
Rebuilding Fund	0.00	0.00	0.00	0.00
Total	1,014.90	6,409.22	6,907.90	516.22

Financial Reports

Account Balance Summary

	Balance December 31, 2014	Balance December 31, 2015
<u>GENERAL FUND</u>		
Checking Account	\$14,100.99	\$10,223.74
<u>PARSONAGE FUND</u>		
CD	16,574.24	16,574.24
CD		
	\$16,574.24	\$16,574.24
<u>HAM SUPPER & BAZAAR FUND</u>		
Checking Account	497.00	574.23
Savings Account	\$12,818.97	\$14,041.62
	\$13,315.97	\$14,615.85
<u>MEMORIAL FUND</u>		
Checking Account	511.91	301.91
Savings Account	23,492.07	19,576.24
Mission Plus Account	89,723.82	90,398.45
	\$113,727.80	\$110,276.60
<u>WELCA FUND</u>		
Checking Account	677.29	477.64
Savings Account	306.46	306.76
	\$983.75	\$784.40
<u>LADIES AID FUND</u>		
Checking Account	\$0.00	
<u>YOUTH GROUP FUND</u>		
Checking Account	\$658.42	\$330.96
<u>SUNDAY SCHOOL FUND</u>		
Savings Account	\$623.10	\$673.77
<u>PETTY CASH FUND</u>		
Checking Account	\$66.22	\$25.20
<u>SCHOLARSHIP FUND</u>		
Income Fund Account	\$6,824.13	\$1,921.94
<u>CHOIR FUND</u>		
Savings Account	\$368.35	\$293.68
<u>BENEFIT FUNDS</u>		
	0.00	
	\$0.00	\$0.00
	\$167,242.97	\$155,720.38

Program Reports

Pastor's Report

Annual Report to the Parish
Pastor Jamie Gallagher

What an amazing year. With so many highlights, it is hard to signal out just one, but I am going to try. My highlight for 2015 was the Niagara Falls Youth Mission trip. In the end, it boiled down to one week, 8 students, 3 adults, a big van and a little van. But the reason it was a highlight is because how it brought the congregations together to accomplish it. This trip was a year-long process. It involved everyone in both congregations. It needs to be said again: "Thank you." Thank you for all your in-kind donations; Thank you for all your generous financial support; Thank you for every day praying for these young people for their trip.

And what a trip it was. Everyone who went, youth and chaperone, was changed by the experience of meeting people in Niagara Falls, of serving in so many different ways, of encountering God in expected place (the natural wonder of the Falls themselves) and unexpected places (the many places we served). This trip had a true impact on everyone.

Other highlights from this year include the start up of our new Wednesday Bible study, our Lenten Lunches and Devotions, our Christmas Community Worship that was both a play and a choir concert; and, every Sunday worship service, and every home visit, and every laugh shared, and tear comforted.

It might be easy to look back on such a great year and say, "Wow, we can't possibly do any more ministry." But God doesn't stop with one good year, neither do we. We turn the page now to 2016 and look forward to creating new highlights and new ministries.

Ministry is something that never ends. It never gets tired or old. It is work that is never complete. There is always something new and exciting in ministry. It is full of dreams and visions. It is something the Spirit is always calling us to engage in.

Where will this year lead us? Where will we discover our passions and energies being put to great work this year? We are only beginning the year. Let us dream and vision together, let us listen as the Spirit guides us to new adventures of ministry.

In Christ,

Pastor Jamie

Program Reports

President's Report

As I look back on 2015 I am encouraged by some of the new ministries that Pastor Jamie has brought to our congregation. The biggest new ministry that was accomplished in the past year was the youth mission trip to Niagara Falls. This was a wonderful experience for all of the youth and adults that made the trip.

As we start 2016 I look forward to the continuation of some of the other programs that we have started; including the mid-week bible study and the daytime Lenten worship.

One of the areas that I am always impressed with is the amount of time that everyone puts into supporting all of the activities that our church takes on. From the fund raising projects that helped the youth mission trip to the fall bazaar. Everyone comes together and offers time and financial support. We don't have as many members in our congregation as we did 15 or 20 years ago, but that hasn't stopped us from keeping things going.

We also cannot forget all of the volunteers that work to keep our property looking good. From Therol Anderson mowing the yard, with occasional help from Ken Kaufman, to Jim Brubaker keeping the sidewalks clean. And we can't forget Harlen Meinsma who is always there to help out.

I want to thank all of the people that are involved in making sure all of our offering is collected, counted, and recorded. Those individuals are Sharon Woodard, Barb Brubaker, and Ken Peterson. And especially to Connie Brockhouse for making sure all of our bills are paid and everything is entered into the computer.

And finally to all of the organizations and other volunteers that are too numerous to mention without forgetting someone. You are the heart and soul of the congregation and each of you have your own special talents that you share with us.

Respectfully,
Kevin Anderson

Program Reports

Standing Committee Reports

Christian Education

No Written Report

Evangelism

No Written Report

Stewardship

No Written Report

Music & Worship

No Written Report

Social Ministry

Social Ministry has had a busy and blessed year. Each month we have had a new mission focus. Home of Hope, baskets of promise, pitter pat, food pantry, Christmas families, shoebox ministry, Grace Meals and Southtown just to name a few. We also had an outdoor joint picnic. I would like to thank everyone for all their support and generosity in support of these projects, and also thank the members of my committee.

Lynn Kaufman

Property

Along with handling normal maintenance issues, and things like elevator, broiler, and fire extinguisher inspections throughout the year. The committee took on a few projects like replacing the kitchen door, trimming up the bushes in the handicapped parking area, stripping the old wax in the social hall and putting on two coats of fresh wax, and had the parking lot resealed. Looking to the future we will be addressing the stairways on the south end of the church which are in need of repair. Again I would like to thank Jim, and Harlan for all that they do, which is a lot, and to Therol for the magnificent job of keeping our yard mowed and looking nice. Nobody mows grass like Therol!

Ken & Jim

Co-chairs

Program Reports

Mutual Ministry

No Written Report

Youth

Most of our year was spent fundraising for the mission trip to New York. It was a combined effort and the kids did an amazing job!

January and February were spent preparing and planning for the Shrove Tuesday Pancake supper.

The kids did dishes, flipped pancakes, bussed tables, held signs on the highway and cleaned up. It was a huge success thanks to the support from our 2 congregations.

March was a chili supper. Parents and some sponsors made chili and corn bread. Women of the church made desserts and donated condiments. Again the kids worked hard.

April and May candybars were sold and taco bags sold at concessions for a track meet in Milledgeville.

June and July were final preparations of paperwork, agendas and monies.

Departure day came and the youth were amazing. Pastor, Sharon, Kaye, Clayton, Colton, Brandon, Connor, Dawson, Heidi, Alyvia and Bree. Many air mattress, pillows, snacks, and luggage were loaded and we were off. We worked, learned, loved, bonded, grew and I believe we all came home changed and grown in our individual faith journeys. Thank You to everyone who helped us and prayed for us.

September the kids were back in Confirmation classes every Sunday after church and a meal, prepared by parents each week.

October was confirmation. The ceremony was nice and the kids all cleaned up really well!

November and December have been slow paced with church attendance and seeing who doesn't have to acolyte each week.

Thank you to Pastor, our youth and our supportive friends in our congregation.

Program Reports

Organizational Reports

W-ELCA

During 2015 our WELCA group completed and shipped 30 tied comforters to LWR and with the assistance of our congregation we assembled and shipped 16 health kits and 21 backpacks also to LWR. Just recently we were able to donate 12 lap robes to Hospice of the Rock River Valley and in November our WELCA group spearheaded the Operation Christmas Child Shoebox Ministry and shipped 58 shoeboxes to Samaritan's Purse.

We attended two outside meetings this year: the Spring Assembly and the Summer Retreat, and were able to donate money to Grace Place Campus Ministry in DeKalb at NIU and to the Michael J Fox Foundation for Parkinson disease research. In July we hosted the July birthday party at the Good Samaritan Home with gifts and treats. During 2015 we were able to give our offerings to assist with the mission trip and the scholarship fund at our church.

This Christmas season our offerings provided treats for our Sunday school students and we were able to purchase medical kits through the ELCA.

Our WELCA group prays that we will continue to be of service to God's church and our community.

Submitted by
President TLC WELCA

Kim Stewart

Ladies Aid

No Written Report

Choir

No Written Report

Cradle Roll

No written report.

Alter Guild

No Written Report

Program Reports

Bazaar

Our Bazaar was successful again this year. We would like to thank everyone for their help and donations!

In 2015, we purchased:

Kitchen supplies

Blinds for all windows on the main floor

Sewing machine

Microwave

Gifts for Christmas for the Southtown residents

Quilting supplies

Submitted,

Carol Bushman

Carol Frederick

Memorial

This year, memorial money was used to purchase and install a new door in the kitchen that goes outside. We also used money to blacktop our parking lot.

New Business

- a. Recognition of Retiring Council Members and Officers
 - i.
- b. Report from Nominating Committee
 - i. Council Nominations
 - ii. Council Elections
- c. Elect Synod Assembly Delegates and Alternates
 - i. Need Volunteers
- d. Items for the Congregation to be Aware Of
 - i. Simply Giving Program
 - ii. Church Website – www.trinityville.com
 - iii. Facebook
- e. 2016 Program Proposal

New Business

	2015 Budget	2015 Actual	2016 Budget	Change in Budget	%
INCOME:					
<u>Church Offerings</u>					
Regular Envelopes	102,000.00	94,924.00	99,000.00	(3,000.00)	-2.94%
Communion Envelopes	1,000.00	670.00	0.00	(1,000.00)	-100.00%
Initial Envelopes	150.00	204.00	200.00	50.00	33.33%
Lent Services	0.00	0.00	0.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Member Offerings	1,000.00	1,160.00	1,100.00	100.00	10.00%
Church Offering Total:	\$104,150.00	\$96,958.00	\$100,300.00	(\$3,850.00)	-3.70%
<u>Other Offerings</u>					
Sunday School	50.00	34.31	35.00	(15.00)	-30.00%
Loose Offering	1,000.00	800.70	1,000.00	0.00	0.00%
Other Offering Total:	\$1,050.00	\$835.01	\$1,035.00	(\$15.00)	-1.43%
<u>Other Income</u>					
Other Income	2,000.00	812.01	1,000.00	(1,000.00)	-50.00%
COOP Ministry	16,200.00	16,200.00	16,200.00	0.00	0.00%
Bazaar & Ham Supper	1,000.00	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$19,200.00	\$18,012.01	\$18,200.00	(\$1,000.00)	-5.21%
INCOME TOTAL:	\$124,400.00	\$115,805.02	\$119,535.00	(\$4,865.00)	-3.91%
DISBURSEMENTS					
<u>Property - Building</u>					
Cleaning	3,151.00	3,148.51	3,300.00	149.00	4.73%
Electric	2,500.00	2,554.61	2,500.00	0.00	0.00%
Gas	5,000.00	3,559.95	4,000.00	(1,000.00)	-20.00%
Telephone	2,300.00	3,127.16	1,165.00	(1,135.00)	-49.35%
Water, Sewer & Garbage	600.00	751.10	750.00	150.00	25.00%
Property Insurance	5,200.00	5,225.36	5,300.00	100.00	1.92%
Supplies	400.00	654.39	500.00	100.00	25.00%
Repairs & Maintenance	1,000.00	771.67	1,000.00	0.00	0.00%
Miscellaneous Building	100.00	229.99	100.00	0.00	0.00%
Building Total:	\$20,251.00	\$20,022.74	\$18,615.00	(\$1,636.00)	-8.08%
<u>Property - Grounds</u>					
Lawn & Landscape	0.00	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	100.00	475.00	400.00	300.00	300.00%
Grounds Total:	\$100.00	\$475.00	\$400.00	\$300.00	300.00%
PROPERTY TOTAL:	\$20,351.00	\$20,497.74	\$19,015.00	(\$1,336.00)	-6.56%
<u>Program - Christian Education</u>					
Adult Education	50.00	0.00	50.00	0.00	0.00%
Awards	50.00	0.00	50.00	0.00	0.00%
Conf. & 1st Communion	400.00	169.32	400.00	0.00	0.00%
Curriculum	300.00	232.49	300.00	0.00	0.00%
Community Events	500.00	301.13	500.00	0.00	0.00%
Supplies	100.00	44.95	100.00	0.00	0.00%
Youth	0.00	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	61.66	100.00	0.00	0.00%
Christian Education Total:	\$1,500.00	\$809.55	\$1,500.00	\$0.00	0.00%
<u>Program - Evangelism</u>					
Coop Projects	0.00	0.00	0.00	0.00	0.00%
Tape Ministry	0.00	0.00	0.00	0.00	0.00%
Miscellaneous Evangelism	50.00	0.00	50.00	0.00	0.00%
The Lutheran	0.00	0.00	0.00	0.00	0.00%
Workshops & Advertising	400.00	327.19	400.00	0.00	0.00%
Evangelism Total:	\$450.00	\$327.19	\$450.00	\$0.00	0.00%

New Business

	2015 Budget	2015 Actual	2016 Budget	Change in Budget	%
<u>Program - Music & Worship</u>					
Bulletins	400.00	637.55	50.00	(350.00)	-87.50%
Candles	200.00	0.00	100.00	(100.00)	-50.00%
Communion Supplies	100.00	0.00	100.00	0.00	0.00%
Devotionals	400.00	254.10	300.00	(100.00)	-25.00%
Guest Musician	150.00	0.00	150.00	0.00	0.00%
Instrument Maintenance	100.00	0.00	100.00	0.00	0.00%
Music	100.00	0.00	100.00	0.00	0.00%
Organist	2,420.00	2,046.62	2,400.00	(20.00)	-0.83%
Choir Director	2,000.00	268.67	0.00	(2,000.00)	-100.00%
Supply Organist	400.00	400.00	400.00	0.00	0.00%
Supply Pastor	500.00	349.09	500.00	0.00	0.00%
Misc. Worship & Music	100.00	44.00	100.00	0.00	0.00%
Copyright Insurance	50.00	0.00	50.00	0.00	0.00%
Music & Worship Total:	\$6,920.00	\$4,000.03	\$4,350.00	(\$2,570.00)	-37.14%
<u>Program - Outreach</u>					
Benevolence	9,000.00	9,000.00	10,000.00	1,000.00	11.11%
Special Charities	1,000.00	1,000.00	1,000.00	0.00	0.00%
Missionary	0.00	0.00	0.00	0.00	0.00%
Other Benevolence	100.00	0.00	100.00	0.00	0.00%
Outreach Total:	\$10,100.00	\$10,000.00	\$11,100.00	\$1,000.00	9.90%
<u>Program - Social Ministry</u>					
Program & Advocacy	100.00	0.00	100.00	0.00	0.00%
Social Ministry Total:	\$100.00	\$0.00	\$100.00	\$0.00	0.00%
<u>Program - Stewardship</u>					
Envelopes	200.00	166.92	200.00	0.00	0.00%
Fall Campaign	200.00	0.00	200.00	0.00	0.00%
Stewardship Total:	\$400.00	\$166.92	\$400.00	\$0.00	0.00%
PROGRAM TOTAL:	\$19,470.00	\$15,303.69	\$17,900.00	(\$1,570.00)	-8.06%
<u>Administrative - Office Administration</u>					
Business & Professional	5,000.00	3,743.95	4,000.00	(1,000.00)	-20.00%
Convention	400.00	288.00	400.00	0.00	0.00%
Office Supplies	500.00	611.02	500.00	0.00	0.00%
Machine Maintenance	1,400.00	1,292.10	1,400.00	0.00	0.00%
Workman's Compensation	1,000.00	884.13	1,000.00	0.00	0.00%
Secretary	7,247.00	5,681.11	5,575.00	(1,672.00)	-23.07%
Petty Cash	400.00	300.00	400.00	0.00	0.00%
Staff FICA	1,265.00	1,091.04	700.00	(565.00)	-44.66%
Misc. Office Administration	300.00	753.35	1,100.00	800.00	266.67%
Office Administration Total:	\$17,512.00	\$14,644.70	\$15,075.00	(\$2,437.00)	-13.92%
<u>Administrative - Pastoral</u>					
Salary	27,591.00	27,634.88	28,351.00	760.00	2.75%
FICA	2,110.00	2,110.32	2,170.00	60.00	2.84%
Pension and Health	11,521.00	11,381.90	12,095.00	574.00	4.98%
Housing Allowance	7,505.00	7,504.80	7,560.00	55.00	0.73%
Salary - COOP	9,173.00	9,135.33	9,154.00	(19.00)	-0.21%
FICA - COOP	702.00	701.76	700.00	(2.00)	-0.28%
Pension and Health - COOP	3,830.00	3,121.67	3,905.00	75.00	1.96%
Housing Allowance - COOP	2,495.00	2,495.28	2,440.00	(55.00)	-2.20%
Continuing Education	2,495.00	2,495.28	1,000.00	(1,495.00)	-59.92%
Pastoral Total:	\$67,422.00	\$66,581.22	\$67,375.00	(\$47.00)	-0.07%
ADMINISTRATIVE TOTAL:	\$84,934.00	\$81,225.92	\$82,450.00	(\$2,484.00)	-2.92%
DISBURSEMENTS TOTAL:	\$124,755.00	\$117,027.35	\$119,365.00	(\$5,390.00)	-4.32%
CASH FLOW	(\$355.00)	(\$1,222.33)	\$170.00	\$525.00	