

Trinity Evangelical Lutheran Church
Milledgeville, Illinois

Annual Reports for
2019 Congregation Meeting
January 27, 2019

Agenda

1. Determination of a Quorum (10% of 117 Active Members = 12)
2. Adoption of Agenda
3. Secretary's Report - 2 -
4. Audit Report - 3 -
5. Financial Reports - 4 -
 - a. Financial Secretary's Report - 4 -
 - b. General Fund Report - 5 -
 - c. Account Balance Summary..... - 8 -
6. Program Reports - 9 -
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 - iv. Music & Worship - 11 -
 - v. Social Ministry - 11 -
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 - vii. Mutual Ministry - 12 -
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7. New Business - 15 -
 - a. Recognition of Retiring Council Members and Officers - 15 -
 - b. Report from Nominating Committee - 15 -
 - c. Elect Synod Assembly Delegates and Alternates - 15 -
 - d. Pastoral Updates and Q&A - 15 -
 - e. Items for the Congregation to be Aware Of - 15 -
 - f. Action Items - 15 -
 - g. Thank Yous - 15 -
 - h. Adoption of the 2019 Program Proposal - 15 -
8. Adjournment
9. Closing Prayer

Secretary's Report

Secretary's Report

TRINITY EVANGELICAL LUTHERAN CHURCH 2018 ANNUAL CONGRGATIONAL MEETING January 28, 2018

The annual Congregational Meeting was called to order by President Kevin Anderson after a quorum was determined. 22 members were present with 13 needed for a quorum.

Kim Stewart moved to accept the agenda. Carol Frederick seconded the motion. Motion accepted.

Secretary's Report: Ken Kaufman moved to accept the Secretary's Report. Lori Oncken seconded the motion. Motion approved

Audit Report: Tammy Miller moved to accept the Audit Report. Barb Brubaker seconded the motion. Motion accepted.

Financial Reports: Harlan Meinsma moved to accept the Financial Reports. Cherrie Simpson seconded the motion. Motion accepted.

Program Reports:

1. The Stewardship committee encouraged members to please include their envelope number when completing the pledge card.
2. Thanks were expressed to Ken Kaufman, Harlan Meinsma, and Jim Brubaker for a job well done on the Property Committee.
3. The Property committee recommended to the council to change the Insurance company. Council has approved the change for a savings of approximately \$2000.00.
4. Thanks to all who participated in W-ELCA.
5. The Bazaar made \$3781.90. The bazaar spent \$9966.68 in purchases in 2017.
6. The Memorial Committee is looking into a new sign out front to be purchased with the Shirley Nye Memorial funds as requested.

Jim Brubaker moved to accept the Program Reports. Ken Peterson seconded the motion. Motion accepted

New Business:

1. No Council members are retiring. A thank-you was expressed to Connie Brockhouse for the treasurer duties and to Ken Peterson as financial secretary.
2. Connie Brockhouse nominated Ken Peterson to serve a 3 year term on council. Jim Brubaker seconded the nomination. Tammy Miller moved to close the nominations. Motion approved.
3. Tammy Miller moved to elect Jim & Barb Brubaker as Synod assembly delegates. Carole Bushman seconded the nomination. Nomination approved.
4. Members were encouraged to consider the simple giving program. They can check the church web sight for information.
5. The constitution has not been updated since 2003. An updated constitution was presented with changes recommended by ELCA. Carol Bushman moved to accept the amended constitution. Barb Brubaker seconded the motion. Motion approved.
6. \$10,000.00 was withdrawn from the Mission fund to pay bills in 2017. \$17000.00 is included in the 2018 budget to be used as needed in 2018. Jim Brubaker moved to accept the program proposal. Janet Barkley seconded the motion. Motion approved.

Kim Stewart moved to adjourn. Jim Brubaker seconded the motion. Motion accepted.

The meeting closed with the Lord's Prayer.

Audit Report

January 21, 2019

The Audit Committee reviewed the records and accounts of the Church on January 21, 2019.

The following accounts were audited:

- General Fund
- Parsonage Fund
- Ham Supper & Bazaar Fund
- Memorial Fund
- WELCA Fund
- Youth Group Fund
- Sunday School Fund
- Petty Cash Fund
- Scholarship Fund
- Choir Fund

The following accounts were unavailable to audit:

None

The financial activity and balances meet our approval.

Audit Committee,

Janet Barkley

Donna Landis

Ken Kaufman

Financial Secretary's Report

	<u>2018</u>
<u>MEMBERSHIP OFFERINGS</u>	
Regular Envelopes	\$81,287.00
Initial Envelopes	\$25.00
Lenten Envelopes	\$183.00
Other Member Offerings	<u>\$1,520.00</u>
TOTAL	\$83,015.00
 <u>OTHER OFFERINGS</u>	
Sunday School	\$0.00
Loose Offering	<u>\$547.08</u>
TOTAL	<u>\$547.08</u>
TOTAL OFFERINGS	\$83,562.08
 <u>OTHER INCOME</u>	
Other Income	\$2,196.92
COOP Ministry	\$17,400.00
Bazaar & Ham Supper	<u>\$1,000.00</u>
TOTAL	<u>\$20,596.92</u>
GENERAL FUND INCOME	\$104,159.00
 DEDICATED FUNDS	<u>\$4,602.72</u>
TOTAL INCOME	<u>\$108,761.72</u>

General Fund Report

	2018 Budget	2018 Actual	\$ Difference	% Difference
INCOME:				
<u>Church Offerings</u>				
Regular Envelopes	86,000.00	81,287.00	(4,713.00)	-5.48%
Initial Envelopes	100.00	25.00	(75.00)	-75.00%
Lent Services	0.00	183.00	183.00	0.00%
Other Member Offerings	1,500.00	1,520.00	20.00	1.33%
Church Offering Total:	\$87,600.00	\$83,015.00	(\$4,585.00)	-5.23%
<u>Other Offerings</u>				
Sunday School	0.00	0.00	0.00	0.00%
Loose Offering	1,000.00	547.08	(452.92)	-45.29%
Other Offering Total:	\$1,000.00	\$547.08	(\$452.92)	-45.29%
<u>Other Income</u>				
Other Income	17,500.00	2,196.92	(15,303.08)	-87.45%
COOP Ministry	16,800.00	17,400.00	600.00	3.57%
Bazaar & Ham Supper	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$35,300.00	\$20,596.92	(\$14,703.08)	-41.65%
INCOME TOTAL:	\$123,900.00	\$104,159.00	(\$19,741.00)	-15.93%
<hr/>				
DISBURSEMENTS				
<u>Property - Building</u>				
Cleaning	3,468.00	3,466.37	(1.63)	-0.05%
Electric	2,500.00	2,491.61	(8.39)	-0.34%
Gas	3,500.00	3,812.44	312.44	8.93%
Telephone	1,165.00	1,327.82	162.82	13.98%
Water, Sewer & Garbage	650.00	575.00	(75.00)	-11.54%
Property Insurance	4,200.00	3,584.00	(616.00)	-14.67%
Supplies	500.00	311.02	(188.98)	-37.80%
Repairs & Maintenance	1,000.00	560.99	(439.01)	-43.90%
Miscellaneous Building	200.00	103.89	(96.11)	-48.06%
Building Total:	\$17,183.00	\$16,233.14	(\$949.86)	-5.53%
<u>Property - Grounds</u>				
Lawn & Landscape	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	200.00	220.00	20.00	10.00%
Grounds Total:	\$200.00	\$220.00	\$20.00	10.00%
PROPERTY TOTAL:	\$17,383.00	\$16,453.14	(\$929.86)	-5.35%
<u>Program - Christian Education</u>				
Adult Education	50.00	0.00	(50.00)	-100.00%
Awards	50.00	0.00	(50.00)	-100.00%
Conf. & 1st Communion	100.00	0.00	(100.00)	-100.00%
Curriculum	150.00	0.00	(150.00)	-100.00%
Community Events	250.00	0.00	(250.00)	-100.00%
Supplies	100.00	143.10	43.10	43.10%
Youth	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	77.07	(22.93)	-22.93%
Christian Education Total:	\$800.00	\$220.17	(\$579.83)	-72.48%

General Fund Report

	2018 Budget	2018 Actual	\$ Difference	% Difference
<u>Program - Evangelism</u>				
Coop Projects	0.00	30.00	30.00	0.00%
Miscellaneous Evangelism	50.00	87.50	37.50	75.00%
Workshops & Advertising	100.00	0.00	(100.00)	-100.00%
Evangelism Total:	\$150.00	\$117.50	(\$32.50)	-21.67%
<u>Program - Music & Worship</u>				
Bulletins	450.00	0.00	(450.00)	-100.00%
Candles	100.00	0.00	(100.00)	-100.00%
Communion Supplies	100.00	35.30	(64.70)	-64.70%
Devotionals	300.00	271.93	(28.07)	-9.36%
Guest Musician	150.00	0.00	(150.00)	-100.00%
Instrument Maintenance	250.00	0.00	(250.00)	-100.00%
Music	150.00	129.00	(21.00)	-14.00%
Organist	0.00	0.00	0.00	0.00%
Choir Director	0.00	0.00	0.00	0.00%
Supply Organist	2,400.00	2,400.00	0.00	0.00%
Supply Pastor	500.00	881.96	381.96	76.39%
Misc. Worship & Music	100.00	0.00	(100.00)	-100.00%
Copyright Insurance	50.00	0.00	(50.00)	-100.00%
Music & Worship Total:	\$4,550.00	\$3,718.19	(\$831.81)	-18.28%
<u>Program - Outreach</u>				
Benevolence	10,000.00	10,065.00	65.00	0.65%
Special Charities	1,000.00	1,000.00	0.00	0.00%
Other Benevolence	0.00	0.00	0.00	0.00%
Outreach Total:	\$11,000.00	\$11,065.00	\$65.00	0.59%
<u>Program - Social Ministry</u>				
Program & Advocacy	100.00	0.00	(100.00)	-100.00%
Social Ministry Total:	\$100.00	\$0.00	(\$100.00)	-100.00%
<u>Program - Stewardship</u>				
Envelopes	185.00	156.88	(28.12)	-15.20%
Fall Campaign	100.00	0.00	(100.00)	-100.00%
Stewardship Total:	\$285.00	\$156.88	(\$128.12)	-44.95%
PROGRAM TOTAL:	\$16,885.00	\$15,277.74	(\$1,607.26)	-9.52%
<u>Administrative - Office Administration</u>				
Business & Professional	3,000.00	2,030.06	(969.94)	-32.33%
Convention	600.00	344.00	(256.00)	-42.67%
Office Supplies	600.00	1,231.95	631.95	105.33%
Machine Maintenance	1,700.00	1,503.42	(196.58)	-11.56%
Workman's Compensation	600.00	460.00	(140.00)	-23.33%
Secretary	2,929.00	3,697.45	768.45	26.24%
Petty Cash	400.00	400.00	0.00	0.00%
Staff FICA	500.00	490.39	(9.61)	-1.92%
Misc. Office Administration	1,000.00	274.50	(725.50)	-72.55%
Office Administration Total:	\$11,329.00	\$10,431.77	(\$897.23)	-7.92%
<u>Administrative - Pastoral</u>				
Salary	30,890.00	27,473.76	(3,416.24)	-11.06%
FICA	2,364.00	1,575.68	(788.32)	-33.35%
Pension and Health	19,858.00	11,418.20	(8,439.80)	-42.50%
Housing Allowance	7,840.00	5,226.24	(2,613.76)	-33.34%
Salary - COOP	8,515.00	5,396.32	(3,118.68)	-36.63%
FICA - COOP	652.00	434.40	(217.60)	-33.37%
Pension and Health - COOP	5,474.00	1,824.48	(3,649.52)	-66.67%
Housing Allowance - COOP	2,161.00	1,440.48	(720.52)	-33.34%
Continuing Education	200.00	0.00	(200.00)	-100.00%
Pastoral Total:	\$77,954.00	\$54,789.56	(\$23,164.44)	-29.72%
ADMINISTRATIVE TOTAL:	\$89,283.00	\$65,221.33	(\$24,061.67)	-26.95%
DISBURSEMENTS TOTAL:	\$123,551.00	\$96,952.21	(\$26,598.79)	-21.53%
<u>CASH FLOW</u>				
	\$349.00	\$7,206.79	\$6,857.79	

General Fund Report

Dedicated Funds

	Beginning	Year-to-Date		Current
	Balance	Receipts	Expenses	Balance
Reimbursements	(50.00)	1,399.54	1,208.27	141.27
Bibles	0.00	0.00	0.00	0.00
Ridgeway Loan	0.00	0.00	0.00	0.00
World Hunger	0.00	0.00	0.00	0.00
Vision for Mission	225.00	299.88	299.88	225.00
Katrina Mission Fund	0.00	0.00	0.00	0.00
Other Dedicated Gifts	311.61	2,571.69	2,915.91	(32.61)
Rebuilding Fund	0.00	0.00	0.00	0.00
Landscaping Fund	0.00	331.61	0.00	331.61
Total	486.61	4,602.72	4,424.06	665.27

Financial Reports

Account Balance Summary

	Balance December 31, 2017	Balance December 31, 2018
<u>GENERAL FUND</u>		
Checking Account	\$7,493.41	\$14,878.86
<u>PARSONAGE FUND</u>		
CD	16,574.24	16,574.24
<u>HAM SUPPER & BAZAAR FUND</u>		
Checking Account	545.36	571.44
Savings Account	\$8,191.57	\$9,700.76
	\$8,736.93	\$10,272.20
<u>MEMORIAL FUND</u>		
Checking Account	302.71	322.71
Savings Account	8,320.31	9,826.97
Mission Plus Account	91,737.84	92,501.91
	\$100,360.86	\$102,651.59
<u>WELCA FUND</u>		
Checking Account	606.41	765.41
<u>YOUTH GROUP FUND</u>		
Checking Account	\$732.46	\$811.46
<u>SUNDAY SCHOOL FUND</u>		
Savings Account	\$550.11	\$550.93
<u>PETTY CASH FUND</u>		
Checking Account	\$7.73	\$7.73
<u>SCHOLARSHIP FUND</u>		
Income Fund Account	\$2,794.44	\$2,155.70
<u>CHOIR FUND</u>		
Savings Account	\$256.29	\$294.50
	\$138,112.88	\$148,962.62

Program Reports

Pastor's Report

Dear beloved members and friends,

The book of Hebrews in the Bible has been associated with Paul. Yet, scholars believe it is unlikely that Paul wrote it. The thought patterns and the worldview of Hebrews are very different from the letters we know Paul wrote i.e. Romans, I and 2 Corinthians, Galatians, Ephesians etc. etc.

Near the end of Hebrews the writer tells his people "I appeal to you, brothers and sisters, bear with my word of encouragement." (13:22) They believe in Jesus Christ. Yet they still need encouragement. There is a concern that some members of the community have stopped coming together to pray. They have lost their fervor for ministry. At one time they threw themselves into service and worship, but now they are losing perspective and beginning to question the value of what they are doing.

Recognizing the drain on the community the author of Hebrews writes to encourage them. When I read this I think of today and the fact that many church communities even in our own day can become discouragement and fall into decline.

Our faith too can be threatened by many things: declining attendance in church, other Sunday morning temptations and obligations, arguments in the church, overextended families etc. etc.

I have observed that, in spite of some of these factors, you have not lost your faith. Although church attendance has declined, you have not lost your zeal for your church. The spirit among you is alive and well. I am excited every Sunday morning to worship with you: two churches attended by members who dearly love their Lord and their church. In addition you do many things to serve your communities. So I want to say to you what the author of Hebrews says to his community:

"Keep on loving each other as brothers (and sisters). (13:1)

"And....since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race set before us. And, let us fix our eyes on Jesus, the author and perfecter of our faith." (12:1-2)

Yes - that is exactly what I see all of you doing. Your eyes are "fixed on Jesus" - and I am happy and honored to serve you.

Lovingly in Christ,
Pastor Carol

Program Reports

President's Report

For the second time in less than 5 years our congregation is in the process of calling a new pastor. This was the biggest challenge that we faced in 2018. It also opens the door for new and exciting times ahead.

While the call process can, and will, take a long time, this is also our opportunity to reflect on what our congregation stands for and what we want to accomplish in the future. Pastor Carol and Jodi Woessner worked hard on our Ministry Site Profile to make both Trinity and First look as appealing as possible to pastors that are looking for a new call.

If anyone is interested in serving on the Call Committee, please see me soon as the group will be able to get to work after we have submitted the Ministry Site Profile. We need a good mix of people involved in the process to make sure we select candidates that can meet our needs.

Financially the offerings in 2018 were down over 4.5% from 2017. We had prepared for this in the budget and were planning to take money from our Mission Plus account to help pay bills. Because we did not have a fulltime minister the last 4 months of the year, we were able to avoid taking that money and even grew our balance. We will need to continue our full offerings during this call process so we can build that balance higher and push back the amount of time after we hire a new pastor before we have to look at taking money from the Mission Plus account.

Besides finding a new pastor, our biggest challenge remains trying to increase weekly attendance. With increased attendance will come increased offerings, louder worship services, and new ideas.

I want to thank everyone for their hard work. Your efforts are appreciated by all of us. When something needs to get done, I always know that someone will step up and make it happen.

Peace Be With You,
Kevin Anderson

Program Reports

Standing Committee Reports

Christian Education

No Written Report

Evangelism

No Written Report

Stewardship

The stewardship campaign letters and Pledge cards were sent with the Newsletter on October 26th. The theme was “Giving in Gratitude”. So, we prepared by reviewing the Giving in Gratitude, Giving in Grace, Heart of Giving, and Giving of Ourselves, Gratitude and When is Enough, Enough. There was inserts in the bulletin each week on each of the that giving helps us to give in gratitude the way Jesus taught us too.

The Stewardship campaign ended December 2rd with the collection of pledge card. Of course, if you haven't turned one in yet, you still can.

The Stewardship committee would like to thank everyone who has turned in a pledge card.

Submitted by

Janet Barkley

Music & Worship

The TLC music and worship committee meet as needed throughout the year to discuss issues as they relate to our worship. These include any changes, worship settings, and our weekly music selections. The committee would welcome new members and any comments regarding worship and music. Nancy Janssen continues to record and play for our church; for which we are prayerfully grateful.

Kim Stewart Chairman TLC Music and Worship

Social Ministry

No Written Report

Program Reports

Property

Along with general maintenance work, we also were involved with landscaping on the north side of the church. Hopefully eliminating the water problem in the social hall. During the summer and fall we have had no signs of water in the social hall.

We also had to clean up after the wind storm we had in the fall. We lost two trees out of this storm and several big branches from the remaining trees.

We just completed grinding the water damaged paint from the north and west walls of the social hall, put a waterproof primer on them, then repainted the walls. We also repaired the hallway leading to the elevator in the social hall and repainted it.

A huge thank you goes out to Harlan for his help and these projects.

Property Committee Co-Chairs
Ken, Harlan, Jim

Mutual Ministry

No Written Report

Youth

No Written Report

Program Reports

Organizational Reports

W-ELCA

The TLC WELCA group continue to meet monthly to have Bible study, discuss events impacting our local church, community, and the world-wide church.

This year we served at four funerals dinners. We hosted the July birthday party at Good Samaritan nursing home bringing treats and entertainment. Nancy Janssen brought students this year and they were well received. Our money was given to Rocky Boy mission, to Pastor Jamie to feed the youth going to assembly, to purchase two gifts for our community Christmas families, to purchase gift cards for new babies and families in need, to provide Christmas treat bags for our youth, and to support our regional and national WELCA organizations. We still head the Operation Christmas Child Ministry.

We pray that all of our church women will consider joining the TLC WELCA group. We work, study, and pray together but our time is joy filled because it is what God has called us to do.

Kim Stewart President TLC WELCA

Alter Guild

No Written Report

Bazaar

Our Bazaar was very successful angina this year. Thank You to everyone for helping in any way!

Our Bazaar made \$4338.95

In 2018 we purchased:

Refrigerator	\$740.00
Control Board for Air Condition	\$550.00
Supplies for Quilting	\$202.54
Advertising	\$213.40
Bazaar Supplies	\$289.35
Southtown Christmas	\$150.00

Carol Frederick

Program Reports

Memorial

No Written Report

Choir

Our choir continues to sing three to four times a year. We are blessed to have Nancy Janssen play for us, help pick out our music, and conduct us. She gives of her time and talents to keep this little but enthusiastic group together. New members are always welcome. Thank you for your support.

Kim Stewart

New Business

- a. Recognition of Retiring Council Members and Officers
 - i. Sharon Woodard
- b. Report from Nominating Committee
 - i. Council Nominations
 - ii. Council Elections
- c. Elect Synod Assembly Delegates and Alternates
 - i. Need Volunteers
- d. Pastoral Updates and Q&A
 - i. Call Process Update
 - ii. Bible Study
 - iii. Q&A with Pastor Soderholm
- e. Items for the Congregation to be Aware Of
 - i. Simply Giving Program
 - ii. Church Website – www.trinitymville.com
 - iii. Facebook
 - iv. Keeping the Faith Publication
- f. Action Items
 - i. Replace windows in social hall with money from Mission Account
- g. Thank Yous
 - i. Troy Wagenknecht for donating salt
 - ii. Therol Anderson, Ken Kaufman, and Harlan Meinsma for yard work
- h. 2019 Program Proposal

New Business

	2018 Budget	2018 Actual	2019 Budget	Change in Budget	%
INCOME:					
<u>Church Offerings</u>					
Regular Envelopes	86,000.00	81,287.00	82,000.00	(4,000.00)	-4.65%
Initial Envelopes	100.00	25.00	100.00	0.00	0.00%
Lent Services	0.00	183.00	0.00	0.00	0.00%
Other Member Offerings	1,500.00	1,520.00	1,500.00	0.00	0.00%
Church Offering Total:	\$87,600.00	\$83,015.00	\$83,600.00	(\$4,000.00)	-4.57%
<u>Other Offerings</u>					
Sunday School	0.00	0.00	0.00	0.00	0.00%
Loose Offering	1,000.00	547.08	500.00	(500.00)	-50.00%
Other Offering Total:	\$1,000.00	\$547.08	\$500.00	(\$500.00)	-50.00%
<u>Other Income</u>					
Other Income	17,500.00	2,196.92	2,000.00	(15,500.00)	-88.57%
COOP Ministry	16,800.00	17,400.00	17,400.00	600.00	3.57%
Bazaar & Ham Supper	1,000.00	1,000.00	1,000.00	0.00	0.00%
Other Income Total:	\$35,300.00	\$20,596.92	\$20,400.00	(\$14,900.00)	-42.21%
INCOME TOTAL:	\$123,900.00	\$104,159.00	\$104,500.00	(\$19,400.00)	-15.66%
DISBURSEMENTS					
<u>Property - Building</u>					
Cleaning	3,468.00	3,466.37	3,648.00	180.00	5.19%
Electric	2,500.00	2,491.61	2,500.00	0.00	0.00%
Gas	3,500.00	3,812.44	3,500.00	0.00	0.00%
Telephone	1,165.00	1,327.82	1,300.00	135.00	11.59%
Water, Sewer & Garbage	650.00	575.00	650.00	0.00	0.00%
Property Insurance	4,200.00	3,584.00	4,200.00	0.00	0.00%
Supplies	500.00	311.02	500.00	0.00	0.00%
Repairs & Maintenance	1,000.00	560.99	1,000.00	0.00	0.00%
Miscellaneous Building	200.00	103.89	200.00	0.00	0.00%
Building Total:	\$17,183.00	\$16,233.14	\$17,498.00	\$315.00	1.83%
<u>Property - Grounds</u>					
Lawn & Landscape	0.00	0.00	0.00	0.00	0.00%
Miscellaneous Grounds	200.00	220.00	200.00	0.00	0.00%
Grounds Total:	\$200.00	\$220.00	\$200.00	\$0.00	0.00%
PROPERTY TOTAL:	\$17,383.00	\$16,453.14	\$17,698.00	\$315.00	1.81%
<u>Program - Christian Education</u>					
Adult Education	50.00	0.00	50.00	0.00	0.00%
Awards	50.00	0.00	50.00	0.00	0.00%
Conf. & 1st Communion	100.00	0.00	100.00	0.00	0.00%
Curriculum	150.00	0.00	150.00	0.00	0.00%
Community Events	250.00	0.00	250.00	0.00	0.00%
Supplies	100.00	143.10	150.00	50.00	50.00%
Youth	0.00	0.00	0.00	0.00	0.00%
Misc. Christian Ed.	100.00	77.07	100.00	0.00	0.00%
Christian Education Total:	\$800.00	\$220.17	\$850.00	\$50.00	6.25%
<u>Program - Evangelism</u>					
Coop Projects	0.00	30.00	50.00	50.00	0.00%
Miscellaneous Evangelism	50.00	0.00	50.00	0.00	0.00%
Workshops & Advertising	100.00	0.00	100.00	0.00	0.00%
Evangelism Total:	\$150.00	\$30.00	\$200.00	\$50.00	33.33%

New Business

	2018 Budget	2019 Actual	2019 Budget	Change in Budget	%
<u>Program - Music & Worship</u>					
Bulletins	450.00	0.00	450.00	0.00	0.00%
Candles	100.00	0.00	100.00	0.00	0.00%
Communion Supplies	100.00	35.30	100.00	0.00	0.00%
Devotionals	300.00	271.93	300.00	0.00	0.00%
Guest Musician	150.00	0.00	150.00	0.00	0.00%
Instrument Maintenance	250.00	0.00	250.00	0.00	0.00%
Music	150.00	129.00	150.00	0.00	0.00%
Organist	0.00	0.00	0.00	0.00	0.00%
Choir Director	0.00	0.00	0.00	0.00	0.00%
Supply Organist	2,400.00	2,400.00	0.00	(2,400.00)	-100.00%
Supply Pastor	500.00	881.96	1,500.00	1,000.00	200.00%
Misc. Worship & Music	100.00	0.00	100.00	0.00	0.00%
Copyright Insurance	50.00	0.00	50.00	0.00	0.00%
Music & Worship Total:	\$4,550.00	\$3,718.19	\$3,150.00	(\$1,400.00)	-30.77%
<u>Program - Outreach</u>					
Benevolence	10,000.00	10,065.00	12,000.00	2,000.00	20.00%
Special Charities	1,000.00	1,000.00	1,000.00	0.00	0.00%
Other Benevolence	0.00	0.00	0.00	0.00	0.00%
Outreach Total:	\$11,000.00	\$11,065.00	\$13,000.00	\$2,000.00	18.18%
<u>Program - Social Ministry</u>					
Program & Advocacy	100.00	0.00	100.00	0.00	0.00%
Social Ministry Total:	\$100.00	\$0.00	\$100.00	\$0.00	0.00%
<u>Program - Stewardship</u>					
Envelopes	185.00	156.88	150.00	(35.00)	-18.92%
Fall Campaign	100.00	0.00	100.00	0.00	0.00%
Stewardship Total:	\$285.00	\$156.88	\$250.00	(\$35.00)	-12.28%
PROGRAM TOTAL:	\$16,885.00	\$15,190.24	\$17,550.00	\$665.00	3.94%
<u>Administrative - Office Administration</u>					
Business & Professional	3,000.00	2,030.06	3,000.00	0.00	0.00%
Convention	600.00	344.00	600.00	0.00	0.00%
Office Supplies	600.00	1,231.95	1,200.00	600.00	100.00%
Machine Maintenance	1,700.00	1,503.42	1,700.00	0.00	0.00%
Workman's Compensation	600.00	460.00	600.00	0.00	0.00%
Secretary	2,929.00	3,697.45	5,000.00	2,071.00	70.71%
Petty Cash	400.00	400.00	400.00	0.00	0.00%
Staff FICA	500.00	490.39	500.00	0.00	0.00%
Misc. Office Administration	1,000.00	274.50	1,000.00	0.00	0.00%
Office Administration Total:	\$11,329.00	\$10,431.77	\$14,000.00	\$2,671.00	23.58%
<u>Administrative - Pastoral</u>					
Salary	30,890.00	27,473.76	32,000.00	1,110.00	3.59%
FICA	2,364.00	1,575.68	1,530.00	(834.00)	-35.28%
Pension and Health	19,858.00	11,418.20	13,000.00	(6,858.00)	-34.54%
Housing Allowance	7,840.00	5,226.24	5,000.00	(2,840.00)	-36.22%
Salary - COOP	8,515.00	5,396.32	0.00	(8,515.00)	-100.00%
FICA - COOP	652.00	434.40	0.00	(652.00)	-100.00%
Pension and Health - COOP	5,474.00	1,824.48	0.00	(5,474.00)	-100.00%
Housing Allowance - COOP	2,161.00	1,440.48	0.00	(2,161.00)	-100.00%
Continuing Education	200.00	0.00	0.00	(200.00)	-100.00%
Pastoral Total:	\$77,954.00	\$54,789.56	\$51,530.00	(\$26,424.00)	-33.90%
ADMINISTRATIVE TOTAL:	\$89,283.00	\$65,221.33	\$65,530.00	(\$23,753.00)	-26.60%
DISBURSEMENTS TOTAL:	\$123,551.00	\$96,864.71	\$100,778.00	(\$22,773.00)	-18.43%
CASH FLOW	\$349.00	\$7,294.29	\$3,722.00	\$3,373.00	