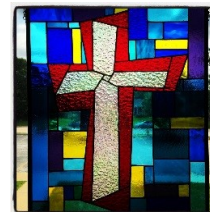


# News of the Son

Trinity Lutheran Church — Columbia, MO



January  
2020

*From the  
Pastor*



## 2020 OFFICERS AND BOARD MEMBERS

On Sunday, January 5, in the 10:30 a.m. worship service, we dedicate our newly elected officers and board members and rededicate our incumbent board members for 2020. The officers and board members for this year are the following:

**President:** Gary Kespohl      **Treasurer:** Jim Harms  
**Secretary:** Jacque Eckhoff      **Financial Secretary:** JoAnn Schoenike

### Board of Christian Education:

Mary Frerking      Julie Smith      Carolyn Holste

### Board of Early Childhood Education:

Carole Eilers      Cynthia Green      Christina Hartman  
Karen Niederjohn      Theresa Yeager

### Board of Elders:

Benjamin Asbeck      David Attebery      Ron Barrett  
Jim Cherrington      John Frerking      Daniel Hartman  
Larry McCoig

### Board of Evangelism:

Robert Hall      Chuck Murphy      Pattie Smith

### Board of Social Ministry:

Angel Arnall      Kathy Ferguson      vacancy

### Board of Stewardship and Finance:

Lori Bresnahan-Burns      Rob & Kim Crouch      Sean & Shawn Huggans  
Buck Katt      Richard Mangold      Andrew Saeger

### Board of TLC Endowment Fund:

Kevin Burns      Gary Frisch      Nick Couper

### Board of Trustees:

Charlie Cott      Jim Niederjohn      Eddie Sterling

### Board of Youth:

Chris Bailey      Melissa Kiehne      Michelle Wren

We also extend our heartfelt thanks to those whose service ends at the close of 2019:

Ron Dickes (Financial Secretary)  
Loanna Thompson (Board of Social Ministry)  
Darren Laupp (Board of Stewardship and Finance)  
Virginia Propp (Board of Early Childhood Education)  
Carey Smith (Board of TLC Endowment Fund)  
Doug Kiehne (Board of Elders)

Your hard work and faithful service have been a blessing to your congregation!

Your Servant in Christ,

*Rev. Brian K. Thieme*

Pastor's Letter	1
Board of Directors and Assembly of Voters' Minutes	2
Call Meeting	4
Lutherans for Life	5
Birthdays, Anniversaries, & Announcements	6
Monthly Calendar	7

**Knowing Christ's Love  
Seeking His Will  
Spreading His Word**

# DECEMBER 10, 2019

## BOARD OF DIRECTORS' MINUTES

### (Draft Minutes - Yet to be Approved)

The regular monthly meeting of the Board of Directors was called to order on December 10, 2019 at 7:03 p.m. Attendees included Gary Kespohl (Chairman), Jacques Eckhoff (Secretary), James Harms, Angel Arnall, Libbie Couper, Nick Couper, Charlie Cott, Annette Kiehne, Rob Hall, Mary Frerking, Ron Barrett, Chris Bailey, Carol Eilers and Pastor Brian Thieme.

Pastor Thieme led the opening devotion with LSB Hymn 357. Chairman Kespohl added Libbie Couper to the top of the Meeting Agenda, Youth Trailer to New Business, and Kitchen Remodels to New Business. Angel Arnall moved to approve the Meeting Agenda with these additions; seconded and approved.

Chairman Kespohl asked if there were any additions or corrections to the November 12, 2019 Board of Directors Minutes. Carol Eilers asked to amend the minutes and add the discussion that was had regarding funding the TEACH Scholarship using the Diane Garcia Memorial Fund.

Angel Arnall moved to approve the Consent Agenda with this addition; seconded and approved. The Consent Agenda meeting minutes and reports are filed in the Congregation Secretary's notebook.

The following are summaries of the reports, with the name of the board representative at the Board of Directors meeting listed:

Libbie Couper: See letter handed out by Libbie regarding Organist Scholarships. Angel Arnall moved to go forward with this program but removed the repayment item from the idea; seconded. Discussion. Jim Harms called the question; seconded and approved. Chairman Kespohl called for a vote on the original motion; seconded and approved.

**PASTOR'S REPORT** - Pastor Thieme: Rev. Spotts is visiting 2/3 of the Homebound each month and officiated the Thanksgiving Service. Rev. Jerry Riggert officiated the Services on December 1/2. Rev. Rattelmuller is preaching the Midweek Advent Services. Pastoral visits continue to be made with individuals, couples, families, and members of the community at large. Sunday morning study is on the book of Daniel, and the Monday morning class is going through the Large Catechism (Lord's Prayer).

**FINANCIAL SECRETARY** - Not Present: For the month of November, the Regular Envelope collections are 109.46% of the anticipated monthly amount. Loose Plate collections are 45.20% and Sunday School are 60.43%. The Total Monthly collections are 105.88% of the monthly anticipated amount of \$43,735.56. The Total Year to Date collections through the end of November are 107.90% of the anticipated amount of \$444,512.98.

**BOARD REPORTS: CHRISTIAN EDUCATION** - Mary Frerking: The BOCE is continuing with their new curriculum, "Enduring Faith", but will not begin the new materials for the next session until January 1, 2020. The children in grades Pre-K through 5 will be practicing for the Christmas Eve Service during Sunday school in December. Chris Bailey will be working with the Senior Youth on a review/study of the stain glass windows in the Naive of the church.

**EARLY CHILDHOOD EDUCATION** - Carol Eilers: Maintaining 100% enrollment as of December 1, 2019. Recommendation on Christmas bonuses of \$250 for full-time TLCLC staff, \$125 for part-time staff and \$35 for afternoon aides. The TLCLC is fully staffed. The TEACH Scholarship application process is in progress. Preparation for the December 20th Christmas Program is in progress. Designer Landscaping work on playground drainage is complete. Installation of flooring continues, and the Trustees are managing the purchase and installation of half doors on preschool classrooms. Congratulations to Annette Kiehne on completing her Early Childhood Development Degree this year. Thank you to Virginia Propp for her six years of service on the BOECE.

**ELDERS** - Ron Barrett: Stephen Ministry: See page 14 of the BOD packet.

**EVANGELISM** - Rob Hall: No report filed.

**PAROCHIAL EDUCATION** - No Rep. Present: See packet for financial report.

**SOCIAL MINISTRY** - Angel Arnall: No report filed.

**STEWARDSHIP AND FINANCE** - No Rep. Present: The BOSF did not meet in November. Offering counting proceeded as scheduled in November.

**TLC ENDOWMENT FUND** - No Rep. Present: No report filed.

**TRUSTEES** - Charlie Cott: No report filed.

**YOUTH** - Chris Bailey: No report filed.

**COMMITTEE REPORTS:**

**EXECUTIVE COMMITTEE** No report filed.

**MEMBERSHIP CHANGES:** Transfer Out: Judy Linneman-Veach transfer to Faith Lutheran Church, Woodland, CO Transfer In: Don and Cheryl Varvil by Profession of Faith Trenton Burns by Adult Confirmation Ron Barrett moved to approve the Membership Changes; seconded and approved.

**MINISTRY HIGHLIGHTS:** Ava Speech to Text Christian Leadership / Orientation (January 5th) Bone-Conductive Headsets Christmas Newspaper Advertisement and Outdoor Banner

**TREASURER'S REPORT** - James Harms (Treasurer) The Church's income for November was \$49,752 with \$525,017 year-to-date income for the month ending November 30, 2019 (97.12% of the \$540,599 income budgeted for the year). The Church's cash expenditures for November was \$35,756 with \$368,932 year-to-date expenditures for the month ending November 30, 2019. 2019 expenditures to date are 84% of the annual expenditure budget of \$439,029 (\$540,559 budget - \$101,530) Pastor Contingency). Year to date there have been \$52,407 of BOD/AOV approved expenditures to cover the \$5,000 Deductible Roof Hail Replacement, Architect, SE Corner Roof Repairs, and Pastor Office Remodel. The Church's year-to-date eleven-month income over expenditures was \$156,086. This number would be reduced to an eleven-month total of \$63,016 if the eleven-month budgeted portion of the Pastor Contingency (i.e., \$101,530 x 91.667% = \$93,070) were to be deducted. The Learning Center's income for November was \$62,037 with \$671,470 year-to-date income for the month ending November 30, 2019 (94.41% of the \$711,200 income budgeted for the year). The Learning Center's total expenditures for November were \$73,284 with \$619,677 year-to-date expenditures for the month ending November 30, 2019 (87.13% of the annual expenditure budget of \$711,200). The Learning Center total year-to-date income over expenditures was \$51,793. Year to date \$41,003 of BOD/AOV approved expenditures for Flooring, Closets, and the Playground in the Learning Center. Combined (Church and Learning Center) year-to-date income over 2019 budgeted expenditures totals \$207,878. After the \$72,228 BOD/AOV expenditures are deducted leaves \$135,651. Net operating cash available as of November 30, 2019 was \$225,479. Dedicated accounts totaled a net amount of cash of \$78,001 as of November 30, 2019. The Lutheran Witness Dedicated account was negative by \$233.44. Lutheran Church Extension Fund (Designated Reserves & \$41K General Operating 4-yr 4% CD) accounts total \$572,813 as of November 30, 2019. During November, the following funds were transferred to an interest-bearing account at LCEF: 1. \$144,000 GSLS Disbursement 2. \$16,182.87 Gym Roof Hail Reserve The three Endowment Fund accounts held at the LCMS Foundation increased slightly to \$102,052. As of November 30, 2019 the church had received a total of \$322,331 from GuideOne Insurance for TLC's hail damaged roof repairs. \$5,000 is being held in reserve for work still to be completed. \$16,182.87 was sent to LCEF for Gym Roof Hail Reserve. TLC's total out of pocket costs will be \$5,000. James L Harms, Treasurer 12/5/2019 Angel Arnall moved to approve the Treasurer's Report; seconded and approved.

**OLD BUSINESS:** Schedule of Worship Services Update See pages 24 and 25 of the BOD packet.

Internet Service Proposals Chairman Kespohl is trying to contact Socket.

GSLS Fund Disbursement \$144,000 2020

Nominations Everything is staffed except for (1) position on Social Ministry. Roofing Update \$5000 is withheld until work is completed.

Flooring Update Installation is ongoing.

Mid-meeting Hymn: LSB Hymn 357

**NEW BUSINESS:**

Call Committee (Elders) The Call committee, made up of the Board of Elders, will be calling a Special Voters Meeting on January 5, 2020 at 2:00 pm. The agenda for the meeting will be to vote on a motion to decide between issuing another call from the field or applying for a pastoral candidate from the Seminary with intent to call. If a call from the field is chosen, we will proceed to submit Rev Michael Ahlemeyer, Rev David Graves, and Rev Paul Mackey for consideration. Larry will provide a schedule for the congregation to review information about the pastors under consideration separately.

Gravel for TLCLC Playground Eckhoff Construction LLC is the choice of the Trustees for \$6900. Charlie Cott moved to approve up to \$7000 for this work; seconded and approved.

Taxi Terry (Elders) The idea is that TLC will provide transport to and from church. Larry McCoig has done research and visited with Taxi Terry. He was not happy with what they offered. He is now talking to Tiger Taxi. They have a van and will work with us on cost.

Budget for Remodel of Room 242 (PT's Old Office) \$2000

TLC Pay Period Change Proposal See hand out. Jim Harms moved we change the pay period, and we pay 16 hours of "Transition Pay" to all hourly PTO eligible employees; seconded. Discussion. Jim amended his motion to say if the "Transition Pay" is over \$2500 it will need AOV approval; seconded and approved.

February Assembly of Voters Catering Chairman Kespohl suggested catering the February AOV meeting to see if attendance goes up. Jim Harms moved to do away with the potluck; seconded. Discussion. Jim withdrew his motion. Angel Arnall moved to cater the February AOV meeting with an RSVP; seconded and approved.

Study of Staff Benefits: Called Workers & Hired Workers Ron Barrett moved to have the Chairman appoint a committee of five to study staff benefits; seconded and approved. Ron Barrett discussed the hand out "TLC Called Worker Vacation and Paid Time Off". Ron Barrett moved to send it on to the AOV for discussion;

seconded and approved.

Kitchens Remodel Estimated cost for remodeling both kitchens is approximately \$200,000. Charlie Cott moved to authorize the remodels; seconded and approved.

Youth Trailer It cost \$650 to wrap the trailer. Charlie Cott moved to approve the wrap; seconded. Discussion. Charlie amended his motion to say to wrap as is and not to fix repairs; seconded and approved.

TLCLC Bonuses Year end bonuses total approximately \$4290. Carol Eilers moved to recommend \$4500 for TLCLC staff bonuses; seconded and approved.

Secretary Evaluation Chairman Kespohl, Jim Harms, Ron Barrett and Pastor Thieme met with Andrew. They recommend giving Andrew a \$250 bonus and 50 cents/hour raise. Jim Harms moved to approve; seconded and approved. Ron Barrett moved to give Lou a \$35 bonus; seconded and approved.

ANNOUNCEMENTS: The next Assembly of Voters meeting will be held on December 15, 2019 at 12:30 PM. The next Special Assembly of Voters meeting will be held on January 5, 2019 at 2:00 PM. The next Board of Directors meeting will be held on January 14, 2020. Charlie Cott moved to adjourn at 9:27PM and Pastor Thieme led the group in a closing devotion (LSB Hymn 357).

Jacque Eckhoff, Secretary

## DECEMBER 15, 2019 ASSEMBLY OF VOTERS' MINUTES (Draft Minutes - Yet to be Approved)

The regular meeting of the Assembly of Voters was called to order on December 15, 2019 at 12:30 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), James Harms (Treasurer), Larry McCoig, Tammy Mangold, Jim Cherrington, Mindy Cherrington, Theresa Greer, Debbie Harms, Carol Eilers, Debbie Antel, Theresa Yeager, Ken Greer, John Frerking and Pastor Brian Thieme.

Pastor Thieme led the opening devotion (LSB Hymn 357).

Jim Cherrington moved to approve the Meeting Agenda; seconded and approved.

Larry McCoig moved to approve the Assembly of Voters Minutes of October 20, 2019; seconded and approved.

Larry McCoig moved to approve the Assembly of Voters Minutes of November 3, 2019; seconded and approved.

Reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the representative at the Assembly of Voters Meeting listed:

PASTOR'S REPORT: Pastor Thieme: Ministry Highlights: Ava Speech-to-Text Christian Leadership / Orientation: Installation January 5, 2020 at 10:30 AM; Orientation January 5, 2020 at 12:00 PM Bone-Conductive Headsets Christmas Newspaper Advertisement and Outdoor Banner The advertisement goes in today, December 15th, and Wednesday, December 18th. The banner will go up this week.

Membership Changes: **Transfer In:** Donna Elliott transfer from Campus Lutheran Church, Columbia, MO Don and Cheryl Varvil by Profession of Faith Trenton Burns by Adult Confirmation **Transfer Out:** Judy Linneman-Veach transfer to Faith Lutheran Church, Woodland, CO

FINANCIAL SECRETARY'S REPORT: Gary Kespohl: For the month of November, the Regular Envelope collections are 109.46% of the anticipated monthly amount. Loose Plate collections are 45.20% and Sunday School are 60.43%. The Total Monthly collections are 105.88% of the monthly anticipated amount of \$43,735.56. The Total Year to Date collections through the end of November are 107.90% of the anticipated amount of \$444,512.98. Larry McCoig moved to accept the Financial Secretary's Report; seconded and approved.

TREASURER'S REPORT: James Harms (Treasurer) The Church's income for November was \$49,752 with \$525,017 year-to-date income for the month ending November 30, 2019 (97.12% of the \$540,599 income budgeted for the year). The Church's cash expenditures for November was \$35,756 with \$368,932 year-to-date expenditures for the month ending November 30, 2019. 2019 expenditures to date are 84% of the annual expenditure budget of \$439,029 (\$540,559 budget - \$101,530) Pastor Contingency). Year to date there have been \$52,407 of BOD/AOV approved expenditures to cover the \$5,000 Deductible Roof Hail Replacement, Architect, SE Corner Roof Repairs, and Pastor Office Remodel. The Church's year-to-date eleven-month income over expenditures was \$156,086. This number would be reduced to an eleven-month total of \$63,016 if the eleven-month budgeted portion of the Pastor Contingency (i.e., \$101,530 x 91.667% = \$93,070) were to be deducted. The Learning Center's income for November was \$62,037 with \$671,470 year-to-date income for the month ending November 30, 2019 (94.41% of the \$711,200 income budgeted for the year). The Learning Center's total expenditures for November were \$73,284 with \$619,677 year-to-date expenditures for the month ending November 30, 2019 (87.13% of the annual expenditure budget of \$711,200). The Learning Center total year-to-date income over expenditures was \$51,793. Year to date \$41,003 of BOD/AOV approved expenditures for Flooring, Closets, and the Playground in the Learning Center.

Combined (Church and Learning Center) year-to-date income over 2019 budgeted expenditures totals \$207,878. After the \$72,228 BOD/AOV expenditures are deducted leaves \$135,651. Net operating cash available as of November 30, 2019 was \$225,479. Dedicated accounts totaled a net amount of cash of \$78,001 as of November 30, 2019. The Lutheran Witness Dedicated account was negative by \$233.44. Lutheran Church Extension Fund (Designated Reserves & \$41K General Operating 4-yr 4% CD) accounts total \$572,813 as of November 30, 2019. During November, the following funds were transferred to an interest-bearing account at LCEF: 1. \$144,000 GSLS Disbursement 2. \$16,182.87 Gym Roof Hail Reserve The three Endowment Fund accounts held at the LCMS Foundation increased slightly to \$102,052. As of November 30, 2019 the church had received a total of \$322,331 from GuideOne Insurance for TLC's hail damaged roof repairs. \$5,000 is being held in reserve for work still to be completed. \$16,182.87 was sent to LCEF for Gym Roof Hail Reserve. TLC's total out of pocket costs will be \$5,000. Ken Greer moved to approve the Treasurer's Report; seconded and approved.

### BOARD REPORTS:

CHRISTIAN EDUCATION: Theresa Yeager: The BOCE is continuing with their new curriculum, "Enduring Faith", but will not begin the new materials for the next session until January 1, 2020. The children in grades Pre-K through 5 will be practicing for the Christmas Eve Service during Sunday school in December. Chris Bailey will be working with the Senior Youth on a review/study of the stain glass windows in the Naive of the church.

EARLY CHILDHOOD EDUCATION: Carol Eilers: Maintaining 100% enrollment as of December 1, 2019. Four afternoon staff that live in Illinois need extra screening with a complicated process in Illinois. It will require extra planning to hire Illinois residents. Conscious Discipline Training is on-going. Recommendation on Christmas bonuses of \$250 for full-time TLCLC staff, \$125 for part-time staff and \$35 for afternoon aides. The TLCLC is fully staffed. The TEACH Scholarship application process is in progress. Preparation for the December 20th Christmas Program is in progress. Designer Landscaping work on playground drainage is complete. Installation of flooring continues, and the Trustees are managing the purchase and installation of half doors on preschool classrooms. Congratulations to Annette Kiehne on completing her Early Childhood Development Degree this year. Thank you to Virginia Propp for her six years of service on the BOECE.

ELDERS: Larry McCoig: Schedule of Services and Communion were approved for 2020. A combined service was approved for All Saints Day on Sunday, November 1, 2020. Stephen Ministry is going well.

EVANGELISM: No Rep. Present: No report filed.

SOCIAL MINISTRY: No Rep. Present: The final Circle of Friends event for the year will be their holiday party in December. Trinity again participated in collecting items for the VAC Winter Warm Up Coat Drive. Lutherfest was held November 10, 2019 following the 10:30 a.m. service.

STEWARDSHIP & FINANCE: No Rep. Present: Counting continued as per the agreed upon schedule.

TLC ENDOWMENT FUND: No Rep. Present: No report filed.

TRUSTEES: No Rep. Present: No report filed.

YOUTH: No Rep. Present: No report filed.

PAROCHIAL EDUCATION: No Rep. Present: See packet for financial report.

### COMMITTEE REPORTS:

EXECUTIVE COMMITTEE Conducted the Church Secretary Evaluation.

CALL SCREENING COMMITTEE A Special Assembly of Voters Meeting will be held on January 5, 2020.

NOMINATING COMMITTEE: Elections will be held under New Business. See page 28 of the BOD packet. There is one opening on the Board of Social Ministry. KITCHEN COMMITTEE: See hand out.

VISION PLANNING COMMITTEE: John Frerking moved to table the website discussion until the February AOV meeting; seconded and approved.

BUILDING COMMITTEE: The last meeting of the Building Committee was in November.

FINANCIAL REVIEW COMMITTEE: A committee for the 2018 Financial Review has not been appointed.

\*Mid-meeting Devotion (LSB Hymn 357)

OLD BUSINESS: Removed Pews/Church Chairs The BOD recommends buying four church chairs for a total of no more than \$400. John Frerking moved to table the recommendation until the February AOV meeting because a source for wooden chairs has been found; seconded and approved.

2020 Budget The BOD recommends the adoption of the 2020 Budget as presented. Jim Harms reviewed the Budget on page 30 of the BOD packet. The only change is the 3rd column (it now reports through November 30th). Jim Harms moved to accept the 2020 Budget as presented; seconded and approved.

\*Mid-meeting Devotion (LSB Hymn 357)

## NEW BUSINESS:

### 2020 Elections

Additional Nominations for Officer Positions Chairman Kespohl asked three times for any nominations from the floor for each officer position. John Frerking moved to approve the officer nominations; seconded and approved.

Additional Nominations for Board Positions Chairman Kespohl asked three times for any nominations from the floor for each board position. John Frerking moved to approve the board nominations; seconded and approved.

Jim Cherrington moved that nominations cease; seconded and approved.

Election of Officers and Board Members Votes were taken by paper ballot. Jim Cherrington counted the votes. The slate of nominations was approved.

Schedule of Worship Services On November 1st, All Saints Day, there is a combined service at 9:00 AM. Larry McCoig moved to approve the Schedule of Worship Services; seconded and approved.

### Staff Bonuses

TLCLC Faculty & Staff Larry McCoig moved to approve \$4500 for TLCLC bonuses; seconded and approved.

Church Office Secretary & Lou Larry McCoig moved to approve \$250 for Andrew and \$35 for Lou; seconded and approved.

Gravel for TLCLC Playground The BOD recommends approving \$7000 for this project. Larry McCoig moved to approve \$7000 for the project; seconded and approved.

Called Worker Vacation Policy The BOD recommends the adoption of the policy written by the Board of Elders. Larry McCoig moved to approve the Called Worker Vacation Policy written by the Board of Elders; seconded. Clarification that it's for all Called Workers. Approved.

Study of Staff Benefits The BOD recommends creating a five person committee to study the benefits we offer employees and recommends changes to existing benefits to the AOV. John Frerking moved to establish the committee; seconded and approved.

Remodeling Kitchens Estimated cost for remodeling both kitchens is approximately \$200,000. The BOD recommends approving the remodels. Jim Harms moved to form a committee to study the TLCLC Kitchen, with no cost involved; seconded and approved.

Tiling Rooms 214 & 242 (Pastor's Offices) Larry McCoig moved to approve \$3500 for the flooring for rooms 214 & 242; seconded and approved.

ANNOUNCEMENTS: A Special Assembly of Voters meeting will be held January 5, 2020 at 2:00 PM. The next Board of Directors meeting will be January 14, 2020 at 7:00 PM. The next Assembly of Voters meeting will be February 16, 2020 at 12:30 PM. Information on BOD Actions (No action by AOV). Jim Harms moved to adjourn at 2:03 PM; seconded and approved.

Pastor Thieme led the group in Closing Devotion (LSB Hymn 357).

Jacque Eckhoff, Secretary

**Board of Directors reports and agenda items are due to the church office by noon on Friday, January 10, 2020.**

**The Board of Directors will meet Tuesday, January 14 at 7:00 p.m. in the Fellowship Hall.**

**The Assembly of Voters will meet Sunday, February 16 at 12:30 p.m. in the Fellowship Hall.**

## SPECIAL VOTERS' CALL MEETING JANUARY 5

There will be a special meeting of the Assembly of Voters on Sunday, January 5 at 2:00 p.m. The agenda for this meeting will be limited to issues pertaining to the process of calling a second pastor. As previously announced, Rev. Joshua



Schultz has returned the call we extended to him, so Trinity will proceed by extending another call. At the special

meeting, the voters will first be asked to decide whether we will call a seminary graduate or if we will extend a call to a minister currently serving in the field. If the Assembly of Voters chooses to call a seminary graduate, the Call Committee will proceed with the necessary steps in that process. If the Assembly of Voters chooses to call from the field rather than the seminaries, the Call Committee will present candidates from whom the Assembly of Voters will select at the January 5 special meeting. The candidates the Call Committee will present, if necessary, are the following:

- ✚ Rev. Michael D. Ahlemeyer
- ✚ Rev. David W. Graves
- ✚ Rev. D. Paul Mackey

Prior to this meeting, members of the congregation are invited to view the profiles of the candidates on our call list. For privacy reasons, profiles may not be copied or removed from Trinity Lutheran Church. Candidate profiles will be available for viewing at the following times:

- ✚ Thursday, January 2: 6:30-8:30 p.m.
- ✚ Saturday, January 4: 1:00-4:00 p.m.

Please contact any member of the Call Committee for more information: Larry McCoig, Doug Kiehne, David Attebery, Ron Barrett, Jim Cherrington, John Frerking, and Daniel Hartman.





**Lutherans  
For Life**

*A blessed New Year to each of you in the name of Jesus, our Savior,*

January 19, 2020 is the “official” date for Sanctity of Human Life Sunday. The theme for this year’s observance of Life Sunday is, “Did God Really say...?”, based on the words of Simon Peter when he said, “Lord, to whom shall we go? You have the words of eternal life.” (John 6:68) Watch for the special bulletin insert on that Sunday produced by Lutherans For Life and

find out what God really did say about the value of every human life. Our culture says human value comes from looking good, feeling good and doing good. Our culture also bases human value upon what we are able to do or not do. But God bases human value upon what He has done! And what He has done is Created, Redeemed and Called! If a person remembers these three things...Created, Redeemed and Called, one can speak profoundly to all of the life issues. It’s really not complicated, confusing, controversial or uncomfortable at all.

“Here are some questions that can be answered by those three statements:

Why do we strive to protect tiny embryos in Petri dishes or frozen in a fertility clinic?

*Because they are created, redeemed, and little ones whom God wants to call.*

Why do we speak up for those in the womb who cannot speak?

*Because they are created, redeemed, and little ones whom God wants to call.*

What do we teach our little children so that when they are older, sexual promiscuity and abortion will be unthinkable?

*They are very special because they are created, redeemed and called.*

What do we tell young people as they struggle with temptations and tough choices, mood swings, and confused feelings about their identity?

*We want them to know whose they are and that they can make good choices because they are created, redeemed and called.*

What do we share with that unmarried, pregnant college freshman who is ashamed and afraid and sees only one way out?

*We share that she is loved and forgiven and not forsaken because she is created, redeemed and called.*

What do we say to women and men crushed in the aftermath of an abortion decision?

*They are created, redeemed and called, and therefore NOTHING can separate them from the love of God in Christ Jesus.*

What do we share with the infertile couple desperately desiring a child?

*They are created, redeemed and called, and they can trust in the ways and will of their God.*

What can we say to those who miscarry a child they already know and love?

*They are created, redeemed and called, and God holds them in His hands.*

What do we have to share with the frail elderly persons who wonder about God’s purpose for their lives?

*They are created, redeemed, and called, and as long as God gives them life, He gives their lives meaning and purpose.*

There could be many more questions but the answer is always the same. Every human life has value because every life is someone created by God, redeemed by the blood of Jesus, and someone He either has called or wants to call into an eternal relationship with Him. It doesn’t have to be complicated!” (The above was adapted from a LifeDate article dated Spring 2016 entitled Created, Redeemed, Called-A Message for Life Sunday, by Rev. Dr. James Lamb, former executive director of Lutherans For Life.)

In Christ, our Redeemer,

Sylvia Glenn

Feel free to call me (573-592-7866) for information or concerns about life issues. For those who have had an abortion, there is a **word of hope!** “He heals the brokenhearted and binds up their wounds” (Psalm 147:3). For **confidential post-abortion referral, counsel, and reconciliation** contact WORD of HOPE, toll-free 888-217-8679, [info@word-of-hope.org](mailto:info@word-of-hope.org), or visit [www.word-of-hope.org](http://www.word-of-hope.org).

# JANUARY

## Birthdays & Anniversaries

<b>2</b> Candace Sall Elena Scharlott Karla Yung	<b>11</b> Patty Kespohl Brian Thieme	<b>22</b> Kimberly Cameron Laura Messervy Denise Tackitt	Joseph & Candace Sall ..... January 9, 1993
<b>3</b> Hadwig Brown Gail Schuster	<b>12</b> Sophia LaFoy Stephanie Stansell	<b>23</b> Debi Derendinger Colton Douglass Sophia Thompson	Angel & Jeff Arnall.....January 10, 1998
<b>4</b> Doug McDowell	<b>13</b> Forrest Firestone Adam Francis	<b>24</b> Mya Monroe	David & Katie Campbell .....January 10, 1992
<b>5</b> TJ Marler Bob Watts	<b>15</b> John David Banks Melba Hall	<b>25</b> Jordan Hudspith Frances Kiene	Jon & Karly Berendzen .....January 19, 2008
<b>6</b> Reece McMillen Corie O'Neill	<b>16</b> Jon Harpert	<b>27</b> Emilee Buchheit	Beau & Stephanie Baehman .....January 20, 2006
<b>7</b> Chase Hemmer Andrew Saeger	<b>18</b> Jeffrey Arnall Josiah Thieme Keri Thoroughman	<b>28</b> JoAnn Schoenike	Chuck & Jessica Murphy.....January 21, 2009
<b>8</b> Andy Luetkemeyer Joanna McDowell	<b>19</b> Larry McCoig	<b>29</b> Debbie Antel	Gary & Patty Kespohl.....January 27, 1968
<b>9</b> Beth Sall	<b>20</b> Connie Coil	<b>31</b> Jere Francis Meredith Stone	Bill & Joyce Raines.....January 27, 1963
<b>10</b> Nathan Eckhoff	<b>21</b> Shane Brown Amanda Thieme		



The information for anniversaries and birthdays comes from our Shepherd Staff database. If any information is incorrect or omitted, please contact the Church Office so that we can correct the error for the future.



### JCC SCHEDULE:

Junior Confirmation Classes will meet at 4:00 p.m. on January 5 and at 12:00 p.m. on January 12, 19, and 26. There will be a meeting for JCC 3 parents at 1:30 p.m. on January 26.

### ACOLYTE SCHEDULE:

JCC 2 will be the acolytes for this month. Check your email for the link to sign up for the services when you would like to acolyte.

## GRIEF SUPPORT GROUP

Help and encouragement after the death of a loved one

GriefShare is a special weekly seminar and support group designed to help you rebuild your life. We know it hurts, and we want to help.

**Mondays 7:00 p.m.-9:00 p.m.**  
**Beginning January 13**  
**Trinity Lutheran Church**



Sun	Mon	Tue	Wed	Thu	Fri	Sat
29 8a & 1030a Worship Service w/Communion 915a Sunday School	30 TLCLC CLOSED 9a Bible Class 6p Worship Service w/Communion 7p Pickleball	31 TLCLC CLOSED 12p New Year's Eve Worship Service w/Communion 7p New Year's Eve Worship Service w/Communion	1 OFFICES CLOSED	2 630a Men's Bible Study @ Denny's 9a TLCLC Chapel 630-830p Candidate Profiles Available	3 REV. THIEME'S DAY OFF	4 14p Candidate Profiles Available
5 8a & 1030a Worship Service w/Communion 915a Sunday School 12p Board Member Orientation and Potluck 2p AOV Call Meeting 4p JCC 5p Choir Practice 6p LLL	6 9a Bible Class 6p Worship Service w/Communion 7p Pickleball	7 6p Stephen Ministry Training	8 7a Pickleball 9a TLCLC Chapel 930a Mary Martha Guild 530p Life Team	9 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	10 REV. THIEME'S DAY OFF	11 830a Stephen Ministry Training
12 8a & 1030a Worship Service 915a Sunday School 12p College Student Lunch 12p JCC 5p Handbell Practice 6p Youth Night	13 9a Bible Class 6p Worship Service 7p Pickleball 7p GriefShare	14 6p Vesper Guild 7p Bd of Directors	15 7a Pickleball 9a TLCLC Chapel	16 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	17 REV. THIEME'S DAY OFF	18
19 8a & 1030a Worship Service w/Communion 915a Sunday School 12p JCC 5p Choir Practice 5p Handbell Practice	20 9a Bible Class 6p Worship Service w/Communion 7p Pickleball 7p GriefShare	21 6p Stephen Ministry Training	22 7a Pickleball 9a TLCLC Chapel	23 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	24 REV. THIEME'S DAY OFF	25
26 8a & 1030a Worship Service w/Communion 915a Sunday School 12p JCC 130p JCC 3 Parent Meeting 5p Choir Practice 5p Handbell Practice	27 9a Bible Class 6p Worship Service w/Communion 7p Pickleball 7p GriefShare	28 6p Stephen Ministry Training	29 7a Pickleball 9a TLCLC Chapel	30 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	31 REV. THIEME'S DAY OFF	1

TRINITY LUTHERAN CHURCH  
2201 ROLLINS ROAD  
COLUMBIA, MO 65203-1433

NON-PROFIT ORG  
U.S.POSTAGE PAID  
COLUMBIA, MO  
PERMIT NO. 184



**WORSHIP SERVICE TIMES:**

**SUNDAY 8:00 AND 10:30 A.M.**

**MONDAY 6:00 P.M.**

**SUNDAY SCHOOL/BIBLE STUDY:**

**SUNDAY 9:15 A.M.**

**PHONE: 573-445-2112**

**FAX: 573-445-4078**

**EMAIL: [CHURCH@TRINITY-LCMS.ORG](mailto:CHURCH@TRINITY-LCMS.ORG)**

**ARTICLE SUBMISSIONS**

Items for the monthly *News of the Son* are due to the church office by noon on the 25th of the month (or the previous Friday if the 25th falls on a weekend).

Announcements for the *Trinity Weekly News* are due to the church office by noon each Thursday. Announcements of 75-100 words are preferred.

**Dear Church Family,**

**Please contact the church office when:**

- a member of your family is admitted to the hospital so visits can be made
- someone you know is very ill or has passed away
- your class, board, or group would like to use the church for a meeting or event so it can be scheduled on the church calendar
- your contact information or address changes
- a new baby arrives in your family
- a member of your family leaves home for college, joins the military, or is getting married
- you would like to have a member call you to visit or assist you in some way
- you have a prayer request
- you would like to share your time and talents
- you feel the church can assist you in any way