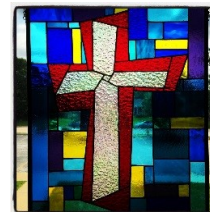


News of the Son

Trinity Lutheran Church – Columbia, MO



November
2019

*From the
Pastor*



It is Well with my Soul

Horatio Spafford (1828-1888) was a wealthy Chicago lawyer with a thriving legal practice, a beautiful home, a wife, four daughters, and a son. He was a devout Christian and faithful student of the Scriptures.

At the very height of his financial and professional success, Horatio and his wife Anna suffered the tragic loss of their young son. Shortly thereafter on October 8, 1871, the Great Chicago Fire destroyed almost every real estate investment that Spafford had.

In 1873, Spafford scheduled a boat trip to Europe in order to give his wife and daughters a much needed vacation and time to recover from the tragedy. Spafford sent his wife and daughters ahead of him while he remained in Chicago to take care of some unexpected last minute business. Several days later he received notice that his family's ship had encountered a collision. All four of his daughters drowned; only his wife had survived.

With a heavy heart, Spafford boarded a boat that would take him to his grieving Anna in England. It was on this trip that he penned those now famous words, "When sorrow like sea billows roll; it is well, it is well with my soul." (story from Share Faith – "When Peace, like a River – LSB #763).

I tell you this so that I can tell you "it is well with your soul." Our beloved Lord would proclaim to you that your soul is in His hands and no one shall take you from Him.

Christ shed his blood upon the cross for your soul and my soul. He left no trace of sin for us to overcome but bore them all. He paid the price in full.

Satan would have us believe we are unworthy of God's love and have no place in the kingdom of heaven, and he would be right if we stood on our own. However, we do not stand alone, for Christ was nailed to the cross so that you and I may have a place in the kingdom of heaven and be counted worthy of love because of Christ.

The resurrection of our Lord marks and seals His Son's work as acceptable on our behalf. No longer are we captive to sin, death, and the deceptive words of Satan. The great exchange has taken place. Christ gets our sins and we get His inheritance. "It is well with my soul."

If we had ears to hear, we could hear our very names being scribed into the book of life at our baptism. In our baptism is the language of both Good Friday and Easter Sunday.

Do you not know that all of us who have been baptized into Christ Jesus were baptized into his death? We were buried therefore with him by baptism into death, in order that, just as Christ was raised from the dead by the glory of the Father, we too might walk in newness of life. For if we have been united with him in a death like his, we shall certainly be united with him in a resurrection like his. We know that our old self was crucified with him in order that the body of sin might be brought to nothing, so that we would no longer be enslaved to sin. For one who has died has been set free from sin. Now if we have died with Christ, we believe that we will also live with him. (Romans 6:3-6).

No matter the pains, sorrows, afflictions, troubles, or trials in our lives "it is well with our souls." From the rooftops, the hilltops, and mountaintops themselves we can shout "IT IS WELL WITH MY SOUL!"

Your Servant in Christ,

Rev. Brian K. Thieme

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**Knowing Christ's Love
Seeking His Will
Spreading His Word**

OCTOBER 8, 2019

BOARD OF DIRECTORS MINUTES

(Draft Minutes - Yet to be Approved)

The regular monthly meeting of the Board of Directors was called to order on October 8, 2019 at 7:00 pm. Attendees included Gary Kespohl (Chairman), Angel Arnall (Secretary pro tem), Ron Barrett, Mary Frerking, Carole Eilers, Theresa Yeager, Larry McCoig, Rob Hall, Charlie Cott, Chris Bailey, and Pastor Thieme.

Pastor Thieme gave the opening devotion.

Mary Frerking moved to approve the Meeting Agenda; seconded and approved.

Mary Frerking moved to approve the Consent Agenda; seconded and approved.

The Consent Agenda meeting minutes and reports are filed in the Congregational Secretary's notebook. The following are summaries of the reports, with the name of the board representative present at the Board of Directors meeting listed:

PASTOR'S REPORT - Pastor Thieme

Rev. Sports is visiting 2/3 of the homebound each month.

Rev. Riggert is preaching on October 20/21.

Rev. Rod Benkendorf from Lutheran Heritage Foundation is preaching on November 10/11.

Pastor Thieme will attend the Missouri District Pastor's Conference on October 20-22.

Pastoral visits continue to be made with individuals, couples, families, and members of the community at large.

Three individuals are taking adult information class with several others possibly starting soon. Sunday morning study continues churchwide and Monday morning class is covering the Large Catechism (Lord's Prayer). Confirmation began on September 15.

Family items of interest: Josiah's surgery was October 1 and Pastor Thieme will travel to Chicago on October 23/24.

FINANCIAL SECRETARY - Not Present

For the month of September, the Regular Envelope collections are 113.1% of the anticipated monthly amount. Loose plate collections are 70.08% and Sunday School are 85.36%. The total monthly collections are 110.51% of the monthly anticipated amount of \$41,489.65. The total year to date collections through the end of September are 108.55% of the anticipated amount of \$395,364.03.

CHRISTIAN EDUCATION - Mary Freking

Continuing with "Enduring Faith" curriculum trial. Feedback from teachers has been positive. Will continue trial for next six months. Board plans to sponsor a trunk for Evangelism's Trunk or Treat event. Christmas Eve Service planning will soon begin. Will work with Chris Kespohl and the Choir to contribute to the service. The BOCE is still in need of an additional board member for the current year and will need two new members for the 2020 church year.

EARLY CHILDHOOD EDUCATION - Carole Eilers and Theresa Yeager

Fall enrollment holds steady at 100% and the center was fully staffed with teachers, support staff and afternoon aides (only one position vacant for a substitute staff member). Two teachers will retire in May 2020. Signed a contract with Designer Landscaping for the playground drainage project. 2020 TLCLC budget was submitted to BOD. Director has begun staff evaluations, attended the LCMS Early Childhood Director's Conference, and is working on a travel policy. MU OT students are assisting in the Pre-K classrooms this fall and next spring. Program and Curriculum currently include conscious discipline training, safety week celebrated, parent teacher conferences will be hosted, and reviewing CPH materials to incorporate in Christian curriculum. Facilities progress are roof upgrades, ceiling/tile water damage, plumbing repair on four faucets and broken sink, and scheduling installation of flooring.

ELDERS - Larry McCoig

No report filed.

EVANGELISM - Robert Hall

No report filed.

PAROCHIAL EDUCATION - No Rep Present

See packet for financial report.

SOCIAL MINISTRY - Angel Arnall

No report filed.

STEWARDSHIP & FINANCE - No Rep Present

There were 85 financial promise forms and 58 time/talent promise forms returned by members to date.

TLC ENDOWMENT FUND - No Rep Present

No report filed.

TRUSTEES - Charlie Cott

No report filed.

YOUTH - Chris Bailey

No report filed.

COMMITTEE REPORTS:

EXECUTIVE COMMITTEE - No report filed.

STEPHEN MINISTRY

Team leaders meeting regularly to prep training for future caregivers. The Kickoff Training Event will be held October 18/19 with their selected team of trainees. Trainees will receive extensive training over next five months in Christian caring skills including listening effectively, dealing with feelings, confidentiality, using Christian resources, being assertive, and other specific life crises topics as well as the theology of caring for the whole person. Following the training, caregivers will carry out ministries within our congregation dealing with problems in life such as hospitalization, grief, depression, loneliness, and other life crises. Please keep our leaders and trainees in your thoughts and prayers.

MEMBERSHIP CHANGES - None

MINISTRY HIGHLIGHTS

Ava Speech to Text will be funded from the Schmidt memorials.

TREASURER'S REPORT - Ron Barrett

The Church's income for September was \$49,911 with a year-to-date income for the month ending September 30, 2019 at \$433,844 (80.26% of the \$540,599 income budgeted for the year).

The Church's expenses for September was \$38,094 with year-to-date expenditures for the month ending September 30, 2019 at \$328,162. This includes \$24,204 of current year BOD/AOV approved expenses. Adjusted 2019 actual expenses (\$328,162 less \$24,204) total \$303,958, 69.2% of the annual expenditure budget of \$439,029 (\$540,559 - \$101,530) Pastor Contingency.

The Church's year-to-date nine-month adjusted income over expenses was \$129,886 (i.e., when looking only at the 2019 original budget expenditure accounts). This number is reduced to a nine-month total of \$53,738 if the nine month budgeted portion of the Pastor Contingency (i.e. \$101,530 x 75% = \$76,147) were to be deducted.

The Learning Center's income for September was \$62,134 with a year-to-date income for the month ending September 30, 2019 at \$547,737 (77% of the \$711,200 income budgeted for the year).

The Learning Center's total expenditures for September were \$84,181 with year-to-date expenditures (for the original 2019 budget) for the month ending September 30, 2019 at \$488,833 (68% of the annual expenditure budget of \$711,200). Additionally, we also recorded expenditures of \$29,472 of current year BOD/AOV approved expenses for flooring and closets in the center.

The Learning Center year-to-date income over expenses was \$29,216. Adjusted year-to-date income over actual expenses (for the original 2019 budgeted accounts) is \$58,688 (i.e. \$29,216 plus \$29,472). Combined (Church and Learning Center) year-to-date income over total expenditures was \$134,898.

Net operating cash available as of September 30, 2019 was \$226,561.

Dedicated accounts totaled \$80,428 as of September 30, 2019.

Lutheran Church Extension Fund (Designated Reserves and \$40K General Operating 4-year 4% CD) accounts totaled \$412,228 as of September 30.

Charlie Cott moved to approve the Treasurer's Report; seconded and approved.

OLD BUSINESS

NOMINATIONS - Christian Education and Evangelism still vacant.

CENTURY LINK INTERNET PLAN - Chairman Kespohl has reviewed the current three year contract. He plans to move forward with a month to month contract after the current contract expires. He is requesting additional bids from Socket and Tranquility. Once the bids are received/reviewed the board can decide if a change in company is required.

ROOF REPAIR - Work has begun on the church and learning center roofs using a company out of St. Louis. Roofing company sent an addendum to the insurance company for excess charges dealing with removal of A/C units and the old swamp cooler that reside on the roof. We are waiting on approval of the addendum from the insurance company. This addendum will extend the price an additional \$79,000 making the new project total \$355,000.

The swamp cooler required an additional replacement purchase of a new A/C unit at a cost of \$4,000. Charlie Cott moved to spend \$4,000 for new A/C unit on TLCLC roof to replace the non-functioning swamp cooler; seconded and approved.

The gym roof was also discussed. It is not currently included in the roof repair project as only portions of one side received hail damage. It was reported that the metal roof has been leaking on and off for more than five years. Guideone has offered a check to cover the repairs to the sections damaged. Chris Bailey moved that the recommendation of BOD is for the AOV to accept the money from Guideone and place it in an interest bearing account that is restricted only for use in replacement of the gym roof; seconded and approved.

NEW BUSINESS

FACILITY USE REQUEST - Larry McCoig moved to allow Phyllis White to use the Fellowship Hall and Kitchen for a baby shower on November 2, 2019; seconded and approved.

SYNOD CONSTITUTIONAL AMENDMENT - Proposed wording for the Constitutional Amendment is listed in the agenda packet. Larry McCoig moved to recommend approval by the AOV of the proposed wording; seconded and approved.

FREE WILL COLLECTION - It was requested to hold a free will collection for Lutheran Heritage Foundation following the services on November 10/11. Kathy Frerking moved to allow the free will collection on November 10/11 for Lutheran Heritage Foundation; seconded and approved.

2020 BUDGET - A balanced budget for the church and learning center was provided to BOD by the Budget Committee. Budget will be provided to the AOV for review at the upcoming October 20, 2019 meeting.

ANNOUNCEMENTS

The next AOV meeting is October 20, 2019 at noon with a potluck.

The next BOD meeting is November 12, 2019 at 7pm.

The Board of Youth is requesting partnerships with other Boards to work with the youth.

It was requested that the Chairman find a group to take over the Trash Pick-up on Stadium Blvd that was done in years past by the JCC.

Larry McCoig moved to adjourn at 8:05 pm and Pastor Thieme led the group in closing.

Angel Arnall, Secretary Pro-tem

OCTOBER 20, 2019 ASSEMBLY OF VOTERS MINUTES (Draft Minutes - Yet to be Approved)

The regular meeting of the Assembly of Voters was called to order on October 20, 2019 at 12:30 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), James Harms (Treasurer), Warren Harms, Karen Harms, Phil Glenn, Sylvia Glenn, Marian Kueck-Pierson, Norburt Pierson, Pattie Smith, Ken Greer, Theresa Greer, Karen Niederjohn, Richard Mangold, Tammy Mangold, JoAnn Schoenike, Mary Frerking, Barbara Barrett, Pastor Brian Thieme, Carol Morrison, Carolyn Trigg, Carolyn Holste, Pat Hansen, Theresa Yeager, Kevin Mott, Ron Barrett, Loralee Adam, Dennis Haubein, Patti Haubein, Angel Arnall and Larry McCoig.

Pastor Thieme led the opening prayer.

Carolyn Trigg was welcomed as a first-time attendee.

Angel Arnall moved to approve the Meeting Agenda; seconded and approved.

Angel Arnall moved to approve the Assembly of Voters Minutes of May 19, 2019; seconded and approved.

Angel Arnall moved to approve the Assembly of Voters Minutes of August 3, 2019; seconded and approved.

Reports are filed in the Congregation Secretary's notebook.

The following are summaries of the reports, with the name of the representative at the Assembly of Voters Meeting listed:

PASTOR'S REPORT: Pastor Thieme

Ministry Highlights: Ava Speech-to-Text Stephen Ministry GriefShare Financial Peace University

Membership Changes:

Transfer In: Eddie Sterling transfer from St. Paul's Lutheran Church, Des Peres, MO.

James Roberts received by profession of faith. Hillari Roberts and their son William Roberts transfer from Zion Lutheran Church, Bunceton (Lone Elm), MO.

Ron and Jane Schaper transfer from Faith Lutheran Church, Kirksville, MO.

Abbey Vandermillion transfer from Faith Lutheran Church, Kirksville, MO.

Clarence "Clay" and Erika (Wittenberg) Mouser transfer from Trinity Lutheran Church, Monroe, LA.

Transfer Out: Alyssa (Famuliner) Schaefer transferred to Prince of Peace Lutheran Church, Racine, WI.

Carrie Whittle and daughter Emma Whittle transferred to St. John's Lutheran Church, Lohman (Stringtown), MO.

Processional Cross Carol Morrison and her sons would like the cost of repairs to the processional cross to be paid out of Roger Morrison's Memorial.

FINANCIAL SECRETARY'S REPORT: Gary Kespohl

For the month of September, the Regular Envelope collections are 113.1% of the anticipated monthly amount. Loose Plate collections are 70.08% and Sunday

School are 85.36%. The Total Monthly collections are 110.51% of the monthly anticipated amount of \$45,849.90. The Total Year to Date collections through the end of September are 108.55% of the anticipated amount of \$364,232.89. Marian Kueck-Pierson moved to accept the Financial Secretary's Report; seconded and approved.

TREASURER'S REPORT: James Harms (Treasurer) The Church's income for September was \$49,911 with a year-to-date income for the month ending September 30, 2019 at \$433,844 (80.26 % of the \$540,599 income budgeted for the year). The Church's expenses for August was \$38,094 with year-to-date expenditures for the month ending September 30, 2019 at \$328,162. This includes \$24,204 of Current Year BOD/AOV approved expenses. Adjusted 2019 actual expenses (\$328,162 less \$24,204) total \$303,958, 69.2 % of the annual expenditure budget of \$439,029 (\$540,559 - \$101,530) Pastor Contingency). The Church's year-to-date nine-month adjusted income over expenses was \$129,886 (i.e., when looking only at the 2019 original budget expenditure accounts). This number is reduced to a nine-month total of \$53,738 if the nine month budgeted portion of the Pastor Contingency (i.e., \$101,530 x 75% = \$76,147) were to be deducted. The Learning Center's income for September was \$62,134 with a year-to-date income for the month ending September 30, 2019 at \$547,737 (77 % of the \$711,200 income budgeted for the year). The Learning Center's total expenditures for September were \$84,181 with year-to-date expenditures (for the original 2019 budget) for the month ending September 30, 2019 at \$488,833 (68 % of the annual expenditure budget of \$711,200). Additionally, we also recorded expenditures of \$29,472 of Current Year BOD/AOV approved expenses for Flooring and for Closets in the Learning Center. The Learning Center year-to-date income over expenses was \$29,216. Adjusted year-to-date income over actual expenses (for the original 2019 budgeted accounts) is \$58,688 (i.e., \$29,216 plus \$29,472). Combined (Church's and Learning Center) year-to-date income over total expenditures was \$134,898. Net operating cash available as of September 30, 2019 was \$226,561. Dedicated accounts totaled \$80,428 as of September 30, 2019. Lutheran Church Extension Fund (Designated Reserves & \$40K General Operating 4-yr 4% CD) accounts totaled \$412,228 as of September 30, 2019. Phil Glenn moved to approve the Treasurer's Report; seconded and approved. **BOARD REPORTS:**

CHRISTIAN EDUCATION: Mary Frerking TLC hosted its annual VBS July 16-19th from 5:30-8:00 PM. This year's theme was "Miraculous Mission". Sixty one children, ages Pre-K to 5th grade, were enrolled. \$248 was collected for the VBS Mission, Baby Bottle Boomerang. Rally Sunday was held on Sunday, August 25, 2019. The BOCE purchased a case of the Lutheran Study Bibles for use by the Sunday school teachers in conjunction with the new curriculum, "Enduring Faith". The BOCE is still in need of an additional board member for this year, and will need two new members for the 2019/2020 church year.

EARLY CHILDHOOD EDUCATION: Theresa Yeager Fall enrollment is at 100%. Cheryl Harr announced her retirement as a Pre-K teacher at the end of the 2019/2020 school year. Phyllis White will also retire from her position as the Jesus Time teacher in May 2020. The BOECE is continuing to look into the Teach Missouri program for possible participation in 2020.

ELDERS: Larry McCoig Nine pastoral nominations have been sent to the District. A letter describing why pews have been removed was put in various media to communicate to the congregation. The Elders will host Advent dinner on December 4th, the first Wednesday of Advent.

EVANGELISM: No Representative Present Trunk or Treat planning has begun for October 27th, 3:00-5:00 PM. Parking lot and gym are reserved.

SOCIAL MINISTRY: Angel Arnall The BOSM hosted the Storytellers BBQ on June 26, 2019. They also selected Lifetouch/Shutterfly for the pictorial directory. The plan is to have photography sessions in March 2020. Trinity is again participating in collecting items for the VAC Winter Warm Up Coat Drive. Lutherfest will be November 10, 2019 following the 10:30 a.m. service.

STEWARDSHIP & FINANCE: No Representative Present Congregation members were asked to put their promise forms in with their offering on September 22/23.

TRINITY LUTHERAN CHURCH ENDOWMENT FUND: No Representative Present No report filed.

TRUSTEES: No Representative Present Eddie Sterling will be recommended to the AOV to fill Michael Brown's spot.

YOUTH: No Representative Present The youth attended the National Youth Gathering in July 2019.

PAROCHIAL EDUCATION: No Representative Present See packet for financial report.

STANDING COMMITTEE REPORTS:

EXECUTIVE COMMITTEE The Executive Committee will meet in the next two weeks to evaluate the Church Secretary.

CALL SCREENING COMMITTEE (Elders) Larry McCoig stated November 3, 2019 there will be a Special AOV Meeting pertaining to the process of calling a second pastor.

NOMINATING COMMITTEE: See page 33 of the AOV Packet for 2020 Nominations to date.

KITCHEN COMMITTEE: See Page 34 of the AOV Packet.

CONSTITUTION REVISION COMMITTEE: Rev. Samuel Powell of Trinity, Jefferson City, Chairman of the MO District's constitution committee has confirmed in writing that our revised Constitution and Bylaws have been approved and accepted by the MO District. Following the motion adopted at the May 19, 2019 AOV meeting, the new Constitution and Bylaws will go into effect January 1, 2020. The committee requests that the AOV disband the Constitution Revision Committee at this time. Angel Arnall moved to disband the Constitution Revision Committee at this time; seconded and approved.

VISION PLANNING COMMITTEE: Carolyn Holste

Website Update

BUILDING COMMITTEE: The next meeting will be held on October 29th at 2:00 PM. The Architect will be in attendance.

FINANCIAL REVIEW COMMITTEE: Chairman Kespohl needs to appoint a committee to review 2018 financials.

*Mid-meeting Prayer

OLD BUSINESS:

Nominations and Elections Board of Trustees: Eddie Sterling Larry McCoig moved to approve the nomination of Eddie Sterling; seconded and approved. Board of Christian Education: Vacant

Trinity Web Page - Vision Planning Committee Ron Barrett moved to table until the December AOV Meeting; seconded and approved.

\$2,500 Spending Limit Marian Kueck-Pierson moved to continue the BOD \$2,500 spending limit to December 31, 2019; seconded and approved.

*Mid-meeting Prayer

NEW BUSINESS:

Open Nominations for 2020 Officer and Board Positions

Roof Repair

Trinity received a check for \$249,000 from Guide One, our insurance company.

Chairman Kespohl selected a roofing contractor. \$100,000 has been paid to roofers, authorized by Chairman Kespohl. Paid another \$75,000 this week.

BOD recommends approval of up to \$5,000 above insurance payout to repair southeast corner of roof.

Angel Arnall moved to approve up to \$5,000 above insurance payout to repair the southeast corner of roof; seconded and approved.

BOD recommends approval of up to \$4,000 to replace damaged swamp cooler air conditioning unit on roof. Karen Harms moved to approve up to \$4,000 to replace damaged swamp cooler air conditioning unit on roof; seconded and approved.

A portion of the insurance payout (\$31,000) is intended to cover repairs for hail damage to the west side of the Gym roof. The east side has no damage. Current roofing project does not include work on Gym. BOD recommends approval of placing this portion of the insurance payout in an interest-bearing account and earmarked for future repairs to Gym roof. Angel Arnall moved to approve placing this portion of the insurance payout in an interest-bearing account and earmarked for future repairs to Gym roof; seconded and approved.

Staffing Needs The BOD recommends that the Chairman appoint an exploratory committee of four to figure out the needs and job descriptions for TLC and TLCLC following the retirement of Music/Jesus Time Teacher Phyllis White in May 2020. Angel Arnall moved to ratify the creation of this committee; seconded and approved.

Synodical Constitutional Amendment

Background Information: The Synod convention passed an amendment that needs to be ratified by the congregations. There do not appear to be any substantial or controversial changes in this amendment. Essentially, the amendment uses the term "commissioned minister" in several places rather than listing various types of commissioned ministers. It also allows multi-congregation parishes to (once again) send additional lay advisory representatives to conventions and makes other minor wording changes. The BOD recommends approval of the amendment as proposed. Phil Glenn moved to approve the Synod constitutional amendment as proposed; seconded and approved.

2020 Budget Jim Harms gave an overview of the 2020 proposed budget.

ANNOUNCEMENTS: The next BOD meeting will be November 12, 2019. The next AOV meeting will be December 15, 2019. Angel Arnall moved to adjourn at 2:32 p.m.; seconded and approved. Pastor Thieme led the group in Closing Prayer.

Jacque Eckhoff, Secretary



Board of Directors reports and agenda items are due to the church office by noon on Friday, November 8, 2019.

The Board of Directors will meet Tuesday, November 12 at 7:00 p.m. in the Fellowship Hall.

The Assembly of Voters will meet Sunday, December 15, 2019 at 12:30 p.m. in the Fellowship Hall.

2019 Trinity Lutheran Church Officers and Board Members

Chairman

Gary Kespohl

Secretary

Jacque Eckhoff

Treasurer

Jim Harms

Financial Secretary

Ron Dicks

Board of Christian Ed.

Mary Frerking

Julie Smith

vacancy

Board of Early

Childhood Ed.

Carole Eilers

Christina Hartman

Karen Niederjohn

Virginia Propp

Theresa Yeager

Board of Elders

David Attebery

Ron Barrett

Jim Cherrington

John Frerking

Daniel Hartman

Doug Kiehne

Larry McCoig

Board of Evangelism

Robert Hall

Pattie Smith

vacancy

Board of Social Ministry

Angel Arnall

Kathy Ferguson

Loanna Thompson

Board of Parochial Ed.

Cynthia Green

Candice Kling

Mary Raisch

Board of Stewardship and

Finance

Lori Bresnahan-Burns

Sean Huggans

Buck Katt

Darren Laupp

Richard Mangold

Andrew Saeger

Board of TLC

Endowment Fund

Kevin Burns

Gary Frisch

Carey Smith

Board of Trustees

Charlie Cott

Jim Niederjohn

Eddie Sterling

Board of Youth

Chris Bailey

Melissa Remer-Phifer

Michelle Wren



STEPHEN MINISTRY

Earlier this year our four leaders attended a week-long training course to equip them to lead the Stephen Ministry at Trinity. Their responsibility and commitment is to implement and develop the program, which includes training people to be caregivers. The exciting adventure in learning started for nine people in mid-October. They began studying, discussing, experiencing, and practicing the skills involved in sharing God's love and compassion with those who especially need these gifts.

Joanna and Larry taught the first four modules and provided in-depth training on these topics:

- † The Person of the Caregiver—five foundational characteristics of the caregiver
- † Feelings: Yours, Mine, and Ours—importance of recognizing and accepting all the feelings that people have
- † The Art of Listening—honed listening skills and found that listening well is extremely helpful and caring but is also hard work
- † Distinctively Christian Caring, Part One—discovered more effective ways of using resources such as prayer and scripture as tools in caring ministry

Caregiver training will continue through the month of February 2020. When the caregivers have completed their training, they will be commissioned and available to be paired with care receivers.

Here are the members of Trinity's first Caregiver Trainee Team:

Barbara Barrett

Don Dahlke

Patty Smith

Elke Beltz

Laura Grise

Rev. Dave Spotts

Mindy Cherrington

Jessica Murphy

Theresa Yeager

Please include our team members in your daily prayers. We are confident they are part of the solid foundation on which this caregiving ministry will grow at Trinity!

In Christ, Your Stephen Ministry Leaders

Pastor Brian Thieme: 573-445-2112 or revthieme@trinity-lcms.org

Larry McCoig (Elder): 660-247-3026 or lmomc@yahoo.com

Joanna McDowell: 573-881-4138 or mcdowellfamily@centurytel.net

Debbie Antel: 573-819-3140 or debbieantel@gmail.com

*Bear one another's
burdens, and in this way you
will fulfill the law of Christ.
Galatians 6:2*

LIFE TEAM UPDATE



The Mission of TLC's Life Team is to encourage and equip our church to be a voice for life out of gratitude for being rescued by God through Christ Jesus. Our meeting in October was a tour of My Life Clinic pregnancy center. My Life Clinic provides ultrasounds, pregnancy tests, parenting classes, a baby boutique and Bible studies to clients all FREE of charge! With help from local congregations and members of the community, there is a place for those facing crisis pregnancies to receive support and help. Whether making a plan to adopt or to parent, My Life Clinic and its staff and volunteers are there for women and their children. When we as a congregation support My Life Clinic, we are standing up for the little ones who have no voice and their mothers who don't know where to turn. To see more about My Life and hear stories from clients, visit their Facebook Page or website.

The Life Team also participated in Trunk or Treat. We gave out bracelets affirming Life, candy, and also coloring books entitled "Life, God's Gift to Us." Our next Life Team meeting will be held Wednesday, November 20th at 5:30 p.m. We will be discussing our survey results and making plans for Life Sunday. If anyone is interested in joining our Life Team, please talk to any member of the team. Blessings, the Life Team

LUTHERFEST

Trinity's annual Lutherfest dinner will be held Sunday, November 10 following the 10:30 service. We will be serving bratwurst, sauerkraut, German potato salad, chips, beans, and desserts. The freewill offering proceeds will go to the Board of Social Ministry's Member Emergency Fund and Member Assistance Fund. The Board of Social Ministry will need servers and helpers to make desserts for our dinner. If you can help, please call Angel Arnall at (573) 239-7534. Thanks!



WRITER NEEDED

Are you a good writer? If so, the Board of Christian Education would love to have your help writing the children's Christmas Eve service. For more info, please email trinityboce@gmail.com.



VESPER GUILD

All women of Trinity are welcome to join our Vesper Guild meeting on Tuesday, November 12, at 6:00 p.m. in the Library. We start with devotions followed by business discussions. Snacks will be served. Meetings are generally done by 8:00 p.m. For information or questions, please contact Betty Buchheit at (573) 823-2664.



NUT SALES ~ ORDERS READY TO PICK UP

The Mary Martha Guild has received and sorted the shipment of nut orders. Please stop by the Family Room off the Narthex before or after Sunday and Monday worship services in November to pick up your order. Please do not take orders during the week when Mary Martha is not present to note the pick up. We ordered a few extra items in case you forgot to order or need extras. Check with the Mary Martha member in the Family Room to see what extras are available.



CRAFT FAIR & BAKE SALE

**Mark your calendars
it's coming soon!**

Vesper Guild will host its annual Craft Fair & Bake Sale starting on Saturday, November 9 with doors open to the public from 8:00 a.m. to 2:00 p.m. The Fair will also be open between and after worship services on Sundays and Mondays, November 10-11 and 17-18. If you are a crafter or baker, we welcome your donations to sell at the fair. You will find a sign-up sheet on the bulletin board in the hallway.

All proceeds will go toward Vesper Guild's various mission projects. Contact Betty Buchheit at (573) 823-2664 for information or questions.



GRIEF SUPPORT GROUP

Help and encouragement after the death of a loved one

GriefShare is a special weekly seminar and support group designed to help you rebuild your life. We know it hurts, and we want to help.

**Wednesdays 7:00 p.m.-9:00 p.m.
Through December 18
Trinity Lutheran Church**





Lutherans
For Life

Greetings in the name of Jesus, our Redeemer!

The September Lutherans For Life Regional conference in Rochester, MN was very informative and inspirational.

Two main topics of discussion were 'how to integrate people with intellectual and developmental disabilities into the Body of Christ' and 'dying naturally with hospice care'.

Rev. Chris Wheatley, a hospice chaplain, alerted the audience to the fact that **"all hospices are not the same"**. He gave an informative talk about questions to ask a hospice **before** admission. He asserted that it is imperative that one interview a hospice agency before entrusting oneself or a loved one to its care. The services one hospice provides may be very different than those provided by another hospice. In addition, the philosophy of the agency is vitally important. A hospice that respects the sanctity of life, that truly abides by the founding principles of hospice which are to maintain dignity, to increase quality of life, and to provide comfort and pain control is a safe haven for patients in need of expert end-of-life care. He said that unfortunately, the aim of many hospices has shifted from helping patients who are dying to helping patients die more quickly!

Below is a list of questions Reverend Wheatley recommends to ask if you are looking for a life-centered hospice. For an even more extensive list, see www.HALOrganization.com, the website for Healthcare Advocacy and Leadership Organization.

WHAT SHOULD I ASK?

1. How do you determine what is palliative, and what is curative?
2. Do you accept clients on oxygen? Do you pay for it?
3. Do you accept clients on fluids? Do you pay for it?
4. Do you accept clients on feeding tubes? Do you pay for it? What is your procedure for infection around a feeding tube site?
5. How do you determine the correct dosages of pain medication? What non-pharmacological interventions do you employ to treat pain?
6. How do you employ morphine? What has been your experience with it?
7. Do you employ palliative sedation? If so, when?
8. Do you employ palliative chemo? If so, when?
9. Who decides when to discontinue a treatment? What input is given by hospice staff, my family, my agent?
10. Can I keep my primary doctor? How does your medical director work and communicate with my primary?
11. Does your hospice have a policy regarding physician assisted suicide? What is it?/Why not?

Rev. Wheatley believes that the American hospice movement is currently at a crossroads, and it will soon decide whether it continues to support life until natural death or enters the field of medical killing. Ask **questions and get the answers in writing before committing to a particular agency.**

In Christ, the LORD of life,

Sylvia Glenn

Feel free to call me (573-592-7866) for information or concerns about life issues. For those who have had an abortion, there is a **word of hope!** "He heals the brokenhearted and binds up their wounds" (Psalm 147:3). For **confidential post-abortion referral, counsel, and reconciliation** contact WORD of HOPE, toll-free 888-217-8679, info@word-of-hope.org, or visit www.word-of-hope.org.

Trinity Lutheran Church supports Erin Mackenzie's mission work through the Together In Mission (TIM) program.

Changing seasons are far more subtle in the tropics than the Midwest. I'm beginning to notice darkness setting in earlier and the slightest hint of a chill in the evening air, but one thing is certain: mango season is behind us. I enjoyed them every which way during their peak. After trying out each of the recipes below, would you believe I STILL have some left in my freezer for smoothies?

1. [Mango and Cream Overnight Oats](#)
2. [Baked Mango Cheesecake](#)
3. [Mango Chicken Curry](#)
4. [Mango Sorbet](#)
5. [Mango Cobbler Cookies](#)



New Associate Regional Business Manager Cindy and I at a church workday.

(If you received a hard copy of this and would like to help me be green and save on postage, please send an email to erin.mackenzie@lcms.org.)

Sugar and Spice and Everything Necessary

Variety is the spice of the mission field. But it's more than a dash of cayenne or a chiffonade of basil; the Gospel goes forth through missionaries' diverse gifts.

I recently loaned my loaf pan to a friend who was making [gluten-free] banana bread; she'd added an extra banana and chocolate chips. Bewildered at her laxness about something so precise, I reflected on my own recent banana bread experience...and 1 Corinthians 12:4:

"Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone."

I'll never know how big a "medium" banana is, so my interest was piqued by an America's Test Kitchen recipe that involved microwaving the bananas and reducing their juices. My friend was equally bewildered at my technical precision.

Varieties of gifts. "Missions" often calls to mind pastors. There is no mission sans Word and sacrament, but there are also deaconesses. Teachers. Nurses. Photographers. The LAC regional team even hosted a dental hygienist. Everything else about missionaries is just as varied: education, musical ability, life stage, family dynamic. We're all identical, though, in that we share the same God. It's not about us. It's about Him, and His mission, and the Spirit with which He endowed each of us so that we might become participants in that mission. And it is the Spirit and the Spirit only that creates and nurtures faith—the faith I get to share day in and day out.

FYI, both recipes were worth repeating; I might even add chocolate chips next time!

*Adapted from my [latest web-exclusive article](#) for Lutheran Witness, which went live this month.





Praises and Petitions

1. Thanksgiving for the safe arrival of Paraguayan Alliance Missionary Rev. Walteson Siewert and family, serving in Peru.
2. Thanksgiving for the peaceful resolution of a tense political situation in Peru.
3. For me, as I assume the role of manager for the first time in my career.
4. For the health of the DR missionary team, as the country experiences a dengue fever epidemic.
5. For two seminary students as they return to their home country to obtain the necessary visas for continuing their studies.

Día de la Raza

Christmas may be the next holiday that merits the attention of retailers and marketers, but let's not glance over the observance of the day Christopher Columbus and crew first laid eyes on the New World. In the US, it's known as Columbus Day, but in the Dominican and elsewhere, it goes by Día de la Raza (Day of the Race). Rather than extolling the triumphs of European exploration, festivities honor the intermingling of ethnicities that lingers to this day as a result of Columbus' arrival.

Schoolchildren are reminded of their indigenous Taíno heritage, often dressing up and acting out scenes from the island's history. Concordia Lutheran School in Licey (pictured) sure got into the spirit!



Party time! *Left:* Estefani (Good Shepherd Lutheran Homes group home) in her dinosaur party hat at a missionary kid birthday party; *Center:* If you buy pizza and donuts, they (new and veteran missionaries and seminary students from 5 countries) will come help you put together your IKEA furniture!; *Right:* "pigging out" at a *Charlotte's Web*-themed dinner hosted by a homeschooled missionary kid who'd just finished reading it.

Quote of the Month!

"Do you know what a foreign accent is? It's a sign of bravery."

—Amy Chua, lawyer, academic, and writer

To support the LCMS through me, you may give a tax-deductible gift...

- **online**, securely from any device: lcms.org/givenow/mackenzie;
- by **calling** a donor care representative: 1-888-843-5267; or
- by **sending a check** (with "Mackenzie/Latin America" on the memo line) to:
 - ⇒ LCMS, PO Box 66861, St. Louis, MO 63166-6861; or
 - ⇒ Mission Central, 40718 Highway E 16, Mapleton, IA 51034.





1
Austin Bailey-King
3
Asa Linneman
4
Lonny Dirks
Mark Gastler
Carol Morrison
5
Michele Moyer
Jim Niederjohn
Monica Smith
Karen Weber
7
Waylon Bennet
8
Sharon Craig
Chris Gambill
Hunter Kevil
11
Kathy Ferguson
Judy Frost
12
Harold Grant
14
Melissa Fitzgerald
Amy Reiss

15
Elly Eckhoff
Sofia Littell
16
Rob Gannon, Jr.
17
Patty Smith
18
Danielle Dyer
19
Lindsey Sall
20
Tracey Summerfield
21
Katie Starbuck
22
Mike Samuel
Samuel Turner
23
Lena Crutchfield
Lynn Frerking
Ethan Mott
Leah Sanchez
24
J.P. Mariott, Jr.

25
Ryan Mott
Wyatt Thompson
26
Sarah Weber
28
Josie Kespohl
30
Rebekah Laupp
Amanda Hakes



Al and Jacqueline Hebard..... Nov. 4, 1961
Ken and VeNora Klussman..... Nov. 12, 1966
John and Summer Kuehner..... Nov. 26, 2011
Willis Linneman and
Joneta Phillips-Linneman..... Nov. 26, 2004



JCC SCHEDULE:

Junior Confirmation Classes will meet each Sunday in November at 6:00 p.m.

ACOLYTE SCHEDULE:

JCC 1 will be the acolytes for this month. Check your email for the link to sign up for the services when you would like to acolyte.

*You crown the year with your
bounty; your wagon tracks
overflow with abundance.*

*The pastures of the wilderness
overflow, the hills gird
themselves with joy, the
meadows clothe themselves with
flocks, the valleys deck
themselves with grain, they
shout and sing together for joy.
Psalm 65:11-13*





November 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27 8a & 1030a Worship Service w/Communion 915a Sunday School 5p Handbell Practice 6p JCC	28 9a Bible Class 6p Worship Service w/Communion 7p Pickleball	29 6p Bd of Elders 6p Stephen Ministry Training	30 7a Pickleball 9a TLCLC Chapel 7p GriefShare	31 630a Men's Bible Study @ Denny's 9a TLCLC Chapel		2 REV. THIEME'S DAY OFF
3 ALL SAINTS' DAY 8a & 1030a Worship Service w/Communion 915a Sunday School 1p Assembly of Voters' Call Mtg 5p Handbell Practice 6p JCC	4 9a Bible Class 6p Worship Service w/ Communion 7p Pickleball	5 2p Building Committee 6p Stephen Ministry Training	6 7a Pickleball 9a TLCLC Chapel 7p GriefShare	7 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	8 REV. THIEME'S DAY OFF	9
10 8a & 1030a Worship Service 915a Sunday School 12p Lutherfest 1p Building Committee Presentation 6p JCC 6p Youth Night	11 9a Bible Class 6p Worship Service 7p Pickleball	12 6p Stephen Ministry Training 6p Vesper Guild 7p Bd of Directors	13 7a Pickleball 9a TLCLC Chapel 9:30a Mary Martha Guild 7p GriefShare	14 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	15 REV. THIEME'S DAY OFF	16
17 8a & 1030a Worship Service w/Communion 915a Sunday School 5p Handbell Practice 5p Choir Practice 6p JCC	18 9a Bible Class 6p Worship Service w/Communion 7p Pickleball	19 6p Stephen Ministry Training	20 7a Pickleball 9a TLCLC Chapel 530p Life Team 7p GriefShare	21 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	22 REV. THIEME'S DAY OFF	23
24 8a & 1030a Worship Service 915a Sunday School	25 9a Bible Class 6p Worship Service 7p Pickleball	26 6p Bd of Elders	27 TLCLC CLOSED	28 THANKSGIVING DAY OFFICES CLOSED 9a Worship Service	29 OFFICES CLOSED	30 REV. THIEME'S DAY OFF

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WORSHIP SERVICE TIMES:

SUNDAY 8:00 AND 10:30 A.M.

MONDAY 6:00 P.M.

SUNDAY SCHOOL/BIBLE STUDY:

SUNDAY 9:15 A.M.

PHONE: 573-445-2112

FAX: 573-445-4078

EMAIL: CHURCH@TRINITY-LCMS.ORG

ARTICLE SUBMISSIONS

Items for the monthly *News of the Son* are due to the church office by noon on the 25th of the month (or the previous Friday if the 25th falls on a weekend).

Announcements for the *Trinity Weekly News* are due to the church office by noon each Thursday. Announcements of 75-100 words are preferred.

Dear Church Family,

Please contact the church office when:

- a member of your family is admitted to the hospital so visits can be made
- someone you know is very ill or has passed away
- your class, board, or group would like to use the church for a meeting or event so it can be scheduled on the church calendar
- your contact information or address changes
- a new baby arrives in your family
- a member of your family leaves home for college, joins the military, or is getting married
- you would like to have a member call you to visit or assist you in some way
- you have a prayer request
- you would like to share your time and talents
- you feel the church can assist you in any way