



June

2019

1

Pastor's Letter

From the Pastor

"To You O Lord"

One evening on the storm-blasted Sea of Galilee, the disciples sat in a boat. The wind was against them, the waves beat on their craft, and they were a long way from shore. In the night, somewhere between 3 a.m. and 6 a.m., they saw Jesus walking on the water.

But when the disciples saw him walking on the sea, they were terrified, and said, "It is a ghost!" and they cried out in fear. But immediately Jesus spoke to them, saying, "Take heart; it is I. Do not be afraid." And Peter answered him, "Lord, if it is you, command me to come to you on the water." He said, "Come." So Peter got out of the boat and walked on the water and came to Jesus. (Matt. 14:26-29).

An amazing thing takes place! Peter hears that one word from Jesus, "Come," and is able to step out onto the water (not in the water, but ON the water). Clinging to the word of Jesus, Peter is able to do the impossible until he diverts his eyes from Jesus and his ears from Christ's word, and he sinks into the troubled waters that surround him.

When Peter begins to sink does he cry out that he believes? Does he cry out "let me tell you my story"? Does he cry out, "but I love you Jesus"? No! He turns to the one who had given him the word - "Lord, save me."

How easy it is to identify with Peter. So easily we take our eyes and focus off Him. We turn so easily from His Word, but it is in Christ and His Word that we have sure hope.

As we look for another shepherd (a pastor) for this congregation, we will be asked to consider what kind of shepherd we should have. We could find ideas on the internet:

- **†** The perfect pastor preaches for exactly 10 **†** Above all, he is handsome. minutes.
- + He condemns sin roundly but never hurts anyone's feelings.
- + He works from 8:00 a.m. until midnight + He smiles all the time with a straight face and is also the church janitor.
- + The perfect pastor makes \$40 a week, wears good clothes, drives a good car, buys good books, and donates \$30 a week + to the church.
- + He is 29 years old and has 40 years experi-+ ence.
- + He makes 15 home visits a day and is always in his office when needed.

- **†** The perfect pastor has a burning desire to work with teenagers, and he spends most of his time with the senior citizens.
- because he has a sense of humor that keeps him seriously dedicated to his church.
- The perfect pastor always has time for church council and all of its committees.
- He never misses the meeting of any church organization and is always busy evangelizing the unchurched.

But how can we truly know what to expect of a shepherd, unless we look to the Word of God first? Articles concerning the Pastoral Office will be placed before you over the next several months. We will see from Scripture the institution of, the responsibilities of, and the strength and promise in the Office of the Holy Ministry. The Lord would not have us drift about, dashed by doubts. He would have us know who He would have to serve us His great gifts.

Lord into your hands we commend our way. Thy will be done.

Your Servant in Christ,

Pastor Brian Thieme

Knowing Christ's Love Spreading His Word **Seeking His Will**

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Christian Storytelling Conference

June 27-29, 2019

Trinity Lutheran Church 2201 W. Rollins Rd. Columbía, MO 65203

More information online - christianstorytelling.com





C ommunicate God's Story

up to 10 workshops in five different tracks:

Pastors . Crossing Cultures . Educators . Children's Ministry . Storytelling Training

CHURCH DATABASE UPDATE



Trinity does not keep as much information on our members as Google or Facebook do, but we do like to have your contact info and a few other things on

record. If you have not already, you will be receiving a packet from Trinity in the coming days to help us update our database. Please read and fill out the forms you receive and mail them back to the church in the envelope provided. Your help with this project is necessary and greatly appreciated. Thank you to everyone who has already returned their packets. Please contact the church office with questions or for more information. Thank you!



MISSOURI'S LARGEST DIAPER SHOWER

Please help young mothers care for the babies the Lord has given them by donating diapers to be given to Life Network, the local pregnancy resource center. Missouri Lutherans For Life's Board of Directors is hosting their annual diaper shower between Mother's Day and Father's Day again this year. Your participation is an impactful way to express gratitude to your parents for giving you life.

You may place the diapers in the display by the Christian Resource Center in the hallway any time now through Father's Day on Sunday, June 16th. Please be as generous as you are able. Donations are very much appreciated and are a very tangible way to promote the sanctity of



human life that God has created, redeemed, and **Lutherans** to sustain. For Life Thank you so much!

STEPHEN MINISTRY



The Leader Training course in St. Louis was very informative and well-organized. Our leaders were in sessions 8-13 hours each day during the seven-day course. They received a comprehensive system of files and resources to use as a guide

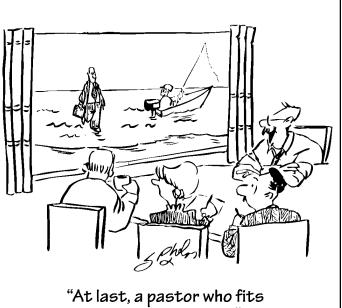
in developing this program at Trinity. We are in the process of settling on an implementation timeline and fine-tuning the roles of our leaders. The Stephen Leader Team will meet periodically throughout the summer to review the materials and customize the Stephen Series for Trinity. Thank you all for your continued support and prayers!

Bear one another's burdens, and in this way you will fulfill the law of Christ. Galatians 6:2

LLL FELLOWSHIP CLUB

Please join us for an evening of fun and fellowship at the Trinity LLL Fellowship Club barbeque at the home of Jim and Debbie Harms on Sunday, June 2 at 6:00 p.m. Please RSVP by calling or texting 573-864-6670.





our job description."

MAY 14, 2019 BOARD OF DIRECTORS MINUTES (Draft Minutes - Yet to be Approved)

The regular monthly meeting of the Board of Directors was called to order on May 14, 2019 at 7:00 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), Pastor Brian Thieme, Robert Hall, Mary Frerking, Virginia Propp, Michael Brown, Charlie Cott, Annette Kiehne, James Harms, Larry McCoig and Lou Eggerding.

Pastor Thieme gave the opening devotion.

Larry McCoig added Summer Service Options to New Business. Pastor Thieme added Memorial Fund Designation Form to New Business. Virginia Propp moved to approve the Meeting Agenda with these changes; seconded and approved.

Chairman Kespohl made one change to the April 9, 2019 minutes. Under Old Business, Constitution: Human Resources Committee, the cost of the outside company should read \$400 per month, not per year. Virginia Propp moved to approve the Consent Agenda with this change; seconded and approved.

The Consent Agenda meeting minutes and reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the board representative at the Board of Directors meeting listed:

PASTOR'S REPORT - Pastor Thieme

Rev. Spotts continues to visit 2/3 of the Homebound each month, and Rev. Riggert led the Divine Services April 29th.

President Hagan visited Trinity on April 4th.

One individual has finished the adult information class, Sunday morning class is studying the Pastoral Epistles, and Monday morning class is going through the Large Catechism (Lord's Prayer).

FINANCIAL SECRETARY - Not Present

For the month of April, the Regular Envelope collections are 102.56% of the anticipated monthly amount. Loose Plate collections are 74.01% and Sunday School are 75.39%. The Total Monthly collections are 100.86% of the monthly anticipated amount of \$45,026.43. The Total Year to Date collections through the end of April are 102.26% of the anticipated amount of \$166,807.06.

BOARD REPORTS:

CHRISTIAN EDUCATION - Mary Frerking

As in the past, they will continue with Sunday School during the Summer and are asking congregation members to volunteer to help each week. Unlike past years, the board has decided to purchase a set of curriculum for the volunteers to use each week.

VBS will be during the week of July 16-19th. Set up will take place after church on Sunday, July 14th. Volunteers are needed for set up, decorating, crafts, meals, group leaders/helpers and clean up. It will conclude with Family Fun Day that Friday.

Rally Sunday will be held on August 25th. The BOCE is considering a new curriculum to be used this Fall. It's a new curriculum by CPH that covers a three year cycle and includes all Bible study age groups including Senior Youth and adult. The board shared the information with the Sunday School teachers and is currently waiting on their feedback. The BOCE is still in need of a new member to serve on the Board.

EARLY CHILDHOOD ED. - Virginia Propp

As of April 30th, TLCLC has one TTh opening in PreK and one MWF opening in Preschool. Summer enrollment continues. A Toddler Aide will be hired the first part of May. A list of needed maintenance will be given to the Trustees for the May 18th church work day. \$526 made from the Pancake Breakfast will be used to correct drainage issues on the playground.

ELDERS - Larry McCoig

The Schedule of Worship Services for the second half of 2019 was approved with one change on December 24th. The late service will be moved to 11:00 PM instead of 11:30 PM.

The Ministry Description was discussed. Confirmation took place May 5th, with questioning on May 4th.

Daniel Hartman has been nominated as an Elder and will be presented for approval by the AOV on May 19, 2019.

The Elders discussed a recommendation of the Visioning Committee to remove two pews for accessibility needs of members. The motion was made and approved.

EVANGELISM - Rob Hall

The Plus-One Initiative continues to be discussed. MU Final Exams were May 13-17th. The BOE prepared and distributed finals "care bags" for students.

PAROCHIAL EDUCATION - No Rep. Present

No report filed.

SOCIAL MINISTRY - No Rep. Present

Trinity was responsible for the Circle of Friends meal on April 13, 2019. Free Will Offering and Sharing Moment for Love INC were held Sunday/Monday April 28/29, 2019.

STEWARDSHIP & FINANCE - No Rep. Present

The offering count continued during the month, per the agreed upon schedule.

ENDOWMENT FUND - No Rep. Present

No report filed.

TRUSTEES - Charlie Cott

The Trustees now have a second bid for foundation work. A faucet in the girls bathroom upstairs was leaking, and has been replaced. The handicap bar in the bathroom now meets ADA requirements. The light that can be dimmed above the sanctuary overflow was replaced. The Trustees are hosting a Work Day on May 18, 2019.

YOUTH - No Rep. Present

No report filed.

COMMITTEE REPORTS:

EXECUTIVE COMMITTEE

No report filed.

MEMBERSHIP CHANGES:

Transfer Out: None

Transfer In: Kylie Sterling by transfer from Holy Cross in Vandalia, IL

Sarah Arnall, Jacob Huggans, Ryan Mariott, Ryan Mott, Josiah Thieme, and Alison Unterreiner by Confirmation.

Skye Smith by Adult Confirmation

MINISTRY HIGHLIGHTS:

Stephen Ministry

Pastor Thieme, Larry McCoig and Joanna McDowell attended the Stephen Ministry Leadership Training in St. Louis, MO, April 28th-May 4th. In addition to attending informative and very well organized training sessions 8-13 hours a day, they received a comprehensive system of files and resources to guide us in implementing this program at TLC. The group is wanting to use the old GSLS

office for their space. Mary Frerking moved to approve the office be used by Stephen Ministry team members; seconded and approved.

TREASURER'S REPORT - Jim Harms (Treasurer)

The Church's income for April was \$49,739 with a year-to-date income for the month ending April 30, 2019 at \$187,834 (34.75% of the \$540,599 income budgeted for the year).

The Learning Center's income for April was \$56,329 with a year-todate income for the month ending April 30, 2019 at \$239,060 (33.61% of the \$711,200 income budgeted for the year).

The Church's expenses for April was \$34,727 with year-to-date expend-

itures for the month ending April 30, 2019 at \$134,753 (30.69% of the 2019; seconded and approved. annual expenditure budget of \$439,029 (\$550,599 - \$101,530 Pastor BibleTelling Christian Storytelling Conference Contingency).

The Learning Center's expenses for April was \$51,519 with year-to-date expenditures for the month ending April 30, 2019 at \$203,111 (28.56%) of the annual expenditure budget of \$711,200).

The Church's year-to-date three-month income over expenses was \$53,081. This number is reduced to a three-month total of \$19,237 when the budgeted Pastor Contingency is deducted.

The Learning Center year-to-date income over expenses was \$35,949. Combined (Church's and Learning Center) year-to-date income over expenses was \$89,030.

Net operating cash available as of April 30, 2019 was \$179,886. Dedicated accounts totaled \$72,153 as of April 30, 2019. Lutheran Church Extension Fund (Designated Reserves & \$40K General Operating 4-yr 4% CD) accounts totaled \$396,446 as of April 30, 2019.

Chairman Kespohl reported the CLAS Board split GSLS assets 50/50 between Trinity Lutheran Church and Campus Lutheran Church. Trinity will get a check for approximately \$146,000 in June 2019. Larry McCoig moved the funds from GSLS be placed in a separate account titled "Funds from GSLS"; seconded and approved. Larry McCoig moved to approve the Treasurer's Report; seconded and approved. OLD BUSINESS:

Planning Committee Update

See BOD Packet addition titled "AOV Project Review" for information.

Call Process Update: Ministry Description

See BOD Packet addition titled "Position: Pastor" for Ministry Description. Mary Frerking moved to submit the Ministry Description, as is, to the Assembly of Voters on May 19, 2019; seconded and approved.

Paychex HR and Payroll

Larry McCoig reported we will continue to pursue Paychex information, but have questions. He is also pursuing two local firms, one of TLC Sponsor and accessibility are concerns. Motion failed. which can give HR support. If changes are made they would not go into effect until January 1, 2020.

TLCLC Foundation Bids

A second bid was acquired from a company called Pro Foundation. Their bid is \$8500, the first bid acquired was \$28,000. Lou Eggerding reported that the first person was more of a salesman, and second person brought in technology to find the voids. The second person also will work with our schedule. He tentatively put TLC on the calendar for May 25th. Sidewalks will be included. Charlie Cott will clarify the warranty is for five years. Charlie Cott moved we approve up to \$12,000 for foundation work; seconded and approved.

Trustees discussed the Work Day set for May.

Insurance Claim Update

Chairman Kespohl is still in contact with them. There is damage on all areas of the roof. TLC is waiting on a new estimate that encompasses the whole roof.

Nominations:

Elders: Daniel Hartman

Christian Education: Open

Early Childhood Education: Theresa Yeager

Larry McCoig moved to approve nominations; seconded and approved. NEW BUSINESS:

Schedule of Services, July-December 2019

Everyone looked over the Schedule of Services. Then Larry McCoig mentioned a Summer Service option for Summer of 2020. The option being discussed is having one service on Summer Sundays in 2020. A decision will be made by November 2019.

Robert Hall moved to accept the Schedule of Services, July-December

June 27-29th, 2019

Pew Removal

The Elders discussed a recommendation of the Visioning Committee to remove two pews for accessibility needs of members. Larry McCoig moved the pews be removed and stored for approximately 90 days to see how it works. The floor will be left during the trial period, and fixed if it becomes permanent; seconded and approved.

Youth Endowment Fund Release

The Fund was originally set up for Youth and their trips to help those who need financial assistance. Several Youth are needing help this year. Mary Frerking moved to permit access to the money in excess of the \$10,000 start up; seconded and approved.

Folding Conference Tables: 8-foot x 10 tables

https://www.advantagechurchchairs.com/advantage-8-ft-18x96folding-trainingtable-adv1896/ \$65.95 each...\$50 shipping...Total = \$709.50 to come from 529-Confirmation. \$499 was approved for tables in the Fall of 2018. Payment was made and the tables have still not been delivered. We are now seeking a refund. Once the refund is made the above tables would be purchased with the returned money, plus an additional \$210.50. The tables are used in the Sunday School classrooms. Mary Frerking moved to approve an additional \$210.50 from acct 519 for the purchase; seconded. Approved.

Facility Use Request: Mutrux

Larry McCoig moved to approve the Mutrux Facility Use Request; seconded and approved.

Facility Use Request: AARP Taxaide

Note: This request is conceptual for now. If the BOD approves, logistics including equipment storage, congregation member hosts, and specific dates and times will be worked out with AARP and presented for BOD approval at a later date. Jim Harms moved to approve the AARP Taxaide Facility Use Request; seconded. Discussion. Lack of a

Memorial Fund Designation Form

A new form was created and will be used.

ANNOUNCEMENTS:

The next Board of Directors meeting will be held on June 11, 2019 at 7:00 PM.

The next Assembly of Voters meeting will be held on May 19, 2019 at 12:30 PM.

July Board of Directors: Suggested date change to July 16th. Agreed. VBS will be held on the 16th, so the meeting will be upstairs.

Larry McCoig moved to adjourn the meeting at 8:38 PM and Pastor Thieme led the group in closing prayer.

Jacque Eckhoff, Secretary

The regular meeting of the Assembly of Voters was called to order on May 19, 2019 at 12:30 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), James Harms (Treasurer), Angel Arnall, Pat Campbell, Mary Frerking, John Frerking, Marian Kueck-Pierson, Norburt Pierson, Jim Niederjohn, George Rattelmuller, Ron Barrett, JoAnn Schoenike, Andrew Saeger, Richard Mangold, Tammy Mangold, Pattie Smith, Daniel Hartman, Theresa Greer, Larry Samuel, Fred Pistel, Doris Pistel, Pastor Brian Thieme, Melba Hall, Rob Hall, Lou Eggerding, Warren Harms, Ken Greer, Pat Hansen, Virginia Propp, Carolyn Holste, Loralee Adam, Pete Easterhaus, Susan Malson, Don Malson, Chris Cott and Kevin Mott.

Pastor Thieme led the opening prayer.

There were no First-Time Attendees to the Assembly of Voters this month.

Chairman Kespohl added Hail Damage Claim to New Business. Virginia Propp added \$2500 Spending Limits to New Business. Andrew Saeger moved to approve the agenda with these changes; seconded and to give authority to the BOD for this decision. Amendment seconded approved.

Chairman Kespohl asked attendees to review the Minutes of February 17, 2019 Assembly of Voters Meeting. Angel Arnall moved to accept the Minutes as written; seconded and approved.

Reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the representative at BOARD REPORTS: the Assembly of Voters Meeting listed:

PASTOR'S REPORT: Pastor Thieme

Pastor Thieme did an overview of the current Membership Changes:

Transfer In:

Kylie Sterling transfer from Holy Cross, Vandalia IL

Received by Confirmation: Sarah Arnall, Jacob Huggans, Ryan Mariott, Ryan Mott, Josiah Thieme, and Alison Unterreiner.

Received by Adult Confirmation: Skye Smith

Transfer Out:

Removed by request: Ryan, Stacy, Zachary, and Tucker Cates

Rev. Spotts continues to visit 2/3 of the Homebound each month, and Rev. Riggert led the Divine Services April 29th.

President Hagan visited Trinity on April 4th.

One individual has finished the adult information class, Sunday morning class is studying the Pastoral Epistles, and Monday morning class is going through the Large Catechism (Lord's Prayer).

Ministry Highlights:

Stephen Ministry

Information under New Business.

FINANCIAL SEC. REPORT: Chairman Kespohl

For the month of April, the Regular Envelope collections are 102.56% of the anticipated monthly amount. Loose Plate collections are 74.01% and Sunday School are 75.39%. The Total Monthly collections are 100.86% of the monthly anticipated amount of \$45,026.43. The Total Year to Date collections through the end of April are 102.26% of the anticipated amount of \$166,807.06. Pat Hansen moved to accept the Financial Secretary's Report; seconded and approved.

TREASURER'S REPORT: James Harms (Treasurer)

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Net operating cash available as of April 30, 2019 was \$179,886. Dedicated accounts totaled \$72,153 as of April 30, 2019. Lutheran Church Extension Fund (Designated Reserves & \$40K General Operating 4-yr 4% CD) accounts totaled \$396,446 as of April 30, 2019.

TLC's current bank is charging a \$40/month fee. If they aren't able to drop the fee, TLC will look into using another bank. Angel Arnall moved to give the authority of finding another bank to the Executive Committee; seconded. Discussion. Angel Arnall amended the motion

and approved. Chairman Kespohl called for a vote on the amended motion, which reads to give the authority of finding another bank to the BOD. Approved.

Angel Arnall moved to approve the Treasurer's Report; seconded and approved.

CHRISTIAN EDUCATION: Mary Frerking

Plans for Easter Sunday included the Resurrection story followed by an Easter egg hunt. The BOCE is in the process of compiling a calendar of events to be used each year by the incoming board members. They are also in the process of compiling a listing of board member duties for each of the members based on year of service. Summer Sunday School has been discussed. As in the past, they will continue with Sunday School during the Summer and are asking congregation members to volunteer to help each week. Unlike past years, the board has decided to purchase a set of curriculum for the volunteers to use each week. VBS will be during the week of July 16-19th. Set up will be after church on Sunday, July 14th. Volunteers are needed for set up, decorating, crafts, meals, group leaders/helpers and clean up. It will conclude with Family Fun Day that Friday.

Rally Sunday will be held on August 25th. The BOCE is considering a new curriculum to be used this Fall. It's a new curriculum by CPH that covers a three year cycle and includes all Bible study age groups including Senior Youth and adult. The board shared the information with the Sunday School teachers and is currently waiting on their feedback. The BOCE is still in need of a Superintendent for Sunday School classes, and also is still in need of a new member to serve on the Board.

EARLY CHILDHOOD ED .: Virginia Propp

As of April 30th, TLCLC has one TTh opening in PreK and one MWF opening in Preschool. Summer enrollment continues. Mrs. White an-

MAY 19, 2019 ASSEMBLY OF VOTERS MINUTES (Draft Minutes - Yet to be Approved)

nounced her retirement as of May 2020. She will be off over Summer 2019. Grace Thieme was hired to teach music/Jesus Time for Summer 2019. A Toddler Aide will be hired the first part of May. The BOECE is working with Trustees and Septagon handyman to make needed improvements to the facility. The Board would like to investigate increasing the priority of new flooring to improve the look and safety of TLCLC.

Two used laptops were purchased for staff use and placed in the TLCLC Office.

Seventeen staff members attended the Missouri District Early Childhood Educator's Conference on Saturday, March 2, 2019 in Wentzville. ELDERS: John Frerking

The Schedule of Worship Services for the second half of 2019 was approved with one change on December 24th. The late service will be moved to 11:00 PM instead of 11:30 PM. A draft of a Position Description for a second Pastor was presented for review and discussion took place at a later meeting. Pastor Thieme and Larry McCoig attended Stephen Ministries training April 28th - May 3rd. Confirmation took place May 5th, with questioning on May 4th. Daniel Hartman has been nominated as an Elder and will be presented for approval by the AOV on May 19, 2019. The Elders discussed a recommendation of the Visioning Committee to remove two pews for accessibility needs of members. The motion was made and approved.

EVANGELISM: Robert Hall

The Plus-One Initiative continues to be discussed. Other topics of discussion have been potential projects, and current events and their possible effect on community relations (loss of GSLS, publicity from

the lawsuit over TLCLC playground cover, etc.). MU Final Exams were Board of Early Childhood Education: Theresa Yeager May 13-17th. The BOE prepared and distributed finals "care bags" for students.

PAROCHIAL EDUCATION:

See agenda packet for financial report.

Chairman Kespohl attended this month's school board meeting. It was voted to divide the assets of GSLS 50/50 between TLC and CLC. Checks will be written at the end of June and the Board will be dissolved. The money will go into a separate savings account. Ron Barrett moved that once TLC receives the money it be deposited into a designated account for future consideration of a parochial school, and that TLC review the account within three years. Seconded. Discussion. Ron Barrett amended the motion to putting the funds into a Certificate of Deposit at the discretion of the Treasurer for a three year period. Amendment seconded and approved. Chairman Kespohl called for a vote on the amended motion, which reads that once TLC receives the money it be deposited into a Certificate of Deposit at the discretion of the Treasurer for a three year period.

Approved.

SOCIAL MINISTRY: Angel Arnall

The Board of Social Ministry was made the contact for "Room at the Inn". The Board will look at directory providers through mid-2019 and provide bids to BOD in the Fall of 2019. The hope is to schedule photo sessions around Easter of 2020 and publish a paper and online directory by Summer of 2020. The Board is continuing to look for activities and events to share with the Senior Ministry members into the summer months. A Blood Drive was not hosted during this year's Pancake Breakfast, due to no response back from several emails sent.

STEWARDSHIP & FINANCE: No Rep. Present

The offering count continued during March, April and May, per the agreed upon schedule.

ENDOWMENT FUND: No Rep. Present

No report filed.

TRUSTEES: Jim Niederjohn

The Trustees now have a second bid for foundation work. A faucet in the girls bathroom upstairs was leaking, and has been replaced. The handicap bar in the bathroom now meets ADA requirements. The light that can be dimmed above the sanctuary overflow was replaced. The Trustees hosted a Work Day on May 18.

YOUTH: No Rep. Present

No report filed.

STANDING COMMITTEE REPORTS:

EXECUTIVE COMMITTEE:

No report filed.

NOMINATING COMMITTEE:

Elections held under Old Business.

KITCHEN COMMITTEE:

No report filed.

CONSTITUTION REVISION COMMITTEE:

Revised Constitution and Bylaws considered under Old Business. PLANNING COMMITTEE:

Architect Recommendations considered under New Business.

2018 FINANCIAL REVIEW COMMITTEE:

No report filed. Chairman Kespohl asked for volunteers for the committee.

OLD BUSINESS:

Nominations and Elections

Board of Elders: Daniel Hartman

Chairman Kespohl asked for nominations from the floor (Three times). seconded and approved.

Chairman Kespohl asked for nominations from the floor (Three times). Angel Arnall moved to accept the nomination of Theresa Yeager; seconded and approved.

Board of Christian Education: Vacant

Constitution and Bylaw Revisions:

Andrew Saeger moved to adopt the Proposed Revisions to TLC Constitution and Bylaws as written and recommended by the Committee. Seconded. Discussion.

There was discussion on Section 9.1 of the Constitution. John Frerking moved to amend the motion so that the

last sentence of 9.1 in the Constitution reads "Accordingly, they shall not serve as Pastor, President, or as a member of the Board of Elders."; amendment seconded and approved. Chairman Kespohl asked for a vote on the amended motion which reads to adopt the Proposed Revisions to TLC Constitution and Bylaws with the change made to 9.1; seconded and approved. Andrew Saeger moved to submit the Proposed Revisions to TLC Constitution and Bylaws to District and Synod by January 1, 2020; seconded and approved.

NEW BUSINESS:

Stephen Ministry

Pastor Thieme, Larry McCoig and Joanna McDowell attended the Stephen Ministry Leadership Training in St. Louis, MO, April 28th-May 4th. In addition to attending informative and very well organized training sessions 8-13 hours a day, they received a comprehensive system of files and resources to guide us in implementing this program at TLC. The group is wanting to use the old GSLS

office for their space. Mary Frerking moved to approve the office be used by Stephen Ministry team members; seconded and approved.

Call Process: Ministry Description

See Page 24 of the AOV Packet for Ministry Description.

Schedule of Services, July-December 2019

Angel Arnall moved to accept as presented; seconded and approved.

Scholarship Request

From the March BOD Meeting ... "College Scholarship Request: A college congregation member is asking for renewal of a yearly scholarship." Angel Arnall moved to approve the Scholarship Request; seconded and approved.

Accessibility Recommendations: Hiring Architects

Lou Eggerding spoke on behalf of the Visioning Committee. The Committee is requesting \$25,000-\$50,000 to hire an architect. Loralee Adam moved to approve the funds; seconded. Discussion. The money will come from Fund 193. Approved.

Accessibility Recommendations: Removing Pews

The Elders discussed a recommendation of the Visioning Committee to remove two pews for accessibility needs of members. The pews will be removed and stored for approximately 90 days to see how it works. The floor will be left during the trial period, and fixed if it becomes permanent. Marian Kueck-Pierson moved to temporarily remove the pews; seconded and approved.

Release of Funds:

Youth Endowment Fund:

The Fund was originally set up for Youth and their trips to help those who need financial assistance. The BOD approved permitting access to the money in excess of the \$10,000 start up. All funds above \$10,000 from the Youth Endowment Fund can be used as financial assistance to youth attending the National Youth Gathering in July. Angel Arnall moved to approve the request; seconded and approved.

Foundation Repair:

A second bid was acquired from a company called Pro Foundation. John Frerking moved to accept the nomination of Daniel Hartman; The bid is \$8500, the first bid acquired was \$28,000. It was reported that the first person was more of a salesman, and second person brought in technology to find the voids. The second person also will work with our schedule. He tentatively put TLC on the calendar for May 25th. The BOD approved up to \$12,000 for foundation repairs. Angel Arnall moved to approve the request; seconded. Discussion. The money will come out of Non-Recurring Maintenance. Approved.

Hail Damage Claim

It will cost approximately \$153,000 to repair down spouts, flashing, roofs, gutters, etc. The claim will be approximately \$120,000. So it will cost approximately

\$33,000 to get all the work done.

\$2500 Spending Limits

Virginia Propp moved to increase all boards Spending Limits to \$2500 for a three month trial period; seconded and approved.

Information on BOD Actions (No action by AOV):

\$500 contribution approved for Life Network Banquet.

Doors to Fellowship Hall will be unlocked for daily use. Doors may not be propped open due to fire regulations. Doors between Gym and Restrooms will be locked.

\$8400 emergency expense approved to replace two air conditioners. John Frerking moved to approve the expense; seconded and approved.

\$135 expense approved to repair Fellowship Hall Kitchen refrigerator. Freewill offering for Love INC approved for April 28-29th.

\$314 expense approved for Easter newspaper advertisement. Up to \$400 expense approved for Christmas newspaper advertisement.

Additional \$229.50 approved for purchase of folding tables. New form approved for memorial funds record keeping.

ANNOUNCEMENTS:

The next BOD meeting will be June 11, 2019.

BibleTelling Christian Storytelling Conference will be June 27-29, 2019. Conference is at Trinity. Go to www.christianstorytelling.com to register.

The next AOV meeting will be October 20, 2019.

Angel Arnall moved to adjourn at 3:01 p.m.; seconded and approved. Pastor Thieme led the group in singing the first verse of "Beautiful Savior".

Jacque Eckhoff, Secretary

MARTIN THE MOUSE

Hi! I'm Martin the Church Mouse! I spend my days running around Trinity, and I see a lot of things other people never would. This month was a scary one for me. During the Trustee Work Day, I got caught! Luckily,

Charlie Cott let me go if I promised to thank everyone who helped out that day. So here goes...Michael Brown, Charlie & Chris Cott, John Frerking, Gary Frisch, Ken & Theresa Greer, Pat Hansen, Jim & Debbie Harms, Carolyn Holste, and Jim and Karen Niederjohn, Trinity thanks you for your physical labors to help maintain the church and beautify our grounds! Thank you all for everything you do! Board of Directors reports and agenda items are due to the church office by noon on Friday, June 7, 2019.

The **Board of Directors** will meet Tuesday, **June 11, 2019 at 7:00 p.m.** in the Fellowship Hall.

The Assembly of Voters will meet Sunday, October 20, 2019 at12:30 p.m. in the Fellowship Hall.

2019 Trinity Lutheran Church Board Members

Chairman Gary Kespohl Secretary Jacque Eckhoff Treasurer Jim Harms **Financial Secretary** Ron Dickes Board of Christian Ed. Mary Frerking Julie Smith vacancy **Board of Early** Childhood Ed. **Carole Eilers** Christina Hartman Karen Niederjohn Virginia Propp Theresa Yeager **Board of Elders** David Attebery Ron Barrett Jim Cherrington John Frerking Daniel Hartman Doug Kiehne Larry McCoig **Board of Evangelism** Robert Hall Doug McDowell Pattie Smith

Board of Social Ministry Angel Arnall Kathy Ferguson Loanna Thompson Board of Parochial Ed. Cynthia Green Candice Kling Mary Raisch Board of Stewardship and Finance Lori Bresnahan-Burns Sean Huggans Buck Katt Darren Laupp Richard Mangold Andrew Saeger Board of TLC Endowment Fund Kevin Burns Gary Frisch Carey Smith **Board of Trustees** Michael Brown Charlie Cott Jim Niederjohn Board of Youth Chris Bailey Melissa Remer-Phifer Michelle Wren

Greetings in the name of Jesus, our resurrected Savior!

Lutherans For Life Would you like some Good News? The following is the winning essay in the Lutherans For Life essay contest for this year. The author Ian Nixon is a student at Immanuel Lutheran School in St. Charles, MO and is in eighth grade.

What an encouragement to hear words of Truth from such a young person! The theme of the contest was "Did God Really Say...?", based on John 6:68, "Lord to whom shall we go? You have the words of eternal life." Many thanks to Ian's parents and teachers who supported and encouraged him in this endeavor! Ian read his essay at the Missouri Lutherans For Life Annual meeting in April. Ian also received \$100 as the winner from MO and will compete in the National contest.

SPEAKING LIFE

"Speak Life" is a song by TobyMac, a popular Christian musician. In this song, he talks about speaking love and hope to those struggling. A line in this song is, "So Speak Life. Speak Life, through the deadest, darkest, night." God speaks life, but the world does not. John 6:68 says, "Lord to whom shall we go? You have the words of eternal life" (English Standard Version). Abortion is not the direction one should follow, but people must look instead to our Creator and His Word. So "Speak Life."

Sadly, abortion is part of this sinful world. According to the National Right to Life Committee, approximately 60 million abortions have occurred in the United States since 1973 ("60,069,971 Abortions"). Innocent babies growing in the womb did not have the opportunity to live the lives God had planned for them. They could not make amazing discoveries or go to unimaginable places. God says in Jeremiah 1:5, "Before I formed you in the womb, I knew you, before you were born I consecrated you." Abortion ruins the word of God and His plan. God knows us and promises love, forgiveness and life with Him in heaven. So **"Speak Life."**

Children are a gift from God. Psalm 127:3 states, "Children are a heritage from the Lord, the fruit of the womb a reward." We are God's family. He wants us to care for and love one another. Abortion does not demonstrate this; instead, it tears families apart. Some mothers may be afraid or may not be ready to have a baby. Many centers exist that can help mothers make the decision to save the life of the baby. Adoption is one of those options; it is a much better path than abortion and offers hope for families. We are called by God to share and to encourage the amazing idea of life through adoption. So **"Speak Life."**

Abortion is a sad part of this world; however, better solutions are available. The best choice is allowing the baby to live the life God has planned. His Word offers hope, love, and forgiveness. God's Word speaks life; we, as His children should also, **"Speak Life."**

Ian Nixon, Immanuel Lutheran School, St. Charles, MO

Thank you, Ian! Please encourage a young person you know to enter the contest next year. It's a wonderful opportunity for a bold witness for life!

Don't forget MOLFL Diaper shower from Mother's Day to Father's Day as a way to "Speak Life" and show appreciation for your mother giving you life. Also, its not too late to plan to attend a Lutherans For Life Regional Conference to learn more about being a Gospel-motivated voice for life.

Be a voice for life! Sylvia Glenn

Feel free to call me (573-592-7866) for information or concerns about life issues. For those who have had an abortion, there is a word of hope! "He heals the brokenhearted and binds up their wounds" (Psalm 147:3). For confidential post-abortion referral, counsel, and reconciliation contact WORD of HOPE, toll-free 888-217-8679, info@word-of-hope.org, or visit www.word-of-hope.org.

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YOUTH SPONSORSHIPS

As you have surely heard or read by now, several members of the Youth Group will be attending the National Youth Gathering in Minneapolis in just over a month, and they are asking for congregational sponsors to help fund the trip. If you would like to sponsor one or more of our youth, please pull one of the envelopes hanging on the bulletin board across from the church office. Fill out the information requested on the envelope and leave it in the church office with your sponsorship check.



In return, you will receive 2-3 postcards from the youth during the Gathering, a personal invitation to the youth presentation upon their return, and a HUGE thank you!!

Checks should be written to Trinity Lutheran Youth Fellowship. Add the youth's name in the memo line for record keeping purposes. Please contact a member of the Board of Youth for more information:

Chris Bailey: (573) 639-0727 cbailey4boardofyouth@gmail.com

YOUTH LABOR

The youth want to work for you! The National Youth Gathering attendees would like to pay their way by earning money from the sweat of their brows. If you have work you need done like mowing, weeding, yard work, babysitting,

or dog walking, the youth may be able to help. Contact one of the members of the Board of Youth, and we will try to coordinate helpers for you.

Michelle Wren: (573) 953-9868 michellewren32@yahoo.com



GET YOUR JUMP ON!

The Youth Group is selling passes to Sky Zone Trampoline Park. The passes cost \$15 and get you one hour of jump time. Passes are good for one year but are not eligible for



special events or "Glow Fridays." All proceeds go to helping the youth attend the National Youth Gathering in Minneapolis this July. Passes can be purchased from any Youth Group member or from the Church Office.

Chris Bailey: (573) 639-0727 email: cbailey4boardofyouth@gmail.com.

LIFE TEAM UPDATE

The Life Team of Trinity met on Thursday, May 15. We want to let everyone know how appreciative we are of the support for the diaper drive. Two places where you can buy diapers inexpensively are Big Tree Medical Home and CoMo Cubs Pediatrics. Big Tree is located on Southampton Drive, Suite 103, in the same suite as Tiger Pediatrics. Any package of diapers you buy there is \$13 no matter the number or size. You do have to pay cash or use Venmo. Another option, CoMo Cubs, is located at 201 W. Broadway in Doctors' Park. Their diapers run \$18.88 a package. Newborn packages hold 240 diapers and the number decreases with the size.

We still plan to show a movie for the congregation, but we had to postpone it because of some licensing logistics. This movie will have a pro-life message and we encourage you to watch for more information in the Trinity Weekly News and this newsletter.

The 46th Annual National March for Life will be held on Friday, January 24, 2020 in Washington, D.C. There is a non-refundable deposit of \$50 due by July 7th. If you have questions or would like to register, please contact Phyllis White at bandp@socket.net. Our next meeting is Wednesday, June 19th at 5:30 p.m. in the Fellowship Hall. Blessings from the Life Team!





missionaryMAC

News from Erin Mackenzie, serving the Lord in the Dominican Republic (DR) missionaryMAC.blogspot.com

Trinity Lutheran Church supports Erin Mackenzie's mission work through the Together In Mission (TIM) program.



Hi, Tech!

The LCMS Office of International Mission has a new online presence!

Like OIM itself,

International.lcms.org has portals for each of four global regions, offering visitors a highlevel glimpse of the region's mission history, countries, stats, and leadership. Delving a bit deeper, they'll find stories of the Holy Spirit at work told through the written word, video, photos, and podcasts.

The main menu bar features a thematic menu of articles, free downloads for congregations and individuals, and ways to support missionaries and the projects they hold dear.

Your input is welcome as Synodical and regional communications teams make continued improvements! (If you received a hard copy of this and would like to help me be green and save on postage, please send an email to erin.mackenzie@lcms.org.)

Sharper Together

The LCMS has been actively planting churches in Latin America & the Caribbean since 1902 thanks to innumerable Mission Senders and TiM partners like YOU. What you may not know is that the missionaries you support work hand in hand with a difficult-to-define but vital class of servants from partner church bodies who fill much-needed roles within the Church but are funded differently: Alliance missionaries.

Alliance missionaries emerged onto the LAC scene in 2009 and are used more widely and effectively here then in any other region. There are currently 11 serving in Argentina, the Dominican Republic, Jamaica, Honduras, Peru, Puerto Rico, and the US. The longest serving Alliance missionary is one with whom I've become well acquainted in my first nine months on the field: Rev. Obot Ite, a Nigerian national having served in Kingston, Jamaica, for 10+ years.

Alliance missionaries are critical since they are more attuned to Hispanic culture than us North Americans, acclimating quickly. They are especially helpful in the wake of natural disasters and when the field faces the sudden departure of an network supported (NSM) missionary. Alliance missionaries receive a base salary, health plan, evacuation insurance, and retirement package, which can add up to be more or less cost effective than an NSM missionary. The region assumes roles that the St. Louis support staff plays for NSM missionaries, such as donor relations and HR.

Alliance missionaries don't replace NSM missionaries. Area Facilitator James Sharp put it best when he explained that an NSM missionary and an Alliance missionary working together are more effective than two NSM missionaries or two Alliance missionaries. Proverbs 27:17 lived out!

> "Iron sharpens iron, and one man sharpens another."





Praises and Petitions

- 1. Thanksgiving for the return of fellow missionary Jana to the field following her recent home service.
- Thanksgiving for new missionaries who will begin St. Louis orientation later this month.
- 3. For the residential seminary students & families leaving the DR to pursue calls and vicarage assignments.
- For God's leading as we consider taking on a basic school in Kingston, Jamaica.
- That God would pave the way to bring five additional Alliance missionaries on board.
- For rain, as Santiago and surrounding areas experience the worst drought in over a decade.

Our Wish Has Been "Grant" ed

The DR team recently welcomed Grant Manor, serving as a short-term accountant for LAC, to the field. He'll be here until May 24 providing some much needed data entry support. Following are five fun facts about this talented, young man:

- 1. He's the son of an LCMS pastor and an LCMS deaconess.
- 2. He's a Cardinals fan! (He started playing baseball while his dad, a Cubs fan, was studying at Concordia Seminary in St. Louis.)
- 3. He attended a parochial, Lutheran grade school but was homeschooled through high school. He says he loved sleeping in and having a flexible schedule that allowed him to play soccer and make money by holding down a job.
- 4. He's a graduate of Concordia University Chicago with a double major in Accounting and Sports Management who plans to take the CPA exam and then get a law degree.
- 5. He wears a chain with two pendants on it at all times—a Proverbs 17:17 one given him by his older sister, and a key representing the Office of the Keys that his mom picked up in Israel.



If you or someone you know has accounting experience and would be interested in filling this role in the future, click <u>here</u>!







Top: Twinning with missionary kid Lina on Palm Sunday. Middle: Caulking the new water heater at the Ministry Centre in Kingston, Jamaica. Bottom: "Farm" fresh, free range eggs!

Quote of the Month! "The word LISTEN contains the same letters as the word SILENT."

-Alfred Brendel

To support the LCMS through me, you may give a tax-deductible gift...

- online, securely from any device: lcms.org/givenow/mackenzie;
- by calling a donor care representative: 1-888-843-5267; or
- by sending a check (with "Mackenzie/Latin America" on the memo line) to:
 - \Rightarrow LCMS, PO Box 66861, St. Louis, MO 63166-6861; or
 - \Rightarrow Mission Central, 40718 Highway E 16, Mapleton, IA 51034.





Ken & Theresa Greer June 4, 2001 Casey & Adrienne Fick June 5, 2004 Eric & Ruth Kincanon...... June 6, 1959 Thomas & Kristine Neal June 6, 1998 Nick & Libbie Couper.....June 7, 2008 Rachel & Wade Firestone June 8, 2013 Dan & Vanette Noll June 8, 1984 Bill & Barbara Schuette June 8, 1957 Pete & Carol EasterhausJune 10, 1967 Teresa & Chad GoochJune 10, 2000 Betty & Stephen KissaneJune 11, 1983 Neil & Elly EckhoffJune 12, 2004 Jim & Dottie GleedJune 12, 1957 Amber & Jeremy MonroeJune 12, 2009 Stephanie & Jamie StansellJune 12, 2010 Doug & Annette KiehneJune 13, 1987 Lacie & Cole StarbuckJune 15, 2002 Mike & Nicole ThompsonJune 16, 1995 Rob & Kim Crouch.....June 17, 2000 Lou & Carol EggerdingJune 17, 1967 Joyce & Kim PalmerJune 18, 1983 Larry & Myra McCoig.....June 19, 1971 Rick & Gay MatthiesenJune 21, 1975 Rachel & Rob Blackmore.....June 23, 2016 Charlie & Chris Cott.....Iune 25, 1977 Bob & Norma ClarkJune 26, 1954 Ralph & Sue PickettJune 26, 1982 Gary & Patsy Frisch.....June 27, 1964 Darren & Debbie LauppJune 28, 1986 Sean & Shawn HuggansJune 28, 1997 Alan and Karen Weber.....June 29, 2002

1 Karen Niederjohn 2 Hannah Wise 3 **Ryan Marriott** Carey Smith Abigail Frerking **Charlie Cott** Andrew Malson **Kristine** Neal 7 Tommy Neal Danny Yung 8 Roberta Hunt **Carol Squires** Alison Unterreiner q **Carlos Sanchez** 10 Christina Hartman **Taylor Morrow** 11 **Barbara Boling** Shawn Huggans Ethan McMillen Spencer McMillen

13 Jeffrey Schneider Collin Wise 14 Brian Clayton Noah Jones John Kuehner **Brenda Sikich** 15 Danielle Boenisch Aubri Linneman **Rick Wise** 16 Andy Reiff 17 Kyleigh Hinz Ruth Kincanon **Dennis Weinhold** 18 **Rick Matthiesen** Mary Sanders Emma Whittle 20 Sara Boehmer Aaron Mott 21 Cora Nandor Janis Tate 22

12

Norm Taylor

Joshua Russell Terry Simmons



24 **Dianne Mirtz** 26 Joseph Mwamgiga 27 **Tanner Boese** Pat Hansen Larry Lammers 28 Karen Harms Mary Riggert 29 LaVonne Rattelmuller Kelly Reiff Jonah Unterreiner 30

Richard Mangold



Coming in 40 days:

Aden Stone

Milo Walz III

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
2 8a & 1030a Guest Pastor: Rev. Spotts Worship Service w/ Communion 915a Sunday School 1p Board of Trustees 1p Board of Youth 5p Choir Practice 6p LLL @ Harms's home	3 9a Bible Class 6p Worship Service w/Communion	4	5 7a Pickleball 9a TLCLC Chapel	6 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	7 12p Bd of Directors' Agenda items due	8
9 PENTECOST 8a & 1030a Worship Service w/ Communion 915a Sunday School 12p College Student Lunch 5p Choir Practice	10 9a Bible Class 6p Worship Service w/Communion	11 7p Bd of Directors	12 7a Pickleball 9a TLCLC Chapel	13 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	14	15
16 TRINITY SUNDAY 8a & 1030a Worship Service w/Choir & Communion 915a Sunday School 5p Choir Practice	9a Bible Class 6p Worship Service w/Communion	18	19 7a Pickleball 9a TLCLC Chapel 530p Life Team	20 630a Men's Bible Study @ Denny's 9a TLCLC Chapel	21	22
23 8a & 1030a Worship Service 915a Sunday School	24 9a Bible Class 6p Worship Service	25 6p Bd of Elders	26 7a Pickleball 9a TLCLC Chapel	27 630a Men's Bible Study @ Denny's 9a TLCLC Chapel Christia	28 n Storytelling Con	29 ference
30 8a & 1030a Worship Service w/ Communion 915a Sunday School	1 9a Bible Class 6p Worship Service w/Communion	2	3 7a Pickleball 9a TLCLC Chapel	4 INDEPENDENCE DAY OFFICES CLOSED	5	6

NON-PROFIT ORG U.S.POSTAGE PAID COLUMBIA, MO PERMIT NO. 184

Worship Service Times: Sunday 8:00 and 10:30 a.m. Monday at 6:00 p.m. Sunday school/Bible Class Sunday: 9:15 a.m. Phone: 573-445-2112 Fax: 573-445-4078 Email: church@trinity-lcms.org



ARTICLE SUBMISSIONS

Items for the monthly *News of the Son* are due to the church office by noon on the 25th of the month (or the previous Friday if the 25th falls on a weekend).

Announcements for the *Trinity Weekly News* are due to the church office by noon each Thursday. Announcements of 75-100 words are preferred.

Dear Church Family, Please contact the church office when:

- a member of your family is admitted to the hospital so visits can be made
- someone you know is very ill or has passed away
- your class, board, or group would like to use the church for a meeting or event so it can be scheduled on the church calendar
- your contact information or address changes
- a new baby arrives in your family
- a member of your family leaves home for college, joins the military, or is getting married
- you would like to have a member call you to visit or assist you in some way
- you have a prayer request
- you would like to share your time and talents
- you feel the church can assist you in any way