

News of the Son

Trinity Lutheran Church – Columbia, MO



January
2019

*From the
Pastor*



Now Greet the Swiftly Changing Year

Our hymns are so rich with the truths of God because they are shaped by and contain God's Word. We sing our hymns of course, but many can also be used as prayer or devotions. At the end of the hymns we can find Bible references to deepen our devotions.

One such hymn is "Now Greet the Swiftly Changing Year" (LSB #896). This song of the joy that fills our churches points to several truths of Scripture as we greet the New Year. Joy and repentance are ever upon us. We repent of daily sins that would drag us down. We rejoice and give thanks that we can embrace another year of grace.

We know it will be a year of grace because:

"The Son of God...shed His infant blood." (stanza 2)

Luke 2:21—And at the end of eight days, when he was circumcised, he was called Jesus, the name given by the angel before he was conceived in the womb.

"This Jesus came to end sin's war" (stanza 3)

Isaiah 40:1-2—Comfort, comfort my people says you God. Speak tenderly to Jerusalem, and cry to her that her warfare is ended, that her iniquity is pardoned, that she has received from the LORD's hand double for all her sins.

"This Name of names for us He bore" (stanza 3)

Matthew 1:21—She will bear a son, and you shall call his name Jesus, for he will save his people from their sins.

"His love abundant far exceeds the volume of a whole year's needs" (stanza 4)

Ephesians 3:20-21—Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus through all generations, forever and ever. Amen.

The fifth stanza reminds us that it is still a year of grace no matter what we face.

With Him as Lord to lead our way / In want and in prosperity,

What need we fear in earth or space / In this new year of grace!

Romans 8:31-39—What then shall we say to these things? If God is for us, who can be against us? He who did not spare his own Son but gave him up for us all, how will he not also with him graciously give us all things? Who shall bring any charge against God's elect? It is God who justifies. Who is to condemn? Christ Jesus is the one who died—more than that, who was raised—who is at the right hand of God, who indeed is interceding for us. Who shall separate us from the love of Christ? Shall tribulation, or distress, or persecution, or famine, or nakedness, or danger, or sword? As it is written, "For your sake we are being killed all the day long; we are regarded as sheep to be slaughtered." No, in all these things we are more than conquerors through him who loved us. For I am sure that neither death nor life, nor angels nor rulers, nor things present nor things to come, nor powers, nor height nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.

"With thanks embrace another year of grace." (stanza 6)

Your Servant in Christ, *Pastor Brian Thieme*

<i>Pastor's Letter</i>	1
<i>New Members & Announcements</i>	2
<i>2019 Officers and Board Members</i>	3
<i>Board of Directors Minutes</i>	4
<i>Assembly of Voters Minutes</i>	6
<i>missionaryMAC</i>	10
<i>Lutherans For Life</i>	12
<i>Shakespeare's Fundraiser</i>	13
<i>Birthdays, Anniversaries, & Youth Corner</i>	14
<i>January Calendar</i>	15

**Knowing Christ's Love
Seeking His Will
Spreading His Word**

New Members

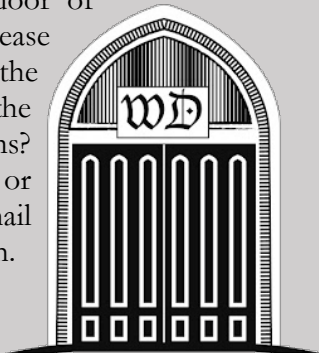


**Dana, Katelyn, Jon,
and Jenna Rakers**

EVENT WITH WITTENBERG DOOR

In cooperation with Wittenberg Door Campus Ministry, Trinity will be hosting a welcome event for international scholars on the evening of Friday, January 18. We want to welcome new and returning international students and their families with games, sub sandwiches, and—most of all—by being local Christian friends who can support them and love them as those for whom Christ has given himself.

Please pray for an open door of ministry. If you can help, please sign up on the sheet on the bulletin board across from the church office. Questions? Contact Doug McDowell or Dave Spotts, or email wittenbergcomo@gmail.com.



LLL FELLOWSHIP CLUB

Please come join the LLL for our next meeting and Bible study Sunday evening, January 6, at 6:00 p.m. in the Fellowship Hall. This month we will continue our Bible study series with “Nurturing Your Faith: Prayers of Gratitude.”



MEN'S BIBLE STUDY

The Men's Thursday Morning Bible Study meets at 6:30 a.m. at **Denny's restaurant next door to the Drury Inn on Stadium Blvd** (please note the location change). Following the one-hour study period, we share an optional breakfast and fellowship time. You are warmly encouraged to join the group and bring along a friend!



SUPER BOWL SUB ORDERS



Trinity's SR High Youth will be selling... sub sandwiches for Super Bowl Sunday. They are raising funds to attend the National Youth Gathering in Minneapolis in July.

Please place your order any of the first three Sundays in January by using the order form in your Trinity Weekly News. All orders are due by January 29th and can be picked up on February 3.

Sandwich toppings available:

- Salami, Bologna, Ham
- Salami, Roast Beef, Ham
- Salami, Turkey, Ham

All sandwiches will include Swiss & American cheeses.



\$4 each or 8 for \$25

Coming in 191 days:




lcmsgathering.com

2019 OFFICERS AND BOARD MEMBERS

On Sunday, January 6, in the 10:30 a.m. worship service we dedicate our newly elected officers and board members and rededicate our incumbent board members for 2019. The officers and board members for this year are the following:

Chairman	Gary Kespohl		
Secretary	Jacque Eckhoff		
Treasurer	Jim Harms		
Financial Secretary	Ron Dickes		
Board of Christian Education			
Mary Frerking	Julie Smith	vacancy	
Board of Early Childhood Education			
Carole Eilers	Christina Hartman	Karen Niederjohn	
Virginia Propp	Mark Unterreiner		
Board of Elders			
David Attebery	Ron Barrett	Jim Cherrington	
John Frerking	Doug Kiehne	Larry McCoig	vacancy
Board of Evangelism			
Robert Hall	Doug McDowell	Pattie Smith	
Board of Parochial Education			
Cynthia Green	Candice Kling	Mary Raisch	
Board of Social Ministry			
Angel Arnall	Kathy Ferguson	Loanna Thompson	
Board of Stewardship and Finance			
Lori Bresnahan	Sean Huggans	Darren Laupp	
Richard Mangold	Andrew Saeger	vacancy	
Board of TLC Endowment Fund			
Beaufort Katt	Carey Smith	vacancy	
Board of Trustees			
Michael Brown	Charlie Cott	Jim Niederjohn	
Board of Youth			
Chris Bailey	Melissa Kiehne	Michelle Wren	



There are a few vacancies yet to be filled. If you are contacted in the coming days by the nominating committee regarding these vacancies, please prayerfully consider your participation on a board and service to your brothers and sisters in Christ at Trinity. If you have not been contacted but are interested in filling any of these vacancies, please contact Jim Cherrington, chairman of the nominating committee.

We also extend our heartfelt thanks to those whose service is ending at the close of 2018:

Warren Harms (Treasurer)	JoAnn Schoenike (Financial Secretary)
Teresa Gooch (Board of Christian Education)	Pete Easterhaus (Board of TLC Endowment Fund)
Carol Morrison (Board of Social Ministry)	Don Malson (Board of TLC Endowment Fund)
Laura Grise (Board of Stewardship and Finance)	Ken Greer (Board of Trustees)
Fred Luetkemeier (Board of Stewardship and Finance)	Melissa Fitzgerald (Board of Youth)

Your hard work and faithful service have been a blessing to your congregation!

**DECEMBER 11, 2018 BOARD OF
DIRECTORS MINUTES
(Draft Minutes - Yet to be Approved)**

The regular monthly meeting of the Board of Directors was called to order on December 11, 2018 at 6:30 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), JoAnn Schoenike, Virginia Propp, Pastor Brian Thieme, Mary Frerking, Ken Greer, Warren Harms, Doug Kiehne, Doug McDowell & Carol Morrison. Pastor Thieme gave the opening devotion.

Virginia Propp moved to approve the Meeting Agenda; seconded and approved.

Chairman Kespohl moved the BOECE Report off the Consent Agenda to Old Business. Mary Frerking moved to approve the Consent Agenda with this change; seconded and approved.

The Consent Agenda meeting minutes and reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the board representative at the Board of Directors meeting listed:

PASTOR'S REPORT - Pastor Thieme

Rev. Rattelmuller is preaching three midweek Advent Services, and will help with one of the homebound.

Adult Classes: One individual is taking the adult information class, Sunday morning is going through the appointed readings, and the Monday morning class is going through the Large Catechism.

FINANCIAL SECRETARY - JoAnn Schoenike

For the month of November, the Regular Envelope collections are 88.77% of the anticipated monthly amount. Loose Plate collections are 126.37% and Sunday School are 76.75%. The Total Monthly collections are 90.11% of the monthly anticipated amount of \$45,324. The Total Year to Date collections through the end of November are 99.17% of the anticipated amount of \$470,587.

BOARD REPORTS:

CHRISTIAN EDUCATION - Mary Frerking

All the BOCE supplies/materials were removed from the former Sunday School closet outside the Church Secretary's office. Shelving was removed from the closet inside Sarah Thieme's old classroom and the walls were primed and painted in that closet. The organization process of supplies is ongoing. Curriculum has been finished for the year and new materials ordered. Church children of all ages have been invited to participate once again in this year's 7:00 PM Christmas Eve Service. Ornaments have been ordered for all children ages Pre-K-Senior Youth for this year's celebration. Expenses this year for Sunday School and VBS were within budget, so the BOCE has proposed the same budget for 2019.

EARLY CHILDHOOD EDUCATION - Virginia Propp
The BOECE began the visioning process for TLCLC for 2019 at their November meeting. Carole Eilers is serving as

the facilitator for the visioning process. Members will continue working on this at their December meeting. There will be a TTh Pre-K opening effective January 1, 2019. There is no outstanding tuition debt at this time. Ribbon Cutting Celebration for the Recycled Rubber Pour-in-Place Playground Surfacing was November 13, 2018. Bathroom additions began on November 23, 2018. The TLCLC Christmas Program will be December 20, 2018 at 9:00 AM.

ELDERS - Doug Kiehne

The Benefits Subcommittee was tasked with reviewing recommendations for benefits clarification with Carole Eilers per BOD feedback. The congregational survey was reviewed and executive summary prepared. The following motion was made and passed: "Upon review of the input received from the congregation, the Board of Elders recommend the Voters initiate the Call Process for a second Pastor." A schedule of worship for January through June 2019 was approved. The Board of Elders will sponsor the December 19th Advent Supper with the Board of Trustees.

EVANGELISM - Doug McDowell

The BOE will sponsor the December 12th Advent Supper with the BOCE. The BOE has a coach for the MO District Plus One initiative, and plan to meet on January 17th. A suggestion was made to have "Save the Date" info publicized for the June Christian Storytelling Conference, starting in January. The BOE will assist with transportation and mixing with international students coming from Campus, with Pastor Spotts for an event at Trinity.

PAROCHIAL EDUCATION - No Representative Present
See agenda packet for financial report.

SOCIAL MINISTRY - Carol Morrison

The Board of Social Ministry continued collecting for the Food Bank. Warm-Up Columbia ended October 31, 2018 and all items were delivered/picked up by Voluntary Action Center. Lutherfest was held November 5th and approximately 70 people were served the traditional German meal. A free-will offering was taken which supports the Trinity Member Assist Fund and also the Trinity Member Emergency Fund. Amount collected was \$639.00. During the month of December the Board is collecting items for LFCS and their Giving Tree. The Board teamed up with the BOECE to serve Advent Supper on December 5th.

STEWARDSHIP AND FINANCE - Andrew Saeger

The Board of Stewardship and Finance maintained the offering count schedule.

TRINITY LUTHERAN CHURCH ENDOWMENT FUND

No report filed.

TRUSTEES - Ken Greer

The situation of "no heat" in the kitchen has been discussed at length. See BOD packet for information.

YOUTH - No Representative Present

Junior Youth: Salvation Army Bell Ringing at Hobby Lobby on November 17th, and had a Christmas Party on December 2nd. Senior Youth: Christmas party was held on December 9th. Finals dinner will be December 16th.

COMMITTEE REPORTS: No reports

MEMBERSHIP CHANGES:

Out:

Thomas and Molly Froidl removed by request.

Jennifer Murray transfer to St. John's, Jefferson City.

In:

Garrick and Jamie Hein transfer in from Immanuel, Boonville.

Noah Wren by Profession of Faith

Easton Watts by Holy Baptism

Liam Grant by Holy Baptism

Grace Kasper by Holy Baptism

JoAnn Schoenike moved to approve Garrick and Jamie Hein; seconded and approved.

MINISTRY HIGHLIGHTS:

Grief Support Group is being looked into for some time after Christmas. This is different from Stephen Ministries.

Guest Speaker: Rev. David Spotts

Rev. Spotts spoke about an upcoming Foreign Student Event: The Wittenberg Campus Door Ministry. See handout in the Congregational Secretary's notebook for details.

TREASURER'S REPORT - Warren Harms

For the month ending November 30, 2018, the Church income is \$44,193 and year to date income is \$522,565 (873% of the total income budgeted for the year). This is <\$35,110.40> or <6.3%> less than in 2017. For 2018, the income from Utility Reimbursement from the Learning Center is \$9,167 less than in 2017 per the budget. The Reimbursement from Good Shepherd Lutheran School is down by \$21,627 due to the school's closing. These two amounts make up all but about \$5,000 of the church's total income line on our budgeted income statement. The 301-Regular Envelope is down <\$11,447> or <2.52%> less than at the end of November 2017.

The total Learning Center income for November is \$57,257 and \$664,115 for the year to date (97.97% of the budgeted income for the year).

For the month of November, Church expenditures are \$30,635, and \$446,573 year to date (73.2% of the annual expense budget of \$609,775). Year to date expenses are down from expected budget due to the Senior Pastor compensation being lower than budgeted and also the Good Shepherd Lutheran School support was only paid out for 6 months. On line 622, in November, we made the first of two \$750 payments to Lutheran Church Extension Fund for the vision planning program.

The Learning Center expenditures for November total \$66,899 and \$589,905 year to date which is 87.02% of the annual expense budget of \$677,900. November expenses

were a bit higher than a normal month as there were three payrolls this month.

During November, we sent \$40,000 from the checking account at Central Bank of Boone County and invested in a 40-month Term Note at the Lutheran Church Extension Fund. This note will pay 4.0% interest on a quarterly basis and that income will accumulate in the Note investment. The cash will be available for a small loss of interest income if it is needed. This is a special investment opportunity made available by LCEF celebrating the 40th Anniversary of the LCEF. This is not a reserve account for Trinity. It was just an opportunity to make what we considered a safe investment for some of the balance that had accumulated in the checking account.

Total reserve accounts at Lutheran Church Extension Fund are now \$198,022. There is currently no building loan on the books.

Discussion: Capital Outlays of \$23,860 Camera, \$6,973 Intercom, \$3,649 Blinds, \$4,608 Fridge and \$29,000 Bathrooms TLCLC have been completed. This totals approximately \$68,000. Kitchen remodels, hall bathroom remodel, janitor closet remodel, and relocation of TLCLC washer/dryer still need to be done.

Ken Greer moved to approve the Treasurer's Report; seconded and approved.

OLD BUSINESS:

Vision Plan: The Vision Plan is moving forward.

Elders: Survey Executive Report

After getting the results of the Congregational Survey, the Elders felt like there was a clear desire to add a Second Pastor. At their November meeting, the Elders approved a motion to recommend the Voters initiate the Call Process for a second Pastor. The Elders asked the BOD to approve the motion and pass it on to the AOV in the December meeting. Doug Kiehne moved to recommend the Voters initiate the Call Process for a second Pastor; seconded. Discussion: It was asked what type of Pastor (Senior, Associate, Etc.) would be called. Doug stated that if the AOV approves starting the Call Process, the next step would be the Ministry Description. Approved.

Called Worker Benefits: Pending until further notice.

TLCLC Pay Scale: The TLCLC Pay Scale pertains to new hires. It has been reviewed by Carole Eilers with input from the District. See page 34 of the BOD Packet for details. Andrew Saeger moved to approve the TLCLC Pay Scale; seconded and approved.

Budget: Further changes to the 2019 Budget were discussed. The Funeral Hospitality budget will be changed to \$1200, and the Kitchen Committee budget will be changed to \$500. Copier Overages will be given its own line item with an amount of \$2020.

Mary Frerking moved to approve the 2019 Budget as amended; seconded and approved.

Constitution: Chairman Kespohl will ask the AOV to discuss Constitution changes at the February AOV meeting.

Church Office Copiers: A new bid has been received from Konica Minolta. See page 38 of the BOD packet for details. Fred Pistel spoke since he's researched the copiers. Fred does not recommend it at this time. Andrew Saeger moved to accept the new bid, effective January 1, 2019, provided we can get out of the current Marco Contract. Motion died for lack of a second. If all information is collected in time, it will be taken to the Voters at the December meeting.

BOECE Report

There were questions regarding points #6 & #7 of the BOECE November Report.
All questions were answered.

NEW BUSINESS:

Schedule of Worship Services (January - June): The January - June 2019 Schedule of Worship Services mimics the 2018 Schedule. Doug Kiehne moved we accept the Schedule of Worship Services for January - June 2019; seconded and approved.

Nominations: Ken Greer moved to accept the slate of nominations with vacancies; seconded and approved.

Fall Seminar on Staff Benefits:

Trustees:

Shed Roof Leak: The South part of the roof on the East side is missing aluminum soffit. The Trustees are currently getting bids. Warren Harms moved to call our Insurance Company and have the roof looked at first; seconded and approved.

Piano Repairs: Ken Greer moved to approve up to \$350 for piano repairs; seconded and approved.

Crum Contract: The Crum Contract is labor and material for quarterly HVAC service. Warren Harms moved to accept the for 2019; seconded and approved.

Insurance: Chairman Kespohl called them about the Wittenberg Door Event. We are covered.

Capital Improvements: As stated previously during the Treasurer's Report: Capital Outlays of \$23,860 Camera, \$6,973 Intercom, \$3,649 Blinds, \$4,608 Fridge and \$29,000 TLCLC Bathrooms have been completed. This totals approximately \$68,000. Kitchen remodels, hall bathroom remodel, janitor closet remodel, and relocation of TLCLC washer/dryer still need to be done.

Compensation

Pastor Thieme and Andrew Saeger were asked to leave the BOD meeting. Compensation for each was discussed. The BOD agreed that Pastor Thieme has risen to the occasion of doing extra work with the passing of Pastor Gerike. Chairman Kespohl proposed to give Pastor Thieme a bonus this year. Amounts were discussed. Doug Kiehne moved to give Pastor Thieme an \$8000 bonus for 2018; seconded and approved.

Chairman Kespohl then suggested a one-time bonus for Andrew Saeger, Church Secretary. Amounts were discussed. Ken Greer moved to give Andrew a bonus of \$500 for 2018; seconded and approved.

ANNOUNCEMENTS:

The next meeting of the Board of Directors is scheduled to be held on January 15, 2019 at 7:00 p.m.

The next Assembly of Voters meeting will be held on December 16, 2018 at 12:30 PM.

JoAnn Schoenike moved to adjourn the meeting at 9:32 p.m.; seconded and approved. Doug McDowell led the group in closing prayer.

Jacque Eckhoff, Secretary

DECEMBER 16, 2018 ASSEMBLY OF VOTERS MINUTES (Draft Minutes - Yet to be Approved)

The regular meeting of the Assembly of Voters was called to order on December 16, 2018 at 12:30 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), Warren Harms (Treasurer), JoAnn Schoenike (Financial Secretary), Ken Greer, Theresa Greer, John Frerking, Mary Frerking, Pastor Brian Thieme, Tammy Mangold, Angel Arnall, George Rattelmuller, Karen Harms, Dennis Haubein, Patti Haubein, Larry McCoig, Steve Harris, Barbara Barrett, Ron Barrett, Virginia Propp, Pat Hansen, Debbie Antel, Lorelee Adam, Carolyn Holste, Debi Derendinger, Doug Kiehne, Pete Easterhaus, James Harms, Fred Pistel, Doris Pistel, Phil Glenn, Sylvia Glenn, Karen Niederjohn, Andrew Saeger, Sherrie Attebery, David Attebery, Jim Cherrington, Mindy Cherrington, Pat Campbell and Doug McDowell.

Pastor Thieme gave the opening devotion.

There were no First-Time Attendees to the Assembly of Voters this month.

Chairman Kespohl asked attendees to review the Meeting Agenda. Phil Glenn moved to approve the Agenda as written; seconded and approved.

Chairman Kespohl asked attendees to review the Minutes of the October 21, 2018 Assembly of Voters Meeting. Angel Arnall moved to accept the Minutes as written; seconded and approved.

Chairman Kespohl reminded attendees that Standing Rules were approved at the October 21, 2018 Assembly of Voters Meeting, and would be implemented in this December meeting.

Reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the representative at the Assembly of Voters Meeting listed:

PASTOR'S REPORT: Pastor Brian Thieme

Pastor Thieme did an overview of the current Membership Changes:

Transfer In:

Carolyn Trigg transfer from Christ's Greenfield Lutheran Church, Gilbert, AZ

Stephanie Baehman and sons Spencer and Preston transfer from King of Kings

Lutheran Church, Chesterfield, MO

Robert Young by Holy Baptism

Garrick and Jamie Hein transfer in from Immanuel, Boonville

Noah Wren by Profession of Faith

Easton Watts by Holy Baptism

Liam Grant by Holy Baptism

Grace Kasper by Holy Baptism

Transfer Out:

Thomas and Molly Froidl removed by request.

Jennifer Murray transfer to St. John's, Jefferson City

Rev. Rattelmuller is preaching three midweek Advent Services, and will help with one of the homebound.

Adult Classes: One individual is taking the adult information class, Sunday morning is going through the appointed readings, and the Monday morning class is going through the Large Catechism.

Pastor Thieme did an overview of Ministry Highlights:

1. Acclamation Through Bible Telling
7. International Students & Wittenberg Door
2. Artwork
8. Church Website
3. Church Library
9. Video Broadcast of Services
4. College of Classes
10. Speech to Text in Services
5. Transportation
11. Stephen Ministries
6. Grief Support Group
12. Younger Adults Group

FINANCIAL SECRETARY REPORT: JoAnn Schoenike

For the month of November, the Regular Envelope collections are 88.77% of the anticipated monthly amount. Loose Plate collections are 126.37% and Sunday School are 76.75%. The Total Monthly collections are 90.11% of the monthly anticipated amount of \$45,324. The Total Year to Date collections through the end of November are 99.17% of the anticipated amount of \$470,587. Pat Hansen moved to accept the Financial Secretary's Report; seconded and approved.

TREASURER'S REPORT: Warren Harms

For the month ending November 30, 2018, the Church income is \$44,193 and year to date income is \$522,565 (873% of the total income budgeted for the year). This is <\$35,110.40> or <6.3%> less than in 2017. For 2018, the income from Utility Reimbursement from the Learning Center is \$9,167 less than in 2017 per the budget. The Reimbursement from Good Shepherd Lutheran School is

down by \$21,627 due to the school's closing. These two amounts make up all but about \$5,000 of the church's total income line on our budgeted income statement. The 301-Regular Envelope is down <\$11,447> or <2.52%> less than at the end of November 2017.

The total Learning Center income for November is \$57,257 and \$664,115 for the year to date (97.97% of the budgeted income for the year).

For the month of November, Church expenditures are \$30,635, and \$446,573 year to date (73.2% of the annual expense budget of \$609,775). Year to date expenses are down from expected budget due to the Senior Pastor compensation being lower than budgeted and also the Good Shepherd Lutheran School support was only paid out for 6 months. On line 622, in November, we made the first of two \$750 payments to Lutheran Church Extension Fund for the vision planning program.

The Learning Center expenditures for November total \$66,899 and \$589,905 year to date which is 87.02% of the annual expense budget of \$677,900. November expenses were a bit higher than normal month as there were three payrolls this month.

During November, we sent \$40,000 from the checking account at Central Bank of Boone County and invested in a 40-month Term Note at the Lutheran Church Extension Fund. This note will pay 4.0% interest on a quarterly basis and that income will accumulate in the Note investment. The cash will be available for a small loss of interest income if it is needed. This is a special investment opportunity made available by LCEF celebrating the 40th Anniversary of the LCEF. This is not a reserve account for Trinity. It was just an opportunity to make what we considered a safe investment for some of the balance that had accumulated in the checking account.

Total reserve accounts at Lutheran Church Extension Fund are now \$198,022. There is currently no building loan on the books.

Angel Arnall moved to accept the November Report; seconded and approved.

BOARD REPORTS:

CHRISTIAN EDUCATION: Mary Frerking

On Reformation Sunday the BOCE laminated the placemats that were left over from the 500th Anniversary celebration last year. The BOCE sponsored a trunk at Trunk or Treat. All the BOCE supplies/materials were removed from the former Sunday School closet outside the Church Secretary's office. Shelving was removed from the closet inside Sarah Thieme's old classroom and the walls were primed and painted in that closet. The organization process of supplies is ongoing. Curriculum has been finished for the year and new materials ordered. Church children of all ages have been invited to participate once again in this year's 7:00 PM Christmas Eve Service. Ornaments have been ordered for all children ages Pre-K-Senior Youth for this year's celebration. Expenses this year for Sunday School and VBS were within budget, so the BOCE has proposed the same budget for 2019.

EARLY CHILDHOOD EDUCATION: Virginia Propp
The BOECE began the visioning process for TLCLC for 2019 at their November meeting. Carole Eilers is serving as the facilitator for the visioning process. Members will continue working on this at their December meeting. There will be a TTh Pre-K opening effective January 1, 2019. There is no outstanding tuition debt at this time. Ribbon Cutting Celebration for the Recycled Rubber Pour-in-Place Playground Surfacing was November 13, 2018. Bathroom additions began on November 23, 2018. The TLCLC Christmas Program will be December 20, 2018 at 9:00 AM.

EVANGELISM: Doug McDowell

The BOE sponsored the December 12th Advent Supper with the BOCE. The BOE has a coach for the MO District Plus One initiative, and plan to meet on January 17th. A suggestion was made to have "Save the Date" info publicized for the June Christian Storytelling Conference, starting in January. The BOE will assist with transportation and mixing with international students coming from Campus, with Pastor Spotts for an event at Trinity.

ELDERS: John Frerking

The Benefits Subcommittee was tasked with reviewing recommendations for benefits clarification with Carole Eilers per BOD feedback. The congregational survey was reviewed and executive summary prepared. The following motion was made and passed: "Upon review of the input received from the congregation, the Board of Elders recommend the Voters initiate the Call Process for a second Pastor." A schedule of worship for January through June 2019 was approved. The Board of Elders will sponsor the December 19th Advent Supper with the Board of Trustees.

SOCIAL MINISTRY: Angel Arnall

The Board of Social Ministry continued collecting for the Food Bank. Warm-Up Columbia ended October 31, 2018 and all items were delivered/picked up by the Voluntary Action Center. Lutherfest was held November 5th and approximately 70 people were served the traditional German meal. A free-will offering was taken which supports the Trinity Member Assist Fund and also the Trinity Member Emergency Fund. Amount collected was \$639.00. During the month of December the Board is collecting items for LFCS and their Giving Tree. The Board teamed up with the BOECE to serve Advent Supper on December 5th.

STEWARDSHIP & FINANCE: Andrew Saeger

The Board of Stewardship and Finance maintained the offering count schedule.

TRINITY LUTHERAN CHURCH ENDOWMENT FUND:

No report filed.

TRUSTEES: Ken Greer

Ken Greer spoke on the situation of "No heat" in the kitchen. Chairman Kespohl stated a kitchen remodel is on the "to do" list. Also, the Southeast corner of the roof is leaking. Phil Glenn highly encouraged that we need a Master

Plan before doing any remodeling. The Vision Planning Committee is meeting on December 20th. All of this will be taken into account.

YOUTH: Pastor Thieme

Junior Youth: Salvation Army Bell Ringing at Hobby Lobby on November 17th, and had a Christmas Party on December 2nd. Senior Youth: Christmas party was held on December 9th. Finals dinner will be December 16th.

PAROCHIAL EDUCATION:

See agenda packet for financial report.

STANDING COMMITTEE REPORTS:

EXECUTIVE COMMITTEE:

Chairman Kespohl stated that Andrew Saeger was again evaluated in December to get him on a yearly evaluation schedule for the end of each year.

NOMINATION COMMITTEE:

Chairman Kespohl reviewed the Nomination Slate. Elections will be held under New Business.

KITCHEN COMMITTEE: Debbie Antel

The semi-annual deep cleaning of the Fellowship Hall kitchen for fall/winter has been cancelled. The next cleaning is scheduled for May or June 2019. Reorganization of kitchen-related items continues. The Committee respectfully requests these items be addressed: Resolve the reason why the kitchen is uncomfortably cold during winter. Hook up the ice cube maker in the white refrigerator. Resolve the reason why there is occasionally a foul sewer smell coming from the sink on the east side. Resolve the problem of the water backing up into the sink when disposal is used.

CONSTITUTION REVISION COMMITTEE:

Chairman Kespohl would like to move Constitution Revisions to the February meeting so that new suggestions can be considered. Revised Constitution and Bylaws is under Old Business.

PLANNING COMMITTEE: John Frerking

A meeting is planned for December 20, 2018.

FINANCIAL REVIEW COMMITTEE: Chairman Kespohl stated that Doug Kiehne is working on it.

OLD BUSINESS:

Constitution and Bylaw Revisions: Ron Barrett moved to postpone this until the February Assembly of Voters meeting; seconded. Discussion. Andrew Saeger asked that if anyone has suggestions to get them to him by the end of December. Approved.

Budget for 2019:

Trinity Lutheran Child Learning Center 2019 Budget: Warren Reviewed

Trinity Lutheran Church 2019 Budget: Warren Reviewed
David Attebery called for a Point of Clarification. The 2019 Budget should read Pastor, and not be designated Associate or Senior. Phil Glenn moved to approve both Budgets for 2019; seconded and approved.

NEW BUSINESS:

Action Required:

Calling a Second Pastor: Attendees were reminded that the Call Process can take up to 2 Years. David Attebery reminded everyone the recommendation came from the congregational survey. Phil Glenn moved to initiate the Call Process for a Second Pastor; seconded and approved.

January-June 2019 Schedule of Worship Services: Larry McCoig moved to approve the January-June 2019 Schedule of Worship Services; seconded and approved.

Elections: Chairman Kespohl asked for additional nominations for Officer Positions. There were no nominations from the floor.

Angel Arnall moved that nominations cease; seconded and approved. Chairman Kespohl asked for additional nominations for Board Positions. There were no nominations from the floor. Andrew Saeger moved that nominations cease; seconded and approved.

Election of Officers and Board Members: Paper ballots were distributed and counted. There was a unanimous approval of candidates on the ballot.

Compensation

Pastor Thieme and Andrew Saeger were asked to leave the AOV meeting. Chairman Kespohl reviewed the recommendations of the BOD. The BOD recommended an \$8000 bonus for Pastor Thieme for 2018. John Frerking moved we give Pastor Thieme an \$8000 bonus for 2018. Seconded. Discussion. Approved.

The BOD recommended a \$500 bonus for Andrew Saeger for 2018. Ken Greer moved to give Andrew a \$500 bonus for 2018. Seconded. Discussion. Phil Glenn called the question; seconded and approved. The vote was taken by a show of hands: 18 In Favor and 14 Opposed. Motion approved.

TLC Office Copiers

A new bid has been received from Konica Minolta. Fred Pistel looked into it. Our current copy company, Marco, will have a new proposal by next week. Our contract expires December 31, 2018. The new Minolta contract has unlimited black/white and color copies. Steve Harris moved that the final decision be made by the Executive Committee. Seconded. Discussion. David Attebery called the question; seconded and approved. The vote was taken by a show of hands: 24 In favor and 4 Opposed. Motion approved.

Information / No Action:

See page 36 of the agenda packet

ANNOUNCEMENTS:

Installation of Officers will be January 6, 2019.

The next BOD meeting will be January 15, 2019.

The next AOV meeting will be February 17, 2019

Ron Barrett moved to adjourn the meeting at 2:42 p.m.; seconded and approved. Pastor Thieme led the group with the Lord's Prayer.

JACQUE ECKHOFF, SECRETARY

THANK YOU

I would like to thank all the members of Trinity for the kind words, prayers, and gifts that you have extended to me and my family this holiday season. Your love and support mean the world to us!

May God's richest blessings be upon you in the new year!

*Your servant in Christ,
Pastor Brian Thieme*



THANK YOU

Many, many thanks to the Assembly of Voters and the Board of Directors for giving me a performance bonus! It is both uplifting and humbling to know how much you appreciate me and the work I do.

May God bless you all as we enter a new year!

*Andrew Saeger,
Church Office Secretary*



**January Board of Directors reports
and agenda items are due to the
church office by noon on Friday,
January 11, 2019.**

**The Board of Directors will meet
Tuesday, January 15, 2019 at
7:00 p.m. in the Fellowship Hall.**

**The Assembly of Voters will meet
Sunday, February 17, 2019 at
12:30 p.m. in the Fellowship Hall.**



Trinity Lutheran Church supports Erin Mackenzie's mission work through the Together In Mission (TIM) program.

Knowing Spanish before moving to the DR was a tremendous blessing, personally and professionally. For my Spanish speaking friends, though, here's some of the local lingo that's become a part of my vocabulary:

1. ¿Qué es lo que pasa? > ¿Qué lo que? > **¿KLK?**: What's up?
2. **¿Cómo tú 'ta [está]?** : How are you?
3. **Guagua**: large van/bus
4. **Bola**: ride (n., as in to give someone a ride)
5. **Mamey**: orange (color)
6. **Medias**: socks
7. **Un chin**: a little bit



Early on in what turned out to be a FIVE HOUR hike.

(If you received a hard copy of this and would like to help me be green and save on postage, please send an email to erin.mackenzie@lcmsintl.org.)

There's Nothing Fixed About *This* Crucifix

I've begun frequenting Santiago's botanical garden to the point where certain staffers recognize me. You can't miss its iconic, colossal crucifix (see photo). If you can peel your eyes away from the stunning 360° view of the city long enough to read them, you'll notice these words, in Spanish, of course, circling its base:

Living Christ,
of infinite mercy,
that in the midst of pain
you lifted yourself from the cross
to offer your hand
to whomever needs you



There is nothing "fix"ed about it:
Jesus not only lifted Himself from the cross, He lifted Himself from the tomb and ascended in glory to the Father's right hand. Yet, He promises to be omnipresent with – and in – each of us.

In Word and Sacrament, He offers His hand to me when I need Him most, in the midst of my pain, sin, and brokenness. Because He's shown me such "infinite mercy," I can do likewise. "Christ who lives in me" (Galatians 2:20) is reflected to the bagger at the grocery store who confesses his fear of setting foot in a church on account of his wrongdoing. To the eleven-year-old boy who belts Jesus songs from memory at the top of his lungs even though his father can't hear him from prison. To the visiting Venezuelan pastor who strives valiantly to cram one more pack of diapers into his suitcase for his 5-month-old baby girl back home. My prayer is that they and all whom I cross paths with would be certain "that I am in my Father, and you in me, and I in you," (John 14:20).





Praises and Petitions

1. Thanksgiving for the inauguration of a new church-run community center in Valparaiso, Chile, and for the 100+ people in attendance at the ribbon cutting ceremony.
2. Thanksgiving for the deaconess students who benefitted from intensive courses held in Matamoros and Tijuana, Mexico, earlier this month.
3. For Carlos & Giselle, members of Pueblo Nuevo expecting the Christmas gift of their first child, a girl, later this month.
4. That God would bless the unions of two couples to be married in Licey on December 25 and 30, respectively.
5. Safe travel for all who will venture home—or far from home—to spend time with loved ones this Christmas.
6. Discernment for fellow missionaries facing critical crossroads regarding their

Year End Giving

I know I speak for each of my fellow missionaries in Latin America & the Caribbean and around the globe when I extend my heartfelt gratitude for your prayer and financial partnership this year. Your intercessions are a daily encouragement and your generous gifts allow us to share the Good News with many in our respective fields of service.



New office décor highlighting the scope of witness and mercy in LAC. Can you name them all?

Specifically, thank you for sending *me* and making it possible for *me* to share the message of the Savior who was born in a humble stable, died on a humble cross, and rose victorious from a humble tomb as I carry out my region-wide duties. Please pray about contributing a special year end gift to help sustain me as I continue to serve here as long as the Lord calls and enables me to do so. Refer to the bottom of this page for more information.

O, Christmas tree! Left: Getting my fresh pine fix at a tree lot outside a grocery store in Puerto Rico. Center: It's beginning to look a lot like Christmas in the LAC regional office building. Right: My birthday present from dear missionary friend Natalie.



Quote of the Month!

Faith means believing in advance what only makes sense in reverse.

—Donna Pyle, *Faith or Famine*, pg. 8 (study number four in the LWML's Donna Pyle Bible Study Series)

To support the LCMS through me, you may give a tax-deductible gift...

- **online**, securely from any device: lcms.org/givenow/mackenzie;
- by **calling** a donor care representative: 1-888-843-5267; or
- by **sending a check** (with "Mackenzie/Latin America" on the memo line) to:
 - ⇒ LCMS, PO Box 66861, St. Louis, MO 63166-6861; or
 - ⇒ Mission Central, 40718 Highway E 16, Mapleton, IA 51034.



A blessed New Year to each of you in the name of our LORD and Savior!

A new year offers fresh opportunities to serve the LORD by promoting the sanctity of all human life that God creates, redeems, and calls into a relationship with Himself. God calls us to speak the Truth in love as we share the Good News with a hurting world. He asks each person to be a Gospel motivated voice for life. There are many resources available to equip you to become a Gospel motivated voice for life. Lutherans For Life is one of them. Read on to see what Pastor Michael Salemink has to say about Lutherans For Life as we enter the fortieth year of speaking the Truth in love for those who cannot speak for themselves:



“As of October 1, 2018, Lutherans For Life has entered its fortieth year! And after all this time, we rejoice most of all that **some things never change**. Our story, our life, our world begins and ends with an everlasting God. **“For I the Lord do not change; therefore you, O children of Jacob, are not consumed”** (Malachi 3:6). Though sometimes it feels as if Earth is getting worse, **“[W]hat has been done is what will be done, and there is nothing new under the sun”** (Ecclesiastes 1:9b). Our generation is not as novel or creative as we’d like to believe. We remain of equal sinfulness to those who went before. The hope of old holds out hope for us still: **“Jesus Christ is the same yesterday and today and forever”** (Hebrews 13:8).

So, our theme for 2019 is “From Age to Age the Same.” Isaiah 46:3b-4 declares, You **“have been borne by me from before your birth, carried from the womb; even to your old age I am he, and to gray hairs I will carry you. I have made, and I will bear.”** We rejoice to highlight how God’s grace endures in every age of human history and in every age of human existence. His truth and love are as applicable and effective today as in the epic eras of the Scriptures and church history. His creating, His redeeming, and His calling proclaim human persons at the margins of life as precious as those in the middle. His forgiveness and resurrection ensure human sanctity and dignity from the invisible miracle of conception to the moment of natural death.

No one else’s age, appearance, ability, or history impairs anybody’s preciousness. The Savior’s presence embraces even those complicit in violence against life. The Father’s power sustains also those vulnerable to such destruction and those advocating for better ways. That’s why Lutherans For Life’s Gospel-motivated message and ministry remain as vital—and as vibrant—as ever.

Some things never change—and thanks be to God!” (Rev. Michael Salemink, executive director of Lutherans For Life, **LifeDate, Winter, 2018**)

Some of the opportunities in January include Life Team training on January 5th at Trinity Lutheran in Columbia. Contact Phyllis White (573-489-5127) for details. A life team is a group of rescued people (spiritually rescued in the Gospel) that exists to equip rescued people (others in your church who’ve been spiritually rescued in the Gospel) to rescue people (those both inside and outside your church who need spiritual and physical rescue). The result of that rescuing will be a Gospel-motivated culture of life in and around your church. Please pray about being a part of a life team.

It’s not too late to sign up for the bus (leaves Jan 17th and returns the 19th) to Washington, D.C. for the March for Life. Call Elaine Ott for details (573-782-4985). Join thousands of like-minded folks who love life!

January 20th is Sanctity of Life Sunday which is usually observed near the date of the Roe vs. Wade Supreme Court decision which legalized abortion during all nine months of pregnancy. There will be special bulletin inserts, Bible studies and sermons. The theme for this Life Sunday is “From Age to Age the Same” based on the Isaiah verses 46:3b-4 as quoted above by Pastor Salemink. Sanctity of Human Life Sunday is a good opportunity to support Lutherans For Life with prayers and donations.

Don’t forget Missouri’s essay contest for students grade 6-12. The theme is “Did God Really Say....?” based on John 6:68: **Lord, to whom shall we go? You have the words of eternal life.** Entries are due March 15, but now is a good time to start encouraging a young person to be thinking and writing. Contact the number below for more information.

Won’t you share the Good News that all life is precious because of Jesus in the New Year?

In Christ,

Sylvia Glenn

Feel free to call me (573-592-7866) for information or concerns about life issues. For those who have had an abortion, there is a **word of hope!** "He heals the brokenhearted and binds up their wounds" (Psalm 147:3). For **confidential post-abortion referral, counsel, and reconciliation** contact WORD of HOPE, toll-free 888-217-8679, info@word-of-hope.org, or visit www.word-of-hope.org.

Shakespeare's Pizza

👉 Downtown ~ West ~ South 👈

Fundraiser for
***Trinity Lutheran Church
LYF Youth Group***

Tuesday, January 15, 2019

Friends of *Trinity Lutheran Church* will make purchases at Shakespeare's Pizza then 15% of all those sales will be donated to *Trinity Lutheran Church LYF Youth Group*.

- Present this flyer or show us a copy on your phone when ordering. All day, anytime.
- We'll save a copy and add them all up at the end of the night. 15% will go back to LYF Youth Group!
- Everything on the menu counts: pizza, salad, gift card, or drink.
- Take home some frozen pizzas for later. The more you buy, the more LYF Youth Group makes!

Dine-In* Curb Service* To Go* Delivery

(573) 449-2454 (Downtown)

(573) 447-1202 (West)

(573) 447-7435 (South)

225 South Ninth Street, Columbia, MO 65201

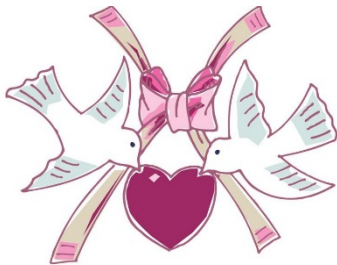
3304 Broadway Business Park Court, Columbia, MO 65203

3911 Peachtree Drive, Columbia, MO 65203

This offer CANNOT be combined with ANY coupons or discounts. We kindly request that these flyers be handed out at least 623 feet from our Front Door.



Joseph & Candace Sall January 9, 1993
 Angel & Jeff Arnall..... January 10, 1998
 Jon & Karly Berendzen..... January 19, 2008
 Beau & Stephanie Baehman January 20, 2006
 Chuck & Jessica Murphy..... January 21, 2009
 Gary & Patty Kespohl..... January 27, 1968
 Bill & Joyce Raines January 27, 1963



The information for Anniversaries & Birthdays is obtained from our Shepherd Staff database. If any info is incorrect or omitted, please contact the church office so this information can be updated.



2
Candace Sall
Elena Scharlott
Karla Yung
3
Hadwig Brown
Gail Schuster
4
Doug McDowell
5
Thomas Marler IV
Bob Watts
Carrie Whittle
6
Reece McMillen
Corie O'Neill
7
Chase Hemmer
Andrew Saeger
8
Andy Luetkemeyer
Joanna McDowell
9
Beth Sall

10
Nathan Eckhoff
11
Patty Kespohl
Brian Thieme
12
Sophia LaFoy
Stephanie Stansell
13
Forrest Firestone
Adam Francis
15
John David Banks
16
Jon Harpert
18
Jeffrey Arnall
Josiah Thieme
Keri Thoroughman
19
Larry McCoig
20
Connie Coll

21
Shane Brown
Amanda Thieme
22
Kimberly Cameron
Laura Messervy
Denise Tackitt
23
Debi Derendinger
Sophia Thompson
24
Mya Monroe
25
Frances Kiene
Jordan Rowan
27
Emilee Buchheit
28
JoAnn Schoenike
29
Debbie Antel
Joseph Sall
Donald Schmidt
31
Jere Francis
Meredith Stone



JCC SCHEDULE:

JCC sessions will be at noon each Sunday in January.

ACOLYTE SCHEDULE:

JCC II will be the acolytes for December. Check your email for the link or go to the Trinity website
 → Ministries → Youth → Jr. High Youth → Acolyte Schedules to sign up or change the services you would like to acolyte.

KEEP YOUR EYES OPEN FOR INFO ON MORE JR. AND SR. HIGH EVENTS





January 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 NEW YEAR'S DAY OFFICES CLOSED TLCLC CLOSED	2 TLCLC CLOSED (EXTRA DAY) 7a Pickleball 5:30p Bd of Early Childhood Ed.	3 6:30a Men's Bible Study @ Denny's 9a TLCLC Chapel	4	5 9a Life Team training
6 EPIPHANY 8a Worship / Comm. 9:15a Sunday School 10:30a Worship/ Comm./Installation 12p Officer & Board Orientation 12p JCC 5p Handbell Practice 6p LLL 6p Choir Practice	7 9a Bible Class 6p Worship Service w/Communion	8 6p Vesper Guild	9 7a Pickleball 9a TLCLC Chapel 9:30a Mary Martha Guild 5:30p Bd of Early Childhood Ed.	10 6:30a Men's Bible Study @ Denny's 9a TLCLC Chapel	11 7p Jr. High Family Movie Night	12
13 8a & 10:30a Worship / Comm. 9:15a Sunday School 12p College Student Lunch 12p JCC 5p Handbell Practice 6p Sr. High Night	14 9a Bible Class 9a TLCLC Chapel 6p Worship Service w/Communion	15 7p Bd of Directors 9a TLCLC Chapel	16 7a Pickleball	17 6:30a Men's Bible Study @ Denny's	18 1:30p Women's Social Connection @ Lenoir Woods Fireside Room 5p Wittenberg Door Int'l Student Event	19
20 8a & 10:30a Worship / Comm. 9:15a Sunday School 12p JCC 5p Handbell Practice 6p Choir Practice	21 9a Bible Class 6p Worship Service w/Communion	22	23 7a Pickleball 9a TLCLC Chapel 5:30p Life Team	24 6:30a Men's Bible Study @ Denny's 9a TLCLC Chapel	25	26
27 8a & 10:30a Worship / Comm. 9:15a Sunday School 12p JCC 5p Handbell Practice 6p Choir Practice	28 9a Bible Class 6p Worship Service w/Communion	29 6p Bd of Elders	30 7a Pickleball 9a TLCLC Chapel	31 6:30a Men's Bible Study @ Denny's 9a TLCLC Chapel		

TRINITY LUTHERAN CHURCH
2201 WEST ROLLINS ROAD
COLUMBIA, MO 65203-1433

NON-PROFIT ORG
U.S. POSTAGE PAID
COLUMBIA, MO
PERMIT NO. 184

ADDRESS SERVICE REQUESTED

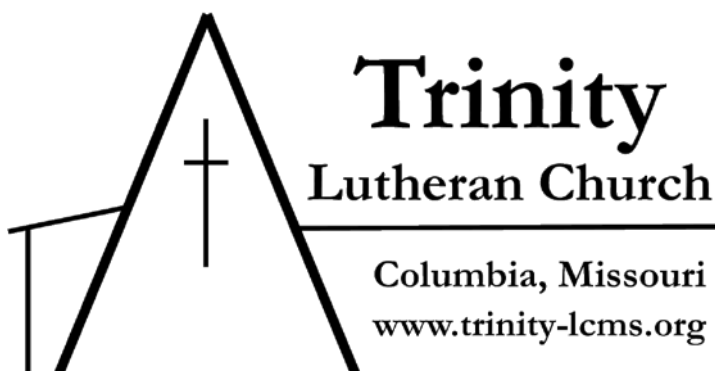


MR CODY ISERN
407 N MAIN ST
ELLINWOOD, KS 67526-1614

WORSHIP SERVICE TIMES:
SUNDAY 8:00 AND 10:30 A.M.
MONDAY AT 6:00 P.M.
SUNDAY SCHOOL/BIBLE CLASS

SUNDAY: 9:15 A.M.
PHONE: 573-445-2112

FAX: 573-445-4078
EMAIL: CHURCH@TRINITY-LCMS.ORG



ARTICLE SUBMISSIONS

Items for the monthly *News of the Son* are due to the church office by noon on the 25th of the month (or the previous Friday if the 25th falls on a weekend).

Announcements for the *Trinity Weekly News* are due to the church office by noon each Thursday. Announcements of 75-100 words are preferred.

Dear Church Family, Please contact the church office when:

- a member of your family is admitted to the hospital so visits can be made
- someone you know is very ill or has passed away
- your class, board, or group would like to use the church for a meeting or event so it can be scheduled on the church calendar
- your contact information or address changes
- a new baby arrives in your family
- a member of your family leaves home for college, joins the military, or is getting married
- you would like to have a member call you to visit or assist you in some way
- you have a prayer request
- you would like to share your time and talents
- you feel the church can assist you in any way