

NEWS OF THE SON

Trinity Lutheran Church — Columbia, MO



November
2018

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Knowing Christ's Love
Seeking His Will
Spreading His Word

From the
Pastor



In All Circumstances

Soon, it will be time for Thanksgiving. So often we give thanks for the things that God has given us: food, family, friends. We count our blessings.

Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you (1 Thessalonians 5:16-18).

Back up. Stop for a moment. "Give thanks in all circumstances"? What did Job do when all of his children died and his wealth was carried away? He gave thanks to God.

And he said, "Naked I came from my mother's womb, and naked shall I return. The LORD gave, and the LORD has taken away; blessed be the name of the LORD" (Job 1:21)

Yes, in all circumstances we give thanks. Paul, like Job, had learned contentment.

Not that I am speaking of being in need, for I have learned in whatever situation I am to be content. I know how to be brought low, and I know how to abound. In any and every circumstance, I have learned the secret of facing plenty and hunger, abundance and need. I can do all things through him who strengthens me (Philippians 4:11-13).

With Thanksgiving, the Holy Spirit teaches us contentment. With thanksgiving, the Holy Spirit teaches us to look to Him for all our good and to look to Him in times of trouble. What does Paul say? Rejoice always, pray without ceasing, and give thanks in all circumstances. Beneath the changing feelings and circumstances of life is the undercurrent of joy, prayer, and thanksgiving in Christ.

"For this is the will of God in Christ Jesus for you." With Jesus, we lack nothing. In good times and bad, in happy and in sad we remain wrapped in Jesus' loving arms.

On the way to Jerusalem [Jesus] was passing along between Samaria and Galilee. And as he entered a village, he was met by ten lepers, who stood at a distance and lifted up their voices, saying, "Jesus, Master, have mercy on us." When he saw them he said to them, "Go and show yourselves to the priests." And as they went they were cleansed. Then one of them, when he saw that he was healed, turned back, praising God with a loud voice; and he fell on his face at Jesus' feet, giving him thanks. Now he was a Samaritan. Then Jesus answered, "Were not ten cleansed? Where are the nine? Was no one found to return and give praise to God except this foreigner?" And he said to him, "Rise and go your way; your faith has made you well" (Luke 17:11-19).

The grateful heart returns to the Lord with thanksgiving and praise. So think it through. If life is good and my Butterball® turkey came out perfectly, am I thankful? Am I still His? If life isn't good and everything is taken from me, am I still thankful? Do I still remain His; a baptized child of God? Yes, I remain His! I am thankful in Christ!

Your Servant in Christ,

Pastor Brian Thieme



New Members



Josh and Lindsey Steffen



Thanksgiving Food Drive

A Thanksgiving table will be set up to collect food to support the Food Bank of Central & Northeast Missouri. Donations will be accepted from Nov. 11-19.

Please place non-perishable food items on the designated table in the narthex. Monetary donations also accepted, place in box on food table.

For each \$1 donated, the food bank is able to purchase 21 pounds of food. Donations will be delivered to Food Bank the week of Thanksgiving. Thank you for your support! ~ Vesper Guild members.

FELLOWSHIP HOUR MINISTRY TEAM

Thank you so much for helping!

Thank you to the members who hosted during 2018:

Ron & Barb Barrett	Don & Susan Malson
Pete & Carol Easterhaus	Roger & Carol Morrison
Ron & Lori Dickes	Bill & Joyce Raines
Ron & Carole Eilers	Larry & Elaine Samuel
Gary & Patsy Frisch	Alan & Karen Weber
Ken & Theresa Greer	

Thank you also to Debra Derendinger for generously keeping us supplied with coffee cups and lids throughout the year.

It's a ministry anyone can chose!

Please consider volunteering.

coffee fellowship



We are creating the 2019 Fellowship Schedule and invite you to join the host team. Our Fellowship Hour is a wonderful time when worshipers can connect, catch up, and meet new people. None of this would be possible without the hosts and we are losing some of our 2018 hosts. So to ensure we can continue to hold the Fellowship Hour each Sunday

in 2019, we can use your help. Whether you wish to volunteer for one Sunday or make a full year commitment, we are grateful for all support. We can work with you if you wish to volunteer for specific dates. There are also substitute hosts if a conflict comes up later or you can switch Sundays with another host.

What is involved with being a host?

1. Set up the coffee urns and supplies either on Saturday or Sunday morning. All the supplies are maintained for you and there are instructions.
2. Pick up the donuts and bagels at Hy-Vee. It's all pre-charged to our account. You just dash to the bakery, snag the boxes and head straight out.
3. Prior to the 8 am service, start brewing the coffee, set up the trays, and set up the other supplies (cups, napkins, etc.).
4. A few minutes prior to the end of 8 a.m. service, be ready to host and welcome.
5. Clean up. Return everything to the fellowship carts.

If you want to volunteer or have any additional questions about what it involves just contact Ron Eilers (816-305-3183-or- roneilers64@gmail.com) or speak to the Fellowship Hosts at the next Fellowship.



ENJOY *Fresh* FOOD & RAISE *Funds*

Join your friends and family at Fred's

Be sure to tell
the cashier
you're part of
this group!

Wednesday, November 7, 2018
5:00pm until 9:00pm

100 Brickton Road
Columbia, Missouri 65201

Trinity Lutheran Church Youth Group
will receive 15% percent of the sales from this event!

No solicitation of guests may take place on Fred's property.

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**OCTOBER 9, 2018 BOARD OF
DIRECTORS MINUTES
(Draft Minutes - Yet to be Approved)**

The regular monthly meeting of the Board of Directors was called to order on October 9, 2018 at 7:00 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), Mary Frerking, Andrew Saeger, Virginia Propp, Carol Morrison, Warren Harms, JoAnn Schoenike, Ken Greer, Chris Bailey, Doug McDowell, Doug Kiehne, Annette Kiehne and Pastor Brian Thieme.

Pastor Thieme gave the opening devotion.

Mary Frerking added a Facility Use Request to New Business. Andrew Saeger added a Facility Use Request and Agenda Building for AOV to New Business. Mary Frerking moved to accept the Meeting Agenda with these changes; seconded and approved.

JoAnn Schoenike noted two spelling errors in the September 11, 2018 Minutes. On page 4 it should be spelled "Divine" and page 6 "Boomerang". Virginia Propp moved to accept the Consent Agenda with these changes; seconded and approved.

The Consent Agenda meeting minutes and reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the board representative at the Board of Directors meeting listed:

PASTOR'S REPORT - Pastor Thieme

Pastoral Help:

Rev. Spotts lead the Divine Services Sept.30/Oct. 1

Rev. Riggert conducted a funeral Oct. 1

Attended the Missouri District Pastor's Conference (Lake of the Ozarks) Sept.30-Oct. 2—Lead devotion and preached.

Adult Classes: Three individuals are taking the adult information class, Sunday morning is going through I Peter, and the Monday morning class is going through the Large Catechism.

Bible Classes for New Members: Looking to train leaders and start new classes.

Jr. Confirmation began September 16th.

FINANCIAL SECRETARY - JoAnn Schoenike

For the month of September, the Regular Envelope collections are 121.52% of the anticipated monthly amount. Loose Plate collections are 153.10% and Sunday School are 123.85%. The Total Monthly collections are 122.71% of the monthly anticipated amount of \$40,116. The Total Year to Date collections through the end of September are 100.20% of the anticipated amount of \$383,228.

BOARD REPORTS:

CHRISTIAN ED. - Mary Frerking

Possible activities for Reformation Sunday have been discussed. The BOCE is planning to laminate the placemats left over from the 500th Anniversary celebration last year. They will provide these to all Sunday School families.

Saturday, November 11th, is the date scheduled to begin clean out and reorganization of the Sunday School, Youth and VBS closets. The BOCE will sponsor a trunk for Trunk or Treat by distributing candy and leftover craft projects from Sunday School and VBS. Ornaments have been ordered for all children ages Pre-K through Senior High Youth for this year's Christmas celebration. The BOCE has provided the Nominating Committee with the names of several individuals who they recommend to serve as new members of the board. Teresa Gooch will finish out her term in December.

EARLY CHILDHOOD ED. - Virginia Propp

Fall/Spring 2018-19 Enrollment is 100% as of 10/3/18. TLCLC will have one FT preschool opening and one TTH toddler opening on 10/16/18, and another TTH opening in January 2019. TLCLC will purchase for review one of each curriculum the LCMS Early Childhood Representatives recommended. Marilyn Simmons will work with TLCLC staff to consider new materials for adoption. Bathroom addition are still on hold, while working with the City of Columbia for plan approval. TLCLC signage artwork was submitted, and delivery will be mid-October. Ministry activities include hosting the LCMS Early Childhood Director's Conference at Trinity on September 29th.

ELDERS - Doug Kiehne

The Elders met on September 25, 2018. For their growth session, Joanna McDowell discussed starting a Stephen Ministries effort at Trinity. It's an organization that helps equip lay members to provide Christ-centered care to people who are hurting. The Elders are supportive of such an effort and decided to request funds for training in the 2019 budget. The congregational survey is now closed and the Elders divided up paper surveys for entry. Discussions about the schedule of worship for 2019 have begun.

EVANGELISM - Doug McDowell

Deadline for purchasing TLC apparel and items with logo was October 7th. Andrew sent an email reminding members. Semisaurus dates are October 23, 24 and 25, 2018. Larry McCoig will coordinate volunteers. Pastor Thieme is working on advertising. Trunk or Treat is scheduled for October 28th from 3:00-5:00 PM, with set up at 1:00 PM.

PAROCHIAL EDUCATION - No Rep. Present

See agenda packet for financial report.

SOCIAL MINISTRY - Carol Morrison

The Board of Social Ministry is collecting for Warm-Up Columbia supporting Voluntary Action Center. This collection continues through the month of October.

Food Bank donations continue to be collected. Trinity Senior Group Day Trip to Sight and Sound Theater took place September 6th.

STEWARDSHIP & FINANCE - Andrew Saeger

The Board of Stewardship and Finance sponsored the Walk of Faith, which was held during services on September 23rd and 24th. Also, during the month, the offering count continued per the agreed upon schedule.

ENDOWMENT FUND - No Rep. Present

No report filed.

TRUSTEES - Ken Greer

No report filed.

YOUTH - Chris Bailey

No report filed.

COMMITTEE REPORTS:

EXECUTIVE COMMITTEE

No report filed.

MEMBERSHIP CHANGES:

In: Jon & Dana Rakers transfer from Good Shepherd Lutheran, Centralia, MO; Joshua & Lindsay Steffen transfer from Our Redeemer Lutheran, Wauwatosa, WI

Andrew Saeger moved to accept the Membership Changes; seconded and approved.

STEPHEN MINISTRY PRESENTATION:

JoAnna McDowell and Debbie Antel presented information on Stephen Ministry. It's a ministry system that includes intensive training, resources, structure and ongoing support to congregations to equip and empower a team of lay people to provide confidential one-to-one Christ-centered care to hurting people. It does not replace pastoral care but compliments and expands care of members in crisis. It does not take away authority of the Pastor's role. See Congregation Secretary's notebook for complete information sheet.

TREASURER'S REPORT - Warren Harms

For the month ending September 30, 2018, the Church income is \$52,969 and year to date is \$433,239 (71.05% of the total income budgeted for the year). September was a 5-Sunday month. This is <\$22,928> or <5.03%> less than in 2017. The 301-Regular Envelope is down <\$6,417> or <1.73%> less than at the end of September 2017. We should share prayers of thanksgiving as this total for the year through June had been down more than \$15,000 (5.0%) in June.

The total Learning Center income for September is \$57,441 and \$544,574 for the year to date (80.33% of the budgeted income for the year). For the month of September, Church expenditures are \$44,537, and \$385,649 year to date (63.2% of the annual expense budget of \$609,775).

The Learning Center expenditures for September total \$55,843 and \$471,129 year to date which is 69.5% of the annual expense budget of \$677,900 "Extra expenses" in September for the church are in 623-Capital Outlays: Phone jacks installation for \$2,500 and the balance of the surveillance cameras for \$11,780. For the Learning Center on account 741.5-Capital Expenditure, there was \$4,473.40 for the new intercom system consisting of a control card, 12 phones, and installation.

Total reserve accounts at Lutheran Church Extension Fund are now \$197,834.

There is currently no building loan on the books.

Mary Frerking moved to approve the Treasurer's Report; seconded and approved.

OLD BUSINESS:

Servant Trailer: The Board of Directors watched a short video regarding a church in Missouri that has a Servant Trailer and how it works. Pastor Thieme then shared a list of items we have and want for our trailer. Servant Trailer has been added to the 2019 Budget.

Trunk or Treat: Doug McDowell asked members of the Board of Directors to please sign up if they haven't already. He then reported that this year "Sassy Dogs" food cart and Kona Ice will be at Trunk or Treat.

Survey Update: Doug Kiehne reported that the congregational survey is now closed, and 194 people responded. The Elders divided up paper surveys for entry and have received the summary from the District.

Adopt-a-Highway: Highway clean up was done last Saturday, and another will be done in the Spring on Clean up Columbia Day.

Called Worker Benefits: No update; still in process.

Downstairs Bathrooms: Waiting on estimate. The BOD will revisit in November.

Constitution and Bylaw Revisions: 8.1.12.3...the BOD asked to change \$4000 to \$2500, so it reads "up to \$2500". Also, take out the percentage. Virginia Propp moved to approve the change; seconded and approved. It was discussed to let the Board of Youth keep their own account. 7.5.1... JoAnn Schoenike moved to change the wording to "The four (4) elected officers (President, Secretary, Treasurer and Financial Secretary), and the Chairman of the Board of Elders, shall be designated the Executive Committee."; seconded and approved.

Budget 2019: Reviewed

NEW BUSINESS:

Lay Delegate Nominee: Larry McCoig: JoAnn Schoenike moved to approve Larry McCoig as the Lay Delegate Nominee; seconded and approved.

Expanding Board of Early Childhood Education & Revised Responsibilities: Virginia Propp proposed making the Board of Early Childhood Education a five member board with revised responsibilities. See page 36 of the agenda packet for complete details. If approved, the BOECE has found Christina Hartman and Carole Eilers who are willing to fill the two new positions. Virginia then read reasons for wanting this increase in board members. See list of reasons in Congregational Secretary's notebook. Mary Frerking moved to approve the proposal to increase the number of BOECE voting members from three to five, and to make this recommendation to the AOV; seconded and approved.

TLCLC Dedicated Fund: Virginia Propp stated that the BOECE would like to request to set up a designated account to be funded each year with up to \$10,000 of excess income for TLCLC in order to make large purchases, such as playground equipment and kitchen appliances. These types of purchases are large enough that funds need to be saved up for several years to make the purchase. Warren Harms believes this is already done with the accounting procedures TLC currently uses. Annette Kiehne will work on a proposal.

Frerking Facility Use Request: Mary Frerking is requesting

the gym for use by Abigail's volleyball team. One day a week, 11/1/18 - 4/30/19, for 12-15 people. Warren Harms moved to approve the request; seconded and approved.

Cameron Facility Use Request: Debbie Cameron would like use of the fellowship hall and kitchen for a baby

shower on 11/10/18. Discussion: Conflict exists because set up for Lutherfest will be happening that day. Mary Frerking moved to approve the request, but not for 11/10/19. Debbie will be asked what others day will work; seconded and approved.

Agenda Building for AOV: Andrew Saeger requested that the Executive Committee meet to help with the building of the AOV Agenda Packet. He'd like them to meet before Friday, 10/12/18. Jacque Eckhoff and JoAnn Schoenike are unable to meet, but Chairman Kespohl, Warren Harms and Pastor Thieme will meet to help finalize the packet.

ANNOUNCEMENTS:

The Assembly of Voters meeting will be held October 21, 2018, 12:30 p.m., with a potluck at 12:00 p.m..

Next meeting of the Board of Directors is scheduled to be held on November 13, 2018 at 7:00 p.m.

Read *Built on the Rock* chapters 10, and 13-15, for Saturday, November 17, 2018, 1:00-4:15 p.m.

Mary Frerking moved to adjourn the meeting at 10:07 p.m.; seconded and approved. Pastor Thieme led the group in closing prayer.

Jacque Eckhoff, Secretary



OCTOBER 21 2018 ASSEMBLY OF VOTERS MINUTES (Draft Minutes - Yet to be Approved)

The regular meeting of the Assembly of Voters was called to order on October 21, 2018 at 12:30 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), Warren Harms (Treasurer), JoAnn Schoenike (Financial Secretary), Angel Arnall, Laura Grise, Richard Mangold, Pastor Brian Thieme, Mary Frerking, Lou Eggerding, Pat Hansen, Lorelee Adam, Cynthia Green, Stephen Harris, Norburt Pierson, Marian Kueck-Pierson, Larry McCoig, Karen Harms, Phil Glenn, Sylvia Glenn, Debbie Antel, Theresa Greer, Ken Greer, Charlie Cott, Pat Campbell, Doug McDowell, Joanna McDowell and Virginia Propp.

Pastor Thieme gave the opening devotion.

Chairman Kespohl welcomed Lou Eggerding, first-time attendee to the Assembly of Voters.

Chairman Kespohl added three items to New Business

"Action Required" on the Agenda. One "LCEF Special Offering", two "Snow Removal Contract", and three "Vision Plan". Angel Arnall moved to approve the Agenda with all additional items; seconded and approved.

Chairman Kespohl asked attendees to review the minutes of the May 20, 2018 Assembly of Voters Meeting. Phil Glenn moved to accept the Minutes as written; seconded and approved.

Chairman Kespohl asked attendees to review the minutes of the July 15, 2018 Assembly of Voters Special Meeting. Phil Glenn asked his last name be spelled correctly in the main paragraph of the Minutes. He also stated that in the main paragraph it should read "Larry McCoig called to question", not called a point of order. Angel Arnall moved to accept the Minutes of the July 15, 2018 Assembly of Voters Special Meeting as corrected; seconded and approved.

Chairman Kespohl spoke about the Proposed Standing Rules for future Assembly of Voters Meetings, and asked everyone to look over them. Angel Arnall moved to approve the Proposed Standing Rules. Seconded. There was discussion of implementation. Approved.

Reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the representative at the Assembly of Voters Meeting listed:

PASTOR'S REPORT: Pastor Brian Thieme

Pastor Thieme did an overview of the current Membership Changes:

Transfer In:

Dennis & Patti Haubein from Good Shepherd Lutheran, Centralia, MO

Chuck & Sue Ellen Morris from Redeemer Lutheran, Rolla, MO

Amanda Douglass & son Colton from Our Savior Lutheran, St. Charles, MO

Jon & Dana Rakers from Good Shepherd Lutheran, Centralia, MO

Joshua & Lindsay Steffen from Our Redeemer Lutheran, Wauwatosa, WI

Lorelee Adam received by Profession of Faith

Kathy Ferguson received by Profession of Faith

Ruthann Wunder received by Profession of Faith

Callie Dickes received by Profession of Faith

Rowena White received by Profession of Faith

Cora Rose Nandor, daughter of Hannah & Andrew Nandor, by Holy Baptism

Transfer Out:

Jim & Pat Sternberg - Redeemer Lutheran in Nixa, MO

Ron & Veronica Feilner - Zion Lutheran, Prairie City, MO

Rev. Brian Whittle - St. John Lutheran, Stringtown, MO

Pastoral help continues and is greatly appreciated. June 10-12 at the District Convention in Columbia, Pastor Thieme was elected as the 3rd Vice President of the MO District. He also attended and preached at the Missouri District Pastor's Conference at the Lake of the Ozarks from September 30th

- October 2nd.

Adult Classes: Three individuals are taking the adult information class, Sunday morning is going through I Peter, Monday morning class is going through the Large Catechism, Monday evening class is the "Five Listeners", and five couples went through premarital classes and are all now married.

Junior Confirmation began September 16, 2018.

FINANCIAL SEC. REPORT: JoAnn Schoenike

For the month of September, the Regular Envelope collections are 121.52% of the anticipated monthly amount. Loose Plate collections are 153.10% and Sunday School are 123.85%. The Total Monthly collections are 122.71% of the monthly anticipated amount of \$40,116. The Total Year to Date collections through the end of September are 100.20% of the anticipated amount of \$383,228.

JoAnn Schoenike wanted to clarify that Warren Harms, Treasurer, goes on 1/12 of the year, and she goes by historical information. This is the reason their numbers are different. Angel Arnall moved to accept the Financial Secretary's Report; seconded and approved.

TREASURER'S REPORT: Warren Harms

Warren Reviewed the September Summary. Summary is as follows:

For the month ending September 30, 2018, the Church income is \$52,969 and year to date is \$433,239 (71.05% of the total income budgeted for the year). September was a 5-Sunday month. This is <\$22,928> or <5.03%> less than in 2017. The 301-Regular Envelope is down <\$6,417> or <1.73%> less than at the end of September 2017. We should share prayers of thanksgiving as this total for the year through June had been down more than \$15,000 (5.0%) in June.

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For the month of September, Church expenditures are \$44,537, and \$385,649 year to date (63.2% of the annual expense budget of \$609,775).

The Learning Center expenditures for September total \$55,843 and \$471,129 year to date which is 69.5% of the annual expense budget of \$677,900. "Extra expenses" in September for the church are in 623-Capital Outlays: Phone jacks installation for \$2,500 and the balance of the surveillance cameras for \$11,780. For the Learning Center on account 741.5-Capital Expenditure, there was \$4,473.40 for the new intercom system consisting of a control card, 12 phones, and installation.

Total reserve accounts at Lutheran Church Extension Fund are now \$197,834.

There is currently no building loan on the books.

There was discussion of Acct 193, page 20. Do we change the description because we have no building payment? It was agreed to change Acct 193 to "Building Res LCEF". Phil Glenn moved to accept the September Report; seconded and approved.

BOARD REPORTS:

ELDERS: Larry McCoig

The Elders passed a motion affirming Pastor Thieme's trip to Israel was paid work time. The paperwork change at the District office will be updated per the Special AOV vote on July 15th, which recognized Pastor Thieme as Trinity's sole pastor.

The Benefits Subcommittee is working to clarify benefits for called workers not covered by the personnel manual. A congregational survey designed to obtain information from the congregational members about direction of Trinity was ran September 7-24. Discussions about the schedule of worship for 2019 have begun.

Larry McCoig stated that they are categorizing the results of the survey and hope to get feedback to the congregation by the end of the year.

TRUSTEES: Ken Greer

As time permits, the Trustees will be replacing thermostats in education and office wing with the programmable thermostats removed from the sanctuary and basement. Other topics of discussion have been replacement of one of two AC compressors in 10 ton units, extension of ductwork ceiling vents in basement, the Septagon contract for the TLCLC bathroom addition, and the disconnect of electrical service to the modular building.

There was discussion of the camera project. There is a monitor in the TLCLC and TLC offices. Each office monitors certain exterior doors. It was stated that the cameras are so small they can't be seen. Phil Glenn suggested a sign that says "Facility Under Surveillance". Ken Greer moved we install "Facility Under Surveillance" signs; seconded & approved.

CHRISTIAN EDUCATION: Mary Frerking

Sunday School ran its summer schedule. VBS was successful July 10-13th. There were 56 registrants this year. The BOCE prepared the former GSLS classrooms to be used for weekly Sunday School classes, starting on Rally Sunday, August 26th. The BOCE plans to use the large storage closet in the classroom closest to the entrance to the Fellowship Hall for Sunday School storage. This will hopefully allow them to vacate the closet outside the Church Secretary's office. They also purchased and have paid for several items from GSLS. Sunday School Fall curriculum began on Sunday, September 2nd. The Board is blessed to have all teachers from last year returning to teach again this year. The BOCE will sponsor a trunk for Trunk or Treat. Ornaments have been ordered for all children ages Pre-K through Senior High Youth for this year's Christmas celebration. The BOCE has provided the Nominating Committee with the names of several individuals who they recommend to serve as new members of the board. Teresa Gooch will finish out her term in December.

EARLY CHILDHOOD ED: Virginia Propp

Summer 2018 had eight classrooms. Summer Session ran June 5th to August 8th.

TLCLC passed their Fire Dept Inspection on 6/7/28, and their Health Dept. Sanitation Inspection on 6/8/18. TLCLC Office Staff has updated use of Procure.

Licensing review by the State was July 17th.

There was discussion of the purchase of a bench to put on the playground in memory of Pastor Gerike. The BOECE will investigate methods for funding this project. The classroom restroom additions are "on hold" while working with the City of Columbia for plan approval. TLCLC received the grant from the DNR for the pour-in-place playground resurfacing. Discussion of the Base Hourly Wage Chart for New Hires and equalization of the current staff wages to the chart have been discussed.

TLCLC will have a T/Th toddler opening as of October 16, 2018 when the parents move. There will also be a T/Th toddler opening January 1, 2019 when a child changes from full time to MWF. TLCLC will purchase for review one of each curriculum the LCMS Early Childhood Representatives recommended. Marilyn Simmons will work with TLCLC staff to consider new materials for adoption. Intercom installation is complete. The Toddler Playground was closed on September 1st and will remain closed for about a month to allow for the site work for upcoming installation of the pour-in-place surface.

Virginia Propp stated that the playground looks great and the kids love it! HUGE thank you to Neil Eckhoff for all his help.

ENDOWMENT FUND:

Chairman Kespohl reported this board is meeting monthly.

EVANGELISM: Doug McDowell

The BOCE worked with BOE on Family Fun Day (Rally Sunday, August 26th) in conjunction with the BOE Ice Cream Social. Leftover snack bags from Finals Week for college students were offered at the Christian Storytelling Conference at the end of June. Suggestions were discussed on how to welcome visitors to TLC.

They spoke with Andrew Saeger regarding ideas for Trinity shirts and pens. TLC apparel and items with logo can be purchased. Deadline for orders is October 7th. A Serving Trailer Project was discussed. Semisaurus dates are October 23, 24 and 25, 2018. Larry McCoig will coordinate volunteers. Pastor Thieme is working on advertising.

Trunk or Treat is scheduled for October 28th from 3:00-5:00 PM.

PAROCHIAL EDUCATION:

See agenda packet for financial report.

SOCIAL MINISTRY: Angel Arnall

They helped with refreshments at the Bird of Prey Presentation at Trinity, and served a meal to the presenters of the Storytelling Conference. In July they collected Back to School Supplies for the VAC, held a Baby Bottle Boomerang collection during VBS, and continued collecting food items to be donated for the Food Bank. The amount collected for the LFCS Baby Bottle Boomerang during VBS was \$453.83. August 26-27 the Board started the collection supporting Voluntary Action for Warm-Up Columbia. This collection will continue through the month of October. Trinity Senior Group Day Trip to Sight and Sound Theater took place September 6th.

STEWARDSHIP AND FINANCE: Richard Mangold

The offering count continued per the agreed upon schedule. The Board planned for Stewardship Emphasis month. It was agreed to continue the Walk of Faith as has been done in the past, along with a mailing to members at the end of August. The Walk of Faith was held during the September 23rd services.

YOUTH: Pastor Thieme

The Board of Youth is working on new Sunday School Curriculum. Planning for the National Youth Gathering in July 2019 has started. The informational meeting for youth and their families was September 16th at 12:00 PM. Pastor Thieme reported that 18 people (14 Youth and 4 Adults) are going to the National Youth Gathering and will travel with the Campus Lutheran Youth. Campus has approximately the same number going.

STANDING COMMITTEE REPORTS:

EXECUTIVE COMMITTEE:

Members of the Executive Committee met August 27, 2018 at 6:30 PM to discuss the upcoming evaluation of the Church Secretary, Andrew Saeger. Chairman Kespohl distributed information to the Committee to read before reconvening on September 4, 2018. On this date the information was discussed and the Performance Evaluation Sheet was completed. Members of the Committee, along with Pastor Thieme, then met with Andrew on September 5, 2018 for his Evaluation. The Committee agreed to a raise of \$.50 more per hour.

NOMINATION COMMITTEE:

No Report Filed

CONSTITUTION REVISION COMMITTEE:

The Revised Constitution and Bylaws were introduced under New Business. The proposed changes will be given out at the end of the meeting. The plan is to let everyone take home, read over, and in December we will work on getting a final copy. Hoping to approve in February.

KITCHEN COMMITTEE: Debbie Antel

In June eight members of the congregation helped with the semi-annual deep cleaning of the Fellowship Hall kitchen. The next deep cleaning is scheduled for December, at which time they will concentrate on the annual cleaning of the hood.

The Committee respectfully requests these items be addressed:

- Replace the disintegrated plastic wheels on the stove.

- Replace the remaining old light fixtures.

- Resolve the reason why the kitchen is uncomfortably cold during winter.

- Hook up the ice cube maker in the white refrigerator.

- Resolve the reason why there is occasionally a foul sewer smell coming

- from the sink on the east side.

- Allocate funds in the 2019 Budget for the Kitchen Committee - request \$500.

- Update the kitchen as part of the major building projects being considered at TLC.

OLD BUSINESS:

Update: TLCLC Intercom System: Project Completed

Update: Pour-in-Place Playground Surface Virginia Propp stated that the Grant still requires a Grand Opening, Recycling Curriculum, etc. TLCLC is hoping to finish all requirements by the end of November 2018, and send an official report to the State by the end of year.

Update: Video Surveillance System: Project Completed

Update: Semisaurus: Oct. 23-25, free admission, public welcome. Ten more volunteers are needed.

NEW BUSINESS:

Information / No Action:

Stephen Ministry: JoAnna McDowell and Debbie Antel presented information on Stephen Ministry. It's a ministry system that includes intensive training, resources, structure and ongoing support to congregations to equip and empower a team of lay people to provide confidential one-to-one Christ-centered care to hurting people. It does not replace pastoral care but compliments and expands care of members in crisis. It does not take away authority of the Pastor's role. This Ministry has been added to the 2019 Budget.

Together In Mission (TIM): TIM has been added to the 2019 Budget. The BOD voted to support Erin McKenzie, an LCMS missionary, to the Dominican Republic.

Servant Trailer: This project has been added to the 2019 Budget. It is a Servant Trailer to store and carry tools to be used in service projects by all age groups.

Basement Room Usage: Sunday School, Handbells, and CLAS are using the former GSLS classrooms.

Pay for Visiting Preachers: A motion was passed at the May 29th Board of Elders Meeting to clarify any discrepancies by following District guidelines of \$125 for one service, \$160 for two services, and \$200 for three services.

Storytelling Conference: At the request of Christian Storytelling, the BOD approved TLC as the host site of the Storytelling Conference to be held June 26-29, 2019.

Trailer Removal: The trailer/modular classroom has been removed from the east parking lot. The trustees have made sure that the electrical connections are safe and secure. The trustees are also looking into the best ways to restore the grounds and parking lot to their pre-trailer condition.

Lutherfest Date: 11/11/18

TLC Pens: With the apparel that has been ordered, TLC has also purchased logo pens. These pens will be available free to members to be used and distributed throughout the community. The pens will also be placed in the Record of Fellowship folders in the pews.

TLCLC & GSLS Signage: TLCLC has replaced the GSLS sign at the corner of Bourn and Rollins with a TLCLC sign. They are also updating a few more of their exterior signs. Most internal and external signage for GSLS has been removed.

Planning Committee: Chairman Kespohl appointed a Planning Committee to consider the best ways for TLC to fulfill its mission in both ministries and facilities.

2017 Financial Review Committee: Citing a conflict of inter-

est, Chairman Kespohl asked Doug Kiehne, Chairman of the Board of Elders, to appoint the members of the 2017 Financial Review Committee.

Playground Equipment: After studying records and documents, the BOD determined that the playground equipment installed for use by GSLS is the property of TLC. Therefore, no payment will be made to CLAS for the equipment.

Survey: The Board of Elders conducted a survey to collect members' thoughts on TLC's ministry priorities and staffing. 194 people responded to the survey. A summary of the results of the survey will be made available after the Elders have had an opportunity to review the information submitted.

Copiers: The BOD, with the assistance of Fred Pistel, are reviewing bids to provide copiers and maintenance service to the copiers/printers in the TLCLC office and church office. The likely result will be that the machine in the TLCLC office will be replaced, but the machines in the church office will probably not be replaced at this time.

Action Required:

Request to Increase BOECE Membership: The BOD recommends the AOV increase the elected, voting membership of the Board of Early Childhood Education from three members to five, effective January 1, 2019. Board membership is currently in the Constitution and will be in the By-laws. Stephen Harris moved to accept the proposal; seconded. Discussion. Some believe this is a continued stretching of TLCLC away from control of TLC. Pastor Thieme reported that a school board normally has a minimum of five members. Phil Glenn called the question; seconded and approved. Motion approved.

GSLS Purchases: The BOD recommends the AOV ratify the purchase of items from GSLS for TLCLC in the amount of \$987.50. Angel Arnall moved to approve the recommendation; seconded and approved.

Employee HSA Startup Policy: The BOD recommends that the AOV adopt a policy that all new-hire, benefit eligible employees who create a Concordia Health Plans Health Savings Account will have \$500 added to that account (one-time deposit) by TLC. Angel Arnall moved to adopt the policy; seconded and approved.

Distribution of Excess: The BOD recommends that the AOV adopt a policy that any funds found to be in excess of expenses at the end of the year be distributed as follows: 10% will be donated to missions, the LCMS Missouri District, and the LCMS; and 90% will be placed into Account 190 – Capital Outlays. Angel Arnall moved to approve the recommendation; seconded and approved.

Release Funds for Youth: The BOD recommends that the AOV ratify the release of \$5600 from Account 527 – Youth Trip to the Board of Youth for use in paying expenses surrounding National Youth Gathering 2019. Angel Arnall moved to approve the recommendation; seconded and approved.

Budget for 2019: The BOD recommends the AOV adopt the attached Budgets for 2019. Postpone final consideration and adoption until December 2018.

Constitution and Bylaws Revisions: The BOD recommends the AOV adopt the revised Constitution and Bylaws. Consideration and adoption will be postponed until at least December 2018. A booklet of all revisions will be available at the end of the meeting.

Lutheran Church Extension Fund: The LCEF is trying to raise 100 million dollars for loans: 3 years and 4 months at a rate of 4%. There was discussion as to whether TLC should invest. It must be new money. Larry McCoig moved to let the Executive Committee approve a move of up to \$40,000 into this account without BOD recommendation, if it expires October 31, 2018; seconded and approved.

Snow Removal Contract: The Snow Removal Contract for this year is the same as last year. Stephen Harris moved to approve the contract; seconded and approved.

Vision Planning: LCEF met with the Planning Committee recently. If TLC chooses to use LCEF, they along with Pastor Thieme, would lead the discussion for our vision team. \$1500 is the initial cost, but there are four modules total. The meeting is open to the entire congregation. Angel Arnall moved to spend the \$1500 initially to let the group meet ASAP. Then we can revisit in December to decide how to move forward; seconded and approved.

ANNOUNCEMENTS:

The next BOD meeting will be Nov. 13, 2018 at 7:00 PM.

The next AOV meeting will be Dec. 16, 2018 at 12:30 PM.

Angel Arnall moved to adjourn the meeting at 3:28 p.m.; seconded and approved.

Pastor Thieme gave the Closing Prayer.

Jacque Eckhoff, Secretary

LLL FELLOWSHIP CLUB

Please come join the LLL for our next meeting and Bible study on Sunday, Nov. 4, 2018 at 6:00 p.m. in the Fellowship Hall. This month we will be beginning a new Bible study series.



CRAFT FAIR ITEMS

Is anyone interested in contributing handmade items and/or baked goods to the Craft Fair? Please sign up on the LWML bulletin board or contact

Betty Buchheit 823-2664 or Dianne Mirtz 823-7448.

Include your name and suggested price with your work. Unsold items will be returned to the maker. Speak

with Betty or Dianne about dropping off items. All money collected will be used to support Vesper Guild Mission Projects.



2018 Trinity Lutheran Church Board Members

Chairman

Gary Kespohl

Secretary

Jacque Eckhoff

Treasurer

Warren Harms

Financial Secretary

JoAnn Schoenike

Board of Elders

David Attebery

Ron Barrett

Jim Cherrington

John Frerking

Doug Kiehne

Larry McCoig

Roger Morrison

Board of Evangelism

Betty Buchheit

Robert Hall

Doug McDowell

Pattie Smith

Board of Youth

Chris Bailey

Melissa Kiehne

Melissa Fitzgerald

Board of Social Ministry

Angel Arnall

Carol Morrison

Loanna Thompson

Board of Stewardship and Finance

Lori Bresnahan

Laura Grise

Darren Laupp

Fred Luetkemeier

Richard Mangold

Andrew Saeger

Board of Christian Ed.

Mary Frerking

Teresa Gooch

Julie Smith

Board of Early

Childhood Ed.

Karen Niederjohn

Virginia Propp

Mark Unterreiner

Board of Parochial Ed.

Ron Dickes

Cynthia Green

Candice Kling

Mary Raisch

Board of TLC Endowment Fund

Pete Easterhaus

Buck Katt

Don Malson

Board of Trustees

Michael Brown

Ken Greer

Jim Niederjohn

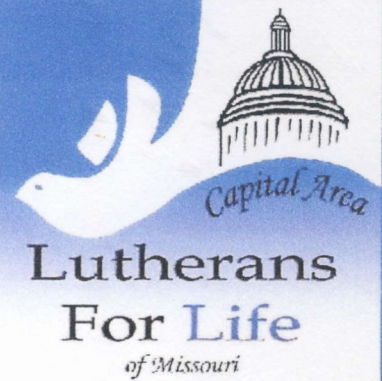
November Board of Directors reports and agenda items are due to the church office by noon on Friday, November 9, 2018.

The Board of Directors will meet Tuesday, November 13, 2018 at 7:00 p.m. in the Fellowship Hall.

The Assembly of Voters will meet Sunday, December 16, 2018 at 12:30 p.m. in the Fellowship Hall

2019 March for Life

Washington D.C. ~ Friday, January 18



**DON'T MISS
OUT!!**

Wednesday, January 16, 2019

10:00 a.m. Depart Jefferson City (place to be determined)

Possible stops to pick up other marchers Kingdom City and/or St. Charles

Thursday, January 17, 2019

7:00 a.m. Arrive at Hyatt Place Hotel, downtown Washington DC – place bags in holding

Area sightseeing on your own.

Friday, January 18, 2019

9:00 a.m. Visit Missouri Legislators followed by March for Life Rally with speakers.

1:00 p.m. March for Life

7:00 p.m. Depart for Home

Costs for Hotel plus bus per person (these are approximate, based on 50 people going on the bus, if less than that attend, the price will be slightly higher)

\$385.00 for single \$270.00 for three

\$300.00 for double \$255.00 for four

If you would like to attend this exciting and important event, please fill out the registration form below to reserve your spot and send along with a deposit in the amount of \$50.00, which is non-refundable, to Elaine Ott, 7501 Glover Road, Russellville, Missouri 65074 (or you may leave in church office) as soon as possible. Half of the cost will be due Nov 1 (or total amount if you can, because Hotel will charge our account). Please make checks payable to Capital Area Lutherans for Life. Your deposit will be subtracted from total amount due, which will be payable in December.

If you have any questions, please feel free to contact:

Elaine Ott at meow074@aol.com

Yes, please register me for the March For Life.

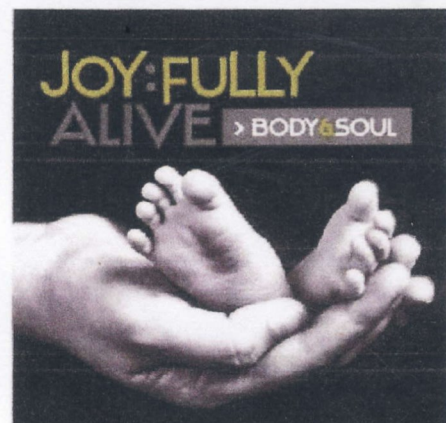
January 16-19 2019!

Name: _____

Phone Number: _____

Room preference (circle one): Single Double 3 person 4 person

2019 LCMS LIFE CONFERENCE



JAN. 17-19, 2019 | WASHINGTON, D.C.

lcms.org/life | LCMSLife

TLCLC PLAYGROUND SURFACE PROJECT COMPLETION

The TLCLC playground surfacing, part of a recycled rubber playground surfacing grant from the Missouri Department of Natural Resources has been installed. The Board of Early Childhood Education would like to sincerely thank **Phil Glenn and Gail Schuster** for their countless hours spent writing the original grant more than six years ago. After the rejection of that grant, Phil Glenn on behalf of Trinity Lutheran Church and with the assistance of the Alliance Defending Freedom followed this issue all the way to the Supreme Court. The decision in favor of Trinity stated that the State of Missouri cannot deny public funds to a church simply because it is a religious organization. Without Phil's hard work and perseverance, this project would not have come to fruition.

The Board of Early Childhood Education would like to thank **Neil Eckhoff** for serving as the project manager for the pour-in-place surfacing installation. He donated his time and that of his crew's along with the use of his personal construction equipment to complete the site preparation,



saving the congregation a substantial amount of money. Thank you also to all the site preparation volunteers who worked with Phil and Neil in September to get the playground prepared for the installation of the new surface.

Thank you to **Virginia Propp** for updating the original grant for re-submission this summer and to both Virginia and Gail Schuster who met with vendors for project estimates. A thank-you also goes to **Andrew Saeger** for assisting with issuance of documentation to the DNR through the on-line portal.

There are several steps left to complete this process and comply with all grant requirements, including the teaching of a recycling curriculum developed for the Learning Center to go with the November 15th America Recycles Day, a national campaign to raise awareness about the benefits of recycling. We thank the **staff of the Learning Center** who will be including this curriculum in their lesson plans. A grand opening celebration will be held during that week, as well. This entire grant process should be completed in December.

In sincere gratitude for these blessings,

The Board of Early Childhood Education



YANKEE CANDLE SALES



Trinity members will have the opportunity to support the Senior High National Youth Gathering trip set for the summer of 2019 by buying Yankee Candles during the Vesper Guild's Fall Craft Bazaar. Please see our display of Yankee Candle catalogs in the hallway outside the church office. If you would like to purchase candles, please fill out the order form with appropriate item numbers and leave a check written to: Trinity LYF with the ladies from Vesper Guild. We will place the order mid-November and items should arrive prior to the Christmas holiday (approx week - Dec 10). If you have other specific Yankee Candle questions, please contact Angel Arnall at 573-239-7534. Thank you for supporting the Trinity LYF Senior High Youth.

FALL CRAFT FAIR



**November 10-12 &
November 18-19, 2018**

**Looking for unique gift items?
Shop from a variety of choices including jewelry,
ornaments and hand sewn items. Baked goods will
also be available.**

**Visit the annual CRAFT FAIR on Saturday,
November 10th, open from 8:00 a.m. to 2:00 p.m.**

**The Craft Fair will also open after each church
service on Sundays November 11 & 18th and Mondays No-
vember 12 & 19th.**

**Orders for honey from the Dakota Boys and Girls Ranch
will also be taken.**

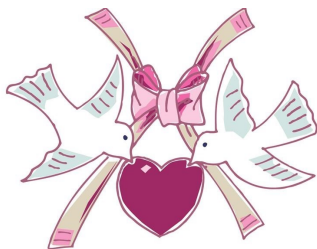
100% of sales go to the Ranch.

**All profits from the Fall Craft Fair go to support the
local mission projects sponsored by Trinity's LWML Ves-
per Guild.**

November ANNIVERSARIES



Al and Jacqueline Hebard..... Nov. 4, 1961
 Ken and VeNora Klussman Nov. 12, 1966
 John and Summer Kuehner Nov. 26, 2011
 Willis Linneman and
 Joneta Phillips-Linneman..... Nov. 26, 2004



The information for Anniversaries & Birthdays is obtained from our Shepherd Staff database. If any info is incorrect or omitted, please contact the church office so this information can be updated.



NOVEMBER BIRTHDAYS

1
Austin Bailey-King
3
Asa Linneman
4
Lonny Dirks
 Mark Gastler
 Carol Morrison
5
Michele Moyer
 Jim Niederjohn
 Monica Smith
 Karen Weber
7
Waylon Bennet
8
Sharon Craig
 Chris Gambill
 Hunter Kevil
11
Kathy Ferguson
 Judy Frost

12
Harold Grant
13
Alyssa Famuliner
14
Melissa Fitzgerald
 Amy Reiss
15
Elly Eckhoff
 Sofia Littell
16
Rob Gannon, Jr.
17
Patty Smith
18
Stacy Cates
 Danielle Dyer
19
Lindsey Sall
20
Tracey Summerfield
21
Katie Starbuck
22
Mike Samuel
 Samuel Turner
23
Lena Crutchfield
 Lynn Frerking
 Ethan Mott
 Leah Sanchez
24
J.P. Mariott, Jr.
25

Ryan Cates
 Ryan Mott
 Wyatt Thompson
26
Sarah Weber
28
Josie Kespohl
29
Randy
 Thoroughman, Jr.
30
Rebekah Laupp
 Amanda McDowell



TODDLER OPENING

The Trinity Lutheran Child Learning Center currently has a Tuesday/Thursday opening in a 2-year-old class. Please call Annette or Dana at (573) 445-1014 or email TLCLC@trinity-lcms.org for more information.



If you know someone who may be interested in our enrollment openings, please share this information and have them contact TLCLC.

LUTHERFEST



On Sunday, November 11, 2018 Trinity will again celebrate the Reformation by gathering for Lutherfest. The Board of Social Ministry cordially invites the congregation to share a noon meal on that day in the Fellowship Hall. We will need some help with set-up, cooking, serving the food, and clean-up. If you are able to help please call Angel Arnall at (573) 239-7534.



JCC SCHEDULE:

November JCC sessions will be the 4th, 11th, and 18th at 6:00 p.m. JCC will not meet on November 25.

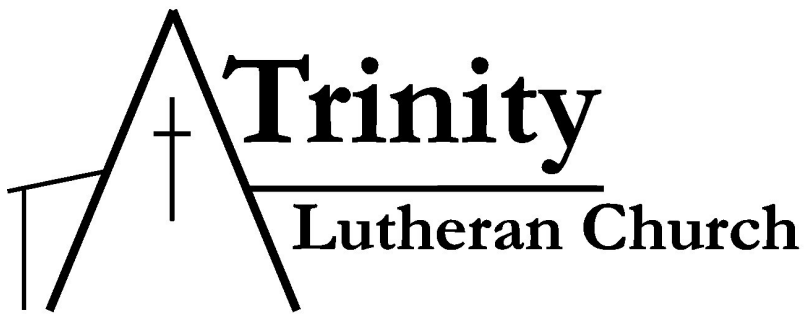
ACOLYTE SCHEDULE:

JCC I will be the acolytes for November. Go to the Trinity website → Ministries → Youth → Jr. High Youth → Acolyte Schedules to sign up or change the services you would like to acolyte.

SENIOR HIGH YOUTH NIGHT:

A Senior High Youth Night is scheduled for Sunday, November 11 at 6 p.m. Come enjoy the fun and fellowship!

**KEEP YOUR EYES OPEN FOR INFO ON
MORE JR. AND SR. HIGH EVENTS**



November 2018

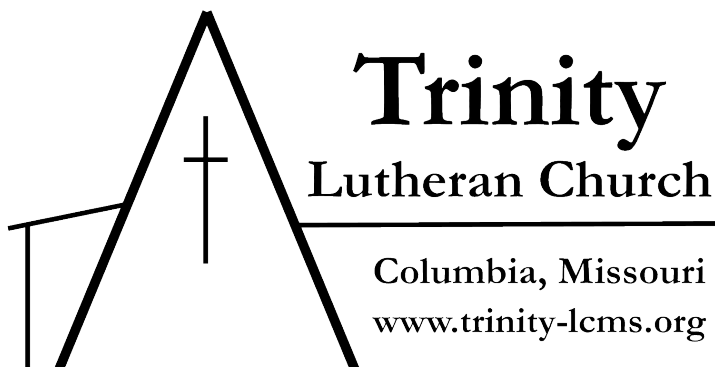
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
DAYLIGHT SAVINGS TIME ENDS 4 8a & 10:30a Worship / Comm / Singing Bells Play 9:15a Sunday School 5p Handbell Practice 6p LLL 6p JCC	5 9a Bible Class 6p Worship Service w/Communion 7p Bible Study	6 6p Board of Early Childhood Ed.	7 7a Pickleball 9a TLCLC Chapel 6p Choir Practice 5:30p Board of Youth	8 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel 7p CLAS	9	10 Board of Christian Ed. Cleanup Lutherfest Setup
11 8a & 10:30a Worship 9:15a Sunday School 12p Lutherfest 5p Handbell Practice 6p Sr. Youth Night 6p JCC	12 9a Bible Class 6p Worship Service 7p Bible Study	13 6p Vesper Guild 7p Board of Direc- tors	14 7a Pickleball 9a TLCLC Chapel 9:30a Mary Martha Guild 6p Choir Practice	15 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel 6p Board of Evange- lism	16	17 12p Junior Youth Servant Event 1p Board of Direc- tors Retreat
18 8a & 10:30a Worship / Comm 9:15a Sunday School 5p Handbell Practice 6p JCC	19 9a Bible Class 6p Worship Service w/Communion	20	21 7a Pickleball 9a TLCLC Chapel	22 9a Thanksgiving Worship OFFICES CLOSED	23 OFFICES CLOSED	24
25 8a & 10:30a Worship 9:15a Sunday School	26 9a Bible Class 6p Worship Service	27 6p Board of Elders	28 7a Pickleball 9a TLCLC Chapel	29 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel	30	

TRINITY LUTHERAN CHURCH
2201 WEST ROLLINS ROAD
COLUMBIA, MO 65203-1433

NON-PROFIT ORG
U.S. POSTAGE PAID
COLUMBIA, MO
PERMIT NO. 184

WORSHIP SERVICE TIMES:
SUNDAY 8:00 AND 10:30 A.M.
MONDAY AT 6:00 P.M.
SUNDAY SCHOOL/BIBLE CLASS
SUNDAY: 9:15 A.M.
PHONE: 573-445-2112
FAX: 573-445-4078

EMAIL: CHURCH@TRINITY-LCMS.ORG



ARTICLE SUBMISSIONS

Items for the monthly *News of the Son* are due to the church office by noon on the 25th of the month (or the previous Friday if the 25th falls on a weekend).

Announcements for the *Trinity Weekly News* are due to the church office by noon each Thursday. Announcements of 75-100 words are preferred.

Dear Church Family,

Please contact the church office when:

- a member of your family is admitted to the hospital so visits can be made
- someone you know is very ill or has passed away
- your class, board, or group would like to use the church for a meeting or event so it can be scheduled on the church calendar
- your contact information or address changes
- a new baby arrives in your family
- a member of your family leaves home for college, joins the military, or is getting married
- you would like to have a member call you to visit or assist you in some way
- you have a prayer request
- you would like to share your time and talents
- you feel the church can assist you in any way