

NEWS OF THE SON

Trinity Lutheran Church — Columbia, MO



March
2018

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Knowing Christ's Love
Seeking His Will
Spreading His Word

From the
Pastor



Embraced

And he arose and came to his father. But while he was still a long way off, his father saw him and felt compassion, and ran and embraced him and kissed him (Luke 15:20).

What a wonderful verse! Hearing about a father of compassion seeing his son, running to him, and embracing him is a true joy. Before we can get to this verse of joy, we must first consider the 19 verses before it.

There was the younger son who wanted his father dead. Well, okay he didn't actually want him dead; he just didn't want to wait until he died. He wanted his inheritance now. He didn't want to wait until the will was read. The younger son takes his early inheritance and squanders it all. When all the fair weather friends are lost, there is a famine in the land, and he is starving to death. The son makes a plan.

"But when he came to himself, he said, 'How many of my father's hired servants have more than enough bread, but I perish here with hunger! I will arise and go to my father, and I will say to him, "Father, I have sinned against heaven and before you. I am no longer worthy to be called your son. Treat me as one of your hired servants"' (Luke 15:17-19).

The family endured a great deal of pain before this "embrace." A father and family are tossed aside for "something better." The younger son had to learn the hard way. The father had to wait and wonder if he would ever see his beloved child again. How true to life this story is of the "prodigal son."

How sad it is when we or the ones we care for squander the grace that God has given us. When the riches of heaven are abandon for the pleasures of this world. When we turn aside the inheritance of God and treat others in our own way. But God waits. He calls us back home.

Although we call this the parable of the "prodigal son," is it not also about the father? Maybe we should call it the parable of the "compassionate father." At the time of the parable's telling, it would have been seen as undignified and downright shameful for a father to run to a despicable behaving son. A man of honor would not do such a thing. Where is his pride? But thanks be to God that this is a man of compassion. To have compassion means to put others before yourself and that is what this father did. That is what our heavenly Father has done. He put His misbehaving sinful people before Himself and gave us His beloved Son.

He calls us to be people of compassion living in His compassion. Repenting, and calling others to repentance that together we may live in the inheritance of Christ. No matter how much pain we may have caused Him or others may have caused us His EMBRACE awaits us.

Your servant in Christ,

Pastor Brian K. Thieme



LENTEN SERIES THIS YEAR

Go and Be Reconciled: *What Does This Mean?*

The cross can remind us how we are reconciled. *In our vertical relationship*, God reconciled us to Himself through Christ (2 Corinthians 5:20b). We remember that we are His children, called to a lifestyle of repentance, receiving His forgiveness. *In our horizontal relationship*, we are called to be reconciled with other people for whom Christ has died (Matthew 5:23-24). We confess our sins to the other person, forgive as God forgave us through Christ, and restore others with gentleness.

February 14

Remember Whose You Are (1 John 3:1)

March 7

Confess to the Other Person (James 5:16)

February 21

Repent Before God (Psalm 51:17)

March 14

Forgive as God Forgave You (Colossians 3:12-13)

February 28

Receive God's Forgiveness (1 John 1:9)

March 21

Restore with Gentleness (Galatians 6:1)

A companion Bible study, "Go and Be Reconciled," will be offered Mondays at 7pm beginning on Feb. 19.

We will also offer a daily devotional booklet "Forgiven to Forgive" to be used in you homes.

MEN'S BIBLE STUDY

The Men's Thursday Morning Bible Study meets at 6:30 AM at The Terrace Retirement Community, 1408 Business Loop 70 West, in the cinema room on the second floor. Following the one-hour study period, we share an optional breakfast and fellowship time in the lovely Terrace dining facility. You are warmly encouraged to join the group and bring along a friend!



SENIOR MINISTRY WEEKLY LUNCH

Every Thursday Trinity seniors gather at Denny's restaurant north of the Columbia Mall on Stadium Blvd. A private room is reserved for our group. We meet at 11:30 a.m. We hope you will come whenever your schedule allows. Each week is different as is the number who attend. It's a fun time and a great way to get to know each other. Hope to see you there!

*"For if they fall, one will lift up his fellow.
But woe to him who is alone when he
falls and has not another to lift him up!"*

~Ecc. 4:10



LLL FELLOWSHIP CLUB

Please come join the LLL for their next Bible Study today, Mar. 4, 2018 at 6pm in the fellowship hall. From Luther's 95 Theses in 1517 to the Peace of Westphalia in 1648, God was at work in the Reformation. "The greatest thing about the Reformation are the solas: grace alone, faith alone, Christ alone, Scripture alone because, in reality, what it does is it establishes the worth of a human being before God in a way that can't be done by people; it's done by God in Jesus Christ."



Learn more about this period of time in our Bible study topic: A Man Named Martin—Part 3: The Movement.

Items for the monthly *News of the Son* are due to the church office by noon on the 25th of the month (or the previous Friday if the 25th falls on a weekend).

Announcements for the *Trinity Weekly News* are due to the church office by noon each Thursday. Announcements of 75-100 words are preferred.



GOOD SHEPHERD LUTHERAN SCHOOL



"Jesus Christ is the same yesterday and today and forever." ~Hebrews 13:8

The GSLS students spent the afternoon at **Lenoir** helping the residents decorate cookies, reading to them and passing out their Valentines cards. Look for pictures in the newsletter.

Thanks to all those who ordered **Shakespeare's pizza**. It has arrived. We made a profit of \$1188.00. As we said previously the money will be used for the 7th-8th grade class trip to Kansas City and for white boards. The remainder will be used to update our technology. If you still need to pick it up it is in the freezer in the basement kitchen. Each person has a bag with their name on it.

The **Pancake Breakfast** is an important tool for the TLCLC and GSLS to work together and outreach to the community. Look for details in the newsletter. And, please prayerfully consider how you can help with this.

Dates to Remember

March 6—6-8 p.m. Open House & Art Show

March 8—7:00 p.m. CLAS at Trinity

March 10—7 a.m. – 1 p.m. Pancake Breakfast

March 15—Last day for early bird enrollment (\$150.00)

March 18—12:30 – 2:00 p.m.—Easter Egg Celebration

April 1—last day to apply for financial aid from LESA

May 31—Last day for enrollment at \$175.00.

Open Enrollment—Enrollment for the 2018-2019 school year is open. Go to www.gslscolumbia.org to register. Get in on the early bird enrollment fee of \$150.00. Enroll before March 15th.

Word of mouth is our most powerful recruitment tool. Tell everyone you know about the school. Have them come in and talk to us. Let us show you what we have to offer.

We are currently looking for an office manager. After many years of service Ms. Franklin has decided to move on to the next step in her life. She will be leaving at the end of the school year. If you are interested, please contact the school office. We wish her well.

Thank you for all your prayers and support this school year.

Tammy Mangold, Administrator



3-5 Grade Valentine Party



Tori Frosting Cookies



Eli Frosting Cookies

Lenten Word Search

A J C E N A M E S H T E G L
E M E R I W Y R A V L A C R
H N N S U N H O S A N N A T
T S H I U C R I P S S L H X
A A W O R S I I P A S I R Y
M H M P J D L F B P E O E M
I P M X A A E B I V I K R T
R A Y A T S A H E X N N H C
A I R E U R S S N O I O G Y
P A A P A N A I D A R O R B
A C V B E D D X O N S A N Q
L X L X U T M Y S N M N L T
M R A J W N E W M T J Q Z V
S Q C N B Z R R B Z Q M W Y

ARIMATHEA
BARABBAS
CAIAPHAS
CALVARY
CROSS
CRUCIFIXION
DONKEY
GETHSEMANE
HOSANNA
INRI
JESUS
JOHN

JUDAS
MARY
MAUNDY
PALMS
PASSION
PETER
PILATE
SANHEDRIN
THIEVES
THORNS
WHIPPING

FEBRUARY 13, 2018 BOARD OF DIRECTORS MINUTES

(Draft Minutes - Yet to be Approved)

The regular monthly meeting of the Board of Directors was called to order on February 13, 2018 at 7:05 p.m. Attendees included Gary Kespohl (Chairman), Jacque Eckhoff (Secretary), Andrew Saeger, Robert Hall, Ken Greer, Tammy Mangold, Mary Frerking, Carol Morrison, Pastor Brian Thieme, JoAnn Schoenike, Kali Weishaar, Doug Kiehne, Annette Kiehne, Melissa Kiehne, Warren Harms and Virginia Propp. Pastor Thieme gave the opening devotion.

Chairman Kespohl added David Attebery to the beginning of the Meeting Agenda. Pastor Thieme asked to add two new items. One, KFRU would like a freewill donation on March 4, 2018 for the minister who will be preaching and leading bible study at Trinity. Two, Pastor Gerike was going to be the delegate at the Missouri District Convention. The BOD now needs to approve Pastor Thieme to take his place. Ken Greer, on behalf of the Trustees, asked to add scheduling of work days for generic maintenance to the Agenda. Carol Morrison, on behalf of the Board of Social Ministry, asked to add the approval of the Blood Bus to be on property during the Pancake Breakfast to be held March 10, 2018. Virginia Propp, on behalf of the Board of Early Childhood Education, asked to replace pages 32, 38, 40 and 41 of the BOD packet with an updated page. Mary Frerking moved to accept the Meeting Agenda with all these changes; seconded and approved.

David Attebery spoke to the Board of Directors about two written proposals regarding a security system for Trinity Lutheran Church. The proposals included communications and video surveillance and were from Sound Solutions (Q Security) and Midwest Electronic Systems, Inc. When comparing communications, Sound Solutions would be radio based, as opposed to Midwest being hardwired. Sound Solutions suggests no repeater at first. It can be added later if needed. An FCC license would be needed for the radio based system. Sound Solutions would apply for the license. Further discussion of what Trinity, GSLS and TLCLC wants for communications needs to take place before making a decision. When comparing video surveillance, Sound Solutions suggests 30 cameras, whereas Midwest suggests 15. Some of the cameras suggested by Sound Solutions would be 360 Panoramic. Midwest quote for video surveillance is approximately \$14,900. Sound Solutions quote for video surveillance is approximately \$31,390 plus \$30/month service fee. This service fee would be for Sound Solutions monitoring of the functionality of the wires, etc. Andrew Saeger moved to discard the entire Midwest bid as it did not seem a good comparison to the other quote; seconded and approved. Andrew Saeger moved that we propose to the Assembly of Voters purchasing a video surveillance system up to \$35,000; seconded and approved.

Mary Frerking moved to accept the Consent Agenda; seconded and approved.

Andrew Saeger moved to accept the Minutes of the January 9, 2018 Board of Directors Meeting; seconded and approved.

The Consent Agenda meeting minutes and reports are filed in the Congregation Secretary's notebook. The following are summaries of the reports, with the name of the board representative at the Board of Directors meeting listed.

ASSOCIATE PASTOR - Pastor Thieme

Several Bible Studies that were to start in January were put on hold. A new Monday night Bible Study will begin February 19th. The Lenten Series during midweek will center on "reconciliation". 23 are attending the Israel Seminar in April. Duties from the Senior Pastor's Position: Completing courses with adult class students that were working with Pastor Gerike, taking over Pastor Gerike's Monday morning class, teaching Sunday morning class beginning February 18th, taking on the third year confirmation with laity teaching the second year, preaching all services.

DIRECTOR OF CHRISTIAN EDUCATION INTERN - Kali Weishaar—No report filed.

FINANCIAL SECRETARY - JoAnn Schoenike (Financial Secretary)

For the month of January, the Regular Envelope collections are 85.38% of the anticipated monthly amount. Loose Plate collections are 280.94% and Sunday School are 63.96%. The Total Monthly collections are 91.55% of the monthly anticipated amount.

BOARD REPORTS:

CHRISTIAN EDUCATION - Mary Frerking

Sunday School will begin a revised schedule for Sunday School curriculum throughout the Lenten season. Also, there is a plan to have the children take part in two skits that will be presented to the Adult Bible Study. On Palm Sunday the children will process into the church with palms during both services, and will sing at the 10:30 service. On Easter Sunday there will be the yearly egg hunt, the story of the Resurrections and an Easter craft. This summer's VBS will run from July 10-13th in the evenings from 5:30-8:00 PM. Dinner will be provided each evening.

EARLY CHILDHOOD EDUCATION - Virginia Propp

100% Enrollment. One family is moving mid-February, but the space will be filled in March. 2018 Enrollment is in process. Program activities include in-house library field trip on January 30 & 31, PJ day on February 1 & 2, and MU OT students began working with Huggins and Harr on Tuesday mornings.

Personnel items include continuing to hire afternoon staff until schedule is fully staffed with subs. Also, the Director is scheduled to go to Israel with Trinity group on April 14-27. There was a surprise licensing visit on February 2nd. Two year license renewal will be required in July 2018. Hoping to schedule delivery of freezer and refrigerator on February 19th. Phyllis White has been conducting chapel on Thursdays.

ELDERS - Doug Kiehne

The Elders met January 30, 2018. Significant discussion was held regarding Funeral arrangements for Pastor Gerike. Also, both short and long term approaches to covering Pastoral needs was discussed. There will be meetings with District representatives to understand options. A vacancy on the Board of Social Ministry is currently trying to be filled. Guest Pastors have been arranged for weekends when Pastor Thieme will be in Israel.

EVANGELISM - Robert Hall—No report filed.

PAROCHIAL EDUCATION - No Representative Present. See agenda packet for financial report.

SOCIAL MINISTRY - Carol Morrison

Planned Souper Bowl of Caring benefiting the Food Bank. Social Ministry will help with the Pancake Breakfast at Trinity on March 10th. The Blood Bus will be on site that day. Watch for upcoming events...tentative bus trip to LCMS

sites in St. Louis in the Spring, presentation of Birds of Prey in the Summer, Sight & Sound Theatre trip in the Fall, and a Christmas party in the winter.

STEWARDSHIP AND FINANCE - Andrew Saeger

Duties of each board member were decided at the January meeting. The board was divided into three counting groups and assigned a schedule for the coming year. It was discussed that stewardship emphasis will be in the month of September.

TRINITY LUTHERAN CHURCH ENDOWMENT FUND - No Representative Present—No report filed.

TRUSTEES - Ken Greer

All the new seven day programmable thermostats have been installed. Library wall thermostat is still not connected to anything. No progress has been made on it. A quote was received for the basement HVAC. The roof mounted AC unit that failed in September has still not been replaced. The furnace exhaust stack in the upstairs janitor's closet was totally replaced. The water fountain in the TLCLC hallway across from the doughnut room is reported as non-operational and insecurely mounted. Malfunctioning HPS exterior lights on Verizon garage have been converted to LED. One fixture is still not functioning properly. The gym ceiling is done.

YOUTH - Melissa Kiehne—No report filed.

COMMITTEE REPORTS:

EXECUTIVE COMMITTEE - No report filed.

MEMBERSHIP CHANGES:

Pastor Thieme did an overview of the current Membership Changes. Virginia Propp moved to accept the changes; seconded and approved.

TREASURER'S REPORT - Warren Harms (Treasurer):

For the month ending January 31, 2018, the Church income is \$44,315 (7.3% of the total income budgeted for the year.

The total Learning Center income for this period is \$72,917 (10.9% of the budgeted income for the year). This includes \$10,120.46 tuition that was received in 2017 (prepaid by students in 2017), but deferred recognition until 2018. This is a 3% increase of total income over the same period last year (an increase of \$2,232).

For the month of January, 2018, Church expenditures are \$49,779 (7.3% of the annual expenditure budget of \$609,775). Total January expenses included in 547-Church Maintenance Non-Routine include \$4,623 repairs done in the summer and fall of 2017 but not billed by JL Crum until January 2018.

The 567-Copier Expense for the 4th quarter 2017 paid in January was \$1,870.38. Our total budget for the year 2018 is \$2,200. This is for the monthly copier lease of about \$95 plus copy overages October -December. This amount in January 2017 was \$339.

The Learning Center expenditures for January 2018 total \$41,034 (6.05% of the annual expenditure budget of \$677,900.

Net operating cash as of January 31, 2018 is \$285,295. Cash in our dedicated accounts totaled \$112,211 (and this is not part of the operating cash balance.) Trinity's reserve accounts at Lutheran Church Extension Fund on January 31, 2018 total \$71,696.

JoAnn Schoenike moved to approve the Treasurer's Report; seconded and approved.

OLD BUSINESS:

CLAS Facility Lease

Chairman Kespohl reported that the lease has been signed. He took a copy to the CLAS meeting last week for their files.

SCOTUS Ruling Discussion (State of Missouri Reconciliation Offer)

Chairman Kespohl read parts of the offer. Discussion centered around whether Trinity agrees with the offer, and if the offer is final. Chairman Kespohl will touch base with Phil Glenn regarding the status.

Gym Ceiling Project Update

Ceiling and lights are done. The invoice will be paid when clean up is verified.

Nomination Committee Update

Chairman Kespohl has three names for the Nominating Committee positions: Patty Smith, Jim Harms and Phyllis White. Mary Frerking moved to accept these nominations; seconded and approved.

Facilities Planning Committee

After December AOV there was a large "to do" list needing to be prioritized. Chairman Kespohl met with the Facilities Planning Committee and also with Annette Kiehne. Not all projects can be done this year.

NEW BUSINESS;

Life Banquet Table, April 5th

Sylvia Glenn purchased 2 tables...one for GSLS and one for TLC.

Lenten Light Suppers Dates & Assignments

2/14 - Elders, 2/21 - Christian Ed & Evangelism, 2/28 - Stewardship, 3/7 - Social Ministry, 3/14 - Youth and 3/21 - Parochial Ed & ECE

Senior Ministry Bus Contract, March 22nd

The contract is with White Knight, and the cost is \$925 for the day. Group leaders are Debbie Antel and Sandy Dirks. They need approval for advancement of the money to pay White Knight. The money will then be reimbursed by those attending the trip. Mary Frerking moved to approve the advancement of the money; seconded and approved.

Letter and Request for Scholarship

Jacque Eckhoff read a letter from Grace Thieme. The letter thanked Trinity for awarding her the Scholarship last year (\$2000/semester), and asked if Trinity could award her the same Scholarship for the 18/19 school year. Mary Frerking moved to approve her request for the 18/19 year; seconded and approved.

Constitutional Revision Committee

Chairman Kespohl will appoint three people.

Initial Meeting with District President RE Senior Pastor Position Vacancy

The District President will come and speak to the Elders and Chairman Kespohl on Tuesday, February 20th. Both short and long term options will be discussed.

Banners for Good Shepherd Lutheran School

GSLS has received two new banners they would like hung. One is for accreditation and the other is just informational.

GFI Digital copier service/maintenance Bid

Andrew has been approached by a GFI salesman stating they're interested in taking over our office copier maintenance. The BOD

told Andrew to proceed with getting a quote.

TLCLC Reserve Fund

The Board of Early Childhood Education requested to place \$35,000 from the 2017 TLCLC budget surplus into a TLCLC Reserve Fund Account (LCEF) as recommended by the 2017 Financial Review Committee. Mary Frerking moved to approve the request. Seconded. Discussion. Mary Frerking revised her motion to say TLC budget surplus, not TLCLC; seconded and approved.

Project Proposals

Restrooms:

Classroom bathrooms are needed in rooms 202 and 203 of the TLCLC. Discussion followed as to what types of sinks, toilets, etc. due to plumbing. One suggestion was a power flush unit. Currently there is one proposal for the bathroom construction, and it is from Septagon. A second proposal is wanted. Mary Frerking moved to approve an expenditure not to exceed \$30,000 for construction of the two classroom baths in TLCLC. It is contingent on having two proposals. Seconded and approved.

Basement HVAC:

Basement HVAC air supply rework needs to be done. Ken Greer moved to go forward with Septagon's proposal; seconded and approved.

Window Blinds:

The Board of Early Childhood Education requested to purchase and install blackout window shades/blinds for TLCLC. Cost not to exceed \$3,500.

They also requested to purchase new Creative Curriculum materials for TLCLC. Cost not to exceed \$7,500. Mary Frerking moved to accept both requests; seconded and approved.

Playground:

The Board of Early Childhood Education requested to purchase and install poured rubber playground surface for TLCLC. Cost not to exceed \$10,000, and contingent on the State of Missouri Reconciliation Offer status. Mary Frerking moved to accept the request; seconded and approved.

Bulletin Board:

Andrew Saeger moved to purchase and mount a 3'x4' bulletin board on the wall to the left of Pastor Gerike's office door (as you face it). The board would be used by GSLS. Cost is \$50. Seconded and approved.

Archive Shelving:

Andrew Saeger moved to purchase more shelving for the document cage; seconded and approved.

Office Workroom Chairs:

Andrew Saeger moved to purchase seven new chairs (six for workroom and one for volunteer computer station. Seconded. He found chairs for \$65 each on Amazon. So cost for seven would be \$455. Approved.

Facility Use Request: McDowell Graduation Party

Joanna McDowell requested the Fellowship Hall, Kitchen and Gym for Sunday, May 27, 2018, 12:00-9:00 PM. Andrew Saeger moved to accept the request; seconded and approved.

KFRU Freewill Offering 3/4/18

KFRU would like a freewill donation on March 4, 2018 for the

minister who will be preaching and leading Bible study at Trinity. Mary Frerking moved to have a freewill donation on this day; seconded and approved.

Convention Delegate to MO District Convention

Pastor Gerike was going to be the delegate at the MO District Convention. We now need to send Pastor Thieme. Mary Frerking moved approve sending Pastor Thieme as the delegate; seconded and approved.

Work Days

The Trustees would like at least three work days this year. Dates were discussed. Ken Greer moved to approve 4/14/18 as the first work day, with 4/21/18 as a backup date. Future work days will be approved at a later date. Seconded and approved.

Blood Bus

Carol Morrison moved to approve the Blood Bus to be on property during the Pancake Breakfast to be held March 10, 2018; seconded and approved.

Executive Committee Luncheon Approval

The Funeral Hospitality Committee asked the Executive Committee for approval of funds for a catered luncheon following Pastor Gerike's service. After checking pricing, the Executive Committee approved \$3000. The invoice was \$3616. 94. Mary Frerking moved to accept the Executive Committee's decision; seconded and approved.

ANNOUNCEMENTS

Lutheran Hour Ministry will have a Sharing Moment on Sunday, February 25, 2018.

Next Meeting of the Assembly of Voters will be held on February 18, 2018 at 12:30 p.m. with 12:00 potluck.

JoAnn Schoenike moved to adjourn the meeting at 9:30 p.m.; seconded and approved.

Pastor Thieme led the group in closing prayer.

Jacque Eckhoff, Secretary

DECEMBER 17, 2017 ASSEMBLY OF VOTERS MINUTES Approved 2-18-2018

The regular meeting of the Assembly of Voters was held December 17, 2017 beginning at 12:30 p.m. The following people signed the attendance sheet: Phil Glenn (Chairman), Steve Harris, Sylvia Glenn, Karen Harms, Warren Harms, Betty Buchheit, Andrew Saeger, Kali Weishaar, Laura Grise, Sandy Dirks, Lonny Dirks, Glen Beltz, Elke Beltz, George Rattelmuller, Karen Easton, Donna Pfeiffer, Carol Squires, Pat Hansen, Carolyn Holste, Barbara Semmens, JoAnn Schoenike, Loanna Thompson, Archie Bourret, Theresa Greer, Virginia Propp, Larry Propp, Mary Frerking, Larry McCoig, Gary Kespohl, Pastor Gerike, Pastor Thieme, Ken Greer, Debbie Antel, Annette Kiehne, Doug Kiehne, John Frerking, Marion Pierson, Norburt Pierson, Fred Luetkemeier, Dana Luetkemeier, Elaine Samuel, Bill Raines, Connie Coil, Larry Samuel, Dan Buchheit, Kevin Burns, Lori Bresnahan, Richard Mangold, Tammy Mangold, and Cynthia Green (Secretary).

OPENING PRAYER

Pastor Gerike opened the meeting with devotion.

INTRODUCTION OF FIRST- TIME ATTENDEES TO THE ASSEMBLY OF VOTERS

Chairman Glenn asked those members that were attending the Assembly of Voters Meeting for the first time to identify themselves.

APPROVAL OF THE AGENDA

Chairman Glenn indicated there was an addition under New Business to the Agenda; the addition would be a motion to establish a committee to review and make recommendations concerning the list of constitutional and bylaw improvement ideas. Also, the Treasurer pointed out that a replacement page, for Page 48, had been added to each agenda packet. Chairman Glenn indicated he would entertain a motion to accept the agenda with these changes. A motion was made to accept the agenda with these changes; motion seconded and approved.

APPROVAL OF MINUTES

Chairman Glenn invited attendees to review the minutes of the October 15, 2017 meeting and indicated he would entertain a motion to accept them. A motion was made to accept the minutes; motion was seconded and approved.

SENIOR PASTOR'S REPORT –Pastor Gerike

Membership Changes:

Profession of Faith: Mr. Charles Murphy

Adult Confirmation: Mrs. Jessica Murphy (10-30-17)

Adult Baptism/Confirmation: Mr. Matthew Moyer (11-19-17)
Mrs. Michele Moyer

Transfer Out: Mr. Clay Mouser -Trinity Lutheran Church,
Monroe, LA

Mrs. Amy Sanders- Alive in Christ Church,
Columbia, MO

A motion was made to accept the Membership Changes; motion seconded and approved.

The Senior Pastor's full report is included in the agenda packet.

ASSOCIATE PASTOR'S REPORT – Pastor Thieme

The Associate Pastor's report is included in the agenda packet.

FINANCIAL SECRETARY'S REPORT – JoAnn Schoenike, Financial Secretary

For the month of November, the Regular Envelope collections are 94.71% of the anticipated monthly amount, Loose Plate collections are 39.26%, and Sunday School collections are 91.04%. The Total Monthly collections are 92.02% of the monthly anticipated amount of \$47,028. The Total Year-to-Date collections through the end of November are 97.44% of the anticipated amount \$484,266. A motion was made to accept the report and place it on file. The motion was seconded and approved.

TREASURER'S REPORT – Warren Harms, Treasurer

For the 11 months ending November 30, 2017, the Church income was \$557,675, which is 89% of the total budget for the year. The Learning Center income for this period was \$649,321, which is 108% of the budgeted income for the year.

For this current eleven months, Church expenditures were \$504,338, which is 80% of the annual expenditure budget. The Learning Center expenditures for these eleven months total \$527,558.

Net operating cash as of November 30, 2017, was \$258,341.

A multiple page detailed financial report is included in the agenda packet.

A motion was made to accept the Treasurer's Report and place it on file. The motion was seconded and approved.

BOARD REPORTS

Board of Directors Report: Facility use requests and Motions approved by the Board of Directors for the period November 2017 – December 2017 are listed in the agenda packet. Chairman Glenn asked if there were any questions concerning the Board of Directors Report or any of the other Board Reports included in the agenda packet and there were no questions.

Board of Elders: report is included in the agenda packet.

Board of Trustees: report is included in the agenda packet.

Board of Christian Education: report is included in the agenda packet.

Board of Early Childhood Education: report is included in the agenda packet.

Board of Parochial Education: report is included in the agenda packet.

Board of Evangelism: report is included in the agenda packet

Board of Social Ministry: report is included in the agenda packet.

Board of Stewardship and Finance: report is included in the agenda packet.

Board of Youth: report is included in the agenda packet.

Board of Trinity Lutheran Church Endowment Fund: report is included in the agenda packet.

STANDING COMMITTEE REPORTS

Executive Committee Report: report is included in the agenda packet.

Historical Preservation: No report was filed.

Risk Management: No report was filed.

Kitchen Committee: report is included in the agenda packet.

Nominating Committee: report is included in the agenda packet.

SPECIAL COMMITTEE REPORTS

500th Anniversary of the Reformation: No report was filed. Chairman Glenn pointed out that the Board of Directors disbanded the 500th Anniversary of the Reformation Committee.

Reimbursement Committee Report: Their report is included in the agenda packet.

OLD BUSINESS

Frequency Regarding the Offering of the Sacrament of the Lord's Supper:

Chairman Glen announced that the discussion of this topic would be taken up under New Business, when the Approval of Schedule of Worship Services is discussed.

SCOTUS Case Update:

Chairman Glenn indicated that there was no additional update to what had been reported at the October AOV Meeting.

CLAS Lease Agreement: Chairman Glenn reminded the Assembly of Voters that the CLAS lease had expired and that a

new lease was necessary as part of the accreditation process. He reiterated that the AOV in October had approved the appointment of a Committee to draw up a new lease and recommend a rental fee for CLAS. The Committee, comprised of Debbie Antel, Andrew Saeger, and Larry Samuel, came up with four options for the rental fee. The Committee recommended to the Board of Directors that they use a rate based on usage versus square footage. The Board of Directors gave their approval for a rate based on usage versus square footage. The *Four Options for Usage/Rent*, that the Committee proffered forth, are found on pages 40 and 41 in the agenda packet. The Board of Directors approved *Usage/Rent Calculation #4*, found on page 41. Chairman Glenn explained to the AOV each of the four-different usage/rent calculations. There was then discussion of the various usage/rent calculations. The Board of Parochial Education also announced that Campus Lutheran Church was cutting their support in 2018 by \$10,000.

There was a motion to use *Usage/Rent Calculation #4*; the motion was seconded. There was an amended motion to delay filling in the blank on the CLAS Lease until the utility portion of the 2018 Budget was discussed; the amended motion was seconded. There was further discussion. A motion was made to call the question; motion was seconded and approved. A vote was taken on the amended motion and it was approved. After the 2018 Budget had been discussed, *Usage/ Rent Calculation #4* was approved.

A motion was made to strike the word “exclusive” from the third line of the **Leased Premises** paragraph of the *Lease Agreement* found on page 42 of the agenda packet; motion was seconded. Discussion followed. There was a motion to call the question; motion was seconded and approved. A vote was taken on the motion to strike the word “exclusive” from the **Lease Premises** paragraph; motion was approved.

A motion was made to accept the CLAS **Lease Agreement** (with the change noted above); motion was seconded and approved.

Gym Ceiling Project: Chairman Glenn discussed the gym ceiling project and asked for a motion to approve giving Septagon a key temporarily, during construction of the new gym ceiling. A motion was made to approve giving Septagon a key temporarily; motion was seconded and approved.

Approval of 2018 Budget: Chairman Glenn went over the changes to the budget from the last AOV meeting in October. There was a motion to change the draft budget line item #543 (Church Utilities) from \$48,484 to \$45, 000. The motion was seconded. A lengthy discussion followed. There was a motion to call the question; motion was seconded and approved. The motion to change the draft budget line item #543 from \$48,484 to \$45,000 failed to be approved.

There was a motion to accept the draft 2018 Budget for Trinity; motion seconded and approved.

The draft 2018 Budget for TLCLC was discussed. The Treasurer pointed out that the budget on page 50 in the agenda packet is the one that the AOV should use, not the one on page 51 of the agenda packet. There were three corrections to the budget on page 50: under Learning Center Expenses, line item #704 (Utility Expense) should read \$14,000 instead of \$24,000 in the Proposed Budget 2018 column, line item #741.5 (Capital Project) should read \$16,000 instead of 15,000 in the Proposed Budget 2018 column, and line item #742 (Reimbursement) should read \$25,000 instead of \$16,000 in the proposed Budget 2018 column. It was pointed out that these changes do not affect the total expenses

figure of \$677,900. There was motion to accept the draft 2018 Budget for TLCLC with these changes discussed above; motion seconded and approved.

NEW BUSINESS

Approval of Schedule of Worship Services for (January – June 2018):

There was a motion to approve the proposed *Schedule of Worship Services for January – June 2018*; the motion was seconded. It was pointed out that from January 7, 2018, to February 11, 2018, there would be three additional communion Sundays and that this schedule was a trial run to see how having communion every Sunday during the Season of Epiphany worked out. An intense discussion on the pros and cons of communion every Sunday ensued. A motion was made to call the question; the motion was seconded and approved. There was a motion to accept or reject the proposed *Schedule of Worship Services for January – June 2018*, by secret ballot. Chairman Glenn mandated a vote by secret ballot. The results of the secret ballot were that the proposed *Schedule of Worship for January – June 2018* was approved.

Approval of Financial Review Reports:

2016 Church: No report was submitted.

2014 -2016 TLCLC: *The Financial Review Findings of Trinity Lutheran Child Learning Center for 2014, 2015, and 2016* are found on page 53 of the agenda packet. There was a motion to accept this Financial Review report; the motion was seconded and approved.

2016 Endowment Fund: *The Trinity Lutheran Church Endowment Fund Financial Review* for 2016 is found on page 54 of the agenda packet. There was a motion to accept this Financial Review report; motion was seconded and approved.

TLCLC Five-Year Plan: *A Proposal to Establish a Trinity Lutheran Child Learning Center 5-Year Plan Fund* is found on pages 55 -56 in the agenda packet. Chairman Glenn objected to the Plan because it allows them to maintain control of any money that they earn, when Trinity and the TLCLC are one and the same. A discussion followed. There was a motion that all funds remain under the supervision of the Board of Directors and the Assembly of Voters, and to accept the TLCLC proposal only as a plan to be implemented by the Board of Early Childhood. Motion was seconded and approved.

Proposal to Establish a Policy for Tuition Discounts for all LCMS Church Members at Trinity Lutheran Child Learning Center: The Proposal is found on page 56 of the agenda packet. There was a motion to approve the *Proposal to Establish a Policy for Tuition Discounts for all LCMS Church Members at Trinity Lutheran Child Learning Center*; motion was seconded. A discussion followed. There was a new motion to change the language in the proposed *Policy* to include members of all Lutheran Churches, not just Missouri Synod Lutheran Church members. There was no second to the motion; the motion failed. There was an amendment to the original motion above, to accept *the Proposal to Establish a Policy for Tuition Discounts for all LCMS Members at Trinity Lutheran Child Learning Center* and to make it effective June 1, 2018; motion was seconded and approved.

Receive Report of Facilities Planning Committee: Chairman Glenn requested a motion to accept the *Facility Planning Committee Report* found on page 57 -58 of the agenda packet and to recommend that the new Chairman appoint a Building Committee. A motion was made to accept this *Report* and to recommend that the new Chairman appoint a

Building Committee; motion was seconded and approved. Debbie Antel requested that the Building Committee also consider the *Semi-Annual Cleaning Update* from Marilyn Wise, the Kitchen Committee Co-Chair, found on page 36 of the meeting agenda, which includes suggestions for a new kitchen and improvements/expansion of the fellowship hall.

Approve TLCLC Purchase Request for Shelving/Storage Units: A motion was made to approve up to \$7,000 for the purchase of a commercial refrigerator and freezer and shelving/storage units for TLCLC, (which had been approved by the BOD); motion was seconded and approved.

Election of Officers and Board Members: Chairman Glenn announced the following additions to the proposed nominees list, for the various board positions for 2018, which is on page 37 of the meeting agenda: Jacque Eckhoff in place of Dana Meyer for Secretary, Andrew Saeger for a three-year term on the Stewardship and Finance Board, Ken Greer for a one-year term as a Trustee, and Melissa Fitzgerald for a one-year term on the Youth Board. A motion was made to accept by acclamation the list of nominees; motion was seconded and approved.

Authorize Chairman and Secretary to Negotiate and Sign Custodial Contract: A motion was made to authorize the Chairman and the Secretary to negotiate and sign the final custodial contract with Atkins; motion was seconded and approved.

Assembly of Voters Meetings at 12:30 p.m.

February 18, 2018

May 20, 2018

October 21, 2018

December 16, 2018

There was a motion to accept the above proposed Assembly of Voters meeting dates for 2018; motion was seconded and approved.

Constitution and Bylaw Improvement Ideas: There was a motion by Ken Greer that the incoming congregation Chairman appoint a committee with a minimum of three active congregation voters to review and make recommendations to the Assembly of Voters concerning the large list of constitution and by-law improvement ideas that have been collected over the last several years. The committee shall make monthly progress reports to the Board of Directors and at Assembly of Voters meetings with the intent that their review and final recommendations are expected to be completed in one year or less; motion was seconded and approved.

Remaining Church funds as of December 31 each year:

There was a motion by Sylvia Glenn that the excess funds from 2017 (income from both Trinity and the Learning Center that exceeded expenses for the year) be distributed as follows: 10% to LCMS; 10% to Good Shepherd Lutheran School; 10% for Scholarships for current students of the Learning Center to attend Good Shepherd Lutheran School; and 70% to the Building Fund of Trinity. There was a motion to table this motion until the May 20th AOV meeting, since it was not a part of the agenda for this AOV meeting; motion was seconded and approved.

ANNOUNCEMENTS

Board of officer Installation and Orientation: January 7, 2018

Board of Directors Meeting: January 9, 2018 at 7:00 p.m.

Page 10 Assembly of Voters Meeting-February 18, 2018 at

12:30 p.m.

ADJOURNMENT

A motion was made to adjourn; motion seconded and approved. The meeting adjourned at 3:29 p.m. Pastor Thieme closed the meeting with prayer.

Cynthia Green, Secretary

The regular meeting of the Assembly of Voters was called to order on February 18, 2018 at 12:20 p.m. Attendees included Gary

FEBRUARY 18, 2018 ASSEMBLY OF VOTERS MINUTES Draft—yet to be approved

Kespohl (Chairman), Jacque Eckhoff (Secretary), Warren Harms (Treasurer), Richard Mangold, Tammy Mangold, Kali Weishaar, Angel Arnall, Debi Derendinger, Ken Greer, Theresa Greer, Sandy Dirks, Lonny Dirks, Mary Frerking, Phyllis White, Sherrie Attebery, David Attebery, Norburt Pierson, Marion Pierson, Virginia Propp, Larry Propp, Dana Luetkemeier, Fred Luetkemeier, Doug McDowell, Joanna McDowell, Steve Harris, Cynthia Green, Debbie Antel, Pastor Brian Thieme, George Rattelmuller, Carol Morrison, Roger Morrison, Carrie Whittle, Brian Whittle, Michelle Wren, Andrew Saeger, Ron Barrett, Barbara Barrett, Annette Kiehne, Melissa Kiehne, Doug Kiehne, Kevin Kiehne, Fred Pistel, Pat Hansen, Carolyn Holste and Pat Campbell.

Pastor Thieme gave the opening devotion.

Chairman Kespohl welcomed Michelle Wren, first-time attendee to the Assembly of Voters.

Chairman Kespohl added three items to New Business on the Agenda. One, Pastor Thieme would like to ask for approval to spend \$1000 from the Confirmation Budget. Two, information will be given on a recent Fire Department Inspection that took place. Three, a motion that was tabled at the December Assembly of Voters meeting included tabling of 10% of the excess funds from 2017 going to LCMS Missions. It is actually standard practice to give 10% to LCMS Missions. Phyllis White moved to approve the Agenda with all three additional items; seconded and approved.

Chairman Kespohl asked attendees to review the Minutes of the December 17, 2017 Assembly of Voters Meeting. He then asked that on page 8 under the heading Remaining Church funds as of December 31 each year to change “future AOV meeting” to “May 20th AOV meeting” as that was the specific request of the motion. Ken Greer moved to accept the Minutes of the December 17, 2017 Assembly of Voters Meeting as corrected; seconded and approved. Reports are filed in the Congregation Secretary’s notebook. The following are summaries of the reports, with the name of the representative at the Assembly of Voters Meeting listed:

PASTOR’S REPORT: Pastor Brian Thieme

Pastor Thieme did an overview of the current Membership Changes:

Transfer In:

Mrs. Jordan Rowan - Vestavia Hills Lutheran Church, Vestavia Hills, AL

M/M Robert (Bobby) & Hannah Watts, Hope Lutheran Church, Highland, IL

M/M Ed & Katie Lampitt, St. Andrew’s Lutheran Church, Cape Girardeau, MO

Adult Baptism / Confirmation (12-18-17):

Mr. Cole Starbuck

Transfer Out:

Mr. Randall Simmons, Baptized children - Mia & Zev Simmons
Alive in Christ Lutheran Church, Columbia, MO

Lonny Dirks moved to accept the Membership Changes; seconded and approved.

Several Bible Studies that were to start in January were put on hold. A new Monday night Bible Study will begin February 19th. The Lenten Series during midweek will center on "reconciliation". Reading and preparing for the Israel trip in April.

Duties from the Senior Pastor's Position: Completing courses with adult class students that were working with Pastor Gerike, taking over Pastor Gerike's Monday morning class, teaching Sunday morning class beginning February 18th, taking on the third year confirmation with laity teaching the second year, preaching all services.

Pastor Thieme reported to the attendees on his father-in-law's health. His health is deteriorating, as he has now began Hospice.

DCEI REPORT: Kali Weishaar

Reformation Escape Room was a huge success, and approximately \$400 was raised for Hurricane Relief. Gone to Nebraska for the last two weeks for training and DCEI class reflection.

FINANCIAL SECRETARY'S REPORT:

JoAnn Schoenike, Financial Secretary, was not in attendance. Therefore, Warren Harms, Treasurer, gave the report. For the month of January, the Regular Envelope collections are 85.38% of the anticipated monthly amount. Loose Plate collections are 280.94% and Sunday School are 63.96%. The Total Monthly collections are 91.55% of the monthly anticipated amount. It was indicated that on both the December and January Reports, in the paragraph at the top of each page, there is a typo. It should read "...through the end of December..." and "...through the end of January...", not "November". Carrie Whittle moved to accept the Financial Secretary's Report as corrected; seconded and approved.

TREASURER'S REPORT: Warren Harms

Warren reviewed the December and January Summaries. He noted that expenses for TLCLC came in at 99.99% for 2017. He also noted that \$112,000 of the checking account is earmarked for dedicated funds. Page 14 was reviewed. In the last column, entitled "Net", the church shows a net of \$45,248 and TLCLC shows a net of \$98,448. That is a total of \$143,696 excess money accumulated in 2017. It has been discussed to move this amount to a dedicated account from the Checking Account. Angel Arnall moved to approve the December and January Treasurer's Reports; seconded and approved.

BOARD REPORTS:

BOARD OF DIRECTORS: Chairman Gary Kespohl

Built on the Rock is a book the BOD began reading, regarding healthy congregations. Two chapters have been read and talked about to date. The BOD will continue the book study throughout the year. Chairman Kespohl then reviewed all Actions made by the BOD in January and February 2018. These actions will be discussed throughout the meeting as noted on the Agenda.

ELDERS: Doug Kiehne

The Elders and Chairman Kespohl will be meeting on Tuesday, February 20th, with the District President regarding the Senior Pastor Position Vacancy. Both short and long term options will be discussed. Communion and children's message have been held a few times on the same Sunday. It seems to have gone well. Additional people have joined the Altar Guild, and the Elders are putting out elements before 8:00 AM service.

TRUSTEES: Ken Greer

A quote has been received for the Basement HVAC. The suspended ceiling covers three of the vents. 4/14/18 has been set as a Work Day for general maintenance inside and outside. 4/21/18

will be the back up day if needed. A Trustee will lead each team and details will be in the church news.

CHRISTIAN EDUCATION: Mary Frerking Sunday School will begin a revised schedule for Sunday School curriculum throughout the Lenten season. Also, there is a plan to have the children take part in two skits that will be presented to the Adult Bible Study. On Palm Sunday the children will process into the church with palms during both services, and will sing at the 10:30 service. On Easter Sunday there will be the yearly egg hunt, the story of the Resurrections and an Easter craft. This summer's VBS will run from July 10-13th in the evenings from 5:30-8:00 PM. Dinner will be provided each evening.

EARLY CHILDHOOD EDUCATION: Virginia Propp

100% Enrollment. One family is moving mid-February, but the space will be filled in March. 2018 Enrollment is in process. Program activities include in-house library field trip on January 30 & 31, PJ day on February 1 & 2, and MU OT students began working with Huggins and Harr on Tuesday mornings.

Personnel items include continuing to hire afternoon staff until schedule is fully staffed with subs. Also, the Director is scheduled to go to Israel with Trinity group on April 14-27. There was a surprise licensing visit on February 2nd. Two year license renewal will be required in July 2018. Hoping to schedule delivery of freezer and refrigerator on February 19th. Phyllis White has been conducting chapel on Thursdays.

ENDOWMENT FUND: No report filed.

EVANGELISM: No report filed.

PAROCHIAL EDUCATION:

Tammy Mangold reminded everyone that the Pancake Breakfast will be held on March 10th. Please speak to Tammy or Annette if you'd like to help. Chairman Kespohl reported that the Blue & Green Gala has been postponed due to low attendance, and Columbia Country Club waived the \$1000 fee. He talked to Kent Kirkwood about having a function at Lenoir in the future. Kent was excited about the idea. There would be no charge. Dinner could not be served at Lenoir, but can have drinks, appetizers and auctions.

SOCIAL MINISTRY: Carol Morrison

Planned Souper Bowl of Caring benefiting the Food Bank. Social Ministry will help with the Pancake Breakfast at Trinity on March 10th. The Blood Bus will be on site that day. Circle of Friends dates include serving a meal in February, April, August, October and December. It was asked where the funds come from for the food that is prepared for Circle of Friends. Carol stated it is in their budget. Watch for upcoming events...tentative bus trip to LCMS sites in St. Louis in the Spring, presentation of Birds of Prey in the Summer, Sight & Sound Theatre trip in the Fall, and a Christmas party in the winter. At the February BOD meeting it was approved to have the Blood Bus on site the day of the Pancake Breakfast, March 10th. Ron Barrett moved to approve the action of the BOD; seconded and approved.

STEWARDSHIP AND FINANCE:

Duties of each board member were decided at the January meeting. The board was divided into three counting groups and assigned a schedule for the coming year. It was discussed that stewardship emphasis will be in the month of September.

YOUTH: No report filed.

STANDING COMMITTEE REPORTS:

EXECUTIVE COMMITTEE

The Funeral Hospitality Committee asked the Executive Committee for approval of funds for a catered luncheon following Pastor Gerike's service. After checking pricing, the Executive Committee approved \$3000. The invoice was \$3616.

94.

\$616.94 was donated to keep costs at \$3000. Brian Whittle moved to accept the Executive Committee's decision; seconded and approved.

NOMINATION COMMITTEE UPDATE

There is one open position on the Board of Social Ministry. Jim Cherrington is working on filling the position. Doug Kiehne announced that Patty Smith, Jim Harms and Phyllis White are nominated for this year's Nominating Committee positions. The AOV needs to elect two of the three nominees. By written ballot, the AOV elected Patty Smith and Jim Harms.

FACILITIES PLANNING COMMITTEE UPDATE: Larry Propp

The use of this committee is done, therefore no longer in existence.

OLD BUSINESS:

SCOTUS Case Update

Jacque Eckhoff read parts of the State of Missouri Reconciliation Offer. Discussion centered around whether Trinity agrees with the offer. Trinity needs to see what the attorneys recommend. TLCLC wants the product. Virginia Propp moved to send the offer back to the attorneys, say that we do not agree with the offer, and we want the product without going through the award process again; seconded and approved. Ken Greer moved to authorize the Executive Committee to make a final decision on behalf of Trinity. Seconded. Barbara Barrett asked to amend the motion to have Virginia Propp and Annette Kiehne work with the Executive Committee to make a final decision; amendment seconded and approved. Jacque Eckhoff restated the motion as amended to read: the Executive Committee along with Virginia Propp and Annette Kiehne will make a final decision on behalf of Trinity; seconded and approved.

CLAS Lease Agreement Update

Chairman Kespohl reported that the lease has been signed.

Gym Ceiling Project Update

Project finished and clean up is done.

Constitution Revision Committee

Two members have been confirmed, and Chairman Kespohl is waiting to confirm the third person.

NEW BUSINESS:

Surveillance System (Motion to Approve Action of BOD)

There are proposals from Sound Solutions/Q Security & Alarm Communications Center. The proposals are very similar. Camera configuration is different. Sound Solutions quote for video surveillance is approximately \$31,390 and Alarm Communications is approximately \$25,280. David Attebery spoke on proposals and took questions. Discussion included some attendees thinking we do not need cameras, as they can't stop an incident from happening. On the other hand, cameras would be a benefit for liability. Tammy Mangold stated that the subject of security comes up in conversations with prospective parent of GSLS. Security is important to them for their children.

Mary Frerking moved to approve \$35,000 maximum for a video surveillance system, with the BOD having authority to choose the system. Seconded. Discussion: The money will come out of the 2017 Surplus Fund. Approved.

Senior Ministry Bus Contract (Motion to Approve Action of BOD)

The contract is with White Knight, and the cost is \$925 for the day. Group leaders are Debbie Antel and Sandy Dirks. They need approval for advancement of the money to pay White Knight. The money will then be reimbursed by those attending the trip. It was approved at the February BOD Meeting. Angel Arnall moved to approve the action of the BOD; seconded and approved.

Letter and Request for Scholarship – Motion to Approve Action of BOD Grace Thieme sent a letter thanking Trinity for awarding her the Scholarship last year (\$2000/semester), and asked if Trinity could award her the same Scholarship for the 18/19 school year. It was approved at the February BOD Meeting. Discussion: Guidelines for Scholarship need to be reworked and posted in the church news. The BOD will rework the guidelines. Barbara Barrett moved to approve the action of the BOD; seconded and approved.

TLCLC Reserve Fund – Motion to Approve Action of BOD

Place \$35,000 from the 2017 TLC budget surplus into a TLCLC Reserve Fund Account (LCEF) as recommended by the 2017 Financial Review Committee. It was approved at the February BOD Meeting. Discussion: Ron Barrett reminded the attendees that last year \$10,000 was set from 2016, therefore we have done this in the past. Last year it was set aside to start the TLCLC Summer Program. The money would go into Account 197. Angel Arnall asked if this goes against the tabled motion from the December Assembly of Voters Meeting. There is currently \$316,000 in the Checking Account, which is above and beyond the 2017 budget surplus amount. Ron Barrett moved to place \$35,000 into Account 197 from TLC Checking Account; seconded and approved.

Project Proposals:

TLCLC Classroom Restrooms – Motion to Approve Action of BOD

An expenditure not to exceed \$30,000 for construction of the two classroom restrooms (Room 202 & 203) in TLCLC. It was approved at the February BOD Meeting. Discussion: It is an expensive project because the concrete floor has to be cut. Power flush unit would be another option, as cost of it is \$1600 per restroom. Angel Arnall moved to approve the expenditure, but the money would come out of TLCLC Expense Budget so as not to go against the tabled motion from the December Assembly of Voters Meeting. It was then stated it needs to come out of a dedicated account or budget item. Motion dies for lack of a second.

TLCLC Window Blinds & Curriculum – Motion to Approve Action of BOD Purchase and install blackout window shades/blinds for TLCLC. Cost not to exceed \$3,500. They also requested to purchase new Creative Curriculum materials for TLCLC. Cost not to exceed \$7,500. It was approved at the February BOD Meeting.

TLCLC Playground – Motion to Approve Action of BOD

Purchase and install poured rubber playground surface for TLCLC. Cost not to exceed \$10,000, and contingent on the State of Missouri Reconciliation Offer status. It was approved at the February BOD Meeting. Ron Barrett moved to place \$50,800 from the TLC Checking Account into a dedicated account for these projects...bathrooms, blinds, curriculum and playground; seconded and approved.

Basement HVAC – Motion to Approve Action of BOD

Accept and move forward with Septagon's proposal regarding Basement HVAC air supply rework. It was approved at the February BOD Meeting. Ken Greer moved to approve up to \$1000 to fix HVAC, with the money coming from the Trustees Account, #547; seconded and approved.

Pastor Thieme Confirmation Budget Expenditure Approval

Pastor Thieme would like approval to spend \$1000 from the Confirmation Budget for the JCC Confirmation Retreat to Windermere, the weekend of April 8th. Funds will cover transportation, and other small expenses. The Confirmation Budget is Account #529. Brian Whittle moved to accept the request; seconded and approved.

Fire Department Inspection

A recent Fire Department Inspection at Trinity showed 17 deficiencies. The Trustees reviewed the entire list of deficiencies. Most are minor. The most problematic deficiency is the vestibule doors. One set will not latch. The doors have wood frames and all sit on a floating slab. Also, Trinity needs electrical outlets in the office workroom. Trinity can retest after March 18th. A reminder was made that the BOD can approve anything costing under \$500. All deficiencies have to be fixed to be brought up to code.

December AOV Tabled Motion

A motion that was tabled at the December Assembly of Voters meeting included tabling of 10% of the excess funds from 2017 going to LCMS Missions. It is actually standard practice to give 10% to LCMS Missions. Discussion. This can wait to be discussed at the May Assembly of Voters Meeting.

ANNOUNCEMENTS

Lutherans for Life held a Sharing Moment and Free-will Offering - January 21/22

Life Banquet Table - April 5th

Phil and Sylvia Glenn bought two tables...one for TLC and one for GSLS.

Lutheran Hour Ministries will hold a Sharing Moment - February 25/26

KFRU Freewill Offering - March 4/5

The next BOD meeting will be March 13, 2018.

The next AOV meeting will be May 20, 2018.

Angel Arnall moved to adjourn the meeting at 3:04 p.m.; seconded and approved. Pastor Thieme led the group in closing prayer.

Jacque Eckhoff, Secretary

March Board of Directors agenda items are due to the church office by noon on Friday, March 9, 2018.

The Board of Directors will meet Tuesday, March 13, 2018 at 7:00pm in the Fellowship Hall.

THANK YOU!

Many thanks to all of you who contributed to Lutherans For Life on Sanctity of Life Sunday (and succeeding Sundays)! Your contributions help promote a culture of life by enabling Lutherans For Life to attain its mission of "equipping Lutherans to be Gospel-motivated voices for Life" and to fulfill its vision of "every Lutheran congregation upholding the God-given value of human life and influencing society to do the same." Every life is precious to God! Thank you for helping Lutherans For Life to "speak the Truth in love."

2018 Trinity Lutheran Church Board Members

Chairman

Gary Kespohl

Secretary

Jacque Eckhoff

Treasurer

Warren Harms

Financial Secretary

JoAnn Schoenike

Board of Elders

David Attebery

Ron Barrett

Jim Cherrington

John Frerking

Doug Kiehne

Larry McCoig

Roger Morrison

Board of Evangelism

Robert Hall

Doug McDowell

Pattie Smith

Board of Youth

Chris Bailey

Melissa Kiehne

Melissa Fitzgerald

Board of Social Ministry

Misty Brown

Carol Morrison

Vacancy

Board of Stewardship and Finance

Lori Bresnahan

Laura Grise

Darren Laupp

Fred Luetkemeier

Richard Mangold

Andrew Saeger

Board of Christian Ed.

Mary Frerking

Teresa Gooch

Julie Smith

Board of Early

Childhood Ed.

Karen Niederjohn

Virginia Propp

Mark Unterreiner

Board of Parochial Ed.

Ron Dickes

Cynthia Green

Candice Kling

Mary Raisch

Board of TLC Endowment Fund

Eldrid Easterhaus

Beaufort Katt

Don Malson

Board of Trustees

Michael Brown

Ken Greer

Jim Niederjohn

COLLECTIONS FOR COMMUNITY MISSIONS

Thank you for your generous donations to our community missions. Please continue to collect and donate the items listed below. You can place them in the labeled bins inside the Christian Resource Center (brown unit in the hallway). If you need assistance getting the items to Trinity or have other suggestions for collections, please contact the church office.

Community Collection Items:

- Best Choice UPCs • Tyson 1-2-3 Labels •
- Box Tops for Education • Printer ink cartridges/toners •
- Soda & Soup Can Pop Tops • Moser's Grocery Receipts •
- Eyeglasses & Hearing Aids you no longer use •
- Coupons with no expiration date •
- Food (nonperishable, no glass containers) •
- Spiritual publications (Portals of Prayer, Devotions, etc.) •
- Canceled postage stamps (No **Forever**, **Love**, or **Christmas**) •

A blessed Lenten journey to you,

May the Lord richly bless this Lententide for you that you may come to Easter with glad hearts and keep the feast in sincerity and truth! In addition to the special worship services in conjunction with Lent, Palm Sunday, Passion Week and Easter Sunday, there is another special event that is good to remember: **the Annunciation of our Lord**. For without Annunciation Day, there would be no Christmas and without Christmas, there would be no Easter. Annunciation Day is observed on March 25th, nine months before Christmas. The path to the cross did not begin in Bethlehem but in Nazareth.



The Incarnation is a miracle. The words “Conceived by the Holy Spirit” from the Apostles’ Creed point to the divinity of Jesus. He was God in the flesh from the moment of conception. These same words also point to **our** humanity from the moment of conception. The Psalmist writes, **“Surely I was sinful at birth, sinful from the time my mother conceived me”** (Psalm 51:5 NIV). If we are sinful from the moment of conception, we are human beings from that moment and are in need of salvation. Jesus began as we began and passed through all the stages of our development to redeem us from our sinful condition. Jesus passing through all stages of human development gives **value to all human life in all stages of that development**. Jesus being **“conceived by the Holy Spirit”** enables us to **joyfully proclaim and defend the preciousness of all human life from the moment of conception**. As you celebrate Palm Sunday this year, remember to also celebrate Jesus’ conception which began His journey to the cross for our salvation.

Another date to remember this month is March 15, which is the deadline for entering the 2018 Missouri Essay Contest by emailing the essay to Diane Albers, president of Missouri Lutherans For Life, at lflofmo@gmail.com. Contact her or me for more details.

As we consider our own sinfulness in the midst of these troubled times, it is good to remember some things or Someone never changes. The following is an article from Rev. Michael W. Salemink, executive director of Lutherans For Life: *Still Standing but Not Standing Still*:

“Everyone then who hears these words of mine and does them will be like a wise man who built his house on the rock. And the rain fell, and the floods came, and the winds blew and beat on that house, but it did not fall, because it had been founded on the rock. And everyone who hears these words of mine and does not do them will be like a foolish man who built his house on the sand. And the rain fell, and the floods came, and the winds blew and beat against that house, and it fell, and great was the fall of it” (Matthew 7:24-27).

“The storms will come---with hurricane force. Jesus guarantees that **“In the world you will have tribulation”** (John 16:33). **“they will lay their hands on you and persecute you...”** (Luke 21:12a). The clouds swell, and the thunder will roll. The lightning will strike and frighten. The rains will fall, and the floods will rush and rise. The wind will blow and beat against us, no matter where or how we hide, whether on rock and in sand. We cannot avoid or outrun sin and death because it resides inside us. We have fallen, and the whole world broke long ago.

“Yet the **Rock** won’t move. The Rock does not move. He does not change or fail. Our all-knowing Architect has spread around and over us a shelter that will not fall, not even at the shaking and shouting of the weakened and weeping ones within. The stricken Cornerstone streams perpetual waters of atonement, absolution, and acceptance. Having already swallowed death down along with humankind’s guilt and buried it beneath His resurrection, Jesus Christ has no death left in Him and allows none near His own. Bravely and gratefully we keep sharing what He continues showing us, that all persons are worth it despite the cost and opposition, every one precious for His grace’s sake and not dependent upon appearance or age or ability. The **Rock** holds, and His house prevails.

“He has christened this ark of ours for filling with neighbors instead of animals. Here we stand, not to look down on but to reach out to. For those around us whose foundations have flushed away, we get to shine light. We will fling Gospel doors open and invite in those drowning in deception, dread, and regret. Let us tear back all shades and throw up every window that anyone endangered by sin’s grip and death’s threats may be saved---and loved.” (Rev. Michael W. Salemink, executive director of Lutherans For Life, *“Still Standing but Not Standing Still”*, LifeDate Winter 2016)

Looking ahead to April 5, 2018, Life Network of Central MO will hold their annual banquet at the CBO Events Center in Columbia, MO. Keynote speaker will be Kirk Walden, author of *The Wall*. For tickets or more information contact Life Network at 573-874-3561 or lifenetworkfriends.com. Also, the Lutherans For Life National Conference is scheduled for October 12-13th in St Louis, MO under the theme ***From Age to Age the Same***, based on the scripture Isaiah 46:4. Don’t miss this opportunity!

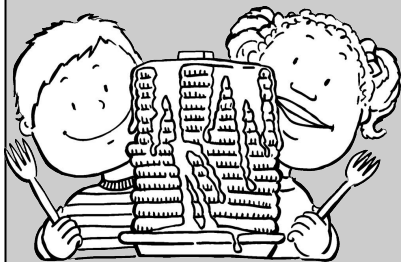
Christ’s blessings to you,

Sylvia Glenn

Feel free to call me (573-592-7866) for information or concerns about life issues. For those who have had an abortion, there is a **word of hope!** “He heals the brokenhearted and binds up their wounds” (Psalm 147:3). For **confidential post-abortion referral, counsel, and reconciliation** call WORD of HOPE, toll-free 888-217-8679 or 630-990-0909, email help@word-of-hope.org, or visit www.word-of-hope.org.

PANCAKE AND SAUSAGE BREAKFAST

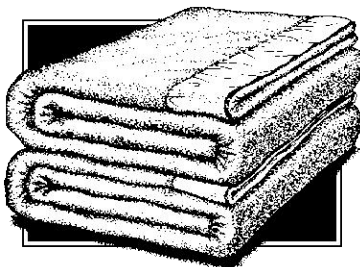
Please join us for a pancake and sausage breakfast from 7:00am-1:00pm on Saturday, March 10, hosted by Good Shepherd Lutheran School and the Trinity Lutheran Child Learning Center. In the Trinity Fellowship Hall we will be serving up whole hog sausage



with Aunt Jemima Wheat and Original Pancakes along with coffee, milk, and orange juice. There will be a children's area set up in the gym with magnatiles, balls, ramps, tunnels, and other toys, so parents can eat while kids play. Free will donations will be accepted.

WEIGHTED BLANKETS

Trinity members will again be sewing weighted blankets for folks with autism and other neurosensory issues such as restless leg syndrome. Weighted blankets can help regulate or calm the nervous system—like a big hug. You can help by sewing one or more blankets. Instructions and material will be provided, and sewing may be done in your own home. The goal is to make ten blankets by the end of March when we will gather with the completed blankets for a blessing. The blankets will be donated to two local agencies that will identify and distribute them to those who may benefit from them. To volunteer or for more info, contact Judy Frost, 573-823-0008 / alandjudy2004@yahoo.com



RADIO RESOURCES

The Lutheran Hour

The Lutheran Hour with Rev. Kenneth Klaus and Rev. Dr. Dale Meyer proclaims the salvation story of Jesus every week to hundreds of thousands of listeners. The Lutheran Hour weekly half-hour program can be read/heard on www.lhm.org, on their mobile app, or Sundays on several radio stations:

8am on **KMCV 89.9FM** in Jeff City

8am on **KLTE 107.9FM** in Kirksville

9am on **KMCR 103.9FM** in Montgomery City

10am on **KMMO 1300AM** in Marshall

10am on **KFRU 1400AM** in Columbia

KFUO Lutheran Radio

Listen to Worldwide KFUO.org, your station for practical Lutheran talk, daily Bible and Confession studies, daily worship, and current issues from a Lutheran worldview. Programs are archived at KFUO.org for on-demand listening. You can also find our programming wherever you get your podcasts!

Issues, Etc.: Christ-Centered, Cross-Focused

Issues, Etc. is a radio talk show hosted by LCMS Pastor Todd Wilken and produced by Lutheran Public Radio in Collinsville, IL. You can listen on-demand at www.issuesetc.org and on the LPR mobile app.

New Members



Ed & Katie Lampitt

SAVE THE DATE

Life Network's 27th Annual Banquet

April 5, 2018

CBO Events Center

4747 East Park Dr.,

Columbia

Keynote Speaker:

Kirk Walden, author of *The Wall*



Purchase discounted, early bird tickets and table reservations online at lifenetworkfriends.com/banquet or contact Sylvia Glenn



Blood Drive **Trinity Lutheran Church**

On the Bloodmobile
2201 W Rollins
Columbia, MO 65203

Saturday, March 10, 2018
9:00 AM to 1:00 PM

Please call 1-800-RED CROSS (1-800-733-2767) or visit redcrossblood.org and enter: TrinityLutheranMO to schedule an appointment.



Scan to schedule
an appointment.

HOPE begins with you.

redcrossblood.org | 1-800-RED CROSS | Download the Blood Donor App | #PintSizeHero

© 2017 The American Red Cross | 145927

[83] - Order ID: 588205 - Qty: 2 of 3 - 011030544 - 2483392

*Jesus said, "Let the little
children come to
me..."* —

Matthew 19:14



Enrollment Is Open For Our Summer and School-Year Sessions!

- Trinity members get first priority for enrolling. Registration opens to the general public after February 5.
- Serving 2 years old through pre-kindergarten
- Open 6:30 a.m.–5:30 p.m. with full-day and part-day schedules
- Weekly summer camps for school-age children
- 10% discount for LCMS families
- Church will become a “second home” to your child!

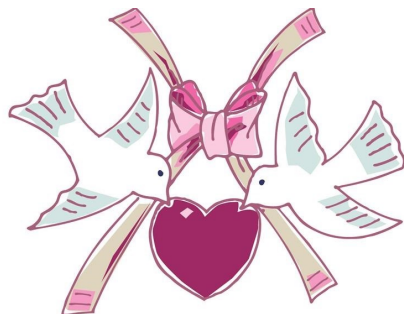
Trinity Lutheran Child Learning Center
573-445-1014

www.TLCLCKids.com • TLCLCKids@gmail.com





Jean and Robert CrowsonMarch 18, 1951
 Glen and Kathy FrerichsMarch 27, 1967



MARCH BIRTHDAYS

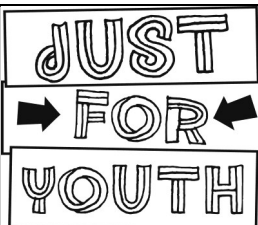
2
Phil Glenn
3
Kurstin Stephenson
4
Debbie Harms
5
Hawk Harris
Gary Kespohl
6
Robert Hall
Matthew Swartz
7
Jim Glead
9
Rob Crouch
Karen Easton
Emma Grace Gooch
10
Cynthia Green

Dana Luetkemeier
Zachary Mott
Dan Noll
11
Sophie Berendzen
Lameck Mwamgiga
12
Michael Brown
Zachary Cates
Bonnie Lawler
14
Colton Rainey
Josh Thieme
15
Hannah Nandor
19
Sawyer Bergman
Margaret Fines
20
Warren Harms
Mary Redders
Donna Weber
21
Roland Meyer
22
Thomas Stone, Jr.
23
Olive Graham
Louise Griggs
Chris Kespohl
24
Debbie Laupp
25
Joan Quilling

26
Peter Hartman
Joyce Walters
27
Diane Linneman
28
Karly Berendzen
Noah Eckhoff
Jacob Marriott
Theresa Yeager
29
Ronald Lueck
30
Karl Christopher
31
Pearly Baynes



The information for Anniversaries & Birthdays is obtained from our Shepherd Staff database. If your information is incorrect or omitted, please contact the church office so this information can be updated.



JCC CONFIRMATION SCHEDULE:

JCC Classes will continue for the upcoming months. March sessions will be: 3/4, 3/11, and 3/18 at 6pm. JCC will not meet 3/25, 4/1, or 4/8.

ACOLYTE SCHEDULE:

JCC III will be the acolytes for March. Go to the Trinity website → Ministries → Youth → Jr. High Youth → Acolyte Schedules to sign up or change you're the services you would like to acolyte.

CIRCUIT WIDE LOCK-IN

Theme: Be Prepared

Who: High School Students and Chaperones

When: April 20th from 7pm-7am

Where: Trinity Lutheran Church, Columbia

Bring Sleeping gear and a Bible.

JUNIOR HIGH RETREAT

The Jr. High spring retreat will be April 6-8 at Camp Windermere near Camdenton, MO. See Kali or Pastor Thieme for more details.

KEEP YOUR EYES OPEN FOR INFO ON MORE JR. AND SR. HIGH EVENTS

March 2018

(Watch the Trinity Weekly News for updates)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
 <p>EASTER BREAKFAST Easter Breakfast sponsored by Trinity Lutheran Youth Fellowship will be served at 8:00 a.m. on April 1 in the Fellowship Hall and Gymnasium. Free will offering funds will be used for the youth's summer mission trip.</p>				<p>1 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel 11:30a Senior Ministry Lunch @ Denny's 1a CLAS</p>	2	3
<p>4 8a & 10:30a Worship / Comm. 9:15a Bible Study / Sunday School / Fellowship 6p JCC 6p LLL 6p Choir Practice</p>	<p>5 9a Bible Class 6p Worship Service / Communion</p>	<p>6 5:30p GSLS Open House 6p Board of Early Childhood Ed.</p>	<p>7 8:25a GSLS Chapel 9a TLCLC Chapel 12p Lenten Worship 6:15p Lenten Light Supper 7p Lenten Worship</p>	<p>8 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel 11:30a Senior Ministry Lunch @ Denny's 7p CLAS</p>	9	<p>10 7a-1p GSLS/TLCLC Pancake Breakfast 9a-1p Blood Drive 9a LLL MO Dist. Board of Governors</p>
<p>11 Daylight Savings Time Begins 8a & 10:30a Worship Service 9:15a Bible Study / S.S. / Fellowship 5p Handbell Practice 6p Sr. High Night 6p JCC 6p Choir Practice</p>	<p>12 9a Bible Class 6p Worship Service</p>	<p>13 6p GSLS PTL 7p Board of Directors</p>	<p>14 8:25a GSLS Chapel 9a TLCLC Chapel 9:30a Mary Martha 12p Lenten Worship 6:15p Lenten Light Supper 7p Lenten Worship</p>	<p>15 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel 11:30a Senior Ministry Lunch @ Denny's</p>	16	<p>17 9a LWML Zone Mtg.</p>
<p>18 8a & 10:30a Worship / Comm. 9:15a Bible Study / S.S. / Fellowship 12p GSLS Telling of the Easter Story 5p Handbell Practice 6p JCC 6p Choir Practice</p>	<p>19 9a Bible Class 6p Worship Service / Communion 7:15p Board of Evangelism</p>	<p>20 6:30p C.O.O.L. Girls 6:30p Vesper Guild</p>	<p>21 8:25a GSLS Chapel 9a TLCLC Chapel 12p Lenten Worship 6:15p Lenten Light Supper 7p Lenten Worship</p>	<p>22 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel 11:30a Senior Ministry Lunch @ Denny's</p>	23	24
<p>25 8a & 10:30a Worship Service 9:15a Bible Study / Sunday School / Fellowship 5p Handbell Practice 6p Choir Practice</p>	<p>26 9a Bible Class 6p Worship Service</p>	<p>27 6p Board of Elders</p>	<p>28 8:25a GSLS Chapel 9a TLCLC Chapel</p>	<p>29 6:30a Men's Bible Study @ Terrace 9a TLCLC Chapel 11:30a Senior Ministry Lunch @ Denny's 12p & 7p Maundy Thursday Worship</p>	<p>30 12p & 7p Good Friday Worship</p>	<p>31 11:30a Set up for Easter Breakfast</p>

TRINITY LUTHERAN CHURCH
2201 WEST ROLLINS ROAD
COLUMBIA, MO 65203-1433

WORSHIP SERVICE TIMES:
SUNDAY 8:00 AND 10:30 A.M.
MONDAY AT 6:00 P.M.
SUNDAY SCHOOL/BIBLE CLASS
9:15 A.M.
PHONE: 573-445-2112
FAX: 573-445-4078

NON-PROFIT ORG
U.S. POSTAGE PAID
COLUMBIA, MO
PERMIT NO 184

xx

Dear Church Family,
Please call the church office when:

- a member of your family is admitted to the hospital so visits can be made
- someone you know is very ill or has passed away
- your class, board, or group would like to use the church for a meeting or event so it can be scheduled on the church calendar
- your contact information or address changes
- a new baby arrives in your family
- a member of your family leaves home for college, joins the military, or is getting married
- you would like to have a member call you to visit or assist you in some way
- you have a prayer request
- you would like to share your time and talents
- you feel the church can assist you in any way

Telephone: 573-445-2112
Or by email: church@trinity-lcms.org

SENIOR MINISTRY
BUS TRIP TO ST. LOUIS

Thursday, March 22, 2018

Save the Date and Sign Up to go!

Trip to St. Louis to visit Lutheran sites:

LCMS Headquarters
Lutheran Hour Ministries
Concordia Seminary
Historic (Old) Trinity Lutheran Church

The cost is \$35.00/person which will cover the cost of transportation, gratuity, and some snacks on the bus. Bring along money for your lunch, dinner, and a frozen custard stop. Bus will depart at 8:30a.m. and return at approximately 7:30p.m.

Make your check payable to Trinity Lutheran Church and give to either Debbie Antel, Sandy Dirks, or the church office.

A sign-up sheet is on the bulletin board across from the church office.

