**Nomination of Pastor for Consideration**

**Trinity Evangelical Lutheran Church**

**5315 S 162nd St, Walton, NE 68461-9695**

*(Members of the congregation who wish to suggest names of pastors to be considered for our Call List are asked to complete this form. When it is completed, please give it to an Elder or to the Chairman of the Call Committee. It will be forwarded to District President Richard Snow. Please include your name at the bottom of the form; otherwise we cannot recognize it as valid.)*

1. Having carefully and prayerfully considered the pastoral needs of our congregation, I wish to

nominate the following Pastor as a Candidate to be considered for a Call to our church:

Name: (Please print): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*If possible,*

*(You may check the LCMS WEB page at* [*www.lcms.org*](http://www.lcms.org) *in the directory section for professional church workers for the correct spelling and address!)*

2. I believe this Pastor will be good for our congregation for the following reasons:

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3. Please state whether you know him personally, where, and for how long a time.

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4. If you do not know him personally, state the source of your information, or the basis on

which you are making your nomination:

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*Jesus said to His disciples, "The harvest is plentiful, but the laborers are few.*

*Pray therefore the Lord of the harvest to send out laborers into His harvest." (Matthew 9:37-38)*

**We are praying that God will give our congregation another faithful Pastor.**

Name of person making nomination (Please print):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I am a member of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_congregation

of\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(city), \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(state)

**Thank you from President Richard Snow**

**Nebraska District - The Lutheran Church—Missouri Synod**

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**Office use only**

**PIF/SET Req’d**

**Date: \_\_\_\_\_\_\_\_\_\_\_\_**

**Outline of Calling Process for Pastor**

The constitution outlines some of the process. In addition, several other key steps are helpful

1. For several weeks following the pre-call meeting, congregation members are encouraged to submit names for consideration of placement on call list. (Duration for nominating determined by the council, call committee, or other governing body)
2. Call committee reviews and submits nominations to District President
3. District President reviews nominations and builds a call list.
4. Congregation receives Call list and Call committee begins process
   1. Call list is published for congregation to inspect - Typically allow at least 10 days – follow constitution & bylaws
   2. Members share reflections, knowledge, or interest in candidates with committee
   3. Call Committee contacts each pastor on the call list to see if he can consider a call at this time
   4. Call Committee reviews information
   5. Call Committee may choose to phone interview pastors on the call list. Call Committee recommends and Council, Leadership Board, and/or Voters’ establish evaluation process, i.e. – phone/skype interviews, on-site interviews, or none
      1. Information Gathering
      2. No negotiating
      3. May be by phone or in person
      4. Best to write out questions and inform pastors of them prior to interview
      5. **NOTE:** There are gains and risks to any process
   6. Narrow recommendations
5. Call meeting is scheduled and announced according to Constitution, sharing brief bio of those receiving recommendation of call committee. Contact Kim Hofer for link to begin preparing Call Documents.
6. Call meeting is convened
7. Officially adopt the call list
   1. List of candidates with the PIF’s from the district president is presented by the call committee and/or circuit counselor and discussed by the congregation.
   2. May adopt motion to narrow the list to those recommended by call committee
   3. Motion for the first ballot is adopted. All voting should be done by ballot.
   4. Prayer seeking the guidance of the Holy Spirit.
   5. Ballots are cast and counted.
   6. In the event no candidate receives the necessary majority, the candidate with the least number of votes shall be removed from the next and all succeeding ballots at that call meeting. (Note: The candidate is removed from the ballot, not from the call list. If no decision is reached by the voters’ assembly at that meeting, the entire call list is presented again at a subsequent meeting.)
   7. Balloting continues until the pastor-elect is chosen. Prior to each ballot, the floor is again open for discussion.
   8. Once a majority is received, a motion is made for unanimous ballot.
8. Motion for Chair or Circuit Counselor to phone the pastor-elect
9. Motion for compensation and benefits (prepared in advance):
   1. Suggested District Guidelines – Reviewed annually by Elders & Church Council
   2. Benefits – Concordia Plan Services: Health Plan, Retirement, Disability, Housing, Business Expenses, Mileage for church business
10. Adjourn, Closing Devotions, Continued Prayer for Deliberation (possible visit)