

TRINITY LUTHERAN CHURCH
Council Meeting Minutes
September 21, 2021

MEMBERS PRESENT: Pastor Karri Anderson, Colleen Guilfoile, Sherry Holt, Cathy Johnson, David Johnson, Nancy Johnson, Craig Martin, Pastor Terry Nordheim, Jackie Otte, Gary Peterson, Linda Popa, Katie Roche, Heather Wehrenberg

MEMBERS ABSENT: Leroy Mitchell

GUESTS: None

1. MEETING CALLED TO ORDER: Called to order at 7:01 P.M. by Craig Martin, President
2. DEVOTIONS: Pastor Karri
3. APPROVAL OF THE SEPTEMBER AGENDA:
MM by Katie Roche to approve the September Council Agenda. MS by Linda Popa.
MP.
4. APPROVAL OF THE AUGUST COUNCIL MINUTES:
MM by David Johnson to approve the August Council Meeting Minutes. MS by Colleen Guilfoile. MP.
5. SENIOR PASTOR'S REPORT-- Pastor Terry:
 - Emmy Lundeen started on September 7th as the new Children's and Family Ministry Coordinator
 - Currently, there are two ongoing book discussions: Thursday mornings at 7:00 am. and Thursday afternoons at 1:00 pm. Right now, they are both at Northwoods Rotisserie Coffee Shop in Lindstrom
 - There are two Baptisms scheduled in October
 - Shut-in visits continue
 - Funerals are taking place in person at Trinity
 - There is a new, four week Adult Education series--"I've Been Meaning to Ask" starting in October.
 - In honor of Trinity's 120th Anniversary: November
 1. A ritual of remembering people who were lost during the last eighteen months. Names and photos will be shared on All Saints Sunday.
 2. In the second week, Trinity will recognize its 120th Anniversary
 3. On the last Sunday, a new study will start, "Close to Home" and will continue through December
6. ASSOCIATE PASTOR'S REPORT--Pastor Karri:
 - There will be a new, fifty-two week Bible study coming
 - On Wednesday evenings, in-person worship will take place again as well as a 5:45 pm Wednesday supper.
 - There is continuing education for Pastors--"Bishops Theological Conference"--October 10-12, 2021
7. TREASURER'S REPORT--Sherry Holt:
 - Monthly Financial Report--
August Income and YTD Income:

1. August Budget--\$43,011.72
 2. August Actual--\$40,532.84
 3. YTD Budget--\$351,543.76
 4. YTD Actual--\$326,299.79
- August Expense and YTD Expense:
1. August Expense--\$42,217.07
 2. August Actual--\$29,333.45
 3. YTD Budget--\$351,125.31
 4. YTD Actual--\$310,755.30
- August Income Less Expense and YTD Income Less Expense:
1. August Budget--\$794.65
 2. August Actual--\$11,199.39
 3. YTD Budget--\$418.45
 4. YTD Actual--\$15,544.49

OLD BUSINESS:

8. ReSTART COMMITTEE UPDATE--Gary Peterson/ Russ Morris:
 - There are no scheduled Committee meetings at this time. Russ is monitoring case numbers in the county, and they are rising in Chisago County. The Committee may meet this coming month, and they will continue to meet as needed
9. WITNESS and OUTREACH DISBURSEMENT of FUND RECOMMENDATIONS--Coke:
 - The Garage and Bake Sale Committee reports a profit of almost \$7,500. There was an expense for extra garbage pick-up for items donated that were not usable.

MM by Colleen Guilfoile to approve the Witness and Outreach Committee recommendations for disbursement of funds from the Garage and Bake Sale Committee as follows:

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|------------------------------|-----------|
| 1. Spit and Shine: | \$1500 |
| 2. Youth: | \$1500 |
| 3. Boy Scouts/Troop #159 | \$300 |
| 4. Library Table: | \$699.99 |
| 5. Outerwear Fair: | \$1629.75 |
| 6. Path to Home: Remainder-- | \$1758.50 |

MS by David Johnson. MP.

MM by Colleen Guilfoile to support the recommendations for Second Sunday offering to be a one to one match for the months of October, November, and December. Witness and Outreach is recommending the following:

1. October--Lutheran World Response (National/International Category)
2. November--Safe Haven/Refuge (Local Category)
3. December--Shobi's Table (Regional/Synod Category)

MS by Katie Roche. MP.

10. STAFFING UPDATES:

- Music Director Candidate Selection Update--Katie Roche and Pastor Terry:
There are five applications for Music Director--two are out of state, and three are local. There has been an interview with a candidate that included playing the organ and piano, and the candidate's second interview will be with some members of the choir, band and staff. The Executive Committee is waiting to connect with other applicants.
- Children and Family Ministry Action Update--Katie Roche and Pastor Terry:
Emmy Lundeen has been hired as the new Children's and Family Ministry Coordinator. She is enthusiastic and passionate about her new position and is working on new ideas for kids programming and activities on Sundays while parents have their own fellowship time.
- Outreach Director Update--Pastor Terry:
Bonnie Houger is retiring at the end of October. The position will be posted shortly. There are two members of Trinity who are interested in the job, and that will be discussed once the position is posted.
We want to celebrate Bonnie's many years of dedicated service--she has been an integral part of Trinity's Outreach Programs, and her compassion, enthusiasm, and hard work are always evident.
If a new Outreach Director is hired shortly, that person can shadow Bonnie for the month of October.

11. ACTION/MOTION-EXEC COMMITTEE RECOMMENDATION-PAY INCREASE FOR PASTOR KARRI--Sherry Holt:

MM by Katie Roche to approve up to \$5,000 from the staffing portion of Bequest monies set aside for staffing needs to cover the cost of Pastor Karri's contract from May 1st-December 31, 2021. MS by David Johnson. MP.

NEW BUSINESS:

12. ACTION/MOTION-EXEC COMMITTEE RECOMMENDATION-CREDIT CARD APPROVAL FOR EMMY LUNDEEN--Sherry Holt:

MM by Sherry Holt to approve a credit card for Emmy Lundeen, Coordinator of Children's and Family Ministry, with a limit of \$1,000 per month. MS by Linda Popa. MP.

13. OCTOBER CONGREGATIONAL MEETING TOPICS--INTRODUCTION OF RENOVATION COMMITTEE MEMBERS, RATIFY CONSTITUTION, ELECTION OF COUNCIL MEMBERS, ENDOWMENT UPDATE:

- Pastor Terry handed out an agenda for the October Congregational Meeting
- A quorum of fifty voting members is required at the meeting in order to hold the meeting
- Coke will put wording together for the written ballot

MM by Colleen Guilfoile to accept the October Congregational Meeting agenda as written with the ability of the Executive Committee to make any needed changes. MS by Nancy Johnson. MP.

14. ACTION/MOTION-FUND REQUEST FOR MISSION FESTIVAL MEAL:

- A Thrivent card and Mission Festival Dedicated money was used to pay towards the Mission Festival meal. The remaining balance is \$102.64.

MM by Sherry Holt to pay the Mission Festival meal balance of \$102.64 out of the Dedicated, Undesignated Account. MS by Gary Peterson.

Coke wants to amend the motion to take funds out of Witness and Outreach.

MM by Sherry Holt to amend the motion to take funds out of the Witness and Outreach Dedicated Account to pay the Mission Festival meal balance of \$102.64. MS by Gary Peterson. MP.

15. COUNCIL ACTION REGARDING HEALTHCARE FOR 2022:

MM by Sherry Holt to select Gold Plus for staff healthcare and approve a healthcare increase by three percent. MS by Colleen Guilfoile. MP.

- Selections should be made between October 4-15th and reported to Twyla so proper deductions can be made in 2022.

16. ACTION/MOTION-DEDICATED ACCOUNT CLEAN-UP-- Sherry Holt:

MM by Sherry Holt to transfer the following funds as listed:

1. Close the Soundboard account and transfer the funds of \$648.15 to the IT Needs/Office Needs account
2. Close the Youth Leadership/Ministry account and transfer the funds of \$1,000 to the Children's Ministry/Scholarship account
3. Close the Trinity Tots account and transfer the \$113.38 in funds to the Christian Education Committee account
4. Close the Office Paper Fund and transfer the funds of \$0.31 to the IT Needs/Office Needs account

MS by Colleen Guilfoile. MP.

17. ACTION/MOTION-DVD PLAYER PURCHASE FROM DEDICATED FUNDS-ADULT EDUCATION--Sherry Holt:

MM by Sherry Holt to purchase a DVD player for \$42 out of the Dedicated Adult Education account. MS by Nancy Johnson. MP.

18. LINE OF CREDIT DISCUSSION:

- Trinity has a Line of Credit account of \$100,000 at Security State Bank that matured on September 19th. We can keep it open and available for another three years.

MM by Katie Roche to keep Trinity's Line of Credit open at Security State Bank. MS by Linda Popa. MP.

19. NOMINATING COMMITTEE--Katie Roche:

- More people need to be recruited for the Committee. David Johnson said the details would be worked out with Katie Roche, David Johnson, and Pastor Terry
- Endowment Committee election--a new vote is not needed.
- Nancy Johnson and Colleen Guilfoile are on the Nominating Committee with Katie Roche. David will put information together and send it to Katie
- Cinnamin Theisen was elected to Endowment in May, so Endowment will not need another member until 2022

CLOSING PRAYER: The Lord's Prayer--group

ADJOURN:

MM by Katie Roche to adjourn the Council meeting. MS by Gary Peterson. MP.

Minutes Submitted by Cathy Johnson, Secretary