

TRINITY LUTHERAN CHURCH COUNCIL MINUTES--JANUARY 21, 2020

Members present: Pastor Karri Anderson, Kim Anderson, Rachel Carlson, Coleen Guilfoile, Terry Hogenson, Diane John, David Johnson, Cathy Johnson, Nancy Johnson, Jim Jordal, Pastor Terry Nordheim, Katie Roche, Jolene Wille.

Gary Peterson, outgoing secretary, opened the meeting at 7:00 P.M. followed by election of the 2020 Council Officers. The 2020 officers are: President--David Johnson, Vice President--Kim Anderson, Treasurer--Diane John, and Secretary--Cathy Johnson.

Members absent: Craig Martin Visitors: Twyla and Leroy Mitchell and Gary Peterson
President, David Johnson, called the meeting to order at 7:10 P.M.
Devotions: David Johnson

APPROVAL OF THE AGENDA

David Johnson requested the addition of 2 points of discussion to the agenda--1.) New Business: how Witness and Outreach wants to appropriate garage sale monies 2.) Old Business: term limits. MM by Diane John to approve agenda and additions. MS by Kim Anderson. MP.

APPROVAL OF MINUTES

MM by Coleen Guilfoile to approve the December 2019 minutes. MS by Nancy Johnson. MP.

SENIOR PASTOR REPORT

Pastor Terry--Lent 2020 theme "At Table With Jesus", building relationships and serving others. Spring 2020 staff-council leadership retreat--Mar. 27-28 at Luther Pt. Avery Bird is officially the new Children's Education Director. Trinity is still searching for a Principal Organist. Dean Rambow and John Pemble have been hired to share custodial duties. Mi Chi Lu-Bier and Hymns at Uncommon Loon-5 churches will celebrate there on 2/9, 5/17,10/25, and 12/6/2020. SPAS Synod event, "Congressional Tool Kit for Leaders" is on Feb. 22 at Gloria Dei in St. Paul. Guatemala mission trip is Mar. 12-21, 2020. Pastor Terry explained where the 2nd Sunday offering to our partner Church in Guatemala goes. Five people from Trinity are going to Guatemala and seven from St. Michaels.

TREASURER'S REPORT

2019 year-end financial report and 2020 budget proposal discussion. The 2019 numbers are preliminary, but should be close to the final numbers:

Dec. budgeted income: \$44,779-- Dec. actual income: \$64,288

2019 budgeted income: \$503,646--2019 actual income: \$502,307

Dec. budgeted expenses: \$41,169--Dec. actual expenses: \$45,281

2019 budgeted expenses: \$503,646--2019 actual expenses: \$479,714

2020 BUDGET PROPOSAL DISCUSSION

Twyla presented 2 budget proposals submitted by the Finance Committee. Option 1 does not include a salary for a part-time Associate Pastor. \$3,799.00 would be transferred from the Pearl Nelson annuity fund to balance the budget. Option 2 includes a salary for a part-time Associate Pastor. It also includes a 2% raise for staff funded by the decrease in Pastor Terry's health insurance. It was recommended to transfer all the remaining Pearl Nelson annuity funds into the proposed budget and using \$7,559.94 from Witness and Outreach's dedicated funds to pay for the Outreach Director's salary plus \$4,988. from the remaining funds from the Special Appeals to balance the proposed budget. After much discussion,

Council recommends adopting option 2. MM by Jolene Wille that Church Council recommend Option 2 with the following changes: 1) Reduce the Benevolence to St Paul Synod from \$32,000 to \$27,000. 2) Increase the unpledged income from \$80,007. to \$82,567. 3) Transfer remaining staff appeal of \$4,988. and remaining Pearl Nelson annuity of \$41,244 into the proposed budget. MS by Kim Anderson. MP.

OLD BUSINESS

- A. Capital Improvement Task Force Report--discussion was held on elevator repairs and construction, and for the work to be completed in 3 phases. There is a total cost estimate of \$32,730.00, with the requirement that the funds be in place for project approval. Task force recommends starting work on the first phase. MM by Diane John to take \$7,600.00 out of the building fund and \$25,130. out of the bequest fund. MS by Rachel Carlson. MP.
- B. Elmer and Pearl Nelson Bequest Task Force update--Pastor Terry suggests we consider a strong ministry, sustain staffing, and he wants to share a sense of good stewardship and unifying work with the congregation. He said we will gear towards establishing a building committee this spring after the Nelson Bequest Task Force submits its report and recommendations. The council would then share this info with the congregation, along with a recommendation as to what should be included in the capital improvement/repair project. The congregation will then be asked to approve the project, and hopefully construction can start in late spring of 2021.
- C. Staffing Vacancies: Organist--position is posted and Trinity is pursuing any leads.
- D. Annual Meeting Agenda--the focus for the Annual Meeting in Feb. will be strictly on the budget. The meeting agenda was passed out. A list of congregational meeting resolutions was discussed. MM by Coleen Guilfoile to accept the resolution list. MS by Terry Hogenson. MP.
- E. Term Limits--term limits for council members were discussed and clarified. A list of names and term expirations was passed out.

NEW BUSINESS

- A. Pastor's Housing Allowance Deduction-- Pastor Terry and Pastor Karri submitted their 2020 housing allowance figures. MM by Colleen Guilfoile to accept allowance figures as submitted. MS by Nancy Johnson. MP.
- B. Permanent Part-time Associate Pastor Call Process and Discussion-- Pastor Karri handed out a thorough, thoughtful informational guide, "MISSION EXPLORATION PROCESS" to read concerning the Pastor Call process. A committee will be formed by Pastor Karri to identify and assess the needs of Trinity and what factors should be considered by a Call Committee in searching for a permanent, part-time Associate Pastor.
- C. Orientation of New Council Members--David Johnson said there will be a new council member orientation sometime after February after the last 2 council positions are filled.
- D. Committee Assignments--David wants everyone to think about what their top 3 council committee choices are in time for the next meeting in Feb.
- E. Appropriation of Garage Sale Monies--Splitting the funds from the garage sale 3 ways to 1) Spit & Shine/building maintenance, 2) Community Meals/ Outreach, 3) some new tables for Fellowship Hall/purchase. MM by Terry Hogenson to approve the 3 way split. MS by Diane John. MP.

ADJOURNMENT

MM by Diane John to adjourn. MS by Nancy Johnson. MP. Adjourned at 10 P.M.

Submitted by Cathy Johnson, Secretary