

## ST. PETER'S LUTHERAN CHURCH COUNCIL MEETING MINUTES

### September 21, 2021

**CALL TO ORDER/OPENING:** The meeting was called to order at 6:33 pm with 9 Council members present. Pastor Eaves opened the meeting with devotions and prayer.

#### **ATTENDANCE:**

Pastor Eaves	Beth Jack, Outreach Committee
Fred Rackow, President	Pam Neisendorf, Christian Education Committee
Cindy Kuschel, Recording Secretary	Sonja Sporleder, Memorial Committee and Benevolence
Darlene Tegtmeier, Treasurer	Christy Petersen, Preschool Committee
Jeff Pergande, Board of Elders	

Members absent: Jim Butt, Marilyn Eaves, and Trustees.

Darlene Tegtmeier, Treasurer, presented a report detailing 2021 income and expenses as of 09/30/2021. Report included figures/totals detailing the 2022 budget.

Discussion was held on the proposed 2022 budget that included the following:

- We must consider a decrease in income due to families who have left St. Peter's or others experiencing decreased income.
- Little Saints Preschool: Preschool only pays salaries from income generated and is not reimbursing the church for other expenditures.
- Missions: Request to leave in \$500 for Prison Ministry.
- The 2022 Elders' Compensation Worksheet detailing pay increases for Office Administrator and Pastor were reviewed. No changes made to amounts proposed for 2022. Remove "Unknown Pastoral Expenses" under Labor/Expense.
- A motion was made by Sonja and seconded by Christy to increase organist salaries to \$85.00 for all services (weekly, mid-week, additional services for Thanksgiving, Christmas, etc.). After discussion, motion carried.
- Janitorial salary will remain the same in 2022 as it is currently; no change.
- Accounting Service: This item will be investigated to possibly move from accounting service to a payroll service that would result in an increase in expenses for 2022.
- Building and Maintenance: A request was made to add line items to further define miscellaneous expenses. During discussion, it was stated that two contracts will be removed with Countryside and Fox Valley. Sonja will report back to the Committee regarding building insurance. Discussion was held on the line item, "Buildings New and Improve". After discussion, Sonja moved to keep the line item. Fred seconded the motion. Motion passed.
- Worship Aids and Supplies: Increase line item to \$1500.00 (increase from \$1250.00 in 2021).
- Altar Guild: Two line items to be inserted for candles and communion supplies. Increase "special flowers" line item to \$400.00.
- Christian Education: Add new line item to proposed budget for "Adult Bible Study" with \$500.00 in expense. Add \$500.00 to 2022 budget for Vacation Bible School.
- Outreach: Request made to revisit Benevolence Fund (making its own asset).
- New line item added under expenses: Administrative
- Add "Technology" as new line item to budget: Budget set at \$1200.00. Future discussion regarding audio/visual equipment, streaming services.
- Bank: Leave safe deposit box as is for now with year fee. Discussion continued with a request that our safes on premises be checked and verified to be fireproof.

After revisions, the 2022 budget with income minus expense = (\$81, 2433.24). Discussion continued by the Committee specific to how the budget will be presented to the Congregational Assembly.

The Congregational Assembly Meeting to elect officers and approve the 2022 budget was scheduled for Sunday, November 21, 2021, after worship. A potluck brunch will be served in fellowship hall.

Adjournment: Sonja made a motion to adjourn. Pam seconded the motion. Meeting adjourned at 9:14 pm.

Respectfully submitted,

Cindy Kuschel, Council Recording Secretary

Addendums: Pastor and Marilyn's St. Peter's Budget Submission for 2022  
2022 Elders Compensation Worksheet  
Income and Expense (Budget 2021) as of 09/30/2021 and 2022 Proposed Budget