ST. PETER LUTHERAN CHURCH ASSEMBLY MEETING MINUTES November 13, 2022

Call to Order: Fred Rackow called the meeting to order at 10:16 am with 21 members in attendance. Chuck Petersen led us in prayer.

Election of Officers: Darlene Tegtmeier made a motion to proceed with a vote to elect new Church Council members listed below; Sandy Dorwaldt seconded the motion.

- Burt Andrews Vice President, 2-year term
- Shana Flatland Financial Secretary, 2-year term
- Marilyn Maas Recording Secretary, 2-year term

Fred made a motion to approve the ballot as presented. Motion was approved by unanimous vote.

Budget 2023: A motion was made by Nancy Heine to bring the 2023 budget to the floor; Fern Petersen seconded the motion. Motion carried.

After discussion, a motion was made by Chuck Petersen to approve the 2023 budget as presented with a deficit of \$90,719.04. Nancy Heine seconded the motion. Fred noted that St. Peter's does have money available in the checking and savings accounts along with money in the Memorial Fund, etc. After no further discussion, a vote was held with 17 members voting to approve the budget as presented and 4 members opposing the motion. The motion carried.

Pastor's Housing: Christy Petersen made a motion which stated that \$30,000.00 of Pastor Eaves' salary be designated as his housing allowance from January 1, 2023 to December 31, 2023. Sandy Dorwaldt seconded the motion.

Discussion followed and it was noted that the IRS tax codes must be followed. The Elders will ask Pastor Eaves for a breakdown of the \$30,000.

After no further discussion, a vote was taken and the motion was approved as presented.

Sound System: Chuck Petersen led the discussion and presented information regarding a new sound system. We were provided with a proposal prepared for St. Peters created by SPL Systems (Sound Production & Lighting LLC). We discussed the following:

- Costs for installing the SPL system is proposed as \$78,385.91. The costs would cover installing the system in 3 areas: Sanctuary, Cry Room, and Fellowship Hall (add speakers, monitor for funerals, VBS, Preschool). The start-up of the system will be simplified. New equipment would be needed.
- Financing with SPL is not recommended. We will discuss further options to finance, i.e., special offering, possible grant through Northern Illinois District, or Thrivent.
- A monthly fee would be ongoing cost for repairs and technical support. We have no maintenance/technical support for our current system. Setting up an "I-Team" at St. Peter's and providing training for the team was suggested.
- A special meeting will be set up for additional discussion at a future date.

Adjournment: Paul Tegtmeier made a motion to adjourn. Chuck Petersen seconded the motion. Motion carried. Chuck Petersen led the assembly in prayer and the meeting adjourned at 11:10 am.

Respectfully submitted, Cindy Kuschel - Recording Secretary