

Little Saints Preschool Board - Executive Session Minutes

December 15, 2022, 6:30–8:15pm

Attendees: Christy, Pastor, Erin, Steve, Nicole (via Teams), Nancy (via Teams), Beth (via Teams), Carol (via Teams)

Discussion

- McCallister's for staff/board luncheon on Tuesday.
- Donations
 - from congregant for playground; to be recorded as line item.
 - from other church for \$1000.
- Tuition discussion
 - Minimum wage will be \$13 per hour in 2023; \$14 per hour in 2024.
 - In 2023, consider increasing tuition by \$235–\$240 (MWF) and \$180–185 (TR) = 6.8% (= \$50,940 annual income at current enrollment)–9% (= \$52,875 annual income at current enrollment).
 - Consider three salary increase scenarios; if we go with 6.8% tuition increase, we will be within \$500 of budget if we offer Ashley the highest considered salary increase.
 - We cannot exceed \$16 per hour wage to Ashley.
 - Last year we increased tuition 4.6%; preference for minimum tuition increase in 2023.
- Approved: Increase tuition by 6.8% for all students in 2023; 1st Nicole; Beth 2nd.
- March 3, 2023 Family Fun Night: 5-7pm
 - with food truck that gives \$ back to the preschool?
 - \$450 to rent bouncy house
 - \$100 for ice creams social
- Planned evaluation of Ashley
 - Pastor will ask Kristina to email the evaluation form to the board.
 - Erin to do the evaluation interview with the form.
- Pastor closed the meeting in prayer.

Next Meeting: Thursday, January 12, 2023, 6:30 p.m.

Pastor closed in prayer.

Minutes respectfully submitted by Erin Real