

ST. PETER'S CONGREGATIONAL ASSEMBLY MEETING MINUTES
NOVEMBER 15, 2020

- I. The meeting was called to order by President Fred Rackow at 10:24 am.
- II. Thirty-one (31) voting members were in attendance. Sign-in sheets are attached to the original minutes, filed in church office files.
- III. Pastor Eaves opened the meeting with a prayer, emphasizing that God provides. Pastor's opening prayer included a reminder that the budget is not set in stone.
- IV. The Council minutes of October 20th were presented: Sonja Sporleder made a motion, seconded by Dick Bartels. The minutes were unanimously approved. President Rackow thanked all of the volunteers who have worked so diligently to make the past year a success as we attempt to do God's work.
- V. Paul Tegtmeier, who has been an Elder for many years, was recognized for his devotion to our church. Paul did not seek another term.
- VI. A reference was made to the August 10th Council meeting, where Treasurer Darlene presented a report created to reflect income/expense for the past 5 years (2015-2019). Details are included below:

Year	Income	Expense	Income-Expense
2015	278,773.72	250,673.40	28,100.32
2016	243,521.95	197,627.86	45,894.09
2017	222,875.43	223,016.69	(141.26)
2018	212,279.13	213,447.13	(1,168.00)
2019	198,402.07	195,766.58	2,635.49

- VII. The slate of officers, trustees, and board chairs was presented. Chuck Petersen made the motion, seconded by Fern Petersen. The slate was passed by a unanimous vote.
- VIII. Next was Pastor's housing allowance. Motion by Dave Bahr, seconded by Erin Real, to approve the request for Pastor Eaves' housing allowance to be \$30,000, from January 1, 2021 to December 31, 2021. Motion passed unanimously.
- IX. The next item was the budget for 2021. The budget was brought to the floor for discussion by a motion by Sonja Sporleder, seconded by Beth Jack. Questions regarding specific items were made by Nancy Miller and Sally Hartje. The congregation, at the request of Nancy Miller, added \$500, to be used as a charitable donation for Bethesda. Sally Hartje asked for an explanation of Stephen Ministry. Pastor Eaves addressed this question and explained it as an outreach of the church to help aid members and non-members. President Rackow stated that the employees of the church have received raises in the range of six percent. Sonja Sporleder pointed out that we do not have a balanced budget. President Rackow explained that a number of categories were allocated more money than they requested, so that we would not have to call special meetings to fill minor funding gaps.
- X. A call for a vote was made by Chuck Petersen, seconded by Steve Sporleder. Motion carried unanimously.
- XI. President Rackow commended Vice President Jim Butt and Treasurer Darlene Tegtmeier for their hard work.
- XII. Pastor Eaves commented on events of this past year and thanked the congregants for their faith, diligence, and willingness to spread the joy of Jesus Christ.
- XIII. Beth Jack reported that there will not be Pictures with Santa & Mrs. Claus on December 5 because of the recent jump in COVID-19 cases.
- XIV. Darlene Tegtmeier asked for volunteers to help put up Christmas decorations.
- XV. Pastor closed by having the congregation sing the Doxology.
- XVI. Meeting closed at 11:03 am.