

Congregational Needs Survey

Staffing Option. Giving it prayerful consideration, what is your opinion concerning the staffing for ministry at St. Johns? Please rank the choices from 1-4 (1 being your top choice, 2-second choice, etc.).

- _____ One pastor (continue with one pastor and not call any other staff)
- _____ Two pastors (a candidate from the seminary)
- _____ Two pastors (an experienced pastor from the field)
- _____ One pastor plus a commissioned worker (i.e. Director of Christian Education, Director of Family Life, Director of Christian Outreach, Deaconess)

Congregational Needs. All of the areas below are important, but we would ask you to rank the five areas of ministry that are of the greatest need for attention in our congregation (1 being your top choice, 2-second choice, etc.).

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| _____ Strategic Planning/Vision | _____ Administrative/Leadership Structure |
| _____ Family Ministry | _____ Connections in our Community |
| _____ Senior Adult Ministry | _____ Fellowship/Social connections in the church |
| _____ Outreach/Evangelism | _____ Stewardship |
| _____ Youth and Young Adult Ministry | _____ Assimilation of New Members |
| _____ Missions (outside of our community) | |

Professional Skills and Duties. All the areas below are important, but we would ask you to check the five most important qualities needed in an additional staff member. Please rank your top 5 choices (1 being your top choice, 2-second choice, etc.).

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| _____ Good Communicator | _____ Community involvement |
| _____ Vision and Strategy | _____ Administration (working with boards, committees, organizations) |
| _____ Open and Approachable | _____ Counseling |
| _____ Pastoral Care (sick, shut-in, home visits) | _____ Developing Leaders/Staff |
| _____ Discipleship Training and Teaching | |
| _____ Personal Evangelism/Outreach | |

What else would you like to share with the call committee?

If additional surveys are needed within your household, they are available to download from our website, stjohnspr.org, or by scanning the QR code. Copies are also available by the church office.

Please return to St. Johns by Sunday, October 9
and plan to attend the Voters Meeting on Sunday, October 16 at 9:30 a.m.