

St. John Ministry Plan 2022

God has placed our congregation in this place at this time for a reason. We trust that His Spirit is guiding us as we seek to live out His mission each day. As people redeemed by Jesus, we believe that the following guiding statement describes who God is calling us to be here at St. John:

We are a Christian community called to **worship** and sent to **serve**, welcoming all to **walk** with Christ and **grow** in faith.

Guiding Biblical Verses:

“And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.” Hebrews 10: 24-25

“As each has received a gift, use it to serve one another, as good stewards of God’s varied grace . . . in order that in everything God may be glorified through Jesus Christ.” 1 Peter 4:10-11

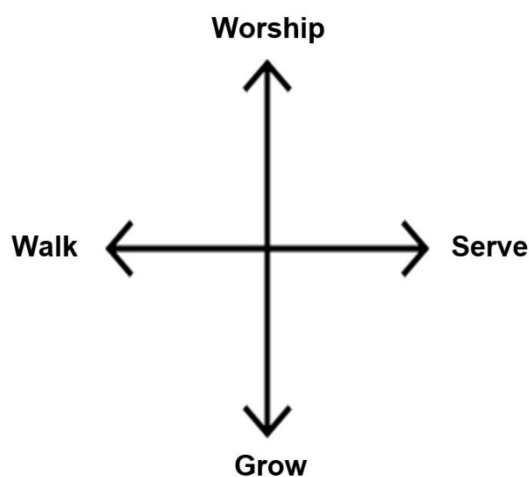
Our Four Pillars

Worship - Worship is integral to our ministry where people *gather* to receive the gifts of God in Word and Sacraments and respond out of gratitude for all God has given.

Serve Others - The love of Christ compels us to *care for others* by serving and using our resources to meet the needs of our members and community.

Walk Together - Seeking ways in which we intentionally and transparently are *unified in purpose and ministry* of both church and school at St. John.

Grow Spiritually - Being a disciple of Jesus (believer, follower) is a life-long journey of *learning and practicing* as we grow into maturity through the power of the Holy Spirit.



Worship - Worship is integral to our ministry where people *gather* to receive the gifts of God in Word and Sacraments and respond out of gratitude for all God has given.

Target: To reach maximum capacity for worship in our sanctuary in 6 years (approximately 300 in one service on a regular basis). This is a 25% increase in average worship attendance each year (example: from 75 to 95 by December 2023, from 95 to 120 by December 2024, etc).

Goal: Intentional and continuous target non-active members and non-members inviting to worship and special services. Spring 2023

Goal: Increase worship volunteers by 50% by the end of 2023 by recruiting volunteers and creating 2-3 new opportunities to serve

Goal: Provide a time of fellowship after Sunday worship encouraging shared responsibility of providing refreshments. Fall 2022

Serve Others - The love of Christ compels us to *care for others* by serving and using our resources to meet the needs of our members and community.

Target: Identify member and community needs and create or renew ministries to help meet those needs.

Goal: To re-start GriefShare support group. Spring 2023.

Goal: To more consistently (or in new ways) connect with members to appropriately support and promote healthy spiritual growth. (Future goal maybe to expand this groups caring contact ministry to school families Fall 2023)

Goal: To investigate the possibility of a Parish Nurse (or similar ministry) to provide (oversee) effective physical and emotional care for Church members, School students and families, and community outreach. 2024-2025

Walk Together - Ways in which we intentionally and transparently are *unified in purpose and ministry* of church and school at St. John.

Target: To intentionally improve, and make visible, the interactions between church members and school students and families to foster deeper relationships and growth.

Goal: To have church members interact on a regular basis with each of the classes in school. Fall 2022

Goal: Intentionally include church members in school activities and school families in church activities to foster relational connections between church members and school families. Winter 2022-2023

Goal: To reach out to school families who identify themselves as having no church home and create meaningful interactions to connect them with St. John Church. Spring 2023

Grow Spiritually - Being a disciple of Jesus (believer, follower) is a life-long journey of *learning* and *practicing* as we grow into maturity through the power of the Holy Spirit.

Target: To create an environment at St. John that helps people learn what it means to be a disciple and how God has wired them and put into practice the ideas and skills they are learning.

Goal: Help people discover the gifts and abilities they have been given by God to be used as part of the ministry of St. John. Formal program either Spring 2023 or Fall 2023

Goal: Expand our Sunday School/Bible Study ministry on Sunday mornings. Spring 2023

Goal: Create opportunities for "affinity" groups – (Singles, Married, Men, Women, Retired, Parents, etc.) by Fall 2023

Goal: Provide opportunities for youth (post-confirmation) to grow spiritually and be more involved in the ministry of St. John. Spring 2024