

2019 ANNUAL REPORT

St. Bartholomew Lutheran Church 105 Horn St., Brillion, WI 54110

Rev. Mark L. Krueger, Pastor

Dear Brothers and Sisters in Christ,

Joy-fully Lutheran. Is that possible or is that an oxymoron?

We begin our worship services by saying (in so many words), "I am a poor, miserable sinner." How joyful is that!? Not very.

But we are "Joy-fully Lutheran" because joy is found where Christ is found, and He is found in Word and Sacrament. Lutheran theology is all about being found in Christ, with Christ. Your source of true joy is Jesus who, by His grace, has made you a beloved, baptized child of God.

In a joyless world, we have the message of Christ that gives grace and peace, enlightening hearts and enlivening souls. There are so many pressures to hide the Gospel under a bushel basket, or to downplay our confession of faith. It is time to do the opposite. Let us proclaim what we believe, loud and clear, knowing why we do so.

Throughout this report, you will read of how we have been joyfully Lutheran and shared our faith through a variety of mission projects and other outreach efforts. Others have been joyfully Lutheran through teaching the faith to our children and helping with worship services. Still others have been joyfully Lutheran through the care and upkeep of our properties. We thank all of them for what they have done!

A special thank you to Holly Schlender and Melissa Pope for giving 13 years of service as our Sunday school superintendents. Thank you for all of your time and efforts.

Also, a special thank you to Janet Kalies as she retires from being our church janitor after 60 years. "Well done good and faithful servant."

Together in Christ,

Mark L. Krueger,

Pastor

P.S. Thank you again to all of you for recognizing the 35th anniversary of my ordination! Kris and I really enjoyed the gift.

2019 PAROCHIAL REPORT

BAPTISMS: 5

Emmeline Hurda, 3/31/19 Caden Blattner, 5/05/19 Bryce Denor, 6/02/19 Lillian Petersen, 6/02/19 Anthony Zoellner, 8/25/19

DEATHS: 3

Jim Behnke Jerry Kamke Carl Zutz

WEDDINGS: 0

YOUTH CONFIRMANDS: 6

Ashley Bowe Rachel Pope Amber Lau Spencer Gilbertson Hilary Sonnabend Bailee Schlender

RECEIVED BY ADULT CONFIRMATION: 0

RECEIVED BY PROFESSION OF FAITH: 2

Randy & Joan Prigge, St. Johns UCC, Sheboygan

TRANSFERRED TO SISTER CONGREGATIONS: 2

Evan Polkinghorne, Hope Lutheran, De Pere Caden Blattner, Bethlehem Lutheran, Sun Prairie

RELEASED TO OTHER LUTHERAN

CHURCHES: 2

Myron & Jean Peter

REMOVED: 1

Tyler Behnke - Joined another denomination

2019 CHURCH OFFICERS

PRESIDENT
VICE PRESIDENT
TREASURER
COUNCIL SECRETARY

Bob Behnke Pete Kittel Debbie Kamps Shawna Levash

ELDERS

Deacon Bonick Keith Polkinghorne Tanner Behnke

FINANCIAL SECRETARY

Linda Streck

TRUSTEES

Rich Gustafson Tony Wittmann Hank Horn

STEWARDSHIP/EVANGELISM

Mike Delvaux Terri Delvaux Gary Lemke Joan Lemke

2019 PAROCHIAL REPORT

	2019	2018	2017	2016	2015	2014	2013
Total Baptized Membership	305	306	364	363	357	356	369
Total Confirmed Membership	263	262	310	312	308	305	311
Sunday Worship Services (includes Wednesdays)	91	91	92	91	92	92	92
AVERAGE ATTENDANCE:							
Sunday Services	85	87	84	95	93	94	101
Wednesday Services (excluding Lent & Advent)	37	39	43	45	48	51	50
Average Total Weekly Attendance	112	117	143	129	129	132	145
Special Services (Lent, Thanksgiving, Advent, Christmas, New Year's Eve)	15	15	16	16	16	16	16
Average Attendance for Special Services	76	68	85	75	79	79	79
Number of Times Communion Was Offered	52	54	55	56	53	50	49
Total Number Communed	2691	2895	3038	3275	3132	3221	3084
% of Members Who Communed At Least Once	81%	86%	78%	75%	75%	80%	86%
Private Communions	54	50	43	78	89	92	86
Sunday School Enrollment (Sept. 2018-May 2019)	23	23	22	25	32	36	48
Avg. Weekly Sunday School Attendance (Sept.2018-May 2019)	18	17	20	17	19	22	30
Sunday School Staff (Sept. 2018-May 2019)	8	10	7	6	7	8	7
Sunday Adult Bible Class (Sept. 2018-May 2019)	7	8	7	7	9	9	11

ST. BARTHOLOMEW LUTHERAN CHURCH INCOME & EXPENSE STATEMENT (AUDITED) GENERAL FUND DECEMBER 2019

	CURRENT PERIOD	YEAR TO DATE	ANNUAL BUDGET	DIFFERENCE
INCOME	OOTHILITT I LITTOD	TE III TO DATE	ANTONE BOBOLI	DITTERLETOL
UNIFIED BUDGET ENVELOPES	18,575.80	146,015.54	-	(146,015.54)
UNIFIED BUDGET PLATE	990.11	3,427.78	-	(3,427.78)
SUNDAY SCHOOL	房!!	285.80	•	(285.80)
CONCORDIA UNIVERSITY	■ ((40.00	■ 3	(40.00)
LUTH. COUNSEL & FAMILY SERVICE	<u> </u>	Non-temporal and a state of	-	F=
MISC, BUDGET	92.25	6,571.54	=	(6,571.54)
DEBT RETIREMENT	1,190.67	12,964.76	 .	(12,964.76)
FICA TAX WITHHELD	208.71	1,489.77	= :	(1,489.77)
FEDERAL WITHHELD	•	174.78	€)	(174.78)
STATE WITHHELD	6.90	88.30	-	(88.30)
NON BUDGET MISC.	414.83	4,484.16		(4,484.16)
DEDICATED INCOME	14,406.00	88,388.85	-	(88,388.85)
TOTAL INCOME	35,885.27	263,931.28	-	263,931.28
EXPENSES				
OFFICE SUPPLIES & COMPUTERS	289.89	1,794.95	2,500.00	(705.05)
CHURCH SUPPLIES & SUBSCRIPTIONS	421.94	5,955.32	4,600.00	1,355.32
SUNDAY SCHOOL & EDUCATION	529.99	1,814.60	1,700.00	114.60
ORGANISTS	720.00	6,240.00	6,600.00	(360.00)
CHOIR/SPECIAL MUSIC EVENTS	50.00	1,837.94	1,600.00	237.94
CONFERENCES	1	660.00	750.00	(90.00)
GUEST PASTORS	129.14	1,493.02	1,700.00	(206.98)
SECRETARIAL SERVICES	1,158.25	9,873.32	10,250.00	(376.68)
VACATION BIBLE SCHOOL	1000000	= 1	500.00	(500.00)
STEWARDSHIP ACTIVITIES	50.24	440.49	500.00	(59.51)
EVANGELISM ACTIVITIES	708.51	877.02	800.00	77.02
SUBTOTAL CHURCH SUPPLIES	4,057.96	30,986.66	31,500.00	(513.34)
SALARY	4,286.00	51,432.00	51,432.00	_
MED. HOSP. RET. INSURANCE	1,970.12	22,380.64	22,437.00	(56.36)
CAR MILEAGE & PROF, EXP.	265.64	2,107.72	2,800.00	(692.28)
UTILITIES PARSONAGE	131.00	2,620.08	3,200.00	(579.92)
MAINTENANCE PARSONAGE	829.00	1,087.39	1,000.00	87.39
SUBTOTAL PASTORAL	7,481.76	79,627.83	80,869.00	(1,241.17)
			10000000 200	NA PROPERTY.
UTILITIES CHURCH	514.00	7,433.35	7,500.00	(66.65)
TELEPHONE	179.07	2,148.84	1,900.00	248.84
INSURANCE	507.91	5,763.59	5,645.00	118.59
MAINTENANCE & SERVICE CONTRACTS	803.61	9,030.09	5,200.00	3,830.09
CUST BLDGS & HOUSEKEEPING	1,100.00	4,400.00	4,400.00	- (0.004.00)
LAWN & YARD CARE	444.20	3,065.64	6,000.00	(2,934.36)
FICA TAXES MISCELLANEOUS - NONBUDGET	414.38	1,516.43	1,626.00	(109.57)
MISCELLANEOUS - NONBODGET	6,048.44	11,163.88	, -	11,163.88
DEBT RETIREMENT	1,227.53	- 14,744.52	14,784.00	(39.48)
DEDICATED DISBURSEMENTS	14,406.00	88,388.85	-	88,388.85
SUBTOTAL CHURCH BLDG	25,200.94	147,655.19	47,055.00	100,600.19
DISTRICT MISSIONS	876.00	10,512.00	10,512.00	_
DERRICKS FAMILY	-	1,000.00	1,000.00	-
CONCORDIA UNIVERSITY	152.00	1,824.00	1,824.00	 <
LCFS		700.00	700.00	-

ST. BARTHOLOMEW LUTHERAN CHURCH INCOME & EXPENSE STATEMENT (AUDITED) GENERAL FUND DECEMBER 2019

LEAVEN	CURRENT PERIOD	YEAR TO DATE	ANNUAL BUDGET	DIFFERENCE
SUNDAY SCHOOL MISSIONS	353.80	420.00	420.00	-
JOINT SEMINARY FUND	148.00	353.80 1,776.00	400.00	(46.20)
	140.00	1,770.00	1,776.00	
SUBTOTAL MISSIONS	1,529.80	16,585.80	16,632.00	(46.20)
TOTAL EXPENSES	38,270.46	274,855.48	176,056.00	98,799.48
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	11/30/2019	12/31/2019		
STATE BANK OF CHILTON CHECKING	5,395.52	14,885.16		
STATE BANK OF CHILTON SAVINGS	1,045.88	1,045.88		
LCEF	29,887.04	31,849.29		
DEDICATED (RESTRICTED) FUNDS				
WORLD RELIEF		<u> </u>		
BUILDING IMPROVEMENT FUND	5,000.00	6,308.24		
DECORATING COMMITTEE	(60.00)	160.00		
C. KRAHN ENDOWMENT FUND				
CHRISTMAS TREE FUND JR. HIGH YOUTH	6,892.40	8,872.40		
DIASTER RELIEF	200 10	3,214.74		
SUNDAY SCHOOL MISSIONS	220.49	220.49		
FICA WITHHOLDING	(216.00)	- 050.00		
GENERAL MEMORIAL FUND	952.09	952.09		
CHURCH DINNERS	(3,000.00)	4,226.50		
SCRIP	1,048,10	500.74		
PAVERS	1,040.10	281.00		
LANDSCAPE FUND	3,000.00	4,346.42		
CAMEL FUND	-	2,266.14		
HEARING LOOP		1,403,24		
CONCORDIA SCHOLARSHIP FUND	**	600.00	*	
MCVICKER FUND		2,440.76		
BUILDING PROJECTS	-	4,774.06		
SOUTH DOOR	-	933.00		:41
TOTAL DEDICATED (RESTRICTED) FUNDS	13,837.08	41,499.82		
	11/30/2019	12/24/2040	BALANCE 1/1/19	
BANK BALANCE LESS DEDICATED FUNDS	·	55 355000 10100		
I I I I I I I I I I I I I I I I I	8,665.70	6,280.51	17,204.71	
OTHER ASSET ACCOUNT - INVESTMENT				
C. KRAHN ENDOWMENT FUND		40 070 04		
ST BARTHOLOMEW LUTHERAN CURCH ENDOW	MENT EUND	12,273.84		
EARL & MILDRED BEHNKE YOUTH FUND	UNEMI LOMD	11,921.75		
S INDUITED DELINICE TOO HI FORD		20,116.65		

St. Bartholomew Lutheran Church **Contribution Analysis**

Date Range:

1/1/2019 to 12/31/3019

Funds:

Concordia (4), Improvements (3), Unified Budget (1), Miscellaneous Budget (2), LCEF ELEC. (36), Improvements Fund 2 (electronic) (40), Debt Retirement (Building Improv.) (47)

	Cumul.		Cuml.				
Count	Count	Pct	Pct	Total	Weekly Range	Monthly Range	Yearly Range
122	122	48%	48%	0	No Contributions	No Contributions	No Contributions
20	142	8%	56%	678.56	0.01 - 1.00	0.01 - 4.33	0.01 - 52.00
14	156	6%	62%	1,193.00	1.01 - 3.00	4.34 - 13.00	52.01 - 156.00
6	162	2%	64%	1,265.00	3.01 - 5.00	13.01 - 21.67	156.01 - 260.00
17	179	7%	71%	6,038.00	5.01 - 10.00	21.68 - 43.33	260.01 - 520.00
12	191	5%	76%	7,709.00	10.01 - 15.00	43.34 - 65.00	520.01 - 780.00
9	200	4%	80%	8,180.00	15.01 - 20.00	65.01 - 86.67	780.01 - 1040.00
7	207	3%	83%	8,290.00	20.01 - 25.00	86.68 - 108.33	1040.01 - 1300.00
11	218	4%	87%	15,847.50	25.01 - 30.00	108.34 - 130.00	1300.01 - 1560.00
3	221	1%	88%	4,840.00	30.01 - 35.00	130.01 - 151.67	1560.01 - 1820.00
5	226	2%	90%	10,028.00	35.01 - 40.00	151.68 - 173.33	1820.01 - 2080.00
6	232	2%	92%	13,295.04	40.01 - 45.00	173.34 - 195.00	2080.01 - 2340.00
3	235	1%	93%	7,555.94	45.01 - 50.00	195.01 - 216.67	2340.01 - 2600.00
5	240	2%	95%	14,345.00	50.01 - 60.00	216.68 - 260.00	2600.01 - 3120.00
2	242	1%	96%	6,755.00	60.01 - 70.00	260.01 - 303.33	3120.01 - 3640.00
3	245	1%	97%	11,823.18	70.01 - 80.00	303.34 - 346.67	3640.01 - 4160.00
2	247	1%	98%	8,645.00	80.01 - 90.00	346.68 - 390.00	4160.01 - 4680.00
2	249	1%	99%	9,593.00	90.01 - 100.00	390.01 - 433.33	4680.01 - 5200.00
3	252	1%	100%	24,683.25	100.01 - 200.00	433.34 - 866.67	5200.01 - 10400.00

Months: 12	Calendar Weeks: 52 Calendar Weeks in Ending Year: 52		
Given to an Envelope: Average Weekly Amount: Average Monthly Amount: Average Annual Amount:	160,764.47 3,091.62 13,397.04 160,764.47		
Envelopes in Report: Average Weekly per Envelop Average Monthly per Envelo Average Annual per Envelop	pe: 53.16	Envelopes that Gave: Average Weekly per Envelope: Average Monthly per Envelope: Average Annual per Envelope: Percent that Gave:	130 23.78 103.05 1,236.65 52.00%

Fellow Members of St. Bartholomew,

As my term as President of St. Bartholomew comes to an end, I would like to thank you all for your prayers and support these past 2 years. It has been a very enriching experience and I hope that each and every one of you takes the opportunity that the Lord has provided to serve our congregation in some form either now or in the future.

This past year our church experienced some mixed blessings. On one hand our revised church Constitution and Bylaws were approved by the Board of Directors of South Wisconsin District, The Lutheran Church – Missouri Synod. We as a congregation were also able to experience the joy and help celebrate Pastor Krueger's 35 years serving the Lord as an ordained minister. On the other hand we saw the retirement of our long time Sunday School Superintendents – Holly Schlender and Melissa Pope as well as our custodian of 60 years (yes the number is correct) Janet Kalies.

Going forward we do face some challenges. As of right now (January 1st) as I am writing this we do not have neither a President elect nor a Vice President elect to lead our congregation. We are experiencing some financial short falls. We are also in need of some Capital Improvements such as a new church roof, new lawn mower and we need to replace the south doors of the church to name a few. These challenges are not insurmountable if we all look inward and prayerfully consider (what can I do?).

I want to thank the rest of the council and Pastor Krueger for putting up with me these past 3 years and I also wish to thank those members who have given their time and talent in anyway this past year to help enhance our congregation.

Lord Jesus, by the power of Thy Holy Spirit keep me a faithful member of Thy church on earth, and in Thy good time make me a blessed member of Thy church in heaven. Amen.

May God bless you. Bob Behnke

BOARD OF ELDERS

The year started out with elders Keith Polkinghorne and Deacon Bonick. Tanner Behnke joined as Elder shortly after. We were still elders short for the year.

We thank the Congregation for their support through the past year, with their feedback on such matters such as church service times, budgetary issues, and member contacts. We appreciate Pastor Krueger's working with us during the time that he was assisting St. Peters Lutheran Church in Hilbert during their vacancy period.

2019 again saw several special services with Dave Horn, 2nd Edition and the Garms Family. We also had several guest pastors throughout the year, Pastor Steinbach, Pastor Ahlhorn, Dr. Buuck. We thank them for their time and for sharing the Word.

The elders along with Pastor finalized and submitted the inactives on the absentee list.

I would like to thank Keith Polkinghorne and Tanner Behnke for their time and service as elders. My tenure as elder has ended with no new elders to add to the ranks leaving St. Bartholomew short by three. We ask that our parishioners prayerfully consider serving as an elder here at St. Bartholomew.

Deacon Bonick

ALTAR GUILD

We had 17 members who served on our Altar Guild this year. The duties included preparing the communion ware for Holy Communion, placement of flowers and plants on the altar, and changing of paraments as needed.

Special decorations and plants are put up for Easter, Thanksgiving, and Christmas by additional volunteers from the congregation along with some of our Altar Guild members.

We appreciate the work our Altar Guild members do for the church and welcome new members at any time including any confirmed member, man or woman who would be interested in helping out.

BOARD OF STEWARDSHIP/EVANGELISM

Members of the board: Mike Delvaux, Chairperson; Terri Delvaux, Secretary; Gary & Joan Lemke.

Over the course of the year, we provided Lois Stache, the church secretary, with ideas for the outdoor sign.

There was follow-up discussion on the Welcome Wagon from the previous year. We would be able to get names from the City of Brillion for any homeowner changes but not for apartment rentals. There hasn't been much done through the Brillion community with regard to this yet. We did not receive the LCEF grant we applied for, so at this point we've put a hold on the Welcome Wagon project.

We sponsored a float in the Brillion Light Parade on June 7. The theme was 'Jesus Is the Light of the World.' A member had donated a free sign coupon from Creative Signs so we were able to have 2 signs printed for the sides of the float. Tony Wittman's nephew volunteered to be 'Jesus'. We had members sitting on the float in church pews as well as walkers handing out various items. The float was well received, especially by children along the parade route.

The Time & Talent form was updated and distributed to church members who were encouraged to fill it out and return it to the church. Responses were minimal.

At our budget meeting, we reviewed the current budget and decided to continue with the same amounts.

Refreshments were served for a new member reception in October.

The Fall Stewardship Emphasis theme was 'The Joy of the Lord is Your Strength'. Magnets were made to be distributed to church families.

Our DQ Family Fun Night was held on Monday, November 4. Thank you to those members who volunteered their time at DQ as well as all those who purchased food. Our proceeds were \$220.49.

Discussion of the funds thus far centered on possibly being applied to the debt retirement.

The Food 'n More box was set up for the month of November. The food drive was very successful.

We adopted a family of 8 for our Adopt-A-Family program. This year we asked members to wrap the presents and attach the ornament before bringing them to church.

A couple of people have volunteered to fill the 2 vacant spots on the Stewardship/Evangelism board. They will need to be voted on at the January Voters meeting.

Terri Delvaux Stewardship/Evangelism Board Secretary

CHRISTMAS TREE SALES 2019

We once again bought the Christmas trees from Spring Brook Tree Farm in Tigerton, WI. Trees were picked up on November 16 and we began selling on November 23. We sold 105 balsams at \$30.00 each, 19 tall balsams at \$40.00 each and 98 fraser firs at \$40.00 each. The proceeds from the sales went to the Food for the Poor to build a house in a Caribbean or Latin American country.

We would like to thank all involved from setting up the tree lot, to picking up the trees and to all who helped sell. This is a wonderful mission project which would not be possible without all these volunteers. Thank you all again.

Simon and Rhonda Geiger

SCRIP PROGRAM

Thank you to Renee Bonick who heads up and organized our Scrip program as well as those who volunteered during the year to help sell Scrip.

Our proceeds this year were \$2,713.88

Thank you to everyone who purchased Scrip in 2019. We look forward to your continued support.

LADIES AID 2019 ANNUAL REPORT

Our membership at the end of 2019 was 11 ladies. Meetings are held on the second Thursday of the month. We do not meet in June, July, and August. Yearly dues are \$5.00.

Officers for 2019 were: President, Janet Kalies; Secretary, Sue Detert; Treasurer, Linda Streck. Carolyn Bladow orders and organizes the cards, and Judy Baer is our Sunshine chairperson. Pastor Krueger leads our meetings with a devotion and Bible Study.

Activities for the year:

- Shut-ins were visited.
- "Our Family" UPC labels were saved throughout the year and sent in.
- We served 1 funeral dinner.
- Our mites are collected throughout the year and go toward various mission grants.
- Our Chili Dinner was held on February 24.
 Donations of food items needed were given by members of the congregation. A portion of the proceeds were matched by Thrivent and given to Concordia Seminary.
- LWML Winter Get-Away, February 1-2, at Wisconsin Dells.
- Carolyn Bladow and Judy Baer audited the books and everything was found to be in good order.
- LWML Spring Rally was held at St. John's, Plymouth on April 22.
- Ladies Aid served one of the Lenten meals.
- LWML Convention was held in Mobile, Alabama on June 20-23.
- Four baby gifts were purchased and given to the new babies in our congregation.
- LWML Sunday was celebrated on October 2 & 6. Sue Detert, Linda Streck, and Carolyn Bladow made a banner with this year's theme.
- The Fall Rally was held at Hilbert on October 19.
- Christmas stockings with monetary gifts included in them, were given to Bethesda.
- Monetary Christmas gifts were sent to the Derricks family, Alvina Federwitz, Concordia, Mequon, Lutheran Hour, Camp LuWiSoMo, and Bethesda.

- Election of officers for Secretary and Treasurer took place. Carolyn Bladow volunteered to continue ordering and putting out the cards and Judy Baer volunteered to stay on as our Sunshine person.
- Our Christmas Party was held on December 12 beginning with a noon luncheon, followed by a short program and exchange of secret pal gifts.

Sue Detert, Ladies Aid Secretary

MIXED CHOIR

It is such a blessing to continue having a choir family within our church. This amazing group of people continue to work hard and learn new songs to share during services. Christmas Eve was just one example of how much we love to sing new songs and include the congregation when we can. Look for more from choir as we prepare for Lent and Easter. Don't be afraid to give choir a try! We would love to have new voices join us! Practices are Wednesdays at 6 p.m.

A heartfelt thank you to the following dedicated members:

Deb Kamps Norman Krahn
Bonnie Smith Harlen Krahn
Kayla Behnke Gary Lemke
Alice Koerth Gary Koerth
Renee Bonick Rick Riemer
Only together can we make a joyful noise!

Terri Riemer and Devin Zahringer

SUNDAY SCHOOL

We continued with our Sunday School in 2019. We sang once a month in February, March and April and had Youth Sunday on the last day of Sunday School with a brunch funded by Thrivent Action Team hosted by Holly Schlender & Melissa Pope. All free will offerings went to our mission project – The Derricks family. On May 5th, Hilary Sonnabend, Ashley Bowe, Spencer Gilbertson, Amber Lau, Bailee Schlender and Rachel Pope were confirmed. They sang 2 songs during their confirmation service and did a beautiful job!

As our last annual report ends, we would like to thank Sue Detert, Terri Delvaux, Lois Stache and Pastor and all the parents of Sunday School children, our families and the Sunday School children and everyone who has said kind words to us or helped us in any way over the last 11 & 13 years as superintendents. We have truly enjoyed the children, singing special services, advent & lent meals, caroling, VBS and Lock-Ins. We have made many special memories and friendships and we hope that we have spread the love of Jesus to all we have worked with. Thank you and we will miss you!

Holly Schlender & Melissa Pope Sunday School Superintendents

Sunday School started a new year on September 8. Amanda Zoellner and Becky Krahn are our new superintendents. Our mission Project this year is the Derricks family. We have 23 children in Sunday School. Our teachers include Megan Boldt, Beth Gilbertson, Jamie Moline, Kayla Krahn, and Tanner Behnke. The Sunday School started a new curriculum this year. Our new curriculum shows us how we can take what we learn in Sunday School and implement it in our everyday lives! The children are really enjoying this new curriculum. We shared some of our songs with the congregation in October and November. On December 16th we held our Christmas Service where the children did a fantastic job telling the story of our Savior's birth.

Amanda Zoellner and Becky Krahn Sunday School Superintendents

BOARD OF TRUSTEES

Some of the projects completed in 2019

- New lights (energy efficient) in office.
- Fellowship Hall kitchen and front wall in sanctuary (behind altar) painted.
- New hot water heater installed at parsonage

Work in progress

- Installed security cameras. Working on getting them in sync with the computer.
- Having roof replaced/repaired by Security Luebke – everywhere but sanctuary roof for now.
- New hardscape memorial garden west side of narthex. Looking at putting in pavers with Bible verses on them and some religious statues.

Looking for Janitorial/Custodian position. Looking for Groundskeeper(s) Please see trustees if interested.

Future projects

- Adding on to garage for more space
- Replacing riding lawnmower

Rich Gustafson

ENDOWMENT FUNDS

The St. Bartholomew Lutheran Church Endowment Fund has been set up within the Brillion Area Family of Funds which is administered and managed by the Community Foundations of the Fox Valley Region, Ins.

The purpose of the Endowment Fund is to build continuing financial support for areas of ministry that are not normally a part of our church budget.

The Earl and Mildred Behnke Youth Fund is established for the purpose of supporting Youth and Sunday School programs at St. Bartholomew Lutheran Church restricted to identified needs, such as but not limited to youth rallies, conventions and Christian social events, that are not supported or covered fully by the church's annual budget. Distributions may also be used to support young members of the congregation who have incurred educational expenses while becoming an ordained minister, however, this fund is not intended to support any other pursuits of higher education.

The Krahn Endowment Fund shall be used by St. Bartholomew Lutheran for financial aid for students in a certified church worker training program at any of the Lutheran Church-Missouri Synod Colleges or Seminaries. St. Bartholomew Lutheran Church shall then distribute the income received from the Fund to Concordia College, Wisconsin, for financial aid for students enrolled in full-time church worker training.

Here is how you can make gifts to the funds:

- * Mail a check payable to the Community
 Foundation for the Fox Valley Region, 4455
 West Lawrence Street, Appleton, WI 54914.
 Write St. Bartholomew Lutheran Church
 Endowment Fund in the memo line of the check
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