

2018 ANNUAL REPORT

St. Bartholomew Lutheran Church 105 Horn St., Brillion, WI 54110

Rev. Mark L. Krueger, Pastor

Dear Members of St. Bartholomew,

In both the Rite of Confirmation and in the Reception of Members, the question is asked, "Do you intend to hear the Word of God and receive the Lord's Supper faithfully? The individuals respond, "I do, by the grace of God." Unfortunately, as you'll see in this report, many of the individuals who made that commitment have not followed through with it and have therefore been removed from membership by their decision.

It's a sad time in the Church when people turn away from God and no longer feel the need to be fed by Word and Sacrament!

Here's some food for thought:

- If students went to school like some people go to church, when they feel like it, they would fail.
- If an employee went to work like some people go about the task of witnessing & doing mission work indifferently, they would be fired.
- If a person ate meals like some partake of the Lord's Supper irregularly & without understanding it, they would starve.
- If one paid his bills like some support the Christian church occasionally, they would have no credit.
- If someone neglected his family like some neglect the family of God, they would be charged with desertion.

That sounds horribly negative, but it's true. Let's look at things more positively. Here are ten positive reasons why we need the church and need to be active in the church and go to church.

- 1. Because there is no atmosphere more conducive to the worship of God.
- 2. Because it is God's foremost place to learn and to be instructed by His Word.
- 3. Because it makes you a part of the greatest business on earth God's business.
- 4. Because by so doing I am setting a good example for my family and for others.
- 5. Because it helps me honor God in a very special way in song, in prayer, in public worship of His name.
- 6. Because you desperately need the influence of the Christian church to strengthen your life and your family life.
- 7. Because it strengthens your faith to meet life's problems victoriously in Christ.
- 8. Because you can enjoy the fellowship of other Christians and you can be built up.
- 9. Because the Christian church needs your support of time and gifts that more may be saved.
- 10. Because God specifically commands His followers not to forsake public worship.

"Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another - and all the more as you see the Day approaching" (Heb. 10:25).

Your fellow members and I look forward to worshiping with you and working with you in 2019!

Together in Christ,

Partn Kusy

2018 PAROCHIAL REPORT

BAPTISMS: 1

Micah Nathan Horn, 4/22/18

DEATHS: 3

Robert Reamer

Deb Koerth

Hugo Zutz

WEDDINGS: 3

Amanda Krahn & Zach Zoellner, 4/21/18

Krystal Klepps & Todd Nenahlo, 7/13/18

Danielle Jost & Tom Schneider, 9/1/18

YOUTH CONFIRMANDS: 1

Meghan Kristine Propson

RECEIVED BY ADULT CONFIRMATION: 1

Brandan Bowe

RECEIVED BY TRANSFER: 2

Danielle (Jost) Schneider, St. Peter Lutheran, Hilbert, WI

Shelly Jost, St. Peter Lutheran, Hilbert, WI

TRANSFERRED TO SISTER CONGREGATIONS: 1

Michelle Krueger, St. Paul Lutheran, Bonduel

RELEASED TO OTHER LUTHERAN

CHURCHES: 2

Bill & Dianne Schmidt

REMOVED: 59

Denise Scharbarth – Joined another denomination

Brent Buboltz - Self-exclusion

Jessica Cain (Ken & Nikara Curtis) - Self-exclusion

Justin, Andrea, Ashlyn & Lauren Chupita - Self-exclusion

Lois Cmejila - Upon request, moved out of area

William Drumm III - Self-exclusion, moved out of area

Dave, Robin, Phyllip, Zach, Riley & Conner Eichhorst -

Self-exclusion

Eric, Elijah & Isaac Graf - Self-exclusion

Sara Greil - Self-exclusion, moved out of area

Matt Irish - Self-exclusion, moved out of area

Nathan Irish - Self-exclusion, moved out of area

Tom Irish - Self-exclusion, moved out of area

Jesse Kalies - Self-exclusion

Leslie & Jerome Kremer - Self-exclusion, moved out of

area

Pat, Barb, Kassandra & Courtney Kupsky - Self-exclusion

Rich, Sandy, Jessica & Crystal McWilliams - Self-

exclusion

Tim Muthig - Self-exclusion

Zaylee Olm - Self-exclusion

Eli, Levi, Cole & Reed Peter - Self-exclusion

Jared Plate - Self-exclusion

Shonna Prickette - Self-exclusion, moved out of area

Ashley Rahn - Self-exclusion

Todd & Austin Reabe - Upon request, moved out of area

Kasie Robley - Self-exclusion

Erin Scharbarth - Self-exclusion

Karey Schultz - Self-exclusion, moved out of area

Damian Wetzel - Self-exclusion, moved out of area

Brett Wittman - Self-exclusion

Debbie Wittman - Self-exclusion

Emily Wyngaard - Self-exclusion, moved out of area

Kaitlyn Wyngaard - Self-exclusion, moved out of area

Chrissy York - Self-exclusion, moved out of area

Justin Zeamer – Self-exclusion, moved out of area

Matt Zeamer - Self-exclusion, moved out of area

Pat & Kerry Kuehl - Joined another denomination

2018 CHURCH OFFICERS

PRESIDENT
VICE PRESIDENT
TREASURER
COUNCIL SECRETARY

Bob Behnke Pete Kittel Debbie Kamps Amanda (Krahn) Zoellner

ELDERS

Rick Riemer Deacon Bonick

Keith Polkinghorne

FINANCIAL SECRETARY

Linda Streck

TRUSTEES

Steve Gilbertson

Rich Gustafson

Tony Wittmann

STEWARDSHIP/EVANGELISM

Lon Fels

Lori Fels

Mike Delvaux

Terri Delvaux

CHRISTIAN EDUCATION

Beth Gilbertson

2018 PAROCHIAL REPORT

	2018	2017	2016	2015	2014	2013	2012
Total Baptized Membership		364	363	357	356	369	384
Total Confirmed Membership	262	310	312	308	305	311	315
Sunday Worship Services (includes Wednesdays)	91	92	91	92	92	92	99
AVERAGE ATTENDANCE:							
Sunday Services	87	84	95	93	94	101	73
Wednesday Services (excluding Lent & Advent)	39	43	45	48	51	50	50
Average Total Weekly Attendance	117	143	129	129	132	145	145
Special Services (Lent, Thanksgiving, Advent, Christmas, New Year's Eve)	15	16	16	16	16	16	16
Average Attendance for Special Services	68	85	75	79	79	79	82
Number of Times Communion Was Offered	54	55	56	53	50	49	61
Total Number Communed	2895	3038	3275	3132	3221	3084	3467
% of Members Who Communed At Least Once	86%	78%	75%	75%	80%	86%	85%
Private Communions	50	43	78	89	92	86	66
Sunday School Enrollment (Sept. 2017-May 2018)	23	22	25	32	36	48	59
Avg. Weekly Sunday School Attendance (Sept.2017-May 2018)	17	20	17	19	22	30	36
Sunday School Staff (Sept. 2017-May 2018)		7	6	7	8	7	13
Sunday Adult Bible Class (Sept. 2017-May 2018)		7	7	9	9	11	14

ST. BARTHOLOMEW LUTHERAN CHURCH INCOME & EXPENSE STATEMENT (AUDITED) GENERAL FUND DECEMBER 2018

NOONE UNIFIED BUDGET ENVELOPES	Manus	CURRENT PERIOD	YEAR TO DATE	ANNUAL BUDGET	DIFFERENCE
DINIFIED BUDGET PLATE		17 655 00	142 160 02		(4.40.400.00)
SUNDAY SCHOOL			97	(-	*
CONCORDIA UNIVERSITY				-	
LUTH. COUNSEL & FAMILY SERVICE 785.30 6.067.19 - (6.067.19 DEDT RETIREMENT 1,028.21 15,177.51 - (15,177.51 15) CATAX WITHHELD 197.95 1,428.89 - (14,28.89 FEDERAL WITHHELD 1.00 82.00 - (82.00 0.00 62.00 0.00	CONCORDIA UNIVERSITY			12	
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	SUNDAY SCHOOL MISSIONS	158.00	274.00	400.00	(126.00)

ST. BARTHOLOMEW LUTHERAN CHURCH INCOME & EXPENSE STATEMENT (AUDITED) GENERAL FUND DECEMBER 2018

JOINT SEMINARY FUND	CURRENT PERIOD 148.00	YEAR TO DATE 1,776.00	ANNUAL BUDGET 1,776.00	DIFFERENCE -
SUBTOTAL MISSIONS	1,309.75	15,915.00	16,041.00	(126.00)
TOTAL EXPENSES	27,964.26	288,896.49	176,643.00	112,253.49
	BALANCE 11/30/18	BALANCE 12/31/18		
CALUMET COUNTY BANK CHECKING CALUMET COUNTY BANK SAVINGS LCEF	11,535.70 1,043.22 27,499.29	21,133.17 1,043.22 29,338.59		
DEDICATED (RESTRICTED) FUNDS				
WORLD RELIEF BUILDING IMPROVEMENT FUND DECORATING COMMITTEE C. KRAHN ENDOWMENT FUND CHRISTMAS TREE FUND JR. HIGH YOUTH DIASTER RELIEF SUNDAY SCHOOL MISSIONS FICA WITHHOLDING GENERAL MEMORIAL FUND CHURCH DINNERS SCRIP PAVERS ORGAN FUND LANDSCAPE FUND CAMEL FUND HEARING LOOP CONCORDIA SCHOLARSHIP FUND MCVICKER FUND BUILDING PROJECTS CHANCEL LIGHTS SOUTH DOOR	4,420.00 38.00 502.21 216.00 857.18 (152.00) 828.82	1,355.34 220.00 4,825.89 972.52 216.00 857.18 4,151.50 		
TOTAL DEDICATED (RESTRICTED) FUNDS	6,710.21	34,310.27		
<u> </u>		BALANCE 12/31/18	BALANCE 1/1/18	
BANK BALANCE LESS DEDICATED FUNDS	12,478.15	17,204.71	21,521.42	
OTHER ASSET ACCOUNT - INVESTMENT C. KRAHN ENDOWMENT FUND ST BARTHOLOMEW LUTHERAN CURCH ENDOWMENT FUND	*	12,273.84 11,921.75	wi	
EARL & MILDRED BEHNKE YOUTH FUND		20,116.65		

St. Bartholomew Lutheran Church **Contribution Analysis**

Date Range: Funds:

1/1/2018 to 12/31/3018

Concordia (4), Improvements (3), Unified Budget (1), Miscellaneous Budget (2), LCEF ELEC. (36), Improvements Fund 2 (electronic) (40), Debt Retirement (Building Improv.) (47)

	Cumul.	(Cumul.							
Count	Count	Pct	Pct	Total	Weekly	y Range	Month	ly Range	Yea	rly Range
110	110	45%	45%	0.00	No Contrib	outions				ributions
16	126	7%	52%	457.00	0.01 -	1.00	0.01 -			
17	143	7%	59%	1,491.00	1.01 -	3.00	4.34 -		52.01 -	
8	151	3%	62%	1,700.00	3.01 -	5.00	13.01 -		156.01 -	
19	170	88	70%	7,512.00	5.01 -	10.00			260.01 -	
12	182	5%	75%	7,210.00	10.01 -	15.00	43.34 -		520.01 -	
12	194	5%	808	11,106.00	15.01 -	20.00	65.01 -		780.01 -	1040.00
6	200	2%	82%	6,932.00	20.01 -	25.00	86.68 -		1040.01 -	1300.00
10	210	4 %	86%	14,643.00	25.01 -	30.00	108.34 -		1300.01 -	1560.00
3	213	1%	87%	5,120.00	30.01 -	35.00	130.01 -		1560.01 -	1820.00
5	218	2%	89%	9,697.02	35.01 -	40.00	151.68 -		1820.01 -	2080.00
8	226	3%	93%	17,310.00	40.01 -	45.00	173.34 -	195.00	2080.01 -	2340.00
4	230	2%	94%	10,005.00	45.01 -	50.00	195.01 -		2340.01 -	2600.00
4	234	2%	96%	11,906.00	50.01 -	60.00	216.68 -		2600.01 -	3120.00
4	238	2%	98%	13,584.82	60.01 -	70.00	260.01 -		3120.01 -	3640.00
2	240	1%	98%	7,725.00	70.01 -	80.00	303.34 -		3640.01 -	4160.00
1	241	0%	99%	4,425.00	80.01 -	90.00	346.68 -		4160.01 -	4680.00
0	241		99%	0.00	90.01 -	100.00	390.01 -	433.33	4680.01 -	5200.00
3	244	1%	100%	19,384.00	100.01 -	200.00	433.34 -	866.67	5200.01 -	
0	244		100%	0.00	200.01 -	300.00	866.68 -			
0	244		100%	0.00	300.01 -	400.00			15600.01 -	
0	244		100%	0.00	400.01 -	500.00		2166.67	20800.01 -	26000.00
0	244		100%	0.00		500.00		2166.67		26000.00

Months: 12	Calendar Weeks: 52	Calendar Weeks in Ending Year: 52			
Given to an Envelope: Average Weekly Amount: Average Monthly Amount: Average Annual Amount:	150,207.84 2,888.61 12,517.32 150,207.84	. *	, ,		
Envelopes in Report: Average Weekly per Envelope Average Monthly per Envelop Average Annual per Envelope:	e: 51.30	Envelopes that Gave: Average Weekly per Envelope: Average Monthly per Envelope: Average Annual per Envelope: Percent that Gave:	134 21.56 93.4 1,120.95 54.9%		

Fellow Members of St. Bartholomew,

As we close out this calendar year and we start anew in 2019, I want to thank you all for allowing me to serve you as your council president and I look forward to serving you again in 2019.

2018 was a good year for our church both financially and spiritually. Financially, due to your generosity we were able to make an additional debt payment and finish the year financially sound. In addition when we received the final assessment regarding the condition of some of the figurines in our outdoor Nativity Set, you responded, and in a little over 3 weeks we had the necessary funds to replace them. THANK YOU! Spiritually, Pastor Krueger again did a great job in leading us. Our Sunday school flourished thanks to the efforts of Holly Schlender and Melissa Pope. We also extended our community outreach with a number of special services which were well received.

Looking forward to 2019 we will continue to need your financial support and especially your time and talents. We continue to have problems filling board positions. We are currently short 2 people to serve on the Stewardship/Evangelism committee and 2 people to serve as Elders. To be able to continue to provide all the current amenities, services, community outreach etc. that you are accustomed to receiving, we need to fill these positions. Please give prayerful consideration to doing so.

I want to thank all who have served on the council and Boards this past year and everyone who contributed in some capacity to help make our church flourish. We appreciate all you have done.

In closing I encourage every member of this congregation to serve God, the church and man with your whole heart. Your church needs you, we need you, you need us, and we all need Christ.

God Bless Bob Behnke

BOARD OF STEWARDSHIP/EVANGELISM

Members of this board are: Lori Fels, Chairperson; Lon Fels, secretary; Terri and Mike Delvaux.

- Outdoor sign we have made a list of items to be posted on the electronic outdoor sign.
 This is located at church for the Church Secretary to use as a guide of ideas to put on the sign.
- Served refreshments for the New Member Reception:
- We sponsored a float in the Brillionfest parade in June. Members walked with the float and handed out items.
- Requested people to sign up as a church welcome Greeters Schedule. Still in progress. Also a sign up on the Church website.
- Budget Meeting went over the current budget and decided that we should continue with the same amount.
- Our Fall Stewardship Emphasis was on: Nov. held our DQ Family Fun Night – Special Thanks for all the people who gave of their time, or supported that night by making a purchase. This year's proceeds were \$ 290.21 those fund along with last year's funds of \$231.93 will go toward helping others from the Lutheran Church in LaValle, WI, to help rebuild their church after the flood.
- Constitution rewrite our part of the job description has been turned into the committee after review by this board.
- We did the Adopt-A-Family with 3 different families this year. Thrivent Action Monies were used for this project. We had very generous giving and wrapped over 86 different packages for the families. We will be hosting a Thank You for all those who gave of their time and talents to give others a great Christmas.
- Still looking for two more people to volunteer to be on this committee for the next two years.

Lon Fels, Stewardship/Evangelism Secretary

LADIES AID

Our membership at the end of 2018 was 11 ladies. We lost two members (Carol Clausing, Dianne Schmidt) and gained one new member (Linda Breitzman) during the year.

Our meetings are held on the second Thursday of the month. We do not meet in June, July, and August. Yearly dues are \$5.00.

Officers for 2018 were: President: Janet Kalies; Secretary: Sue Detert; Treasurer: Linda Streck. Carolyn orders and organizes the cards, and Judy Baer is our Sunshine chairperson. Pastor Krueger leads our meetings with a devotion and Bible Study.

Activities for the year:

- · Shut-ins were visited.
- We save "Our Family" UPC labels and used postage stamps throughout the year and send them in.
- · We served two funeral dinners.
- Our mites are collected throughout the year and go towards various mission grants.
- Our Chili Dinner was held on February 25 from 10:30 am-12:30 pm. Donations of food items were given by members of the congregation.
- The Prayer Service was held on February 18.
- New Holstein's Ladies Day was March 18.
- LWML Spring Rally was held on April 17.
- Judy Baer and Carolyn Bladow audited the Ladies Aid books and found everything to be in good order.
- LWML Spring Rally was April 24 at New Holstein.
- Gifts were given to the new babies in our congregation.
- Held the "Right to Life" Rose Sale on Mother's Day. Roses sold for \$2 each. Proceeds went to Mothers & Unborn Babies in Appleton, and toward the display at the Calumet County Fair.
- LWML Fall Retreat was September 20-22 in Oshkosh.
- Ladies Aid gave \$200 toward the Nativity Fund for the purchase of new figures for our outdoor stable.
- Items for World Relief school kits were collected. 80 kits were put together and sent out.
- Christmas stockings with monetary gifts in them were given to Bethesda.

- Fruit baskets and poinsettias were given to our shut-ins at Christmas time.
- Election of Ladies Aid president was held in November. Janet was nominated to continue on as our president. Judy Baer agreed to stay on as the Sunshine chairperson, and Carolyn Bladow agreed to continue with ordering and organizing the cards.
- Our Christmas Party was held on December 13 with a dinner at noon, followed by a program, and exchange of Secret Pal gifts.
- Monetary Christmas gifts were sent to: Lutheran Hour, Derricks Family (LBT Missionaries), Alvina Federwitz, Concordia, Mequon, the flood victims in La Valle, WI, and to Camp LuWiSoMo.
- We have various greeting cards available to purchase throughout the year, as well as dishcloths, and vanilla for baking.

Sue Detert, Ladies Aid Secretary

MIXED CHOIR NEWS

Our church is again blessed to have a wonderful mixed choir of very dedicated members. We have increased our members from eight to ten and we couldn't be more thrilled! These men and women are so talented. They encourage each other weekly and manage to keep us on our toes! We are always looking to have more voices join us! We have big plans for 2019 and it's never too late to give choir a try! Ask any of our members!

A huge thank you to all of our current members for all their time and talents:

Alice Koerth
Bonnie Smith
Debbie Kamps
Kayla Behnke
Renee Bonick
Gary Koerth
Gary Lemke
Harlen Krahn
Norman Krahn
Rick Riemer

Again, we are looking forward to a very musical 2019 and would love to welcome new voices!

Singing praises to our Lord!

Terri Riemer and Devin Zahringer

ALTAR GUILD

We had 20 members who served on our Altar Guild this year. The duties included preparing the communion ware for Holy Communion, placement of flowers and plants on the altar, and changing of paraments as needed.

Special decorations and plants are put up for Easter, Thanksgiving, and Christmas by additional volunteers from the congregation along with some of our Altar Guild members.

We appreciate the work our Altar Guild members do for the church and welcome new members at any time including any men or husbands who would be interested in helping out.

CHRISTMAS TREE SALES

The 2018 Christmas tree sales were once again a success. We purchased a total of 222 trees from Spring Brook Tree Farm in Tigerton. We began selling on November 23 and were sold out by December 10. According to our records, that is the earliest we have sold out. We charged \$35 for balsams, \$40 for tall balsams, \$40 for Fraser Firs and \$75 for the tall Fraser Fir. The proceeds from the sales will go towards building housing in Latin America.

We would like to thank all who helped in any way. This would not be possible without people stepping up and giving of their time. Thank you.

Tree Committee, Simon and Rhonda Geiger

SCRIP PROGRAM

Thank you to Renee Bonick who heads up and organized our Scrip program as well as those who volunteered during the year to help sell Scrip.

Our proceeds this year were \$3,070.60

Thank you to everyone who purchased Scrip in 2018. We look forward to your continued support.

BOARD OF ELDERS

Elders for 2018 were Rick Riemer, Deacon Bonick, and we welcomed Keith Polkinghorne as our newest elder. We were still two elder spots short for 2018.

We thank the Congregation for their support through the past year, with their feedback on such matters such as church service times, budgetary issues, and member contacts. We appreciate Pastor Krueger's working with us during the time that he was assisting St. Martin's Lutheran Church in Chilton during their vacancy period.

2018 again saw several special services with "Haven 2 Go" in April, the "Don Peachy" polka band in June, The Garms Family in August, along with our outdoor service in September. In Addition, we were blessed with Pastor Burakowski on South Wisconsin District Sunday, in February, and Pastor Kurt Taylor on Concordia Sunday in October.

The elders along with Pastor Krueger worked on the absentee list to better and more accurately reflect the true size of our congregation.

We also developed and implemented a church cancellation policy. Also, the matter of church security was addressed, with the formation of a security committee.

We would like to thank Deacon Bonick and Keith Polkinghorne for their continued service as elders, however, we received no nominations for elder at the November 2018 Voter's meeting, leaving us short of by 3 elders. We ask that our parishioners prayerfully consider serving as an elder here at St. Bartholomew.

Submitted by Rick Riemer

BOARD OF TRUSTEES

As the 2018 year comes to a close, here is a report of finished and ongoing business.

- 1-Removed two short pews to make room for wheelchairs and choir standing room.
- 2-Replaced water heater for kitchen and removed a second heater in furnace room.
- 3-Covered 14 old down spouts holes, hopefully this helps with the hornets coming in.
- 4-A 50 amp service was added to garage.
- 5-The curb on the east side of parking lot was back filled and grass seed planted.
- 6-Some lights replaced in office with LED, some fixtures need to be finished, looking to get
 - O.K.'d on final cost.
- 7-Shower door replaced in parsonage master bedroom.

Here are some ongoing agenda/projects.

- 1-Looking to hire a maintenance/building and grounds person, roughly 15 hours a week.
- 2-Purchasing a push mower to clip the curb side of parking lot and other related areas.
- 3-Looking into an addition on the garage.

This concludes my report as the end of my trustee term comes to an end, it was a pleasure getting to know and work with others. If any help is needed I will help in any way I can.

Steve Gilbertson

SUNDAY SCHOOL

January 7th we resumed Sunday School after the holiday break. No singing in January. The kids sang in church on February 11th, March 11th and April 22nd. May 20th was our last day for Sunday School and also Youth Sunday. We had doughnuts and fellowship following the service.

We have 23 children in Sunday School. Our teachers are Megan Boldt, Kayla Behnke, Cheryl Kittel, Andrea Grenzer, Amanda & Zach Zoellner and Jody Lau. Emily Pope is our helper. We kicked off the 1st day of Sunday school with an outdoor church service. We followed up with a potluck meal at 10:30 which we provided with a

Thrivent Action Team. A free will offering was taken to support Elliot & Serena Derricks Family with their mission services. We currently have 23 students in Sunday school. The children sang once a month in church for the congregation. We had our Children's Christmas Service on December 16th where the kids told the Christmas story through song, playing instruments and God's Word. We had doughnuts for a time of fellowship following the service. We also started an Adopt-A-Grandparent. The children drew/colored or wrote once a month to tell them they are loved by God.

Holly Schlender & Melissa Pope Sunday school Superintendents

ENDOWMENT FUND

The St. Bartholomew Lutheran Church Endowment Fund has been set up within the Brillion Area Family of Funds which is administered and managed by the Community Foundations of the Fox Valley Region, Ins.

The purpose of the Endowment Fund is to build continuing financial support for areas of ministry that are not normally a part of our church budget.

Here is how you can make gifts to the fund:

- * Mail a check payable to the Community Foundation for the Fox Valley Region, 4455 West Lawrence Street, Appleton, WI 54914. Write St. Bartholomew Lutheran Church Endowment Fund in the memo line of the check or include a note with the fund name.
- * Give online at www.cffoxvalley.org/donate. In the box that reads Designation, choose "other" and in the box type St. Bartholomew Lutheran Church Endowment Fund.