

CONSTITUTION
AND
BYLAWS

Of

ST. ANDREWS
LUTHERAN CHURCH
OF
PARK RIDGE, ILLINOIS

Revised as of June 7, 2015

INDEX

PREAMBLE.....Page 3

CONSTITUTION

Article I	Name.....	Page 4
Article II	Declaration of Faith	Page 4
	Purpose	Page 4
Article III	Membership	Page 5
Article IV	Voting Membership	Page 5
Article V	Support of the Congregation	Page 6
Article VI	Exclusion from the Congregation	Page 6
Article VII	Congregational Authority	Page 6
Article VIII	Officers	Page 7
Article IX	Calling Pastors and Teachers	Page 7
Article X	Pastors and Teachers	Page 7
Article XI	Removal from Office	Page 7
Article XII	Meetings and Voting Power	Page 7
Article XIII	Separation	Page 8
Article XIV	Societies and Organizations	Page 8
Article XV	Bylaws	Page 8
Article XVI	Changes in the Constitution	Page 8
Article XVII	Irrevocable Articles	Page 8

BYLAWS

Article 1	Membership	Page 9
Article 2	Meetings	Page 10
Article 3	Calling Pastors and Teachers	Page 11
Article 4	Election of Congregational Positions	Page 12
Article 5	Elected Positions of the Congregation.....	Page 12
Article 6	Church Council.....	Page 13
Article 7	Terms and Duties of Officers.....	Page 15
Article 8	Boards, Task Forces and Committees.....	Page 16
Article 9	Affiliation and Delegates	Page 19
Article 10	Changes in Bylaws and Regulations	Page 19

PREAMBLE

Since the members of St. Andrews Lutheran Church of Park Ridge, Illinois, are convinced that according to the Word of God it is the duty of Christians:

1) to fellowship with those who confess the true faith

Acts 2: 42-47: They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer. Everyone was filled with awe, and many wonders and miraculous signs were done by the apostles. All the believers were together and had everything in common. Selling their possessions and goods, they gave to anyone as he had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.

Hebrews 10: 24, 25: And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another—and all the more as you see the Day approaching.

1 John 2: 19: They went out from us, but they did not really belong to us. For if they had belonged to us, they would have remained with us; but their going showed that none of them belonged to us.

1 Corinthians 1: 10, 11: I appeal to you, brothers, in the name of our Lord Jesus Christ, that all of you agree with one another so that there may be no divisions among you and that you may be perfectly united in mind and thought. My brothers, some from Chloe's household have informed me that there are quarrels among you.

2) to endeavor to keep the unity of the spirit in the bond of peace

Ephesians 4: 3-6: Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit—just as you were called to one hope when you were called—one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all.

3) administer the Office of the Keys as a body

St. Matthew 18: 17: If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, treat him as you would a pagan or a tax collector.

St. John 20: 22, 23: And with that he breathed on them and said, "Receive the Holy Spirit. If you forgive anyone his sins, they are forgiven; if you do not forgive them, they are not forgiven."

4) to conduct all the internal and external affairs of such body “decently and in order”

1 Corinthians 14: 40: But everything should be done in a fitting and orderly way.

All Biblical quotes in this document are from the New International Version of the Bible

We, as a Christian congregation, have drawn up and adopted the following Constitution and Bylaws under which we have agreed to conduct the affairs of our congregation.

In Nomine Jesu

CONSTITUTION

Article I

Name

The corporate name of this congregation shall be:
St. Andrews Lutheran Church of Park Ridge, Illinois

Article II

(irrevocable)

Declaration of Faith

Our congregation as a whole and all individual members of the same declare unreserved adherence:

- 1) To all the canonical books of the Old and the New Testaments as the inspired Word of God and the only rule of faith and life.
- 2) To all the Symbolical Books of the Lutheran Church as a true and sound exhibition of the Word of God. These Symbolical Books are the three Ecumenical Creeds (the Apostles, Nicene, and Athanasian Creeds), the Augsburg Confession and its Apology, the Smalcald Articles, the Small and Large Catechisms of Dr. Martin Luther, and the Formula of Concord as found in the Book of Concord of 1850.

Purpose

The purposes of a congregation are clearly defined in Holy Scripture, namely: the establishment and maintenance of the public ministry; public and private administration of the means of grace; and due application of church discipline. (St. Matthew 18; St. John 20; Acts 20; 1 Corinthians 5; 1 Peter 5; etc.)

To this end we oblige ourselves:

- 1) To conduct regular public worship and to use in these services hymns and church forms of truly Lutheran content.
- 2) To provide pastoral care for all our members, including a thorough education of our children and also of such adults who are without sufficient knowledge of Lutheran Teachings;
- 3) To found and maintain, if at all possible, a Christian Day School, using for instruction in religion the Bible, Luther's Small Catechism, and such other textbooks as contain nothing at variance with Holy Scriptures;

- 4) To engage in mission work, and for this purpose, to affiliate with, and support to the best of our ability, the work of the Lutheran Church-Missouri Synod, so long as said Synod strictly adheres to the confessions referred to in Article II.

Article III (irrevocable)

Membership

All persons baptized in the Name of the Triune God shall be regarded as eligible for membership in the congregation.

All communicant members of this congregation shall:

- 1) be baptized in the Name of the Father and of the Son and of the Holy Spirit;
- 2) subscribe to all the canonical books of the Old and the New Testaments as the only rule of faith and life and at least know and confess the doctrinal contents of the Small Catechism of Dr. Martin Luther (ordinarily this can be accomplished in Confirmation classes or by confession of faith);
- 3) diligently hear the Word of God and partake of the Lord's Supper frequently;
- 4) send their children to the Christian Day School or provide instruction in the pure doctrine for their children in some other acceptable way;
- 5) lead a Christian life and avoid living in manifest works of the flesh. Galatians 5:19-21: "The acts of the sinful nature are obvious: sexual immorality, impurity and debauchery; idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like. I warn you, as I did before, that those who live like this will not inherit the kingdom of God.";
- 6) not be a member of anti-Christian societies;
- 7) conform to the resolutions of the congregation insofar as they are not contrary to the Word of God, and submit to brotherly admonition.

Article IV

Voting Membership

Membership in the Voters Assembly may be held by all who have the qualifications of membership specified in the constitution and the bylaws of this congregation; it being understood communicant members who are at least eighteen years of age and who have signed the constitution and the bylaws of this congregation shall have the right to vote and to hold office.

Article V

Support of the Congregation

Every member of this congregation has the duty to contribute, as God has prospered him, with time, talents, and gifts to the support of this congregation as stated in Article II.

Article VI

(irrevocable)

Exclusion from the Congregation

If a member, after vain application of the prescribed grades of admonition according to the Word of God, (St. Matthew 18: 15-20: "If your brother sins against you, go and show him his fault, just between the two of you. If he listens to you, you have won your brother over. But if he will not listen, take one or two others along, so that 'every matter may be established by the testimony of two or three witnesses.' If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, treat him as you would a pagan or a tax collector. I tell you the truth, whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven. Again, I tell you that if two of you on earth agree about anything you ask for, it will be done for you by my Father in heaven. For where two or three come together in my name, there am I with them." If anyone does not heed the admonition, he/she shall be excluded from the congregation, and forfeit therewith all the privileges of a member and all claims to the property of the congregation as long as he/she is not readmitted to membership. The same applies to those members who voluntarily withdraw from the congregation, or cause this withdrawal by moving away, if they sever their membership with the congregation by so doing.

Article VII

(irrevocable)

Congregational Authority

The Voters Assembly shall have the highest authority in the administration of all internal and external affairs of this congregation. No arrangement or decision for the congregation or for a member of the congregation is valid, whether it is made by an individual or a group within the congregation, unless it is made in the name of and according to a general or special authority granted by the congregation. All matters which are arranged or decided in the name of and according to the authority granted by the congregation, by individuals or groups within the congregation, can always be brought to the Voters Assembly as a whole as the highest authority for the final decision. But the congregation has no right to arrange or to decide anything contrary to the Word of God and the Symbols of the Lutheran Church. Should this occur, all such arrangements and decisions are null and void.

Article VIII

Officers

The officers of this congregation shall be such officers as the bylaws of this congregation may prescribe.

Article IX

(irrevocable)

Calling Pastors and Teachers

The right to call and elect pastors and teachers and to elect all other officials of the congregation shall at all times remain the privilege of the Voters Assembly.

Article X

(irrevocable)

Pastors and Teachers

The Offices of Pastor and Teacher (called and contracted) may be filled only by those who subscribe to all the canonical books of the Old and the New Testaments as the revealed Word of God, and to the Symbolical Books of the Lutheran Church, as set forth in Article II as a faithful exposition of them. To this both pastors and teachers shall be obligated during their employment.

Article XI

Removal from Office

Any officer, pastor or teacher may be removed from office by the Voters Assembly, in a Christian and lawful order, for any of the following reasons: persistent adherence to false doctrine, scandalous life, and inability to perform his official duties or willful neglect of them.

Article XII

Meetings and Voting Power

All affairs of the congregation shall be considered at the annual meeting of the Voters Assembly or when necessary in special meetings. No special meetings shall be held unless the voters have been notified beforehand. It is the duty of all voters of the congregation to attend the meetings whenever possible; absentees shall lose their right to vote in any meeting in which they do not appear.

Article XIII

(Irrevocable)

Separation

Should separation or division of the congregation occur (which God in mercy may prevent), all property and all advantages connected therewith shall be retained by those members of the congregation who wish to adhere to the provisions of the articles which are listed in Article XVII as irrevocable.

Article XIV

Societies and Organizations

The sovereignty of the congregation, a divinely instituted society, shall be upheld by all societies or organizations within the church. Therefore, such societies or organizations that desire to organize and operate within the congregation shall be permitted to do so only with the consent of the congregation, to which at all times they shall be responsible. The members of a society or organization shall always give congregational obligations precedence.

Article XV

(irrevocable)

Bylaws

The Congregation may adopt such bylaws as may be required for the accomplishment of its purposes.

Article XVI

Changes in the Constitution

Articles not listed in Article XVII as irrevocable shall be subject to change provided due notice of such contemplated change has been announced and published to the Voters at least 2 weeks prior to voting on the contemplated change. The contemplated change and the specific date and time of the Voters Assembly meeting to consider the change(s) must be announced and published 2 weeks prior to the vote. A vote in favor of the change by two-thirds of the voters present shall be required for adoption.

Article XVII

(Irrevocable)

Irrevocable Articles

Of these Articles, the following are irrevocable: Articles two (II), three (III), six (VI), seven (VII), nine (IX), ten (X), thirteen (XIII), and seventeen (XVII).

St. Andrews Lutheran Church of Park Ridge

BYLAWS

ARTICLE 1: MEMBERSHIP: CONGREGATION & VOTERS ASSEMBLY

1.1 Baptized Membership

Any children baptized at St. Andrews or are baptized children of members who transfer to St. Andrews shall be considered baptized members of St. Andrews

1.2 Communicant Membership

1.2.1 By Confirmation

Confirmation itself being a reception into church membership, all who are thus received by this sacred act become communicant members.

1.2.2 By Transfer

Persons coming with a communicant letter of transfer from a congregation in church fellowship provided they confirm in all respects to the requirements of this congregation, shall be received by the pastor or Deacons.

1.2.3 By Profession of Faith

Other persons shall submit their application to the pastor; and having given satisfactory evidence of qualifications for communicant membership to the pastor, they shall be received as communicant members.

1.3 Voting Membership

The prospective voting member shall be furnished a copy of the Constitution and Bylaws. At the next meeting of the Voters Assembly the applicant shall be presented to the voters by the Pastor or Secretary of the Church Council. By consent of the voting members present the applicant shall sign the Constitution and Bylaws of the congregation and be declared a voting member.

It shall be the duty of every voting member to attend the meeting(s) of the Voters Assembly. He/she shall accept nomination for office, board, ad hoc, and task forces committee appointments, etc., if possible, and generally participate in the business activities of the Voters Assembly.

Only those present at a meeting shall be eligible to vote.

The Board of Deacons shall establish criteria for maintaining an active member list and a qualified voters roster.

ARTICLE 2: MEETINGS OF THE VOTERS ASSEMBLY

2.1 Regular Meetings

Annual meeting of the Voters Assembly shall be held at a date and time designated by the Voters Assembly or the Church Council.

2.2 Special Meetings

A special meeting of the Voters Assembly may be called by the President, a majority of the Church Council, or by petition of twenty-five (25) voting members. Prior notification of any such special meeting and the purpose of the special meeting must be published to the congregation at least 10 days prior to the meeting.

2.3 Conduct of Meetings

Every regular meeting of the Voters Assembly shall be shown on the church calendar and announced in the bulletin at a Sunday service prior to the meeting. The voting members of the congregation in attendance are a quorum and it shall be considered a properly convened and legal meeting capable of transacting business. However, for amending the Articles of Incorporation, the constitution and bylaws, the erection of buildings, the purchase or sale of property, or the removal of a pastor or teacher or some other member from office, such proposal shall be available to all voting members at least two weeks prior to the meeting at which voting will take place, and a two-thirds majority of the members present shall be required for adoption of a resolution.

2.4 Meeting Actions

A simple majority vote of members present shall decide all motions presented as recommendations of the Church Council except for the provisions in Bylaw 2.3. If the President determines that a motion from the floor is eligible for immediate action, it may be adopted by a two-thirds majority of the members present. Alternatively, the President of the congregation may table the motion for further study. Action on that specific motion will be taken at the next meeting of the Voters Assembly.

2.5 Meeting Agenda

An agenda, including the Church Council recommendations, shall be made available and published on the St. Andrews website one week prior to the meeting at which such recommendations will be presented.

ARTICLE 3: CALLING PASTORS, TEACHERS, AND OTHER WORKERS

3.1 Pastors

In the event of a vacancy in the Office of Pastor, the Pastor or the Board of Deacons shall notify the Congregation, the Circuit Counselor and the District President of such vacancy. The President of the Congregation shall appoint the Pastoral Call Committee. This committee shall be responsible for preparing and presenting a list of nominees and their qualifications at a special meeting(s) of the Voters Assembly. The Pastoral Call Committee shall make recommendations to the Voters Assembly regarding the nominees and the issuing of a call.

3.2 Minister of Music

The purpose of the Call Committee for the Minister of Music, under the auspices of the Board of Deacons and the Pastor, is to seek, investigate, audition and recommend candidates to the Voters Assembly for the position of Minister of Music.

3.3 Principal

The purpose of the Call Committee for the position of Principal (either tenured or non-tenured) is to seek, investigate and recommend candidates to the Voters Assembly for the position of principal of St. Andrews Lutheran Day School.

3.4 Director of Christian Education

The purpose of the Call Committee for the position of Director of Christian Education, under the auspices of the Board of Deacons and the Pastor, is to seek, investigate and recommend candidates to the Voters Assembly for the position of Director of Christian Education.

3.5 Teachers

The Board of the Christian Day School shall be responsible for seeking and investigating candidates, and issuing all non-tenured, limited, or contracted teaching documents.

The Board of the Christian Day School and the Board of Deacons shall jointly present all candidates for an initial non-tenured or tenured called teaching position for the approval of the Voters Assembly. Renewal of the non-tenured called teaching position does not need the approval of the Voters Assembly.

The Board of the Christian Day School must seek approval of the Voters Assembly when the issuing of teaching documents exceeds the approved budget for the Christian Day School.

ARTICLE 4: ELECTION OF CONGREGATIONAL POSITIONS

4.1 Procedure

A Nominating Committee shall be appointed by the President of the Church Council, and in consultation with the Church Council. The pastor(s) and principal serve as ex-officio members of the Nominating Committee. The committee shall annually present a slate of candidates drawn from the Voters Assembly for officers, board chairs and board members.

This slate of candidates will be finalized, presented and published for the Voters Assembly at least two weeks prior to the annual meeting of the Voters Assembly when the election will take place.

ARTICLE 5: ELECTED POSITIONS OF THE CONGREGATION

5.1 Roster of Elected Officers

The elected officers of this congregation shall be:

1. President
2. First Vice President
3. Second Vice President
4. Third Vice President
5. Secretary
6. Controller
7. Member at Large

5.2 Roster of Additional Elected Positions

1. Financial Positions
 - a. Treasurer
 - b. Assistant Treasurer - School
2. Chairpersons and members of the following boards:
 - a. Deacons
 - b. Buildings and Grounds
 - c. Christian Day School
 - d. Family Ministry
 - e. Outreach and Missions
 - f. Social Ministry
 - g. Stewardship

ARTICLE 6: CHURCH COUNCIL

6.1 Composition

The Church Council shall be composed of seven (7) members. It shall consist of:

1. President
2. First Vice President
3. Second Vice President
4. Third Vice President
5. Secretary
6. Controller
7. Member at Large

The pastor(s) and the principal of the Christian Day School shall be ex-officio members of the Church Council.

6.2 Executive Committee of the Council

6.2.1 Composition

1. The President,
2. First Vice President,
3. Second Vice President,
4. Third Vice President
5. Controller

6.2.2 Responsibilities

The members of the Executive Committee of the Church Council shall be deemed the Trustees of the congregation. The members of the Executive Committee shall individually be authorized to sign contracts approved by the Church Council or the Voters Assembly. A minimum of two signatures is required unless otherwise specified by the Church Council or Voters Assembly. The Executive Committee shall have the authority to conduct the urgent business of the congregation when it is not possible to convene the Church Council. The Executive Committee shall report actions taken at the next Church Council meeting.

6.3 Council Responsibilities

The responsibilities of the Church Council are derived from the Voters Assembly as expressed in the St. Andrews Lutheran Church Constitution and Bylaws. The purpose of the Church Council is to function as an agency of the Voters Assembly, to facilitate the mission of St. Andrews and to act upon all matters pertaining to the business and general welfare of the congregation.

6.4 Council Meetings

Regular meetings of the Council shall be held monthly; special meetings of the Council may be called by the President or by three Council members. At least five (5) members are required for a quorum at any meeting.

The Church Council shall meet with the chairpersons of the various boards as needed.

6.5 Council Authority

As an agency of the Voters Assembly, the Church Council may act on all matters pertaining to the business and general welfare of the congregation. Action may consist of authorization by the Council or a recommendation to the Voters Assembly.

6.6 Representative Duties

As the governing body of the congregation, the Church Council shall:

1. Set objectives and goals to accomplish the mission of St. Andrews as expressed in the constitution and bylaws.
2. Conduct all affairs of the congregation not otherwise delegated, and to act on all matters submitted to it.
3. Formulate and maintain the policies and procedures of St. Andrews.
4. Provide supervision, direction and counsel to the agencies, boards and individuals of the congregation, and to resolve conflicts presented to it.
5. Ensure fiscal responsibility by monitoring financial conditions, authorizing the annual budget, and reviewing all budget deviations.
6. Plan and direct all affairs under its jurisdiction, including the annual program and calendar, the annual budget, appointment of the nominating committee, appointment of the auditing committee, and appointment of the salary review committee.

6.7 Financial Direction

The Council shall authorize all bank accounts within the congregation and all systems for processing and reporting the financial affairs of the congregation. Approval by the Council is required before any funds contributed for specific purposes are reallocated. The Council shall ensure a fidelity bond for the Controller, the Treasurer and their assistants. The Council shall appoint an Auditing Committee annually, which shall report to the Voters Assembly at the first regular voters meeting after the end of the fiscal year.

6.8 Appointment of Representatives

The Council shall appoint delegates to represent the congregation at various conventions, organizations, and/or events.

6.9 Finance Committee

The Finance Committee shall be composed of the Controller, Treasurer, and assistant treasurer for the school and such other persons as approved by the Church Council. This committee shall review all issues of a financial nature referred to it by the Voters Assembly or by the Church Council. This committee shall be represented on the Church Council in the person of the Controller.

6.10 Committee/Task Force Formation

The Church Council or Voters Assembly may approve/create committees, task forces or other organizational groups for the purpose of carrying out the mission, ministry and business of St. Andrews Lutheran Church.

6.11 Planning Council

The chairs of all boards and committees, the Pastor(s), the Principal, the President of the Congregation, and the presidents of all auxiliary organizations in the congregation shall constitute the Planning Council, which shall meet annually at the call of the pastor to plan the parish program for the year, draw up the church calendar, and provide meeting nights for the various groups within the church. Ordinarily the Planning Council will meet in early summer and plan the program for the year beginning in September and closing in August.

Article 7: Terms and Duties of Officers

7.1 President of the Church Council/Congregation

The term of Office of the President shall be two years with a maximum of three consecutive terms. The term shall be staggered with the other members of the Church Council. The President shall preside at all meetings of the Voters Assembly and the Church Council. In the event of a vacancy in the Office of the President, the First Vice President shall succeed to the Office of the President for the remainder of the term. If the First Vice President, in the absence of the President, is unable to perform the duties of the office, the President will delegate such duties to another member of the Council.

7.2 Vice Presidents

The term of Office of the Vice President shall be two years with a maximum of three consecutive terms. The term of office shall be staggered with the other members of the Church Council. In addition to the duties of Vice President described above under President, the Vice Presidents shall serve as liaison to the boards, committees and organizations of the congregation and coordinate such other activities as the President may delegate.

7.2.1 First Vice President shall act as liaison to and ex officio member of the Boards of Deacons, Outreach and Mission, Social Ministry.

7.2.2 Second Vice President shall act as liaison to and ex officio member of the Boards of Building and Grounds and Stewardship.

7.2.3 Third Vice President shall act as liaison to and ex officio member of the Boards of the Christian Day School and Family Ministry.

7.3 Secretary

The term of Office of the Secretary shall be two years with a maximum of three consecutive terms. The term of office shall be staggered with the other members of the Church Council. The Secretary shall keep accurate minutes of the meetings of the Voters Assembly and Church Council for the permanent records of the congregation, and shall perform other duties as are in keeping with the office.

7.4 Controller

The term of office of the Controller shall be two years with a maximum of three consecutive terms. The term of office shall be staggered with the other members of the Church Council. He/she shall be the chief financial officer of all activities of the congregation and be an authorized signer on the banking accounts of the congregation. He/she shall be responsible for reviewing the budgetary status of all expenditures and encumbrances before the related expenditure is made. The Controller shall prepare pertinent analyses of the records and reports of the financial staff members of the congregation for presentation to the Church Council and Voters Assembly. The report analyses shall conform to the requirements established by the Church Council. He/she shall be responsible for coordinating preparation of the annual budget. He/she shall serve as Chairman of the Finance Committee.

7.5 Member At Large

The term of office for the Member At Large shall be two years with a maximum of three consecutive terms. The term of office shall be staggered with the other members of the Church Council. He/she shall act as liaison to and ex officio member of the organizations, committees and task forces of the congregation.

Article 8: Boards, Task Forces and Committees

8.0 The Boards of the congregation shall consist of an elected chairperson and a minimum of (3) three persons elected by the Voters Assembly to the individual boards. The exceptions are the Board of the Christian Day School, which shall have nine elected members, the Board of Deacons, which shall have five (5) elected members, and the Board of Family Ministry, which shall have five (5) elected members. Membership on a board should be based on a member's interests and expertise. Board chairs will serve two-year terms with a maximum of three consecutive terms. Members will serve two-year terms without a maximum of terms.

8.0.1 The Boards are encouraged to utilize resources and personnel not officially elected as part of their board to achieve their mission and goals. Congregation members shall be made aware of these opportunities and encouraged to offer their assistance.

- 8.0.2 Each board shall be responsible for developing and submitting an annual budget to the Controller for inclusion in the annual budget approved by the Voters Assembly. Fund raising efforts by boards need the approval of the Church Council. Only expenditures above the annual budget need approval of the Church Council.
- 8.0.3 Task Forces and Committees will be appointed by the President of the Church Council for specific goals/tasks as directed by the Voters Assembly or the Church Council.

8.1 The Board of Deacons

The purpose of the Board of Deacons is to encourage everyone at St. Andrews Lutheran Church and School to participate in the worship and spiritual life of their congregation, to oversee the worship activities of the congregation and to support the pastor(s) in their ministry.

The Board of Deacons shall be represented on the Church Council by the First Vice President.

8.2 The Board for Family Ministry

The purpose of the Board for Family Ministry is to provide educational opportunities for all ages to learn and grow in their faith in Jesus Christ and to develop and implement programs that deepen the spiritual life of all our members, involving them in service, education and fellowship.

The Board for Family Ministry shall be represented on the Church Council by the Third Vice President.

8.3 The Board of the Christian Day School

The purpose of the Board of the Christian Day School, as the visible framework, is to seek and nourish learning and growth in sanctified living that will equip children for work and social relationships in our world in order to become productive Christians in society, and on a daily basis to renew their faith in our Lord Jesus.

The Board of the Christian Day School shall be represented on the Church Council by the Third Vice President.

For details regarding the responsibilities, procedures and functions, please refer to the Policy and Procedure Manual of the Board of the Christian Day School.

8.4 The Board for Buildings and Grounds

The purpose of the Board for Building and Grounds is to ensure the functioning of the property and grounds of St. Andrews Lutheran Church and School.

The Board for Building and Grounds shall be represented on the Church Council by the Second Vice President

8.5 The Board for Outreach and Missions

The purpose of the Board for Outreach and Missions is to plan and implement activities that seek and invite new members to the congregation and to encourage our members to support mission work outside of the congregation.

The Board for Outreach and Missions shall be represented on the Church Council by the First Vice President.

8.6 The Board for Stewardship

The Purpose of the Board for Stewardship is to educate the congregation concerning their gifts of time, talent and treasures and to integrate the giving of these gifts for the uplifting of St. Andrews. Through the Endowment Fund it will provide mechanisms and structure for charitable giving by those who have the ability and the desire to support ministry and outreach.

The Board for Stewardship shall be represented on the Church Council by the Second Vice President.

8.7 The Board for Social Ministry

The purpose of the Board for Social Ministry is to identify the human care needs in the community, the nation and the world and to facilitate congregational responses through education and partnerships with religious and secular organizations designed to offer assistance.

The Board for Social Ministry shall be represented on the Church Council by the First Vice President.

ARTICLE 9: AFFILIATION AND DELEGATES

This congregation shall hold membership in the Lutheran Church – Missouri Synod. It shall be entitled to send its pastor(s) and lay delegate(s) to the District Conventions of Synod.

This congregation may hold membership in such other associations as the Voters Assembly may, from time to time, authorize. The congregation shall undertake to support the work of such associations to the extent of its ability and shall be entitled to representation at all official delegate meetings of such association.

ARTICLE 10 CHANGES IN BYLAWS AND REGULATIONS

The Voters Assembly shall, from time to time, adopt, alter or amend these bylaws, rules, and regulations (or directives) for the guidance of officers, boards and committees in their respective work. All such changes shall be made in accordance with Article 2.3 of these Bylaws and will be included in the official minutes of the Voters Assembly and published on the St. Andrews web site.