
Draft Peace In Christ Church Council Meeting Agenda

Date: March 16, 2023

Time: 5:30 pm

Council Members present: Pastor Tim Ludwig, Bob Kanuit, Amy Kanuit, Michele Lox, Grant Forsyth, Angela Swenson, Taylor Wheeler, Allison Stone

Council Members absent- Pastor Caleb Weight, Larry Erickson, Liz Shannon, Perry Collins, Julie Hendricks, Julie Smith

Others present -

Item	Owner
Call to Order	Robert Kanuit
Devotion / Scripture	Pastor Tim

Reports

- 1. Secretary Report** **Allison Stone**
-Allison Stone presented the secretary's report.
-Meeting minutes are now available to all members through a link in the Weekly E-News, as well as the Church website.
- 2. Treasurer's Report** **Liz Shannon(not present)**
-Bob Kanuit presented the Treasurer's report.
-We ended February \$9,942.72 in the red. Our current mortgage balance is \$357,676.78. Michele Lox moved to approve the report. Grant Forsyth seconded and the motion carried.
- 3. Community** **Michele Lox**
-Michele Lox presented the Community report.

-All 240 shares were distributed at the last Ruby's Pantry. Michele will continue to order 240 shares.

4. Discipleship

Angela Swenson

-Angela Swenson presented the Discipleship report.

-The Sunday school committee continues to review the new curriculum and will decide by June. Some teachers have been testing out some new lessons in the classroom.

-VBS will be sharing materials once again with other churches this summer, especially some of the bigger items such as decorations and props. Paula Menzel is working on some grants (Thrivent) to hopefully provide some t-shirts for VBS.

-Pre-school is currently working on registration and holding parent-teacher conferences. They had a well attended movie night recently.

-The Youth cornbeef and cabbage lent meal was a great success. Wednesday night youth meetings continue to go well.

-One more week of confirmation classes for 7th graders. The 8th graders will continue to meet and will be working on their speeches for the remainder of the year.

5. Elders

Perry Collins (not present)

-Pastor Ludwig presented the Elders report.

-The Men's retreat was a huge success!

-The Elders are working on Holy Week coverage.

6. Operations

Julie Hendricks (not present)

7. PIC Life

Amy Kanuit

-The lent meals are going well.

-Easter breakfast will be catered by Kurtz Catering. We are estimating 250 people. A sign-up sheet will be available soon for help with set-up, serving, and clean-up.

8. Time and Talent

Julie Smith (not present)

9. Worship

Larry Erickson (not present)

-Bob Kanuit presented the worship report.

-There is an issue with the Organ and some of the control features. This may have been part of the power spike a few months ago, or it could be old age. A repair company from the Twin Cities came to inspect the Organ. The repairs have been initiated and we have been billed for phase one of \$700. A rough estimate of an additional \$2500 would be needed to continue repairs. The committee feels the repairs should be completed and also the purchase of a new Organ should be considered in the next few years. The life expectancy is about 20 years and we have exceeded that already. We would have to do some fundraising if the congregation wants to have an Organ going forward. A new electric Organ cost approximately \$40-60,000.

-Installation of some new equipment in the AV room has been started. There is an issue with the amount of heat generation in the room and inadequate air flow to cool. Larry Erickson will continue to look into.

Old Business:

- 1. Background checks. Reviewed the proposed policy that was circulated and agreed we are happy with it. Decided background checks will need to be renewed every 3 years. A new account will be made under the Discipleship budget for the background expenses to come out of. Grant Forsyth moved to approve the new background policy as proposed with the addition of renewal every 3 years. Michele Lox seconded and the motion carried.**
- 2. Duluth Loop update - option payment received and accepted for \$1,200 for easement expansion.**
- 3. Discuss stewardship campaign results.**
 - A total of 97 pledge cards have come in.**
 - 85 have pledged to give weekly for a total of \$6,499.67.**
 - 12 have pledged to give monthly for a total of \$3,895.00. (divided by 4.3 weeks=\$905.81 per week)**
 - Total weekly pledges \$6,499.67 + \$905.81=\$7,405.48**

4. **Start working on the 2024 budget - efforts to balance? Team leaders to provide proposed cuts for the 2024 budget. Please get your cuts in as soon as possible for a rough draft.**

5. **Security plan update.**
 - There was training provided by Jim Forsyth last Sunday with 15 in attendance.
 - The parking lot is continuing to shrink due to snow. The main lot is getting pretty tight and there is concern for parking on Easter Sunday. Our plowing service can expand for a hefty price. It was decided to wait until the end of month and into early April to see what the weather does and then make the call. Some warmer temps could provide the solution.

New Business:

The church organ is in need of repair. The 18 year old instrument is having trouble with lights/stops. Repairman from the Cities came but was unable to fix the problem. Larry thinks it might be a problem with the power box and/or the Control panel. Beth is checking on cost and availability of both a new power box and/or control panel. A new electric organ would be between 40-60K. A pipe organ would be well over 100K. Electric organs usually last 20 years before they begin to have issues and pipe organs about 40 years. Options? (see Worship report)

Next Meeting: April 20, 2023 at 5:30 pm.

Closing Prayer by Pastor Ludwig.

- **The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.**
- **At each council meeting, there will be an opportunity for council members to report on:**
 - **Major events that their committee has scheduled**
 - **Recommendations that will need council approval**