

Peace In Christ Church Council Meeting Minutes

Date: 19 August, 2021

Time: 5:30 pm

Council Members: Eric Hill, Julie Hendricks, Paul Hendricks, Julie Smith, Grant Forsyth, Angela Swenson

Item

Owner

Call to Order / Welcome

Eric Hill

Devotion / Scripture

Eric Hill

Reports

1. Secretary Report Julie Hendricks
- A. The July meeting minutes were approved electronically
2. Treasurer's Report Pam Lammi
 - A. July net income was \$9662. Year to date net income is \$101,336. The PIC mortgage balance is \$457,895.
 - B. Pam is working on setting up Taylor Wheeler's payroll.
 - C. Julie Hendricks moved to start a Financial Review in January 2022 using the Synod guidelines with two volunteers from the congregation. Grant Forsyth seconded and the motion carried. Eric Hill will contact the people that performed the last review time to see if they would be willing to do it again.
3. Community Open
4. Discipleship Angela Swenson
 - A. We are patiently awaiting the arrival of our new DCE, Taylor Wheeler.
 - B. Pre-School:
 1. The preschool is currently interviewing teacher candidates. If successful, this would allow them to have two teachers on staff, which is consistent with past staffing structure. If they are unsuccessful, they will look for an aid.
 2. Enrollment numbers are up over 2020-2021 but still lower than pre-pandemic. It is known that some families are continuing to home school.
 - B. Youth:
 1. NYG has been a key focus. There are 15 youth currently signed up and recruiting continues. Paula is organizing a personal reach out email to all eligible youth. She is also planning for an Adult Leader meeting in early to mid-September to present the Houston info she learned at the leader convention. Early registration and commitment is very important and will be stressed. The Kwik Trip fundraiser continues and a gift card fundraiser is being organized by Barb Harris and Brenda Hill. Other fundraisers being discussed include the envelope fundraiser and drive-in eats.
 2. A Youth Event was held at the Hills on 8/17.
 - C. VBS:
 1. VBS week went very smoothly! There were lots of new volunteers compared to the past and it was especially exciting to see more male station leaders! A volunteer appreciation night was held at

Bridgeman's. Katie and Kari will debrief and document for next year's planning.

D. Missions:

1. The new dates for the mission trip to Puerto Rico are February 18-26, 2023.
2. There are currently 10 individuals committed to the trip, leaving 6 openings.

E. Sunday School:

1. Melissa Hedegaard has volunteered to be the Sunday School Team Leader.
2. Six individuals have volunteered to be Sunday School teachers and we continue to target individuals that may be interested. We are working to determine which classes we should consider blending as well as assembling a substitute list.
3. We are working to organize the new curriculum so we are ready to start Sunday School on 9/19. We are also looking to establish a training session for teachers so they are able to access the materials and lesson which will include a plan to access digital resources.

F. Confirmation: The committee will discuss Confirmation plans with Pastor Ludwig when he returns from vacation.

5. Elders

Perry Collins

- A. The Elders/Call Committee met a couple weeks ago and selected another round of Associate Pastor candidates to contact for interest in being on our potential Call list. As of today, 4 of 5 have responded and 1 is interested. An interview will be scheduled soon with the interested candidate.

6. Operations

Paul Hendricks

- A. We have hired Sinnott to repair the pavement in our parking lot.
- B. Ryan Kreager will likely be doing our snow removal this coming winter.

7. PIC Life

Heather Hiner

- A. No Report

8. Time and Talent

Julie Smith

- A. They will be giving a flyer to the OWL group about legacy giving to the PIC endowment.
- B. We will not be having a Stewardship Campaign this fall, but we will possibly do one next spring.

9. Worship

Larry Erickson

- A. No Report

Old Business

1. Security Plan/Team

Pastor Tim / Grant

- a. Jim Forsyth will be available to have a meeting with Grant Forsyth, Paul Hendricks and Pastor Tim the week of August 30th.

2. 2021 Goals - Review deferred

Eric Hill

3. Endowment Committee

Eric Hill

- a. Paul Hendricks has volunteered to work with Eric Hill to recruit members of the committee. This group will set up the policies and parameters for how the Endowment should be used and will ultimately approve disbursements from the Endowment.

4. Associate Pastor Call Process - see Elders report

Eric Hill

5. Office Manager Job Description

Eric Hill

New Business

1. We are recruiting for current open council positions and 2022 open council positions
 - a. The PIC Council would like to find a way to assist Pastor Ludwig in identifying volunteers to serve on a short term nominating committee. Eric Hill will discuss this with Pastor Ludwig.
2. 2022 Budget planning. Pam Lammi will give the budget worksheets to the Council members in October so that the budgets can be finalized at the November meeting and presented to the Congregation in December.
3. There will be a Meet and Greet for Taylor Wheeler from 6-8PM on Wed. Sept. 8, 2022.
4. Grant Forsyth requested that Paul Hendricks get a quote from Sinnott on extending the garage driveway to the door to the Education Wing.

Next Meeting: Thursday, September 16th

Closing Prayer**Note:**

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval