
Peace In Christ Church Council Meeting

Date: 15 April, 2021

Time: 5:30 pm

Council Members: Pastor Tim Ludwig, Eric Hill, Julie Hendricks, Paul Hendricks, Julie Smith, Grant Forsyth, Stephanie Welch, Perry Collins, Nina Baumbach

Item	Owner
Call to Order / Welcome	Eric Hill
Devotion / Scripture	Pastor Tim

Reports

1. Secretary Report Julie Hendricks
 - A. The March minutes were approved electronically
2. Treasurer's Report Pam Lammi
 - A. Eric Hill reviewed the financial statement. We are \$35993 in the black year to date. The flooring materials for the entryway and fellowship hall have not been paid for yet.
3. Community Open
 - A. No report
4. Discipleship Nina Baumbach
 - A. Pre-school: The end of the year program will be in the sanctuary this year on June 9 at 10:30 a.m. with all classes having one program together. There will be no lunch afterwards this year because of Covid.
 - B. Youth: The next youth event is May 2. They are starting to plan for the National Youth Gathering (Houston June 2022) and will need chaperones and adults to help out with this and future youth activities.
 - C. VBS: Dates are set for July 19-23. Registration will begin some time in May with the first week of registration being open to just members due to the limited number of spots this year. They are looking for volunteers to help.
 - D. Sunday School: Steph is researching curriculums and she, Pastor, and Justine Urshan are going to get together soon to review and possibly pick one. They are planning to go back to individual classrooms next year and will be recruiting teachers soon. They are planning on teacher training and requiring that teachers follow the curriculum.

- E. Confirmation: The 8th graders are writing their speeches and will have their First Communion on a Sunday in May or June when they give their speeches. They will be confirmed on Reformation Sunday.
5. Elders Perry Collins
- A. The DCE and Associate Pastor position descriptions are being updated.
 - B. We are searching for more potential names of Associate Pastors and DCEs to evaluate for a call. Pastor Ludwig has been searching the MN South District and Wisconsin Districts and Illinois Districts Church lists for potential names. Sue Benson is doing the same for DCEs.
 - C. Exit interviews have been submitted to Pastor Kevin and Ruth
 - D. We hope to have something to present to the congregation by June.
6. Operations Paul Hendricks
- A. We should be getting new stainless steel countertops in the kitchen within the next two weeks.
 - B. The entryway will have new flooring within 3 days.
 - C. A Mediacom sub-contractor broke our sewer pipe inadvertently. We are pursuing payment from them for the damage.
7. PIC Life Heather Hiner
- A. No report
8. Time and Talent Julie Smith
- A. No report
9. Worship Larry Erickson
- A. No report

Old Business

1. Fellowship Hall Flooring Paul Hendricks
- a. All of the flooring material is in and is being stored at John Carlson's shop
2. Electronic Giving Campaign Julie Smith
- a. Deferred until stewardship campaign time
3. Security Plan/Team Pastor Tim / Grant
- a. There is a video we may use to train our security team regarding identification of suspicious behavior.
4. 2021 Goals Eric Hill
- a. Julie Smith typed these up and will forward to Eric Hill
5. Endowment Committee Eric Hill
- a. Deferred.
6. Associate Pastor and DCE Call next steps Pastor Ludwig
- a. See elder report
7. Office Manager Eric Hill
- a. Eric Hill will create a position description. He got feedback from Salli and Linda regarding the responsibilities that should be in the position description.

New Business

1. PIC Council exit interview with DCE Intern Steph Welch
 - a. She felt a warm welcome
 - b. She said it felt like two different internships - before Ruth and Pastor Kevin left and after they left.
 - c. Covid has had a huge impact on her experience. Advent in a box is an example of how she had to think outside of the box.
 - d. She learned that a personal ask is really critical for engagement with youth.
 - e. She suggested having an updated/accurate electronic church calendar.
2. Youth ministry, what's next?
 - a. The youth parents will need to carry the whole load of planning youth activities when Steph is gone.
3. Grant Forsyth, Terry Gilbertson and Dick Roberts believe there is a need to place a fence along the property line. No action taken.
4. An adjacent land owner has asked us to give her an easement for a driveway across the back of our property. Her land abuts Maple Grove Road. A driveway can be constructed on property she owns. Paul Hendricks moved to deny her request. Julie Hendricks seconded the motion and the motion carried.

Next Meeting: Thursday, 20 May

Closing Prayer - Steph Welch

Note:

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval