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Peace In Christ Church Council Meeting Minutes

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**Date:** 18 February, 2021

**Time:** 5:30 pm

**Council Members:** Pastor Tim Ludwig, Eric Hill, Pam Lami, Julie Hendricks, Paul Hendricks, Julie Smith, Grant Forsyth, Stephanie Welch, Nina Baumbach, Heather Hiner

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| Item                    | Owner             |
|-------------------------|-------------------|
| Call to Order / Welcome | Eric Hill         |
| Devotion / Scripture    | Pastor Tim Ludwig |

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**Reports**

1. Secretary Report Julie Hendricks
  - A. Pam Lammi posted the January 2021 minutes to Google Drive for review
  - B. Julie Hendricks moved to accept the January 2021 meeting minutes. Paul Hendricks seconded and the motion carried.
2. Treasurer's Report Pam Lammi
  - A. Pam Lammi reported net revenue for 2021 is: \$19,847.73.
  - B. The mortgage balance is \$470,053.25.
  - C. Pam Lammi has recently set up several auto pays for our routine monthly bills.
  - D. Pam Lammi reported that our new accounting firm has completed the first payroll for us. They will do more for us after tax season is done.
  - E. Whenever we need to move money from the checking account to the endowment fund or to another church budget account due to a PIC Council decision. The decision must be documented in the minutes. Pam can then forward the minutes to the bank rep. and then they will move the money.
3. Community Open - no report
4. Discipleship Nina Baumbach
  - A. 7-12 grade youth will be having a kick off event at Mont du Lac on Feb. 28th. Steph Welch is forming a parent task force for the youth group.
  - B. 70 "Lent and Easter in a box" are available for everyone on a first come first served basis. The box includes a devotional, a Lent calendar to color and a "You've been egged" outreach activity for families to share with another family.
  - C. Puerto Rico Mission Trip will be postponed til 2023 due to Covid restrictions. Planning meetings will happen again in the fall of 2021.

- D. 7-12 grade youth are starting a new bible study led by Eric Borndal and Steph Welch. This will last most of the education hour.
- E. The VBS starter kit arrived and Katie Borndal has reviewed it. VBS will likely happen in mid-July. We will partner with Our Redeemer in Cloquet again. A group will meet in the next few weeks to complete further plans.
- F. Pre-school received a grant from the state to cover the financial loss due to Covid. There is an open house scheduled for March 2nd. Pre-school registration for fall openings starts on March 2nd.
- G. There will be a June boundary waters trip for the youth. Eric Hill and Paul Menzel are planning this.
- H. Eric Hill thanked Steph Welch for the way she is texting the youth to keep them engaged.
- 5. Elders Open
  - A. The Call Committee will survey the congregation to help in the job descriptions and in the call process for the Associate Pastor and DCE positions.
  - B. Streaming of the services is going really well. There are a few audio items that can still be improved. The AV staff are doing really well. There were over 2000 views online of Olivia Salo's funeral.
- 6. Operations Paul Hendricks
  - A. Ruby's Pantry gave PIC \$3000 to the church to help pay for new flooring in the fellowship hall. Julie Hendricks will speak with John Carlson about the possibility of installing new flooring in both the fellowship hall in addition to the Narthex.
  - B. New vinyl flooring will be ordered for the narthex. We will leave the bathroom tile as is.
- 7. PIC Life Heather Hiner
  - A. Heather Hiner and Pastor Ludwig have met to help her understand her role
- 8. Time and Talent Julie Smith
  - A. Work on the endowment fund policies continues with the financial ad hoc committee.
- 9. Worship Larry Erickson - no report

## Old Business

- 1. Fellowship Hall Flooring - see above Paul Hendricks
- 2. Electronic Giving Campaign Julie Smith
  - a. Several families have adopted electronic giving in the past quarter.
- 3. Review of Church Use Policy Paul Hendricks
  - a. Eric Hill sent out the updated policy electronically and gave a hard copy to each PIC member. We do not need to have people that use our facility purchase their own insurance for their event. Julie Hendricks moves to accept the policy as amended. Paul Hendricks seconded and the motion carried.
- 4. Security Plan/Team Pastor Tim / Grant
  - a. This is on hold due to Covid.
- 5. 2021 Goals Eric Hill

- a. We will meet at noon on Feb. 28th after church to do long range planning.
- 6. Endowment Committee Eric Hill
- 7. Kitchen Stainless Counters and carts Julie Hendricks
  - i. Julie Hendricks will meet with vendors and get quotes for this project.

### **New Business**

- I. Associate Pastor and DCE Call next steps Pastor Ludwig
  - A. The Call Committee will use the survey results to rewrite the job descriptions.

**Next Meeting:** Thursday, 18 March 5:30

### **Closing Prayer**

#### **Note:**

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
  - At each council meeting, there will be an opportunity for council members to report on:
    - Major events that their committee has scheduled
    - Recommendations that will need council approval
- a) Church Council Email Addresses- A dedicated google email address has been established for each church leader. This allows for seamless access to church council documents stored in GoogleDrive such as meeting agendas and meeting minutes even when council members change.
- i) Council Chair: [piccouncilchair@gmail.com](mailto:piccouncilchair@gmail.com)
  - ii) Council Vice Chair: [piccouncilvice@gmail.com](mailto:piccouncilvice@gmail.com)
  - iii) Council Secretary: [piccouncilsecretary@gmail.com](mailto:piccouncilsecretary@gmail.com)
  - iv) Council Treasurer: [piccounciltreasurer@gmail.com](mailto:piccounciltreasurer@gmail.com)
  - v) Community Committee: [piccommun@gmail.com](mailto:piccommun@gmail.com)
  - vi) PIC Life Committee: [piclifecom@gmail.com](mailto:piclifecom@gmail.com)
  - vii) Worship Committee: [picworshipcom@gmail.com](mailto:picworshipcom@gmail.com)
  - viii) Elder Committee: [piceldercom@gmail.com](mailto:piceldercom@gmail.com)
  - ix) Operations Committee: [picoperationscom@gmail.com](mailto:picoperationscom@gmail.com)
  - x) Time, Talent, Treasure Committee: [pictimetalent@gmail.com](mailto:pictimetalent@gmail.com)
  - xi) Discipleship Committee: [picdiscipleship@gmail.com](mailto:picdiscipleship@gmail.com)