
Peace In Christ Church Council Meeting Agenda

Date: 8 October, 2020

Time: 5:30 pm

Council Members: Pastor Tim Ludwig, Pastor Kevin Richter, Ruth Woltmann, Eric Hill, Pam Lami, Justine Urshan, Dauline Richter, Julie Hendricks, Jennifer Stokke, Julie Smith, Mike Herrboldt, Grant Forsyth, Stephanie Welch

Item	Owner
Call to Order / Welcome	Eric Hill
Devotion / Scripture	Dauline Richter
<ul style="list-style-type: none"> ● Devotion I chose this devotion because it spoke to our physical changing of seasons but also with a lot happening in our world with COVID, politics, and any personal life changes this was a rich reminder that all we need to do is lean into our faith to find renewal! 	
Ad Hoc Finance Committee Report	Lisa Baker
<ul style="list-style-type: none"> ● Endowment fund: \$150,000 has been given to the church as a gift. Is this something that the church council supports? If Yes, there are documents available ● Motion: Pam made a motion to create an endowment fund, Julie seconded. Unanimous vote. ● Council NEEDS to: individually email Lisa with questions or feedback on endowment proposal and spending procedure <ul style="list-style-type: none"> ○ Endowment proposal: purpose, duration, governing body, fund administration, and donation guide ○ Endowment spending procedure: We would only spend the interest each year, not the principal. This will allow the fund to be <ul style="list-style-type: none"> ■ Members of committee ■ 5% spending of the interest ■ Investment account/policy statement: Northshore would manage 50% stock, 50% bond. We would give a range not necessarily ■ December 31st would look at what we have in interest to spend in the next year. <ul style="list-style-type: none"> ● How would council like the amount like 5%: Examples 1% for youth, 1% charitable organization, etc. ● Questions: <ul style="list-style-type: none"> ○ How long will this that to happen? <i>Documents to get signed and set up take less than a month so this could</i> 	

- Are we looking at the policies about how/when we can draw out? *LCMS attorney sent documents to adhoc committee, looked at all the options and chose simplest options.*
 - *Attorney is willing to look over our final decisions and present them to congregation once it is set up.*
- RFP for external Accountant: Council needs to decide if we want to make that actually happen and if yes that it can be sent
- Adding finance team as a formal team under time/talent council chair.
 - Motion: Justine made a motion change the ad hoc finance committee to a formal team under time and talent, Pam seconded. Voted in unanimously.

Reports

1. Secretary Report Julie Hendricks
2. Treasurer's Report Pam Lammi
 - A. All bills are paid as of today, 10/8
 - B. Net profit, as of end of September **\$157,688.39 due to the endowment gift being added to this account**
 - C. Could we discuss at a different meeting what we would do with a surplus of money?
 1. Endowment
 2. Mortgage
3. Community Dauline Richter
 - A. Union Gospel Mission Mailing
 1. 65,000 letters this year, we completed 45,000 last year in less than a week
 2. Kicking off the event on Sunday, October 18th (MEA weekend) between services. Each round table will be set up for congregation to stuff letters
 3. Tables will stay set up in the fellowship hall for individuals/ families to come stuff letters throughout the week of October 19- 23rd. After this week we will assess where we are with the project and make additional plans depending on how much we have completed.
 4. Reached out to key individuals who have assisted with this project in the past and served as contact people during the event to allow them to take items home to stuff. This group is working on our first 20,000 letters that were delivered.
 - a) This option will **not** be opened to the whole congregation due to tracking, receiving items back in a timely manner and the timeline of completing the project.
 - b) 5,950 completed right now. 7,000 left here at church, the rest being stuffed.
4. Discipleship Justine Urshan, Steph Welch, and Ruth Woltmann
 - A. DCE Intern's report
 1. Freshman Only Nights

- a) Games, food, and a special devotional book study covering the firsts that freshman experience in school, at home, and in their faith.
 - b) 14 kids showed up last night for a nacho cheese fountain!
 - 2. Iowa Derecho Storm Clean Up
 - a) Aug. 30- Sept. 2: Mixed group of 12 total from PIC, Ruth's sister, and nephew, and mother and daughter from Brainerd
 - (1) Exhausting but fun work! Good opportunity to serve that community and God
 - b) October 14-18: Planning meeting at 7pm tonight
 - 3. Confirmation
 - a) Orientation and Bonfire: We met the new 7th and 8th graders, and it was wonderful seeing new young faces in church! Classes started up yesterday at 3pm and 6pm.
 - b) Sunday: 18 were confirmed this past Sunday, 2 more today
 - (1) Gave out Study Bibles, Necklaces/Bracelets, and Crosses
 - 4. Young Adult Ministry: Taco Tuesdays with this population
 - a) 10 Adults, 8 kids at first meeting
 - b) October 20th and 27th
 - c) Take data from all of the meetings, put together a plan from information and roll out in January 2021
- B. Preschool
 - 1. Conferences end of October
 - a) Options in person, zoom, or telephone options
 - 2. Still planning to keep preschool learning style separate from Hermantown school and base changes on classes/cases as they pop up
 - 3. Lower in numbers this year, but barely sustainable
 - a) As long as we can stay open it will go well
 - b) If we have to close for COVID-19, lots of questions on charging for distance learning, etc.
 - c) If preschool closes church council may need to allocate funds to assist them make it through this season
 - d) \$14,500 was the lowest in their "slush fund"
 - 4. Grant
 - a) Applied for a grant to assist with costs, it would \$8,500 for 3 months in a row for October, November, and December 2020. We will be notified in the next 2 weeks. Teacher salary, teachers aids, and cleaning supplies, etc.
- C. Sunday School
 - 1. Families in Faith
 - a) Approx. 20 families participating
 - b) Looking for feedback from families
 - c) A Lot of planning but going well!
- D. College Bible Study

1. Held at Kubat's house
2. 6 people currently
3. Going through the Red Letter Challenge

E. Missions

1. Mission Trip Meeting held late September
 - a) About 13 attendees
 - b) Already multiple (15) responses for commitment, early 2022 trip
2. Date for interest closes October 20
3. Iowa trip
 - a) Thursday night meeting
 - b) MEA weekend

F. Volleyball team in Hermantown is looking for space to hold large meals

1. 6 times in the next 2 months
2. Concerns with having preschool in the building and bringing new people into building with no masks
3. It was decided that we will not allow outside groups to use church without councils proposal

5. Elders

Mike Herrboldt

- A. Mike not present, Pastor Tim and Pastor Kevin gave report
- B. Met, went over regular duties
- C. Discussed how worship is going in the midst of COVID
- D. Budget will be worked on at next meeting
- E. Decision will need to be made about how Christmas
- F. Voter's Meeting: How do we handle voting
- G. AV Team:
 1. They hired all of the candidates
 2. 90 day trial period paid (training)
 3. 4 of the 5 have handed back in
 4. Time card will need to be created

6. Operations

Paul Hendricks

- A. Not Present

7. PIC Life

Jen Stokke

- A. Due to COVID
 1. No Christmas party for this year
 2. No Advent dinners will not be held
 3. Could we host Zoom Winter Whines?

8. Time and Talent

Julie Smith

- A. Estate Planning
 1. Met with Bob Kanuit, he will be available as a resource for members
 2. Next step, putting together marketing materials and website
 3. Newly formed Finance Team will be dovetailed into the overall plans

9. Worship

No Chair

- A. No report

Old Business

1. Sanctuary/Fellowship Hall Flooring Paul Hendricks
 - a. No Report
2. Electronic Giving Campaign Julie Smith
 - a. On-going
3. Celebrate Recovery Program Pastor Kevin Richter
 - a. COVID has paused
 - b. 2 leaders are committed
4. Review of Church Use Policy Paul Hendricks
 - a. Paul has information, push back to a different meeting
5. Security Plan/Team Pastor Tim / Grant
 - a. Doorbell for preschool, will be installed soon
6. 2020 Goals Review Eric Hill
 - a. Reviewed

New Business

- I. IT Contract for Citon
 - A. Motion: Pam made the motion to accept the bid from Citon for what's listed on the quote for AEGIS, Patching, AVAR, Firewall and QNAP with Backblaze, as well as include the \$5,000 block agreement. Dauli seconded this motion. Vote passes unanimously.
 - B. Discussion:
 1. if we commit to a block pay what happens if we are not satisfied with their services for some reason? Also, if we commit to block pay do we commit to price agreement or could there be potential for price increases? It sounds like they're a great business, but I just wonder if we should try them out for a period of time (even just a few months) and then commit to a block pricing to make sure what they are doing fits the church's needs/expectations.
 2. Block pay allows staff to just contact Citon and get things fixed without needing to go to council.
- II. CY2021 Budget - Need to bring Proposed budgets to November meeting and prepare for December Voter's Meeting.
 - A. Pam will put a spreadsheet in the Google Drive and all council members need to update that prior to November 19th meeting
 - B. Any large changes will be discussed at Voter's meetings on December 6th
- III. December Voter's Meeting Agenda
 - A. Ballot: Put together by Time/Talent Chair, by
 1. Discipleship
 2. Community
 3. Worship
 4. Elders

- IV. Discussion on CY2020 goals and Church mission & vision - Eric
- A. There are other options around 10 companies, Ruth has
 - B. Get through the end of the year and then reassess
 - C. COVID-19, will make the large group meeting

Next Meeting: Thursday, November 19th 5:30 pm

Prayer: (Dauli)

A Prayer for Autumn Days

By Joyce Rupp

God of the seasons,
there is a time for everything;
there is a time for dying and a time for rising.
We need courage to enter into
the transformation process.

God of autumn,
the trees are saying goodbye to their green,
letting go of what has been.
We, too, have our moments of surrender,
with all their insecurity and risk.
Help us to let go when we need to do so.

God of fallen leaves
lying in colored patterns on the ground,
our lives have their own patterns.
As we see the patterns of our own growth,
may we learn from them.

God of misty days and harvest moon nights,
there is always the dimension of mystery
and wonder in our lives.
We always need to recognize your power-filled presence.
May we gain strength from this.

God of harvest wagons and fields of ripened grain,
many gifts of growth lie within the season of our surrender.
We must wait for harvest in faith and hope.
Grant us patience when we do not see the blessings.

God of geese going south
for another season, your wisdom enables us
to know what needs to be left behind
and what needs to be carried into the future.

We yearn for insight and vision.

God of flowers
touched with frost and windows wearing white designs,
may your love keep our hearts
from growing cold in the empty seasons.

God of life,
you believe in us, you enrich us,
you entrust us with the freedom to choose life.
For all this, we are grateful.

Amen.

Note:

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval