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Peace In Christ Church Council Meeting Minutes

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**Date:**20 August, 2020

**Time:** 5:30 pm

**Council Members:** Pastor Kevin Richter, Ruth Woltmann, Eric Hill, Justine Urshan, Dauline Richter, Julie Hendricks, Julie Smith, Grant Forsyth, Paul Hendricks, Steph Welch

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Item	Owner
<b>Call to Order / Welcome</b>	Eric Hill
<b>Devotion / Scripture</b>	Pastor Kevin Richter
<b>Reports</b>	
I. Secretary Report	Julie Hendricks
A. May and June meeting minutes approved electronically.	
II. Treasurer's Report	Pam Lami
A. PIC is \$9245 in the black for the year.	
III. Community	Dauline Richter
A. Rally Sunday:	
1. We will not have food or bounce houses due to COVID-19.	
2. Previously reserved items have been canceled with no fees.	
3. The congregation is receiving a letter about the change.	
IV. Discipleship	Justine Urshan and Ruth Woltman
A. Youth Ministry-	
a. They are doing Doughnut Drive-by to stay in touch with youth.	
b. Steph Welch is brainstorming how to do a college-aged bible study	
B. VBS	
a. We had a total of 136 kids from 67 families (1/2 were member families) participate.	
b. During the week families were asked to snap pictures of their VBS at home and share them with Ruth Woltmann or on the Facebook page.	
C. Preschool	
a. Preschool is going back to in person.	
b. There is a job posting for a classroom aid.	
D. Sunday School	
a. Register students weekly so we can plan appropriately	
b. Family Sunday School. Family groups will be sitting together at round tables in the fellowship hall.	
c. Subs (find a sub for your family if you can't be there to facilitate discussion)	

- d. Break 7-12th to youth room, 0-5 in back and elementary stays in fellowship area at tables by family
- E. Curriculum
  - a. Dig In
  - b. To have a supply coordinator
  - c. Christmas Program
  - d. In a box
  - e. VBS for Christmas
  - f. Cut and paste video song potentially
- F. Missions
  - a. The DiLiberto's have taken a call to Henderson Nevada. We are questioning if we stick to the other family recommended in Puerto Rico or locate missionaries in another area. We have sent the original \$2000 donation to them in Puerto Rico. We have previously approved \$2500 for further mission donations. We will wait for more information before deciding where to send the donations.
  - b. Mission trip information meeting for the congregation will be held September 29<sup>th</sup> at 6PM by Jerry B. The trip would potentially happen sometime November - March of 2021 or 2022.
  - c. Jerry has been in communication with Mission Central about setting up a mission trip when it is safe to travel.
  - d. Finances
    - i. \$5,000 was given this year
    - ii. We will budget an additional \$2000 for next year
  - e. Going forward:
    - i. Look into other locations as the other family in Puerto Rico is fully funded.
    - ii. Support a family? Individuals?
  - f. 7-8 people will be going on a Derecho Relief trip to Cedar Rapids King of Kings Lutheran Church in Iowa on August 23-26. They are bringing a van load of donations. This trip will involve a lot of tree clean-up.

V. Elders

Pastor Kevin Richter

- A. Sunday Bible Study will be in the sanctuary
- B. Confirmation classes will be in person
- C. The Confirmation service will be held Oct. 4th.
- D. Sunday school will be in the Fellowship hall with round tables and spread out
- E. There will be two Sunday services in the fall, but no Saturday service for now. There will be no age rules for either service.
- F. A new Health Insurance Policy has been written. The church will pay 60% of the cost of health insurance for any called workers and full time employees. PIC will reimburse workers that choose to be on their spouses plan at 60%. Jordan Urshan reviewed the cost effectiveness of the health insurance plan and carrier that we have been using. We will switch to a high deductible/HSA plan for the church.

- VI. Operations Paul Hendricks
  - A. Paul Hendricks will meet with our septic system contractor to establish an appropriate preventative maintenance plan for the system
- VII. PIC Life Jen Stokke
  - A. Not Present
- VIII. Time and Talent Julie Smith
  - A. Julie Smith and Pastor Ludwig are working on a planned giving system for PIC. This would be promoted through the church website when finalized.
  - B. We needed approximately half the number of envelopes as we needed to order last year because so many people have converted to the on-line giving system.
- IX. Worship No Chair
  - 1. The AV tech positions have been advertised. We have two qualified applicants. Julie Hendricks moved to hire the two applicants and to assign the Elders responsibility for human resources issues associated with the AV techs. Justine Urshan seconded and the motion carried.

### Old Business

- I. Ad Hoc Finance Committee Lisa Baker
  - A. Current Members Julie Smith, Amy Kanuit, Lisa Baker, Eric Hill, Fred Lewis, Doug Janzig, Dayle Patterson
  - B. Lisa Baker reported on the activities of the Committee
    - 1. They are working on the Request for Proposal to accounting firms. They hope to complete this process and choose a firm by the end of the year.
    - 2. We have had a large memorial donation to the church. The Committee has recommended that this be placed into an Endowment Fund.
    - 3. The Committee will investigate the legal part of establishing a Fund.
    - 4. There would be a need to educate the congregation on how the Fund would work and would be used.
- II. Sanctuary/Fellowship Hall Flooring - Nothing to report Paul Hendricks
- III. Update on DPM - On hold due to Covid Pastor Tim
- IV. Electronic Giving Campaign - Nothing to report Julie Smith
- V. Celebrate Recovery Program - We have 2 of 8 leaders in place Pastor Kevin Richter
- VI. Review of Church Use Policy - Council will review in October Paul Hendricks
- VII. Security Plan/Team - Nothing to report due to Covid Pastor Tim / Grant
- VIII. Estate Planning Julie Smith
- IX. 2020 Goals Review - Covid has affected the Goals Significantly Eric Hill

### New Business

- I. **LCEF consulting services**
  - A. We will seek out other options in addition to the LCEF presentation and feedback from other churches that have used the LCEF service in the past.

**Next Meeting:** Thursday, September 17th. 5:30 pm

**Steph Welch closed with prayer**

**Note:**

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
  - Major events that their committee has scheduled
  - Recommendations that will need council approval