
Peace In Christ Church Council **Draft** Meeting Minutes

Date: June 25, 2020

Time: 5:30 pm

Council Members: Pastor Tim Ludwig, Pastor Kevin Richter, Steph Welch, Eric Hill, Justine Urshan, Paul Hendricks, Julie Hendricks, Jennifer Stokke, Julie Smith, Pam Lammi, Dauline Richter

Guests from LCEF and the MN North District: Pastor Tim Lee, Pastor Mark Frith, Pastor Kurt Fuhr

| Item | Owner |
|--------------------------------|--|
| Call to Order / Welcome | Eric Hill |
| Devotion / Scripture | Pastor Tim Ludwig |
| Reports | |
| I. Worship | No Chair - Report from Pastor Kevin Richter |
| | Pastor Kevin Richter presented information about the AV equipment that he is looking at. The camera will cost approximately \$8,000. It will take approximately 6-8 weeks to get the equipment. The equipment is supported by Sound Central and the quote includes some training time. This is within the previously approved budget for this equipment. |

New Business

LCEF Meeting:

We are a medium/large church. We are likely still operating with small/medium sized systems that we can right size for what our church is now.

Challenges for PIC:

Covid

Weak Music Leadership

Lack of broad participation/volunteerism

Financial Systems/Planning for the future

Poor connection with 20-30 year olds with no kids demographic

Changing congregational view that we are a larger church than we think that we are.

Our online profile may not be compelling as it could be

The LCEF team can help us establish our Ministry Clarity

2 things that are important for a guiding statement for our ministry at PIC:

What is our identity?

What is our purpose? (Jesus's purpose was to seek and save the lost)

They use a process called a Vision Path to clarify what our guiding purpose statement is.

(8-10 week process)

Put together a group of 7-12 people that are not the existing lay leaders of the church. The group puts together a survey for the church membership. Then the lay leaders facilitate small groups and listen to members. The lay leaders then distill what the small groups say.

After the Vision Path is completed, we would go through 4-5 months of Ministry Planning

The LCEF group will put together a proposal for the PIC Council. Then as a council, we will decide how to proceed.

Pastor Frith Closed with prayer

Next Meeting: TBD

Note:

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval