
Peace In Christ Church Council Meeting **Draft** Meeting Minutes

Date: 27 February 2020

Time: 5:30 pm

Council Members: Pastor Tim Ludwig, Pastor Kevin Richter, Ruth Woltmann, Eric Hill, Pam Lami, Justine Urshan, Dauline Richter, Julie Hendricks, Jennifer Stokke, Julie Smith, Mike Herrboldt

Item	Owner
Call to Order / Welcome	Eric Hill
Devotion / Scripture	Julie Hendricks
Reports	
I. Secretary Report	Julie Hendricks
Justine Urshan took the meeting minutes at the January meeting and the minutes were approved by the council electronically.	
II. Treasurer's Report	Pam Lami
A. We ended January with \$1845.25 of income greater than expenditures	
B. Eric Hill asked if the ability for congregants to use electronic giving had changed overall giving. The consensus was that it is too early to tell and there is not a report that would readily reveal that information.	
C. Pam Lammi reminded all committee chairs to check their boxes frequently for any expense approvals needing signatures. She also reminded everyone to complete the new expense authorization forms.	
III. Community	Dauline Richter
A. Working with the MAD Team on the next MAD Day on April 5th (Palm Sunday)	
B. Dauline Richter attended the Best Practices conference and is excited to share the biggest takeaways.	
IV. Discipleship	Justine Urshan and Ruth Woltmann
A. Preschool	
1. March 3- open house/registration 6-7:30	
2. March 6 th teacher workshop	
3. March 13 th - Family Movie Night	
4. Parent teacher conferences March	
5. March 23-27 th Spring Break	
6. February 10 – Kids sang in church 8 am service	
7. There will be a baby shower for Courtney after the baby arrives in May.	
8. We will need to hire another preschool staff member for the fall. We already have a substitute teacher for Courtney's maternity leave.	

9. We have recently had a licensing visit from the state. We had some minor violations that we will be clearing up.
- B. Youth
1. On Feb. 7, the youth attended a Lock out with St. Matthews youth at UMD.
 2. Youth Room Renovation
 3. The DCE Intern application was sent in. Mark Blanke (DCE program director at Concordia Nebraska) will visit from 9-noon on Saturday, March 7th. 19 churches have applied for 10 available DCE interns. Intern assignments will be announced in Early April.
 4. Ruth Woltmann had brainstorming meetings regarding the future of the youth group. 7 adults have volunteered to shepherd youth group activities. She is now at the stage to find youth that are willing to serve in leadership roles.
- C. VBS
1. Hosting a Funshop training event on April 18
 2. VBS dates June 15-19
- D. Confirmation
1. On March 13-15, confirmands will attend a Sexuality from a Biblical World View retreat.
 2. The First Lent Tuesday confirmation will be held on February 25 @ 6 pm
- E. Sunday School
1. Updating Curriculum
 2. They will have a meeting next Wednesday to discuss options recommended through best practices.
- F. Missions
1. Rev. Anthony and Jamie DiLiberto , missionaries to Puerto Rico - had a phone interview with Pastor Tim Ludwig, Justine Urshan and Pastor Jerry Bernecker (member of our church, retired from Rice Lake)
 2. Our congregation can sponsor them. They can introduce themselves with the following tools:
 - a) They can send an intro video and newsletter to introduce themselves to our congregation.
 - b) They have a Facebook Fan page members can follow
 - c) They are willing to skype during bible study
 - d) They can lists physical needs in newsletters (Potential for MADD day, SS or congregational support)
 3. As a congregation we discussed supporting them.
 - a) Routing offerings through LCMS mission central is the best way.
 - b) We could pledge quarterly or monthly
 - c) Pastor Jerry is planning some pledge money
 4. Tim Ludwig moved to use \$2000 from the endowment fund to use as a matching fund encouragement for a congregational special offering for these missionaries. Pam Lammi seconded and the motion carried.

Pastor Kevin Richter will add a donation line to the online giving platform for this purpose. The special offering will happen after the video and newsletter have been presented to the congregation.

- V. Elders Mike Herrboldt
The Elders are forming a committee to develop a position description in order to begin the process of calling a director of parish music.
- VI. Operations Paul Hendricks - not present
A. He has gotten a quote on Duress/Panic buttons. 6 would cost \$2865. There would be no increase to the monthly subscription rate. These are key chain fobs with a button.
- VII. PIC Life Jenn Stokke
Jeff Erikson will be coordinating Easter Breakfast.
- VIII. Time and Talent Julie Smith
She and Pastor Tim Ludwig will meet regarding Estate giving. She also would like to finish the time and talent phone surveys.
- IX. Worship No Chair
A new countertop and shelf have been installed in the AV room to handle the two computer screen system. Loren Anderson is chairing the new Usher system. It is working well.

Old Business

- I. Ad Hoc Finance Committee Eric Hill
Report out in March from Fred Lewis and Dayle Patterson
- II. Sanctuary/Fellowship Hall Flooring Paul Hendricks
Pastor Kevin Richter will be coordinating with John Carlson about his level of involvement in new flooring installation when the Council
- III. Security Plan Pastor Kevin Richter
Panic Button cost from Paul Hendricks approximately \$3000 for safety equipment
- IV. Update on DPM and DCE intern positions Pastor Tim
- V. Electronic Giving Campaign Julie Smith
- VI. Celebrate Recovery Program Pastor Kevin Richter
Pastor Richter met with Ann from Lakeview Covenant. We have purchased some start-up materials. We have 4 men and 5 women that have expressed interest in being leaders. Tuesday is the best night for the meetings. Ruby's Pantry once a month and confirmation classes during Lent and Advent are the only potential conflicts. These conflicts are easily worked around. Dauline Richter moved to approve Tuesday nights as the Celebrate Recovery meeting night. Julie Hendricks seconded and the motion carried. Pastor Kevin says that he will not be intimately involved in the meetings. He will provide spiritual guidance and act as a go-between with the PIC Council. He also asked the council to consider whether we want to budget any money to support CR. He will find out what Lakeview Covenant gives to CR. He thinks it is the cost of childcare for CR meeting attendees.
- VII. Digital Sign Pastor Kevin Richter
Work continues.

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| VIII. | Review of Church Use Policy
Table until March | Paul Hendricks |
| IX. | Security Team
Table until March | Pastor Tim Ludwig |
| X. | Estate Planning
She continues to work on this as an option for members to give to the church. | Julie Smith |
| XI. | 2020 Goals Review
Table until March | Eric Hill |

New Business

- I. Offering perspective or policy: Dauli Richter
 - A. Online Giving
 1. As a council we don't want to require members to use a specific method of giving.
 2. What are the additional costs to church with the PushPay fees? We haven't gotten a clear statement yet. We will revisit this in March.
 - B. Buying Envelopes vs printing our own envelopes:
 1. [Bulk box sets](#): We need to order a minimum of 25 for custom sets.
 - a) We still need to ask if CPH can print scattered numbers so people keep their original number or would we have to talk through a process with new numbering?
 - b) There is a [direct mailing system](#) so the boxes get mailed directly to members instead of the church. They would be sent using non profit mailing rates.
 - c) We also need to determine if it is more cost effective to order boxes with 52 weekly offering envelopes and then [special occasion](#) envelopes separately?
 2. How can we set up a system where members can opt in if envelopes are their preferred way of giving?
- II. There is a 5 Acre parcel with 165 foot of frontage along Maple Grove Rd for sale - directly west of church property. It is mostly wetland. If we were to buy it, we would need to buy wetland credits in order to build on it. Julie Hendricks moved to table discussion of purchase of this property at the current list price. Pastor Kevin Richter seconded and the motion carried.
- III. Pastor Tim Ludwig said that we will be implementing a new policy to streamline after service announcements. He will write up a policy. All announcements will be made by the pastors and/or the DCE.

Justine Urshan moved to adjourn the meeting. Jennifer Stokke seconded and the motion carried.

Pastor Tim Ludwig closed with prayer.

Next Meeting: March 19th at 5:30

Devotion and Prayer: Grant Forsyth

Note:

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval