Elder Meeting of February 18, 2020 5:30PM

Attendees

Pastor Ludwig, Pastor Richter, Mike Herrboldt (chairman), Joe Woltmann, Jim Sandstedt, Scott Lucia, Joe Coder, Jordan Urshan, Perry Collins, Paul Holt, Craig Talbot, & Chris Lammi (scribe). (All elders were in attendance).

Opening devotion and prayer

Pastor Ludwig opened with devotion and prayer from Max Lucado's book "Life Lessons from James". We heard Lesson 5: How Faith Works based on James 2:26 "As the body without the spirit is dead, so faith without works is dead also". As Christians we say Grace alone, Faith alone. and Scripture alone, and in response to God's love we add works to bring our faith to life and be a witness to others by our actions.

January Attendance

04/05	38	115	164
11/12	24	159	126
18/19	24	80	177
25/26	32	134	158

No official acts in January (births/deaths/funerals/weddings/baptisms)

Membership items

Released from membership were Jerry and Joan Thompson due to the difficulty of getting to church based on circumstances and distance from the church.

Eight new families will be added on March 8TH.

Elder of the Month:

February – Scott Lucia – elders to assist with communion are set for this next Sunday (Feb 23rd). March – Joe Woltmann - Joe will handle Lesson 6 devotion for next month's elder meeting.

Old Business

New Elders Paul Holt and Craig Talbot will each provide a picture from their work for church website.

Updated Elder responsibility lists were passed out last month. Elders were reminded to start checking the church mailboxes of the families on those lists. Four bulletins is our reminder to send an encouraging "we miss you" text or email. Six bulletins and the family / individual name needs to be given to pastors for further contact.

Elder introduction letters will be sent to all families/members of the congregation.

Possible changes to church health insurance were discussed. Jordan Urshan advises changes would need to be made by July/August for Concordia Plan. Pastor Ludwig recommends that called workers be part of any discussion concerning changes to salaries or benefits. We will address this beginning in May.

New Business

The elders approved forming an ad hoc committee for the purpose of calling a Director of Parish Ministry (DPM). This committee would report to the elders, develop a job description for the DPM position, begin the search for candidates, formulate a list of candidates, and oversee the interview process.

The church staff put together a potential list of ad hoc committee members which was reviewed and discussed. A couple of additional names were added to the list.

The elders then gave approval to the Pastor's to begin contacting this list of potential committee members to ask if they would be willing to serve.

Misc. Items

none

Prayers for our congregation

Elders took turn praying for members of the congregation.

Next Meeting

March 12, 2020 5:30PM