Elder Meeting of January 16, 2020 5:30PM

Attendees

Pastor Ludwig, Pastor Richter, Mike Herrboldt, Joe Woltmann, Jim Sandstedt, Scott Lucia, Joe Coder, Jordan Urshan, Perry Collins, Paul Holt, Craig Talbot, & Chris Lammi. (All elders were in attendance).

Pastor Ludwig opened with a devotion and prayer from Max Lucado's book "Life Lessons from James" based on James 2: 1-13. We (individually and as a congregation) should not be judging, discriminating against, or treating others differently based on appearance. We are all sinners convicted by the Law and should follow the royal rule to love our neighbor as ourselves. To paraphrase Max Lucado, we may not be too keen on how someone looks, but we love the One to whom they look. We are all part of God's family.

December attendance

<u>Date</u>	<u>Number</u>		
1st	Snow Day		
4th	147	Advent	
7th & 8th	27	95	244
11th	108	Advent	
14th & 15th	35	139	166
18th	?	Sunday	Schl Program
21st & 22nd	27	92	178
24th	490	127	83
28th & 29th	24	36	65

Pastor Ludwig noted that despite having a snow day one the 1st and a near snow day on weekend of the 28th & 29th, the church ended the year in the black financially.

Official Acts

Dec 12 - Funeral of Robert Lofald

Dec 15 - Baptism of Adalyn Eve Talbot - Daughter of Craig & Kim Talbot

Dec 22 – Baptism of Harper Anne Mattson – Daughter of Jesse & Rhiannon Mattson

Membership items

None to report

Old Business

Blank Slate – Happy New Year!

New Business

We welcomed new elders Paul Holt and Craig Talbot.

They will see Salli Christensen about biographical information and picture for elder of the month.

They will speak to Pastors about how to serve communion when they are scheduled to do so.

Outgoing elders are Wade Kubat and Jim Sandstedt.

Jim Sandstedt has agreed to serve out the 2020 term of Torey Schroeder who has stepped down.

There was a brief explanation on lists of PIC families given to each elder: If mailboxes accumulate 4 bulletins, responsible elder will send a "we miss you" text or e-mail. If mailboxes accumulate 6 bulletins both pastors are to be advised.

Election of Chairperson and scribe (secretary)
Mike Herrboldt was elected as chairperson for 2020.
Chris Lammi volunteered to be the scribe.

Elder of the month schedule is as follows:

January – volunteers came forward to serve on the 25th so January is taken care of.

February – Scott Lucia

March – Joe Woltmann

April – Jim Sandstedt

May - Jordan Urshan

June – Jim Sandstedt

July - Perry Collins

August – Chris Lammi

September – Paul Holt

October – Craig Talbot

November – Joe Coder

December – Mike Herrboldt

All elders were encouraged to attend the Men's Retreat February 7th thru the 9th at Silver Rapids Lodge in Ely.

All elders were encouraged to attend at least one Bible Study on a regular basis during the year.

Misc items

Jordan Urshan brought up the churches health insurance as an additional agenda item. Our insurance plan needs to be revisited since it has not been in a number of years. The possibility of addition(s) to our staff and steadily increasing costs make it more urgent. The Concordia Plan currently being referenced has a window during July/August where changes can be made. Jordan suggested we begin looking at this as soon as March or April. There are a lot of moving parts and all parties need to be involved in working through this.

Prayers for our congregation

The elders took turn praying for members of our congregation who have specific needs.

Next Meeting

February 18th, 2020

Pastor Richter closed with prayer.