

Peace In Christ
Special Voter's Meeting
January 19, 2020

These minutes will be officially approved at our next voters' meeting.

Agenda

Open with Prayer

Approve October 2019 and December 2019 meeting minutes

Discussion and decision concerning the addition of a Director of Christian Education (DCE) Intern

Discussion and decision concerning the addition of a Director of Parish Ministry (DPM) position

Pastor Tim opening the meeting with prayer.

October minutes were reviewed, no discussion, motion was made by Lisa Baker to accept minutes, 2nd was made by Heather Brown...motion passed to accept minutes.

December minutes were reviewed, no discussion, motion was made by Grant Forsyth to accept minutes, 2nd was made by Duane Moeller...motion passed to accept minutes.

Director of Christian Education (DCE) Intern

Eric reviewed information regarding the DCE intern position and went over the finances involved. There was a question regarding the couple different salaries listed for this position and why these salaries were split into two different amounts. Ruth explained the difference in salary would depend on this person being single/married, having insurance/no insurance, etc. The split was because part of the salary would be paid in 2020 and the rest would be in 2021. Ruth also let us know that there are 10 students graduating in May and Churches already having a DCE would have priority of getting an intern as Synod prefers interns having an in place DCE as leader. The deadline to get the application in is February 1st. Ruth is restructuring youth ministry and the intern would be here to primarily learn, help with all aspects of youth ministry with Ruth's guidance and leadership.

Being no further discussion, JoAnn Hanson made the motion to approve DCE intern, 2nd was made by Eric Borndal...motion passed 55 in favor, 17 against.

Director of Parish Ministry (DPM)

Eric reviewed information regarding the DPM position and went over the finances involved. There is no defined timeline for hiring the DPM. Pastor Tim stated there approximately 6,700 churches with 70 DPM's in the field and 10 graduating this year so it might take some time. There was discussion regarding the job description and nothing has been written up yet, it's an open slate. Pastors, organist, choir director, praise band, etc. would all coordinate with the DPM to ensure all congregational members with talent would be reached out to, to help enhance our worship services with special music. There was a question as to whether we need a DPM or have a great musician willing to take on this position. Pastor said our first choice would be someone synodically trained but if that doesn't happen, he is open to someone who would fill the requirements for this position. There was a question regarding who the DPM would answer to. Pastor said it would be to him on a daily basis, then to the elders, then council, then congregation. This call process would be similar as to when we called Pastor Kevin.

Being no further discussion, Duane Moeller made the motion to approve calling a DPM by ballot. 2nd was made by Glenn Hanson...motion passed 60 in favor, 12 against.

Pastor Kevin closed with prayer.

Duane Moeller made the motion to adjourn, 2nd was made by Pastor Tim...meeting adjourned.