
Peace In Christ Church Council Meeting Agenda

Date: 21 November, 2019

Time: 5:30 pm

Council Members: Pastor Tim Ludwig, Pastor Kevin Richter, Ruth Woltmann, Eric Hill, Grant Forsyth, Liz Shannon, Justine Urshan, Dauline Richter, Julie Hendricks, Paul Hendricks, Jeff Erikson, Jason Young, Scott Schulz

Item	Owner	Time
Call to Order / Welcome	Eric Hill	
Devotion / Scripture	Paul Hendricks	
Reports		
I. Secretary's	Julie Hendricks	5 Min
A. Motion by Paul, 2nd by Scott		
II. Treasures	Liz Shannon	5 Min
A. -\$10,540.86 due to electronic sign		
B. Motion to Grant, 2nd Paul		
III. Community	Dauline Richter	5 Min
A. MAD Day on October 26th was successful.		
1. 36 individuals participated		
2. Completed:		
a) all tasks at the 5 houses (for PIC Members)		
b) Playground: cement poured for Teeter-totter but need to complete boundary and move mulch (started on MAD Day and finished 11/3)		
c) Highway cleanup partially completed		
d) New Hope for Families could still use a lot of help updating the building they just moved into		
B. Union Gospel Mission Letter Stuffing: Completed by Wednesday!		
1. Sunday: completed 16,251 36%		
a) Sunday School 10,000, 2,000 completed by 5th grade!		
b) Adults 6,251		
2. Monday: completed 13,152 65% (TOTAL 29,403)		
3. Tuesday: completed 14,671 98% (TOTAL 44,074) - Ran out of letters otherwise we would have been done this evening.		
4. Wednesday Morning: Completed 1,068 100% (TOTAL 45,142)		

5. Overwhelming good response, heard some people were disappointed we didn't get to Wednesday evening to help! What an amazing "problem" to have

C. Next MAD Day will be Sunday, January 12th

- | | | | |
|-------|--|----------------|-------|
| IV. | Discipleship | Justine Urshan | 5 Min |
| | A. Sunday School | | |
| | 1. No Sunday School December 1 | | |
| | 2. Christmas Program | | |
| | a) Holding practice for the students during the voters meeting 12/8 with lunch for the kids. | | |
| | b) Dress Rehearsal 12/15 | | |
| | c) Plan to set up set 12/15 after Preschool Program | | |
| | d) Program 12/18 at 6:30 Advent service. Children to begin eating at 5pm in classrooms by 6pm. | | |
| | e) Music | | |
| | (1) Having Steve record From Heaven Above instrumentals for the program | | |
| | 3. Sunday School up for question on 12/22 | | |
| | 4. No Sunday School 12/29 | | |
| | B. Preschool Updates | | |
| | 1. November 3rd Children sang at the 8am service | | |
| | a) 15 students and their families attended | | |
| | b) 8 of those families were new to PIC 7 were members! | | |
| | 2. Will be inviting families again in February during Lutheran Schools Week | | |
| | 3. Preschool Christmas Program 12/15. In past attendance has been around 250! | | |
| V. | Elders | Pastors | 5 Min |
| | A. Meeting on October 30th | | |
| | B. Finalized budget on November 7th | | |
| VI. | Operations | Paul Hendricks | 5 Min |
| | A. Rooftop HVAC preventative maintenance is \$2,600 per year | | |
| VII. | PIC Life | Jeff Erikson | 5 Min |
| | A. No report | | |
| VIII. | Time and Talent | Jason Young | 5 Min |
| | A. Stewardship campaign | | |
| | B. 2020 Slate of officers | | |
| | 1. Slate is finished, will be published in e-news and in the worship service announcements | | |
| | C. Legacy Giving brochure | | |
| | D. In January council will need to appoint for Worship and one Elder position | | |
| IX. | Worship | Scott Schulz | 5 Min |
| | A. New Computer & Monitors for A/V room | | |

1. Pastor Richter researched several options for A/V room. Brett Baker reviewed and has offered recommendations based on the needs of the church and his experience with reliability. Will be moving forward with purchase soon.
 - a) Chris Brown looking for unpaid IT internship hours (90 hours)
 - b) i7, 16 gigabit, solid state drive (SSD)
 - (1) HP \$869, monitor (\$179) x2 = \$1200
 - c) Once system is in, AV training will have to happen
- B. Greeters / Welcome Center
 1. Dauli, Justine and Scott have been meeting to discuss Member Merge. How do we best serve the needs of visitors and potential new members as a part of the member merge initiative?
 2. Discussed with Pastor Tim visitor experience and expanding the roll of the greeters. Scott will work on new "job description" for greeters, pastor to work with staff on updating welcome folders and Dauli to work on 1st visit / 2nd visit "contact cards."
- C. Request from choir for 20 hymnals to be placed in choir "loft"
- D. Scott will miss voter's meeting due to family commitment - budget update
 1. Biggest change is in the AV category

Old Business

- I. Ad Hoc Finance Committee Eric Hill
 - A. Met on 11/19
 - B. Reviewed Projection of Revenue
 - C. Committee propose to set up top-down budget
 - D. Get our financial reports in order
 1. Suggested to bring a book keeper
 - a) Loan through LCEF provides financial planning
 - b) Local Person
 - c) LCMS Church 360 Ledger: Use Member and United but did not opt in the ledger portion
 2. Current reports make it hard to decipher if we have opportunities for growth across the budget
 - E. Look at LCMS Treasurer's Manual
- II. Sanctuary/Fellowship Hall Flooring Paul Hendricks
- III. Security Team Grant Forsyth
- IV. DPM and DCE intern positions Pastor Tim
 - A. [Forum](#) held on 11/14
 - B. Use the information to form our presentation for Voter's Meeting
 - C. DCE Intern Housing Question: Can an intern stay at a member's home to save on budget?
 1. Intern should NOT be expected to stay with another person during the internship

D. What is the goal: Discussion on these positions.

1. In the past staff hires or big building projects had separate special voter's meeting
2. If a special meeting is called we are open to either single position meeting or a dual role meeting

- | | | |
|-------|---|--------------|
| V. | Long Range Goals | Council |
| VI. | New Council member Orientation Binders | Dauli/Eric |
| | A. Met on 11/12 made significant progress with the electronic binder | |
| VII. | Electronic Giving Campaign | Jason Young |
| VIII. | Maple Grove Road Sewer Project | Grant/Paul |
| IX. | Celebrate Recovery Program | Pastor Kevin |
| | A. November 3rd went well | |
| | B. Positive response, revisit in January | |
| | C. A lot mentioned personal connection, know people that could benefit, or willing to volunteer | |
| | D. Tabled further discussion to January council meeting | |

New Business

- I. 2020 Budget / Voter's Meeting Agenda / Leadership Ballot
 - A. Budge 2020: Motion to accept proposed budget by Paul 2nd by Scott- Motion passed
 - B. Acknowledgment of Liz's great work over 6 years!
- II. Bi-Annual Council Retreat
 - A. Saturday, January 4th
 - B. At November meeting we can set the agenda
- III. Review of Church Use Policy (Table)
- IV. Digital Sign
 - A. Todd's Sign sent Pastor Kevin a bid for the aluminum wrap for the church sign and the church sign graphics
 1. Paul motion to spend \$6,500 for the aluminum wrap for the base of the church sign, 2nd Grant - Motioned passed
 2. Suggestions for minor changes including spacing and font were discussed those will be brought back to company. Pastor Kevin will send out updated version through email for approval.
 - B. Grant will seal the brick one more time.
- V. Prince of Peace for the Deaf National Conference: Call for donation
 - A. Host Congregation for International Lutheran Deaf Association (ILDA) National Conference- 50th anniversary of ILDA and 125th Anniversary of Deaf Ministry in the Lutheran Church- Missouri Synod
 - B. 100 attendees expected
 - C. Use money from 2 advent meals in December

Next Meeting: January 16th at 5:30

Closing Prayer / Adjournment

Note:

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval