
Peace In Christ Church Council Meeting Minutes

Date: 24 October, 2019

Time: 5:30 pm

Council Members: Pastor Tim Ludwig, Pastor Kevin Richter, Ruth Woltmann, Eric Hill, Grant Forsyth, Liz Shannon, Justine Urshan, Dauline Richter, Julie Hendricks

Item	Owner
Call to Order / Welcome	Eric Hill
Devotion / Scripture	Eric Hill
Reports	
I. Secretary's Report	Julie Hendricks
Thank you to Dauli Richter for taking the notes for the special October Council Meeting. The notes are saved in Google Drive under 2019 Meeting Minutes. Dauli Richter moved to accept the minutes. Grant Forsyth seconded and the motion carried.	
II. Treasurer's Report	Liz Shannon
The financials are posted in Google Drive. We ended October \$7857.40 in the black. Dauli Richter requested that Liz Shannon change the "Compassion" Committee line item in the financials to "M.A.D. Day". Dauli Richter also asked that the PIC organization chart be changed to reflect this. Ruth Woltmann said that she would ask Salli Christianson to do this. Liz Shannon requested that everyone turn in their budget sheets by November 14th.	
III. Community	Dauline Richter
A. M.A.D. Day:	
1. The off-site M.A.D. Day will happen on Saturday, October 26th. We will do projects at 5 individual homes of PIC members, our highway section clean-up and place wood chips in the preschool playground. We have had light sign up for this day. We brainstormed ideas to improve involvement.	
2. The on-site M.A.D. Day will happen on Sunday, October 27th. We will stuff 45,000 letters for Union Gospel Mission. Whatever we do not finish on Sunday we will do on the following weekdays from 9AM to 8PM. Dinner will be served each evening. It would be nice to have council members present each of those nights. Ruth Woltmann will ask the local news stations to come cover the Sunday event.	
3. The committee is planning future M.A.D. days for January 12th, April 5th and June 21st.	
IV. Discipleship	Justine Urshan

- A. Discipleship Committee members went to a workshop regarding Sunday School materials, VBS materials and Christmas Programs.
 - B. The preschool is doing conferences right now.
 - C. VBS will be held June 15-19, 2020. The publishing company has requested that PIC host the training session for the VBS materials again. The proposed date is Sat. April 18th.
- V. Elders Pastor Tim Ludwig
 - A. The Elders will have a Wednesday, Oct. 30 special budget meeting. Fred Lewis will help with budget planning.
 - VI. Operations Paul Hendricks
 - A. No report
 - VII. PIC Life Jeff Erikson
 - A. No report
 - VIII. Time and Talent Jason Young
 - A. Planning for the Stewardship campaign will include having a meeting about advertising the new giving app.
 - B. Pastor Ludwig is working on the 2020 Slate of officers. We will advertise the open positions on the big screen.
 - C. Legacy Giving brochure - Jason Young continues to work on the brochure.
 - IX. Worship Scott Schulz
 - A. No report

Old Business

- I. Sanctuary/Fellowship Hall Flooring Paul Hendricks
 - A. Flooring will be deferred due to purchasing the new sign.
- II. Security Team Grant Forsyth
 - A. Grant Forsyth is scheduling another meeting.
- III. Long Range Goals Council
 - A. We will have a ½ day council meeting on Saturday, January 4th at 8:30 at Julie and Paul Hendricks' house (4956 NW Island Lake Road, Duluth). This will include breakfast. We will address long term goals at this meeting.
- IV. Electronic Giving Campaign Jason Young
 - A. Pastor Kevin Richter said that we will roll out the payment app on December 1 and 8.
 - B. We will continue to have preschool parents pay tuition through the old system since it will be cheaper.
- V. Maple Grove Road Sewer Project Grant Forsyth
 - A. The City of Hermantown has had no meetings or made any decisions regarding city sewer in front of the church.
- VI. Electronic Sign Pastor Kevin Richter
 - A. The voters approved the purchase of the higher resolution Todd Sign and wrap for the old sign foundation.
- VII. Celebrate Recovery Program Pastor Kevin Richter

- A. Ann Anderson of Lakeview Covenant will speak to the congregation about how the Celebrate Recovery Program works.

New Business

- I. Bi-Annual Council Retreat - Saturday, January 4th 8:30AM ½ day. Hendricks house including breakfast.
- II. Review of Church Use Policy - table to next meeting.
- III. New computer For AV room - Pastor Kevin Richter will email Paul Hendricks in consultation with Scott Schulz to make this purchase.
- IV. Director of Parish Music and Director of Christian Education intern position.
 - A. Pastor Tim Ludwig and Ruth Woltmann presented the Compensation Decision Support Tool results from the LCMS website that shows the appropriate range of pay for a Director of Parish Music.
 - B. They have researched the idea of sponsoring an internship for a director of parish music if such a program exists. There are only about 10 students within the LCMS that would potentially participate in an internship. (Internships are not required of these students.) An intern would cost significantly less than a full time called DPM.
 - C. The total benefit package for a full-time DPM would range from \$61,333 to \$72,581. Depending upon experience and size of family.
 - D. They have also explored the idea of sponsoring a Director of Christian Education intern for 12 months. Ruth Woltmann proposes that this intern would be fully responsible for the youth part of her duties. Churches seeking a DCE Intern must apply by February 1, 2020. The intern would start in June, July, or August.
 - E. We will publicize the idea of potential DCE intern and DPM within the next two weeks to begin the discussion and to get feedback from the congregation. We will schedule a forum on November 14th at 5:30 with a light supper to give the congregation an opportunity to ask questions and give feedback. Grant Forsyth will facilitate this meeting.
- V. 2020 Budget / Voter's Meeting
 - A. Council chairs must get their budget sheets to Liz Shannon by November 14th.

Next Meeting: Thursday, November 21st at 5:30

Closing Prayer / Adjournment - Pastor Kevin Richter

Note:

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval