
Peace In Christ Church Council Meeting Minutes

Date: 19 September, 2019

Time: 5:30 pm

Council Members: Pastor Tim Ludwig, Pastor Kevin Richter, Ruth Woltmann, Eric Hill, Grant Forsyth, Liz Shannon, Justine Urshan, Dauline Richter, Julie Hendricks, Paul Hendricks, Jeff Erikson, Jason Young, Scott Schulz

Item	Owner
Call to Order / Welcome	Eric Hill
Devotion / Scripture	Jason Young
Reports	
I. Secretary	Julie Hendricks
The notes from the July meeting were not correct. Julie Hendricks will correct them and store them in the PIC Google Drive for council review after this meeting.	
II. Treasurer	Liz Shannon
<p>A. PIC ended last month \$4187 in the black.</p> <p>B. Liz Shannon handed out the annual budget worksheets to all of the council members. Each council member should begin preparing their budget for presentation to the congregation in December. Eric Hill said that he would engage the Financial Ad Hoc Committee in putting together a capital budget for presentation to the Council and ultimately the congregation.</p>	
III. Creating a PIC Council Meeting Covenant	Dauline Richter
<p>A. Dauline Richter led the PIC Council in a brainstorming exercise met to foster more effective meetings. She learned about this at the church best practices meeting in Arizona.</p> <p>B. She asked each council member to answer the questions: What are 2-3 things that would make these meetings more effective? What do I need to be in this space effectively? The group answers were as follows:</p> <ol style="list-style-type: none"> 1. Ability to ask questions 2. Be prepared for the meetings with agenda items and reports 3. Use the tools we have available to us (Google products and 360 Members software) 4. Detailed descriptions within agenda items 5. Include estimated time per agenda item 	

6. Occasionally we need more time to do justice to an issue than a normal meeting allows for. We could have a couple of longer meetings each year to address long range planning issues.
7. Free to speak ideas/challenge
8. Finish tasks/make decisions/stay on track
9. Opening Devotion/Closing Prayer
10. Good energy/attitude
11. Timeliness – start on time

IV. Community

Dauline Richter

A. Rally Sunday:

1. 326 attended church. We served food to less people than last year.
2. The following changes will be made for next year: more hotdogs, less brats, volunteers will come in early to grill burgers and put them in warmer so all of the food is ready to go immediately after the church service.
3. Budget: Dauline Richter stated that we have recurring costs not accounted for in the current budget. She needs to increase the Rally Sunday budget to \$3000 accommodate those costs. Besides the cost of meat and condiments our congregation donates a majority of the food.
 - a) Tent \$1702.55 for 40' x 60' - The council discussed whether it is a good idea to continue renting. We agreed that the labor to set up and take down the tent is primarily what we are paying for.
 - b) 2 Inflatables are around \$600
 - c) Meat approximately \$300

B. M.A.D. Days: Dauline Richter met with Ruth Woltmann to look at the church schedule to see which projects we assisted with last year that want our help again this year. They plan to meet again on Tuesday, September 24th to set the service dates.

V. Discipleship

Justine Urshan

- A. Barb Bremel is looking for someone to lead the Monday night Bible Study.
- B. Approximately \$13,000 has been earned for the Youth via the Kwik Trip Card sales
- C. Friendship Sunday: Ruth Woltmann cautioned that having a Friendship Sunday may imply that that is the only day to invite friends to church.
- D. Sunday School is up and running. we have 2-3 teachers for each class. There is an average of about 11 kids per class.
- E. VBS for 2020 will be held the 2nd week after school ends (June 15-19, 2020)
- F. The Pre-school will be singing during church in November.
- G. 38 kids registered for pre-school. They are doing some maintenance on the playground.

VI. Elders

Pastors

- A. The elders assisted with Rally Sunday.

- B. The inactive members system is up and running. The elders phoned inactive members and invited them to Rally Sunday. The Pastors make follow-up calls after the elders have made contact.
 - C. The elders started new devotion.
 - D. The next elders meeting is next week.
- VII. Operations Paul Hendricks
- A. Austin and Mirabel Mehling are volunteering 2 hours a week to clean the church.
- VIII. PIC Life Jeff Erikson
- A. Pastor Kevin Richter said that plans for the Outdoor Banquet are going well.
- IX. Time and Talent Jason Young
- A. Jason Young and Pastors met regarding the upcoming Stewardship Campaign. Electronic giving will likely be a component of the campaign.
 - B. Jason Young continues to work on updating Memorial Giving Brochure.
 - C. Jason Young is working on the Leadership Ballot for the congregation to vote on in December.
- X. Worship Scott Schultz
- A. There are open positions on this committee for Scripture and the Praise Band
 - B. Scott Schulz will fill the AV Lead position.
 - C. Our organ is nearing the end of its expected life span and we will need to add this to our capital budget in the future.
 - D. Sound Central needs to work on control of the speakers in the education wing and fellowship hall. We are not able to turn them off at the soundboard.

Old Business

- I. Sanctuary/Fellowship Hall Flooring Paul Hendricks/Pastor Kevin
- A. Pastor Richter talked to John Carlson about carpet tiles in the narthex. John said that the rugs wouldn't "walk" (and create a tripping hazard) on the carpet and it would be durable enough if we add another rug going toward the bathroom. Justine Urshan reported that the mats don't "walk" on the luxury vinyl at Jordan Urshan's office. We are still waiting to hear from the city about a potentially costly city sewer decision before we make a decision about new flooring in the church.
 - B. Grant Forsyth reported that no decision is going to be made soon about city sewer. He encouraged that we move forward with floor or sign project without knowing about the sewer.
- II. Security Team - They are planning another meeting. Grant Forsyth
- III. Ad Hoc Finance Committee Eric Hill
- The Committee will attend the November Council meeting to help inform our budgeting process.
- IV. Music Ministry Pastor Tim Ludwig
- Eric Hill said that he got congregational feedback asking that we don't unintentionally segregate the congregation by preferred worship music taste in the future.
- V. Long Range Goals Council

We need to update the congregation at the voters meeting on progress made toward these goals.

VI. New Council member Orientation / Committee Binders Daulin Richter/Eric Hill
This is a work in progress.

VII. Electronic Sign Pastor Kevin Richter
In light of a slow decision by the City of Hermantown about city sewer, the Council agreed that we should no longer put on hold the decision about new church flooring or a new church sign. We agreed that a new church sign is a higher priority than the floor. Pastor Kevin Richter advocated for Todd's Sign to be our vendor even though their quote was a little higher. He said that in addition to being a local, trusted business, they have been much more straight-forward to work with than the non-local vendor. Julie Hendricks moved to call a special voter's meeting on October 13th during which Grant Forsyth and Pastor Kevin Richter will present bid information regarding a new electronic sign with a request for congregational approval for this unbudgeted capital expenditure. Scott Schulz seconded and the motion carried.

VIII.

New Business

- I. Celebrate Recovery Program Pastor Kevin Richter
- A. Lakeview Covenant will help start our program up
 - B. We would do a Tuesday night meeting so as not to compete with the other meeting nights in the Twin Ports. Ruby's Pantry would be a once a month conflict.
 - C. Our first step would be to advertise for 8 dedicated volunteer leaders.
 - D. Julie Hendricks moved to make the first steps to try to develop this program and get the 8 leaders. Grant Forsyth amended the motion (with Julie Hendricks' agreement) to add that Pastor Kevin Richter ask Ann, the leader of the Lakeview Covenant Church Celebrate Recovery program, to do a presentation about the program to our congregation first. Jason Young seconded and the motion carried.
- II. Sealing the Old Well Paul Hendricks
Bob Kanuit got a bid for sealing with bentonite and capping our old well near the foundation of the education wing. Capping and sealing the well will protect PIC from liability in the future if the aquifer becomes contaminated. It will cost \$3500 to \$4000. Scott Schulz moved to authorize this expense. Grant Forsyth seconded and motion carried.
- III. Church Lawn Mowing Equipment Replacement Paul Hendricks
We need a new mower. Our current mower limped through this summer. Bob Kanuit Sr. is looking for the best price on a new one for us. Jason Young moved to authorize the purchase of a new mower costing up to \$4000. Dauline Richter seconded and the motion carried.
- IV. Teeter Totter and sidewalk project Pastor Kevin Richter
Pastor Kevin Richter requested that we consider pouring a sidewalk from the garage to the education wing exterior entrance door to make it easier to move tables and

equipment between the garage and the church. He also asked the Council to think about creating a cement paved space behind the church for fellowship events. The Council would like to defer a decision on an expense like this. Only the teeter totter cement will be poured at this time. Grant Forsyth will do this work

V. Mailboxes

Pastor Kevin Richter

We do not have enough mailboxes for all of our members. The Pastors will ask a church member to build us some more.

VI. Health nights this fall

Pastor Kevin Richter

Pastor Kevin Richter said that there is a request for 4 follow-up nights of health and wellness presentations to the event held last spring. The Council feedback was that 4 nights sounded like it would consume a large amount of staff time and potentially conflict with some of our other planned programming.

VII. 2020 Budget - See the Treasurer's report above.

Eric Hill

Next Meeting: Thursday, October 10th at 5:30

Closing Prayer / Adjournment

Pastor Kevin Richter

Note:

- The minutes of all the committee meetings will be filed in the church office, posted on the church website, and electronically sent to all members of the council.
- At each council meeting, there will be an opportunity for council members to report on:
 - Major events that their committee has scheduled
 - Recommendations that will need council approval