

Peace in Christ Lutheran Church

Church Council Meeting Minutes for March 21, 2019

Agenda Item:	Presenter:
1) Attendance:	Eric Hill, Jason Young, Dauline Menze, Grant Forsyth, Julie Hendricks, Paul Hendricks, Scott Schulz, Pastor Tim Ludwig, Pastor Kevin Richter, Liz Shannon, Justine Urshon
2) Opening Prayer:	Pastor Tim Ludwig
3) Secretary's Report: a) Dauline Menze moved to accept the February meeting minutes. Scott Schulz seconded and the motion carried.	Julie Hendricks
4) Treasurer's Report: We ended February \$3,568.20 in the red. Church attendance was lower than expected due to worse than normal February weather. Jason Young moved to approve the treasurers report. Grant Forsyth seconded and the motion carried.	Liz Shannon
5) Committee Reports/Updates/Action Plans:	
a) Community: Dauline Menze is preparing for the first meeting of this committee since she became the chair.	Dauline Menze
b) Discipleship: i) Justine Urshan said that they are continuing to recruit for Sunday School teachers and coordinators. ii) VBS will be held from July 17 th to July 21 st this year. iii) National Youth Gathering – The fundraising has commenced with the fishing themed display at the welcome center.	Justine Urshan
c) Elders: Nothing new to report	Pastor Tim Ludwig
d) Operations: i) There is a loose vent on the front of the roof that will be repaired. ii) Paul Hendricks has met with Tim Steinert of Sheldon regarding the costs of getting a new copier. iii) Minnesota Power will be trimming the trees in the right-of-way on our property.	Paul Hendricks
e) PIC Life: i) They are holding an organizational meeting for Easter Breakfast.	Jeff Erikson – Not Present
f) Time & Talent : i) Jason Young has updated the legacy giving brochure for	Jason Young -

<p>the church. He is contemplating holding a lunch meeting at the church regarding funeral planning which would also include information about how to include PIC in estate planning.</p> <ul style="list-style-type: none"> ii) He has ordered 350 boxes of envelopes for the next year. iii) The next stewardship campaign will include a request to the congregation to do electronic giving. Members that are not comfortable with that would still be able to request a box of envelopes each year. iv) Linda has entered all of the data from the time and talent sheets that have been gathered so far. 	
<ul style="list-style-type: none"> g) Worship: <ul style="list-style-type: none"> i) The microphone for the fellowship hall and the new Ipad to control the sound board remotely have been purchased. ii) Peggy Ohme has purchased all of the supplies for Alter Guild for the Easter season. iii) We have had good feedback about the sound in the cry room. iv) There is online training for our sound board. Pastor Kevin Richter and Scott Schulz will complete the training. v) Scott Schulz is getting a bid on a small amp to improve sound to the choir area. 	<p>Scott Shultz –</p>
<p>6) Old Business:</p>	
<ul style="list-style-type: none"> a) Sanctuary and Fellowship Hall Flooring – No report as John Carlson was not able to attend this meeting. b) Security Team Update – Nothing new to report. A second meeting is planned. c) Ad Hoc Financial Committee Update – The last meeting was cancelled due to an illness and the birth of a child. The meeting will be rescheduled for some time in April. They will be putting out a Request for Proposal for a church financial consultant. d) Music Ministry Update – PIC will be getting a sample job description from a LCMS church in Rochester, MN. Another Music Minister will likely be at one of our services during the first half of June. e) Long Range Goals Review <ul style="list-style-type: none"> i) <u>Elders to contact all inactive members.</u> Letters have been sent to all inactive families by the Pastors. Three families said that they still want to maintain their membership with PIC. The Elders will become involved with this effort. ii) <u>Further develop the MAD (Make A Difference) ministry.</u> Dauline Menze is working with Ruth Woltmann to set up 	<p>Eric Hill</p>

MAD events in 2019.

- iii) Develop ministry for member-led Bible studies. Pastor Tim Ludwig and Pastor Kevin Richter said they would like to morph this into Life Groups. They learned more about these at the Best Practices Conference in Phoenix.
- iv) Develop an annual program/calendar of social events.
This is ongoing.
- v) Re-establish Friendship Sundays. Pastor Tim Ludwig said that PIC did these in the early years. Justine Urshan will plan it for fall in conjunction with Rally Sunday.
- vi) Develop an Assimilation ministry which targets first time visitors until they become active members. The Welcome Center was an attempt at this. It did not take off. Dauline Menze will work on this.
- vii) Develop church marketing using media such as on-line videos, church website, Facebook, etc. This is going well with Mainstreet Media and has been appreciated by our shut-ins.
- viii) Feasibility study in 2018 for a new church sign. Grant Forsyth is actively working on this. He will finalize the bids. This will be brought to the voters in 2019.
- ix) Feasibility study for adding a music person to the church staff. See the Music Ministry Update above.
- x) Begin a feasibility study for building the MAC (Ministry Activity Center). The PIC Council has chosen to hold off on this until the Music Ministry feasibility has been more fully explored.

7) New Business:

- a) Church Council Meeting Structure – Dauline Menze presented the document entitled “Best Practices Ideas for Church Council”. This came from the meeting in Phoenix. Several of the ideas were discussed. For example, all PIC Council members will have the opportunity to do the meeting prayer and devotion.
- b) New Council Member orientation process – Eric Hill said he would like each committee chair to develop and maintain a binder for each committee. These will help to orient new committee chairs.
- c) Google folder on Google Drive - We will start using Google Drives to share Council documents including the meeting minutes and hopefully the binders mentioned above.
- d) Church Council Email Addresses- A dedicated email address

has been established for each church leader. These will be published so that any church member can easily email any church leader.

- i) Council Chair: piccouncilchair@gmail.com
 - ii) Council Vice Chair: piccouncilvice@gmail.com
 - iii) Council Secretary: piccouncilsecretary@gmail.com
 - iv) Council Treasurer: piccounciltreasurer@gmail.com
 - v) Community Committee: piccommun@gmail.com
 - vi) PIC Life Committee: piclifecom@gmail.com
 - vii) Worship Committee: picworshipcom@gmail.com
 - viii) Elder Committee: piceldercom@gmail.com
 - ix) Operations Committee: picoperationscom@gmail.com
 - x) Time, Talent, Treasure Committee:
pictimetalent@gmail.com
 - xi) Discipleship Committee: picdiscipleship@gmail.com
- e) Health and Wellness Event – Patricia Keller participated in the Sunday Night 40-day challenge and has explored putting on a day long Health and Wellness fair at PIC. She has secured Dr. Buffington to be the key-note speaker. She would like to hold the event on May 4th or 18th. The council expressed concern that with Easter Season and Confirmation between now and then that there is not sufficient time and human resources available to be able to properly host an all-day event like this at the church. Julie Hendricks moved to support a 2-hour event with Dr. Buffington and a lunch including foods that follow his health principles in May. Grant Forsyth seconded the motion and it carried.

8) Next Meeting: Thursday, April 11st 2019 at 5:30

9) Closing Prayer:

Scott Schulz