## Peace In Christ Lutheran Church

## Church Council Meeting Minutes for January 17<sup>th</sup> 2019

Age	nda Item:	Presenter:
1)	Attendance:	Pastor Ludwig, Scott Schulz, Grant Forsyth, Jason Young, Eric Hill, Justine Urshan, Liz Shannon, Paul Hendricks, Ruth Woltmann, Jeff Ericson
2)	Opening Prayer:	Pastor Ludwig
3)	Secretary's Report:	Julie Hendricks – not present
	a) Approved through email	
4)	Treasurer's Report: PIC ended up \$50,000 positive for 2018. We are one of the top 6 churches in the MN North District for number of members but we number 3 in what we give back to the District. We pledged \$46,843 in 2019 to the District. This is based upon weekly offerings, but does not include and "special offering" Sundays. Pastor Tim will check into the history of the reason why all Sunday offerings are not included. Jason Young moved to accept the Treasurers report. Paul Hendricks seconded the motion and it carried.	Liz Shannon
5)	Committee Reports/Updates/Action Plans:	
	a) Community: No update.	Dauline Menze – not present
	b) Discipleship:  Preschool – They continue to work on building bridges between the Preschool and the congregation. The Preschool has noted the concrete pad at the entry door is too high and will impinge on the door. Paul Hendricks will figure out a solution and also consider water drainage. The State of Minnesota will arrive to inspect the Preschool by the end of March. The Preschool is working hard to prepare for the visit.  VBS – Planning has begun, but no date has been set yet. PIC will be hosting a training session for other churches to learn the program.  National Youth Gathering – Fund raising is going well.  Approximately 45 youth plan to attend from PIC and the fundraising goal is \$50,000. The Youth will work the Easter meal. Kwik Trip is ending their milk cap fundraising program, but they are offering a 15% fundraiser return for all gift cards we sell on their behalf.  Christmas Program – It went well.	Justine Urshan and Ruth Woltmann
	c) Elders: Pastor Ludwig provided the typed Elders Meeting Minutes from 1-10-19. 505 people were at the 4pm Christmas Eve Service. 21 new members were taken in on 12-16-18.	Pastor Ludwig

	There was a discussion of how to improve the flow on Christmas Even when there are so many people in Church. The Elders are requesting that the PIC Council further develop safety measures for the congregation. The Elders sought approval from the PIC Council to present a \$500 gift of appreciation to each of the preschool teachers. This money would come out of the Elder's Misc. Budget. Paul Hendricks moved to approve this request. Jeff Ericson seconded the motion and it carried. Ruth Woltmann will present the gifts to the teachers.	
d)	Operations:	Paul Hendricks -
	<ol> <li>Paul Hendricks applied for wet land credit, this will hopefully result in less taxes.</li> <li>Paul will request quotes from John Carlson and Duluth Coating Service for new flooring in the sanctuary and fellowship hall. He will present the quotes at the February Council meeting.</li> <li>Paul reported that the neighbors are seeking to have city sewer installed when Maple Grove Road is redone. The neighbors have asked PIC to comment to the city about a potential sewer project. Paul said it would cost approximately \$20,000 to replace our current septic system, but our current system should last at least 8 more years. The Council decided to be neutral on the idea of city sewer.</li> </ol>	T dai i lenancio
e)	PIC Life: Jeff Erikson reported that they are getting ready for the Lent and Easter meals.	Jeff Erikson -
f)	Time &Talent: Jason Young reported that will place the 2020 offering envelope order soon. He is also putting the talent profile of the church based upon the phone calls that we made to most PIC members. This task is about ½ done. About 45% of the congregation returned pledge forms. All of the pledges add up to \$8500/week.	Jason Young -
g)	<ul> <li>Worship: <ol> <li>Choir/Praise Band – The CCLI music copyright license has been renewed for 2019.</li> <li>Alter Guild – The Alter Guild recently lost a few members and needs to recruit replacements. Jason Young will report names of people that expressed interest in this from the time and talent survey to Scott Schutz and Peggy Ohme.</li> <li>Organist – We continue to advertise for an organist. Donna will play 3 weekends per month and Beth will play 1 weekend per month for now.</li> </ol> </li></ul>	Scott Schulz –

		iv) A/V – The amp for the fellowship hall is non-functional. A		
		new amp has been ordered from Sound Central and		
		should arrive at the end of January. We continue to have		
		problems with sound in the cry room. We will ask Sound		
		Central to look at this when they install the new		
		fellowship hall amp. The Choir has requested that we look		
		into adding a small speaker to face the choir as they are		
		having trouble with sound during services. Scott will		
		follow-up with Joe Coder to see if he has any ideas.		
		v) Guest Music Directors – We are scheduling a couple of		
		guest music directors so the congregation can evaluate		
		different types/styles.		
6)	Nev	v Business:		
	a)	Church Financial Review – Terry Marholtz and John Lawien	Eric Hill	
		are working on 2017 and 2018 audits. They will provide a		
		report when they are complete.		
	b)	Ad Hoc Financial Committee Update – This group has	Pastor Tim	
		recommended that PIC have a more dedicated financial		
		person in place. They suggested hiring a consultant to help set		
		up a long-term plan. The group will attend the February PIC		
		Council meeting to provide a report on our future financial		
		strategy.		
	c)	Church Sign – Grant is working to get "apples to apples"	Grant Forsyth	
	٦/	quotes.		
	d)	Financial Security – Grant wondered if two people should go together to make the offering deposits at the bank.		
	e)	Boy Scouts – BSA would like to use our facility on April 13 <sup>th</sup> .		
	د)	boy scouts - BSA would like to use our facility off April 15.		
7)	Nex	tt Meeting: Tuesday, February 19 <sup>th</sup> 2019 6:00PM		
8)				