

Job Description – Associate Pastor

January 2021



Contact Information:
Ted Johnson, Senior Pastor ted@owassobible.org

Basic Requirements

- Holding a Masters of Divinity degree (or equivalent)
- Meeting Elder Qualifications as outlined in 1 Timothy 3 / Titus 1, and once ordained, willing to function as such
- Personally agree to the theological positions represented in the Doctrinal Statement of Bible Church of Owasso, and the practical ministry positions taken in various Position Statements (see website).
- Minister in full submission to the church Constitution and the decisions of the Elder Board.

Position Description

Our desire is for a man early in pastoral ministry with gifting for pastoral ministry and a desire to be mentored by fellow pastors and seasoned lay elders while provided opportunity to grow and be challenged in significant practical ministry leadership. This position will function cooperatively with elders, deacons, and lay leaders at the Bible Church of Owasso under the direct supervision of the Senior Pastor to fulfill the biblical responsibilities of a New Testament elder in this local church as directed by the Board of Elders.

Desired Abilities

- To be able to create, organize, encourage, and develop a ministry team with clear vision and goals
- To be able to publicly teach Scripture with clarity and practical application to all ages
- To be able to communicate effectively in leading others to accomplish ministry goals
- To function effectively within a structured team environment as a fellow servant-leader

Specific Roles

1) Pastoral Leadership for Student Ministry (7th-12th)

- a) Oversee / Train / Direct a team of lay leaders to minister personally and effectively to students within the context of the local church
- b) Teach / Train students with applicable expository and practical lessons in the core truths of the faith to prepare them for a lifetime of faithful following of Jesus
- c) Organize / Lead ministry programs to evangelize, equip, and engage students in living out their faith in the church and in the community
- d) Disciple / Counsel individual students, parents, and lay leaders from the Scriptures

2) Pastoral Leadership for Assimilation

- a) Oversee a team of lay leaders eager to welcome and enfold newcomers into BCO
- b) Lead efforts to effectively assess, deploy, and encourage members as servants within the various ministries our church body
- c) Proactively identify, promote service and fellowship opportunities within the church at large
- d) Function broadly within BCO in a pastoral capacity by participating in the leadership of various aspects of public Worship, preaching / teaching, Sunday ministries, leadership meetings, special projects, local outreach, prayer, discipleship, counseling, etc.

Church Overview

The Bible Church of Owasso is a growing and joy-filled non-denominational church in a suburban setting 10 minutes outside the Tulsa metro area. BCO began in 2007 as a purposeful church plant from a healthy church in Tulsa, and is church home to over 400 people of diverse backgrounds, ages, and spiritual maturity. We are an elder-led and congregationally-engaged church with a high view of Scripture and a growing obedience to Christ. We recognize that our worship of Christ involves reaching into our community and around the world with gospel-saturated ministry and personally holy lives. More information can be found at www.owassobible.org.

*We exist to exalt Jesus Christ and expand His Kingdom,
as we boldly proclaim His Gospel, faithfully disciple His people, and gladly obey His Word.*