

## ***Highlights of 1-29 Council Meeting***

- ★ Council discussed a policy stating the church will not be responsible or liable for personal property left at the church. Sole responsibility rests with the owner. Tad moved and Mary seconded to adopt this policy. Motion carried.
- ★ The Council celebrated the joy of the Christmas season.
- ★ Thank you notes will be sent to the Endowment Committee for their gift of \$7500 to the general fund, to Cindy Hesse for her work on worker's comp on behalf of Joan Smith and to Bess Prymer for her work as our new custodian.
- ★ Pastor reported on her Continuing Education opportunity. The Annual Report will be prepared for mailing on Monday afternoon. Hope Ministries has asked to use the Fellowship Hall for a fundraising dinner on a Friday night in February.
- ★ JoAnn gave the Treasurer's Report. December ended positively. Tad moved and Craig seconded to close the books for 2019. Motion carried.
- ★ The budget forum is on Feb. 9 at 9 a.m. and the Annual Meeting is on Feb. 16 following Sunday morning service.
- ★ The Evangelism team has met. Their membership includes Roger Carlon as leader, Alan Hesse as recorder, Josh Weesner, Clarissa Weesner and Lyle Golden. More members are welcome. The next meeting is Feb. 5.
- ★ Joan Smith continues to recuperate and her return to OSL is still undetermined.
- ★ Flood buckets will likely be needed again for the spring. This program is coordinated through the Synod.
- ★ Gina has labeled mailboxes in the Gathering Space for the following: Pastor; Church Council Members; Property Team; Worship Team; Stewardship Team; Youth Education; Adult Education; Altar Guild and WELCA. If you have a box, please monitor it. If you need to communicate with a group, here's another way to do it.
- ★ George DeWitt and Roger Carlon did a parsonage inspection. All appliances as well as heating/cooling system are in good working order. Pastor Omar is taking care of changing the furnace filters. Pest control is treating the parsonage as needed. At Pastor Omar's request the parsonage has been removed from the church's security system. The only place that may need attention is the far southwest corner of the southwest bedroom upstairs. The corner of the ceiling has a slowly growing spot where the plaster is beginning to blister. This has been a known concern for some time, and while no leak has occurred it will be good to continue to watch it.
- ★ Bethany Lutheran Health Services Annual Golf Outing is Thursday, June 11, 2020.
- ★ Simply Safe is our new security system to be implemented shortly.
- ★ Sarah reported that the Property Team would like to hire a handyman for small jobs around the church for a maximum of 10 hours a month. If he is a payroll person, he would be covered by our insurance in case of injury. This proposal would add \$2100 to the budget as a line item. Sarah will follow up with Property.
- ★ Council completed budget discussions. Tad moved and Rachel seconded to approve a 2% raise for Pastor, Sharda and Joan. Gina and Bess have been hired recently and are not eligible right now for raises. Motion carried.
- ★ The next Council meeting is Feb. 19. Craig will have opening prayer.