

AGENDA - Board of Directors

Oklahoma District Office:

Holy Trinity Lutheran Church, 308 NW 164 St., Edmond, OK 73013

Phone: 405-348-7600

Saturday, December 7, 2019

The Oklahoma District is a fellowship of congregations committed to lead people into a dynamic, living relationship with Jesus Christ.

9:00 AM District Staff Budget Discussion

- 1) **Opening Prayer** Rev. Barrie Henke, President
- 2) **Budget Discussion** Mr. Brent England, OK District Business Manager

10:00 AM Board of Directors Meeting

Call to Order Rev. Barrie Henke, President

Opening Devotion Devotions by Rev. David Nehrenz, 1st Vice President

Minutes of August 3, 2019 Meeting Rev. W. R. Rains, Secretary

President's Report Rev. Barrie Henke, President

Treasurer's Report Mr. Brent England, Business Manager

Staff Reports	Education	Mr. David Birmbaum
	Evangelism	Rev. Dwayne Schroeder
	LCEF	Mr. Jeff Maltz
	Missions	Rev. Scott Burmeister
	Outdoor Ministry	Rev. Gregory Brown
	Stewardship	Rev. Rick Tabisz
	Youth	Mrs. Suzanne Watt

Old Business

1. **Personnel Committee – Rev. Bill Shupe**
 - a. resignation of Rev. Mark Muenchow
 - b. appointment to the Personnel Committee
2. **Public Relations/Communication Committee – Rev. Mark Muenchow**

New Business

1. **Congregational Constitutional Reviews**
2. **District Work Plan for 2020**
3. **Ratification of appointments to Camp Lutherhoma Committee: Kris Koepsel & Rev. Ryan Honeycutt**
4. **50th (Golden) District Convention, April 16-17, 2021 – Any special celebration plans/committee?**

Announcements

1. **Rev. Mark Bersche**, St. John's in Moore, sustained a broken leg and is limited on ministry activities.
 2. **Vacancy Report** throughout the Synod as of September 2019
- | | Sept/2019 | Nov/2018 | Nov/2017 |
|--|------------|------------|------------|
| Calling for a sole pastor | 361 | 380 | 344 |
| Calling for a senior pastor | 50 | 71 | 62 |
| Calling for an associate or assistant pastor | 54 | 52 | 60 |
| TOTAL Calling Congregations | 474 | 508 | 466 |
| Congregations being served part-time | 430 | 428 | 436 |
| New Starts | 6 | 7 | 5 |
| Congregations closed | 8 | 9 | 6 |

Next Meeting February 1, 2020 with Adoption of 2020 Work Plan
..... Devotions by Rev. Kory Boster, 2nd Vice President

Adjournment and Closing Prayer

The Oklahoma District LCMS Board of Directors
Meeting Minutes of December 7, 2019
Oklahoma District Office
(Minutes approved by BOD at the February 1, 2020 meeting.)

Board Members Present

Central – Mr. Brandon (B. J.) Armstrong; Rev. Mark Muenchow, Mr. Don Riley
Eastern – Mr. Doug Eisenhauer, Mr. Robert (Bob) Krahn, Rev. William (Bill) Shupe
Western – Rev. Randy Foote, Rev. Travis Orr; Mr. Walter (Walt) Backhaus

District Officers and Presidium Present: President Rev. Barrie Henke; 1st Vice President Rev. David Nehrenz; 2nd Vice President, Rev. Kory Boster; Secretary Rev. W. R. Rains; Treasurer Mr. Brent England

District Staff Present: Evangelism, Rev. Dwayne Schroeder; LCEF, Mr. Jeff Maltz; Missions, Rev. Scott Burmeister; Stewardship, Rev. Rick Tabisz

Guest(s):

Absent:

Board Member(s) – none

Officer(s) and Presidium – 3rd Vice President Rev. Greg Brown

Staff – Education, Mr. David Birnbaum; Youth, Suzanne Watt

Call to Order – President Henke called the meeting to order at 10:03 am and then turned it over to 1st Vice President Nehrenz for the opening devotion.

Devotion – see attached. Devotion based on Romans 13:11-14, the epistle for the 1st Sunday in Advent, series A

Minutes of August 3, 2019 – Henke asked the board if there were any corrections or additions that needed to be made to the minutes. Rains stated that he had failed to get the names of the individuals that had made and seconded one of the motions – those names were provided. Then several spelling corrections were noted. Noting no other corrections or additions, Henke asked for a motion to approve the minutes with the corrections. **A motion was made by Mark Muenchow and seconded by Walt Backhaus to accept the minutes as corrected.** Henke asked if there was any further discussion regarding the minutes. Seeing none, Henke called for a vote – **motion carried.**

President's Report – see attached report – Henke gave an overview of his report noting that Martin Herzberg would be announcing to his congregation on Sunday, December 2, that he had accepted the call to serve two congregations in the South Dakota District. Kory Boster stated that although he was listed as the Vacancy Pastor at Good Shepherd, Eufaula that Rev. Marcus Powers an emeriti pastor from Talequah was currently filling the pulpit. Henke then stated that

commissioned minister Orval Peters had completed the SMP colloquy work and had had an electronic meeting with the colloquy committee and was waiting to hear from them on their final decision regarding SMP ordination. Henke then asked if there were any other questions or comments regarding his report. Seeing none he then asked for the treasurer's report.

Treasurer's Report – see attached report – England referred the board to his report and provided an overview of the district's financial position. England noted that according to the Statement of Financial Position the Bank of Oklahoma account is lower than he would like for it to be so he will move \$200,000 from LCEF to raise the account balance in addition to reallocating some funds back to LCEF for a better rate of return. England stated that as usual for this time of year, the year to date receipts from the congregations are down, but he expects that some of that will be made up with congregations submitting checks in December and January. On the Statement of Revenue and Expenses, the district is about \$20,000 over what was projected to be for this time period.

Henke asked if there was a motion to receive the treasurer's report for audit. **A motion was made by Bill Shupe and seconded by Bob Krahn to receive the treasurer's report for audit.** Henke then asked if there was further discussion. Seeing none he called for a vote to receive the treasurer's report. – **motion carried.**

Staff Reports

Education – see attached report. In addition to his report, Birnbaum sent an e-mail requesting that an item be added to the education budget titled "Synod Office Fees". He stated that it would help describe where "\$1300" annually goes.

Evangelism – see attached report.

Lutheran Church Extension Fund (LCEF) – see attached report. Maltz noted that a correction needed to be made to the Operating Results the first item on his report. He stated that according to President Henke the \$77702 should be \$77734. Henke noted that in the letter he had received that was the amount of the distribution. Maltz then noted that he needed to know how the money would be allocated so that he could request that the funds be released. In his report he listed how the funds had been allocated. **A motion was made by Bill Shupe and seconded by Bob Krahn that the same allocation be made for this year with the exception of the amount for support for Education, Evangelism, and Mission's to be increased by \$2162 to account for the increase over last year's LCEF distribution of Operating Results. Therefore \$16000 would be dispersed as LCEF grants available to congregations and schools in the district; \$15000 would go toward Professional Church Worker Care; \$20000 would go toward Professional Church Worker Scholarships; and \$26734 would be for support of Education, Evangelism, and Missions.** Henke asked if there was further discussion. Seeing none he called for a vote – **motion carried.**

Maltz then stated that he had \$3000 that could be used for publicity, but would like for LCEF to have a presence on the district webpage and other places where individuals

could be directed to LCEF for more information regarding investments and loan information. He stated that he had a partnership agreement that detailed the request. **Bob Krahn made the motion and it was seconded by Mark Muenchow that President Henke sign the LCEF Sponsorship Agreement (see attached).** Henke then asked if there were any comments or questions? Seeing none he called for a vote – **motion carried.**

Missions – see mission budget request attached. Burmeister used his budget request as a talking point for his report. Under Partnerships he noted that Commissioned Minister Walt Sabourin who has been providing Nursing Home Outreach has been diagnosed with prostate cancer. The prognosis is terminal. Burmeister stated that he is currently ministering to him. Under Ethnic Ministry he stated that Tulsa Hispanic ministry will change to Good Shepherd Early Childhood Care or ECC, and that Western Oklahoma Hispanic ministry is being cultivated by Rev. Trinidad Castaneda in the Elk City area. A Native American Word ministry is in the early states for the Oklahoma City area, and plans are to have it in place after the first of the year. Finally, under the Mission Development, Deon Hull has been accepted into the Residential Certificate Route to Ordination at St. Louis and will be leaving at the end of May.

Outdoor Ministry – see attached reports and financial statements for Camp Lutherhoma. Brown was not at the meeting due to a family emergency. According to a report from Lutherhaven Retreat Center, construction is still on hold awaiting a fire sprinkler system. The board has also been informed that insurance funds are available to cover the cost of the sprinkler system, but the district will have to pay for the system and then request reimbursement from the insurance company. England stated that he would be following up with the insurance company about the reimbursement. Regarding Camp Lutherhoma, the adult fire ring is over budget, but funds have been secured to cover the overrun. England stated that firm bids for construction projects need to be in writing to avoid cost overruns. He stated that he would pass this information along to the Camp Lutherhoma committee.

Stewardship – see attached report. Tabisz noted that he had also once again provided the District Salary Survey Results from November 2018. He then stated that he had not received enough input from congregations to make an estimate of project income for the coming year. However, he did note that some of the congregations that had reported were lowering their giving to the district, and that he had several congregations that had not submitted pledges who were submitting pledges.

Youth – see attached report.

Upon hearing all staff reports, President Henke asked for a motion to accept the reports as presented. **A motion was made by Mark Muenchow and seconded by Doug Eisenhower to accept the reports.** Henke asked if there was any discussion regarding the motion. Seeing none he called for a vote – **motion carried.**

Other Reports – None (information presented under old business)

Old Business

Henke stated that the first item of old business was from the Personnel Committee. He then noted that Mark Muenchow has submitted his resignation from the Personnel Committee. Muenchow stated that since he was serving also on the Public Relations Committee that he needed to step away from one and thought he could better serve through the Public Relations Committee. The board accepted his resignation and thanked him for his service. The discussion then turned to finding a replacement. Bill Shupe as chair of the committee asked if the individual needed to be a board member or someone that had human resources (HR) experience. It became a consensus of the board that someone with HR experience would be helpful. With that in mind, it was decided to request names of HR people from the congregations and make that appointment at the next board meeting.

Rains then noted that the Synod's Commission on Constitution Matters had reviewed the personnel and policy manual and the operations manual of the district and found the operation manual to be acceptable but noted one area in the personnel and policy manual that needed attention (see attachment). Rains stated that the committee would need to make the correction and send new copies out to those being paid by or receiving stipends from the district.

At that point a lengthy discussion ensued regarding a need for ministry description to be developed for the various ministries and copies kept with the personnel committee. It became the consensus of the board that updates of the various missions and missionaries would help the board in making decisions regarding its mission and ministry.

The next item of business for consideration was the Public Relations Committee.

Mark Muenchow stated that the Public Relations Committee would be making several presentations at the spring church workers conference regarding the roll out of the revamped district website.

Henke ask if there was any more old business.

Again asking if there was any other business to be discussed and seeing none he moved on to new business.

New Business

The first item of new business is a standing item – constitution for review. Henke asked Rains if there were any constitutions and/or bylaws that needed the BOD's attention. Rains stated that he had received e-mails from the committee regarding Redeemer in Enid (see attached). Rains stated that the committee had pointed out three changes based on Scripture, the Confessions, and Synod policies and then several suggestions that did not fall into that category. Rains noted that the committee made the recommendations but felt that those suggestions do not fall into that category so that they can mandate them, but Rains stated that the board has the authority to mandate those changes as well. **Randy Foote made a motion and it was seconded by B. J.**

Armstrong to accept the recommendations and suggestions by the committee and have them be made the board's recommendations for the constitution of Redeemer, Enid. Henke asked if there was any discussion regarding the motion. Seeing none he called for a vote – **motion carried.**

Rains will inform the congregation of the board's decision.

Henke then asked the treasurer to provide an overview of the 2020 Ministry Work Plan (see attached), but no action would be taken on the plan until the February 2020 meeting.

The next item of business was to ratify the appointment of Kris Koepsel to replace Brian Aussieker and Rev. Ryan Honeycutt to replace Rev. Sean McCoy. **Bob Krahm made a motion and it was seconded by Travis Orr to ratify the appointments to the Camp Lutherhoma Committee – motion carried.**

Henke informed the board of the district's upcoming 100th anniversary and wondered about forming a committee for the event. He then stated that the district convention committee would be meeting sometime in March to begin planning for the district convention to be held April 16-17, 2021. No action was needed at this time just information only.

Henke again asked if there was any other new business and seeing none he asked for announcements.

Announcement – In addition to the announcements on the agenda, Henke stated that he would be preaching at the closing service for Trinity, Enid at 4:00 pm on December 15th. The property is to be sold and the paraments and other items used in worship will be made available to congregations in the district that might have a need for them.

Adjournment – Asking one final time if there was any other business or announcements, seeing none he asked for a motion to adjourn the meeting. **A motion was made by Travis Orr and seconded by Doug Eisenhower to adjourn – motion carried.** The meeting adjourned at 12:46 pm. Henke asked Nehrenz to dismiss the meeting with a prayer and blessed the meal to be provided by the LCEF at Steve's Rib.

Next Meeting and Time – February 1, 2020, at 10:00 am – 2nd Vice President Boster will be devotional leader. Staff will meet at 9:00 am to discuss the 2020 Work Plan.

Meeting Location

Oklahoma District Office
Holy Trinity Lutheran Church
308 NW 164th ST
Edmond, OK 73013
405-348-7600

Respectfully Submitted,

Rev. W. R. Rains
OK District Secretary, LCMS

Old Business next meeting

Personnel Committee
 appoint HR person to committee
Public Relations Committee
District Work Plan
Upcoming District Convention

New Business next meeting

Constitutions and Bylaws

Meeting Dates remaining for the BOD during the Triennium

February 1, 2020; May 2, 2020; August 1, 2020; December 5, 2020; February 6, 2021

Upcoming District Conventions

50th District Convention April 16-17, 2021

Oklahoma District - LCMS
Statement of Financial Position
November 30, 2019

ASSETS

Current Assets		
Bank of Oklahoma	\$	65,604.40
Accounts Rec - Other		100.00
		<hr/>
Total Current Assets		65,704.40
Property and Equipment		
Treasurers Office Equipment		3,197.40
Presidents Office Equipment		14,512.31
Parish Education - Equipment		3,683.00
Youth & Educ Ministry Equip		2,994.62
Publication Dir Equip		1,166.71
Beaver County Property		531,516.85
Accum Depreciation District		(144,899.51)
		<hr/>
Total Property and Equipment		412,171.38
Other Assets		
LCEF 1100005711 (5830001356)		105,015.95
LCEF Steward Account		406,177.54
Fidelity Investments - Dist		2,747.65
Fidelity Inv- Camp Lutherhaven		2,215.00
Schroeder Educational Endow		1,276.58
District Unrealized Gain(Loss)		(1,929.50)
Advance Tulsa Mission Outpost		697.01
Advances		50.00
Due From Camp		3,540.14
		<hr/>
Total Other Assets		519,790.37
		<hr/>
Total Assets	\$	<u><u>997,666.15</u></u>

LIABILITIES AND CAPITAL

Current Liabilities		
FICA Payable	\$	347.75
Medicare Tax Payable		(3.88)
Fed Withholding Payable		(4.97)
OK Withholding Payable		350.00
Due Met Life CRSP		270.00
The Lutheran Hour		120.00
Concordia Joint Seminary Fund		100.00
LAMP		35.29
Other Misc Payables		179.16
LCEF Theimer Lease		386.51
LCEF Karcher Lease		131.78
		<hr/>
Total Current Liabilities		1,911.64
Long-Term Liabilities		
		<hr/>
Total Long-Term Liabilities		0.00
		<hr/>
Total Liabilities		<u>1,911.64</u>
Capital		
Undesignated Net Assets		438,687.45

Unaudited - For Management Purposes Only

Oklahoma District - LCMS
Statement of Financial Position
November 30, 2019

Net Investment Plant	423,465.38	
Unrestricted		862,152.83
BD - President Emergency Fund	8,450.00	
Board Designated		8,450.00
TRNA-Convention Receipts	8,498.03	
TRNA- Okla Deaf Missions	224.51	
TRNA - Ok LCEF Human Care	10,000.00	
TRNA- LCEF Worker Care	20,000.00	
TRNA -Lutherhaven Ret Ins Pro	88,299.15	
TRNA - Lutherhaven Retreat Cnt	2,695.50	
TRNA - Okla Disaster Relief	216,477.22	
Temporarily Restricted		346,194.41
PRNA - Wieman Student Aid	5,000.00	
PRNA-Schroeder	1,276.58	
Permanently Restricted		6,276.58
Income (loss)		(227,319.31)
Total Capital		995,754.51
Total Liabilities & Capital	\$	997,666.15

Oklahoma District - LCMS
Statement of Revenue and Expenditures
For the Eleven Months Ending November 30, 2019

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget
Revenues				
Donation Congregations	\$ 29,235.74	\$ 61,500.00	\$ 542,698.32	\$ 676,500.00
Legacies & Bequests Unrestrict	0.00	16.67	1.40	183.37
Schroeder Endowment	0.00	0.00	45.34	0.00
Interest Inc Bank	0.00	3.33	17.24	36.63
LCEF Invest Income	0.00	300.00	4,784.26	3,300.00
Convention Income	0.00	2,500.00	34,482.00	27,500.00
Other Income	209.09	466.67	1,340.45	5,133.37
LCEF Relations Funding	0.00	208.33	0.00	2,291.63
	<u>29,444.83</u>	<u>64,995.00</u>	<u>583,369.01</u>	<u>714,945.00</u>
Unrestricted Support				
District Missions Designation	573.00	750.00	12,116.20	8,250.00
Designated Synod Budget	2,872.00	2,750.00	31,102.63	30,250.00
World Relief Offering	750.00	0.00	2,100.00	0.00
LCEF Restricted Grant	0.00	6,297.67	75,572.00	69,274.37
Schmidt Seminary Grants	294.00	91.67	1,157.60	1,008.37
LSS Inc Special Ed Grants	0.00	1,041.67	12,500.00	11,458.37
Student Aid Grants	0.00	500.00	11,000.00	5,500.00
Lutheran Witness	24,529.77	2,750.00	24,648.77	30,250.00
Lutheran Witness - CPH Billing	(4,492.60)	(2,583.33)	(24,747.95)	(28,416.63)
Youth Ministry	0.00	2,083.33	12,559.00	22,916.63
Hispanic Mission OKC	0.00	25.00	0.00	275.00
Hispanic Mission Tulsa	0.00	25.00	375.00	275.00
Camp Lutherhaven Donations	0.00	0.00	51.00	0.00
Okla Disaster Relief	0.00	0.00	722.42	0.00
	<u>24,526.17</u>	<u>13,731.01</u>	<u>159,156.67</u>	<u>151,041.11</u>
Temp Restricted Support				
Legacies & Bequests	0.00	0.00	0.00	0.00
Total Revenues	<u>53,971.00</u>	<u>78,726.01</u>	<u>742,525.68</u>	<u>865,986.11</u>
Expenses				
Synod Budget Pledge	<u>16,666.63</u>	<u>16,666.67</u>	<u>183,332.93</u>	<u>183,333.37</u>
World/National Missions	<u>16,666.63</u>	<u>16,666.67</u>	<u>183,332.93</u>	<u>183,333.37</u>
Mission Admin Assistant	1,666.66	1,666.67	18,333.26	18,333.37
Travel	0.00	416.67	0.00	4,583.37
Glenpool Mission Site exp	1,666.67	1,666.67	18,333.37	18,333.37
Campus OU - Trinity	833.33	833.33	9,166.63	9,166.63
Campus OSU - Zion	833.33	833.33	9,166.63	9,166.63
Campus Ministry - Tulsa	833.33	833.33	9,166.63	9,166.63
Mission Grants	0.00	700.00	0.00	7,700.00
Project Grants	583.34	583.33	6,416.74	6,416.63
Staff Incentive Grants	3,666.65	3,833.33	40,333.15	42,166.63
OKC Hispanic Missions	5,166.67	5,166.67	58,333.37	56,833.37
OKC Hispanic Missions-Other	1,666.66	1,666.67	18,333.26	18,333.37
Tulsa Hispanic Missions	2,083.33	3,750.00	22,471.37	41,250.00
GSL Early Childhood Center	2,083.33	2,083.33	4,166.66	22,916.63
Cross Cultural Ministry	4,777.24	4,916.67	54,493.54	54,083.37
Mission Outpost- Tulsa	5,571.24	6,666.67	66,270.29	73,333.37
McAlester/Clayton Outreach	6,083.33	6,083.33	63,583.30	66,916.63
Nursing Home Outreach	1,500.00	300.00	3,900.00	3,300.00

For Management Purposes Only

Oklahoma District - LCMS
Statement of Revenue and Expenditures
For the Eleven Months Ending November 30, 2019

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget
Oklahoma Missions	39,015.11	42,000.00	402,468.20	462,000.00
Training	0.00	125.00	0.00	1,375.00
Workshops & Conferences	0.00	166.67	0.00	1,833.37
Publications & Promotion	0.00	83.33	0.00	916.63
Travel	0.00	83.33	461.12	916.63
Other Expenses	0.00	208.33	0.00	2,291.63
Evangelism	0.00	666.66	461.12	7,333.26
Worship	0.00	0.00	0.00	0.00
OK Disaster Response	9.11	0.00	640.11	0.00
Other Exp - Human Care	0.00	416.67	0.00	4,583.37
Human Care Ministry	9.11	416.67	640.11	4,583.37
Student Aid Grants	0.00	3,750.00	28,400.00	41,250.00
Prof Church Work Ed Aid- LSS	4,790.00	1,041.67	9,465.00	11,458.37
Worker Care	0.00	833.33	3,279.52	9,166.63
Continuing Education Grants	0.00	1,250.00	5,080.28	13,750.00
Workshops & Conferences	970.15	500.00	(1,539.59)	5,500.00
Preparing Church Workers	5,760.15	7,375.00	44,685.21	81,125.00
Local Workshops	0.00	333.33	0.00	3,666.63
Family Care Ministry	0.00	333.33	0.00	3,666.63
Insurance- Liability	0.00	500.00	6,898.75	5,500.00
Bunk House - New	344.67	0.00	30,208.09	0.00
Utilities	330.95	333.33	3,135.45	3,666.63
Camp Lutherhaven	675.62	833.33	40,242.29	9,166.63
Lay Develop & Training Specialist	0.00	0.00	0.00	0.00
Accreditation & Natl Off Fees	0.00	0.00	500.00	0.00
Teacher Conferences	0.00	108.33	0.00	1,191.63
Workshops & Training	1,355.23	83.33	2,798.05	916.63
Postage	0.00	33.33	36.98	366.63
Stationary & Supplies	523.69	50.00	741.25	550.00
Travel	128.76	141.67	258.86	1,558.37
Misc Exp	0.00	0.00	785.00	0.00
Parish Education	2,007.68	416.66	5,120.14	4,583.26
Training Event	520.00	227.08	520.00	2,497.88
Board & Committee Meeting	0.00	66.67	222.11	733.37
Youth Meeting, Workshop	3,000.00	1,730.00	15,484.95	19,030.00
Youth Regional Events	0.00	150.00	(103.20)	1,650.00
Postage	0.00	83.33	0.00	916.63
Youth Convention	0.00	506.25	5,518.02	5,568.75
Stationary & Supplies	0.00	50.00	0.00	550.00
Travel	0.00	220.83	0.00	2,429.13
Youth Ministry	3,520.00	3,034.16	21,641.88	33,375.76

For Management Purposes Only

Oklahoma District - LCMS
Statement of Revenue and Expenditures
For the Eleven Months Ending November 30, 2019

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget
Workshops & Conferences	0.00	133.33	2,154.14	1,466.63
Publications & Promotion	0.00	41.67	0.00	458.37
Misc Expenses	0.00	33.33	0.00	366.63
Stewardship	0.00	208.33	2,154.14	2,291.63
Communications Coord Salary	645.90	0.00	1,671.96	0.00
Stationary & Supplies	0.00	0.00	299.00	0.00
Publication & Communications	645.90	0.00	1,970.96	0.00
Labor/Fees	1,833.34	1,833.33	20,166.74	20,166.63
Audit Services	0.00	791.67	4,500.00	8,708.37
Equip Purchases	30.00	83.33	1,665.30	916.63
Workshops & Conferences	0.00	208.33	300.00	2,291.63
Publications	0.00	41.67	589.00	458.37
Postage	234.00	108.33	1,239.64	1,191.63
Stationary & Supplies	0.00	183.33	2,250.26	2,016.63
Telephone	20.00	20.00	220.00	220.00
Theft Loss	0.00	0.00	833.33	0.00
Other Expenses	0.00	63.33	241.04	696.63
Treasurer's Office	2,117.34	3,333.32	32,005.31	36,666.52
District Convention	0.00	0.00	0.00	0.00
Synod Convention Meals	0.00	0.00	5,670.00	5,670.00
Supplies	0.00	35.75	0.00	393.25
Synod Convention Travel	0.00	0.00	9,108.00	9,108.00
Hotel	0.00	0.00	8,421.25	13,720.00
Meeting Room	0.00	0.00	21,073.00	21,073.00
Synod Convention	0.00	35.75	44,272.25	49,964.25
Gift Planner Foundation	0.00	0.00	0.00	0.00
Congregation Promo Grants	0.00	1,333.33	16,000.00	14,666.63
LCEF District V P	0.00	1,333.33	16,000.00	14,666.63
Clerical, Admin, Support Staff	5,191.98	5,500.00	57,468.03	60,500.00
Secretary	1,246.96	1,250.00	13,716.56	13,750.00
Employee Benefits Costs & Exp	31.20	183.33	1,702.80	2,016.63
Auto Allowance	400.00	400.00	4,400.00	4,400.00
Equip Repair & Maintenance	0.00	83.33	0.00	916.63
Equip Purchases	0.00	0.00	538.79	0.00
Hospitality	0.00	83.33	25.92	916.63
Insurance - Prop & Liab	0.00	333.33	10,859.06	3,666.63
Insurance - Worker Comp	6,822.00	166.67	11,969.50	1,833.37
Workshops & Conferences	0.00	250.00	512.60	2,750.00
Publications, Mag & Books	0.00	50.00	409.00	550.00
Postage	79.28	133.33	597.36	1,466.63
Stationary & Supplies	835.06	133.33	3,655.42	1,466.63
Telephone	278.14	200.00	1,503.63	2,200.00
Travel	151.19	666.67	2,890.92	7,333.37
Other Expenses	1,162.38	400.00	3,239.75	4,400.00
President's Office	16,198.19	9,833.32	113,489.34	108,166.52

For Management Purposes Only

Oklahoma District - LCMS
Statement of Revenue and Expenditures
For the Eleven Months Ending November 30, 2019

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget
Stationary & Supplies	0.00	0.00	383.20	0.00
Telephone	0.00	16.67	0.00	183.37
Travel - VP & Counselors	0.00	233.33	234.05	2,566.63
V P & Counselors Exp	0.00	250.00	617.25	2,750.00
Camp Lutherhoma Subsidy	5,200.00	5,200.00	57,200.00	57,200.00
Board of Directors	0.00	500.00	3,543.86	5,500.00
COP Meeting - Funding	0.00	250.00	0.00	2,750.00
PALS	0.00	333.33	0.00	3,666.63
Boards & Committees	5,200.00	6,283.33	60,743.86	69,116.63
Total Expenses	91,815.73	93,019.86	969,844.99	1,072,789.46
Net Income (Loss)	\$ (37,844.73)	\$ (14,293.85)	\$ (227,319.31)	\$ (206,803.35)

PRESIDENT'S REPORT

December 7, 2019

NON-CALLING CONGREGATIONS

Beaver, Peace (Preaching Station)..... Vacancy Pastor, (Meade, KS)
Covington, St. John Vacancy Pastor, Rev. Kenneth Wade
Enid, Trinity (Preaching Station)..... Vacancy Pastor, Rev. Travis Orr
Eufaula, Good Shepherd ... (Preaching Station)..... Vacancy Pastor, Rev. Kory Boster – **VP** Eastern Region
Hinton, Saint John (Preaching Station)...Vacancy Pastor, Lay Minister Orval Peters and Rev. *Tim McCarty* – **CV**
Miami, Mount Olive.....Vacancy Pastor, Rev. Dwight Moeller
Oklahoma City, Faith.....Vacancy Pastor, Rev. Ron Simpson - **CV**
Pond Creek, First (Preaching Station)..... Vacancy Pastor, Rev. Martin Herzberg
Watonga, Mount Calvary Vacancy Pastor, Lay Minister Orval Peter and Rev. *Tim McCarty* - **CV**

CALLING VACANCIES -

Alva, Zion Interim Pastor, Rev. Randy Foote
Buffalo, Zion Vacancy Pastor, Rev. Greg Brown
Edmond, Holy Trinity (*Associate Pastor*) Vacancy Overseen by Rev. Jonathan Meyer, Senior Pastor
Elk City, Christ Vacancy Pastor, Rev. Trinidad Castaneda
El Reno, Trinity..... Vacancy Pastor, Rev. Jeff Klade
Lawton, Holy Cross.....Vacancy Pastor, Rev. William Schneider
Lone Wolf, Saint John.....Vacancy Pastor, Rev. Ronald Boelte
Ponca City, First.....Vacancy Pastor, Rev. Ned Moerbe

CALLS EXTENDED - 8

- 1) **Holy Trinity Lutheran, Edmond** (*Oklahoma District*) to **Reverend Christopher Troxel** (*ordained*) of Trinity Lutheran, Utica, MI (*Michigan District*) as Associate Pastor on 08/11/2019.
- 2) **Holy Cross Lutheran, Lawton** (*Oklahoma District*) to **Reverend George William Lowrey** (*ordained*) of Holy Cross Lutheran Church, Arlington, TX (*Texas District*) as sole pastor on 09/08/2019.
- 3) **First Lutheran, Ponca City** (*Oklahoma District*) to **Reverend George William Lowrey** (*ordained*) of Holy Cross Lutheran Church, Arlington, TX (*Texas District*) as sole pastor on 09/08/2019.
- 4) **The Lutheran Church of Our Savior, Bethany** (*Oklahoma District*) to **Reverend Gary Rohwer** (*ordained*) of Atonement Lutheran Church, Dearborn, MI (*Michigan District*) as sole pastor on 09/08/2019.
- 5) **Saint John Lutheran, Lone Wolf** (*Oklahoma District*) to **Reverend David M. Tilney** (*ordained – candidate status*) of Cloquet, MN (*Minnesota North District*) as sole pastor on 09/09/2019.
- 6) **Trinity Lutheran, El Reno** (*Oklahoma District*) to **Reverend Paul Kaldahl** (*ordained*) of Spencer, IA (*Iowa West District*) as sole pastor on 09/22/2019.
- 7) **First Lutheran, Ponca City** (*Oklahoma District*) to **Reverend Andrew Wehling** (*ordained*) of Grace Lutheran Church, Liberal, KS (*Kansas District*) as sole pastor on 10/13/2019.
- 8) **Holy Trinity Lutheran, Edmond** (*Oklahoma District*) to **Reverend Tyler D. Carter** (*ordained*) Associate Pastor at Immanuel Lutheran, Grand Rapids, MI (*Michigan District*) as Associate Pastor on 11/10/2019.

CALLS RECEIVED - 3

- 1) **Reverend Randy Foote** (*ordained*), sole pastor at **Zion Lutheran in Buffalo** (*Oklahoma District*) as Interim Pastor at **Zion Lutheran in Alva** (*Oklahoma District*); on 08/18/2019.
- 2) **Reverend Martin Herzberg** (*ordained*), sole pastor at **Zion Lutheran in Lawton** (*Oklahoma District*) as sole pastor at **Trinity Lutheran, Corona**, and **Our Savior Lutheran, Wilmont** (*South Dakota District*); on 11/10/2019.
- 3) **Reverend Kory Boster** (*ordained*), sole pastor at **Trinity Lutheran in Sallisaw** (*Oklahoma District*) as sole pastor at **Christ Lutheran, Pattison, TX** (*Texas District*); on 11/24/2019.

CALLS ACCEPTED - 3

- 1) **Teacher Leah Baker** (*commissioned*), as Teacher at **Holy Trinity Lutheran School in Edmond** (*Oklahoma District*); accepted on May 19, 2019.
- 2) **Reverend Randy Foote** (*ordained*), as Interim Pastor at **Zion Lutheran in Alva** (*Oklahoma District*); accepted on 08/19/2019.
- 3) **Reverend Gary Rohwer** (*ordained*) as sole pastor of **The Lutheran Church of Our Savior, Bethany** (*Oklahoma District*) as sole pastor on 09/22/2019.

CALLS DECLINED - 8

- 1) Reverend **Charles Ray Byers** (ordained), pastor at **Our Redeemer Lutheran in Alquebogue, New York** (Atlantic District) to **Saint John Lutheran in Lone Wolf** (Oklahoma District) as sole pastor on 08/17/2019.
- 2) Reverend **Chris Troxel** (ordained), associate pastor at **Trinity Lutheran in Utica, Michigan** (Michigan District) to **Holy Trinity Lutheran in Edmond** (Oklahoma District) as associate pastor on 08/25/2019.
- 3) Reverend **George William Lowrey** (ordained) of **Holy Cross Lutheran Church**, Arlington, Texas (Texas District) to **Holy Cross Lutheran, Lawton** (Oklahoma District) as sole pastor on 10/06/2019.
- 4) Reverend **George William Lowrey** (ordained) of **Holy Cross Lutheran Church**, Arlington, Texas (Texas District) to **First Lutheran, Ponca City** (Oklahoma District) as sole pastor on 10/06/2019.
- 5) Reverend **David M. Tilney** (ordained – candidate status) of Cloquet, Minnesota (Minnesota North District) to **Saint John Lutheran, Lone Wolf** (Oklahoma District) as sole pastor on 10/13/2019.
- 6) Reverend **Paul Kaldahl** (ordained) of Spencer, Iowa (Iowa West District) to **Trinity Lutheran, El Reno** (Oklahoma District) as sole pastor on 10/21/2019.
- 7) Reverend **Andrew Wehling** (ordained) of **Grace Lutheran Church**, Liberal, Kansas (Kansas District) to **First Lutheran, Ponca City** (Oklahoma District) as sole pastor on 11/04/2019.
- 8) Reverend **Tyler D. Carter** (ordained), associate pastor at **Immanuel Lutheran**, Grand Rapids, Michigan (Michigan District), to **Holy Trinity, Edmond** (Oklahoma District) as Associate Pastor on 11/20/2019.

ORDINATIONS / COMMISSIONING / INSTALLATIONS - 5

- 1) Teacher **Sara Cage** (commissioned), installed as Principal at **Messiah Lutheran School in Oklahoma City** (Oklahoma District); on 08/11/2019. Installed by Reverend Mark Muenchow.
- 2) Reverend **Jay Hobson** (ordained), installed as sole pastor of **Shepherd of the Hills Lutheran** in Skiatook, Oklahoma (Oklahoma District) on 08/04/2019 @ 4:00 PM; installed by President Henke.
- 3) Reverend **Randy Foote** (ordained), installed as Interim Pastor at **Zion Lutheran in Alva** (Oklahoma District) on 09/01/2019; preacher and installer was President Henke.
- 4) Teacher **Leah Baker** (commissioned), Rite of Commissioning and Installation as teacher at **Holy Trinity Lutheran School in Edmond** (Oklahoma District); on 09/18/2019; by Rev. Jonathan Meyer.
- 5) Reverend **Gary Rohwer** (ordained), installed as sole pastor of **The Lutheran Church of Our Savior, Bethany** (Oklahoma District) by President Barrie Henke on 12/01/2019.

VICARS / INTERNS REQUESTED / ASSIGNED - 0

TRANSFERS / RESIGNATIONS / REMOVALS / RETIREMENTS / CHANGE OF STATUS - 15

- 1) Teacher **Sharla Haight** (commissioned), changed to *Candidate Status*; 07/31/2019.
- 2) DCE **Samantha Wagner** (commissioned), transferred to the Kansas District; *candidate status*; on 08/01/2019.
- 3) Reverend **Jay Hobson** (ordained), transferred from the Kansas District to the Oklahoma District; serving **Shepherd of the Hills Lutheran**, Skiatook; on 08/04/2019.
- 4) Teacher **Molly Goltl Baker** (commissioned), transferred to the Southeaster District as a teacher at **Saint Stephen's Lutheran School**, Hicklory, North Carolina; on 08/05/2019.
- 5) Reverend **Michael Scott Monterastelli** (ordained) transferred from the Southern Illinois District to the Oklahoma District; *candidate status*; living in Oklahoma City; transfer 09/01/2019.
- 6) Teacher **Natalie Peiper** (commissioned), transferred to the Minnesota South District as teacher at **Redeemer Christian Academy** in Wayzata, Minnesota; on 09/01/2019.
- 7) Teacher **Susan Garcia** (Emeritus - commissioned), transferred from the California-Nevada-Hawaii District to the Oklahoma District; retired in Earlsboro, OK; on 09/10/2019.
- 8) Teacher **Ann Compton** (commissioned), resigned voluntarily from the LCMS Roster of Commissioned Ministers; 09/28/2019.
- 9) DCE **Hannah Leftwich** (commissioned), removed from the LCMS Roster of Commissioned Ministers; due to failure to respond to required paperwork; 10/09/2019.
- 10) Teacher **Susan Kay Keeler** (commissioned), removed from the LCMS Roster of Commissioned Ministers; due to failure to respond to required paperwork; 10/09/2019.

- 11) Teacher **Kristel Lyn Rich** (*commissioned*), removed from the LCMS Roster of Commissioned Ministers; due to failure to respond to required paperwork; 10/09/2019.
- 12) Teacher **Jennifer Newkirk** (*commissioned*), changed to *Candidate Status*; 10/15/2019.
- 13) DCE **Ryan Legler** (*commissioned*), transferred from the Texas District to the Oklahoma District; candidate status in Collinsville, OK; on 10/24/2019.
- 14) Director of Parish Music **Jeanne Von Der Ahe** (*commissioned*), transferred from the Mid-South District as *Emeritus Status* on 11/11/2019.
- 15) Reverend **Brian Scott Williams** (*ordained*), removed from the LCMS Roster of Ordained Ministers; due to failure to respond to required paperwork; 11/11/2019.

CALLED TO GLORY – 2

- 1) Reverend **Robert Arthur Dibell** (*ordained*), called to glory on October 6, 2019. Christian Funeral Service held at Brumley-Mills Funeral Home Chapel, McAlester, Oklahoma on October 12, 2019 with Reverend Kory Boster officiating. Interment will be at Dallas-Fort Worth United States National Cemetery, 2000 Mountain Creek Parkway, Dallas, Texas. Pastor Dibell was an Air Force veteran retiring in 1979, ordained in 1984, served churches in Illinois, Michigan, Texas, then called to be pastor at Trinity Lutheran, McAlester, retiring in 2009. Since then he had served at Good Shepherd, Eufaula, until his death.
- 2) Mrs. **Joan Philip**, wife of Reverend Earl Philip (*ordained – Emeritus*), called to glory on November 19, 2019. Private graveside services will be held at the family's discretion in Evansville, Indiana.

MISCELLANEOUS

REINSTATEMENTS / NEW STARTS / CLOSINGS / CIRCUIT CHANGES

CONFERENCES / MEETINGS / SPECIAL OCCASIONS

1. Reception honoring **John and Joan Busch** for 30 years of ministry at Camp Lutherhoma, held at Christ the Redeemer Lutheran in Tulsa on 09/07/19. They were presented with a card shower and a special recognition award from the Oklahoma District.
2. **Council of Presidents Meeting** in St. Louis, September 12-17, 2019; **Pres. Matthew Harrison**, 1st VP **Peter Lange**, the other **five VPs**, and all **elected members of boards and commissions** of the LCMS were installed on 09/14/19 at Concordia Seminary's chapel.
3. **85th Anniversary** of Immanuel Lutheran Church, OKC, held on 09/29/19; Henke preaching.
4. **Pastors Wives Retreat** 10/04-05/19 at Sullivant Retreat Center, Norman; headed by **Mary Moerbe**. The theme: There is a Season. The presenter was Katie Koplin leading the topic entitled "A Life in Balance." Approximately 18 pastors' wives attended.
5. **District Church Workers Conference** 10/14-15/19 at Redeemer Lutheran, Shawnee; hosted by the Norman Circuit. Theme: Domestic Violence and Child Abuse, led by **Rev. Larry Vogel**.
6. **Reformation Worship and Festival** 10/26/19 at St. John's Lutheran, rural Blackwell, with **Rev. Dr. Daniel N. Harmelink** of the Concordia Historical Institute as the primary presenter with the worship and festival beginning at 1:30 PM. Ponca City Circuit served as hosts.
7. **Council of Presidents Meeting** in Houston, November 17-24, in tandem with LCEF Mtg.
8. **Installation Service** for Reverend **Gary Rohwer** at The Lutheran Church of Our Savior, Bethany, 12/01/2019.

OTHER

1. **Trinity Lutheran Church** in rural Enid has set a dissolution date of 12/15/2019, with auction of the property set for 12/20/2019. A “closing” service will be 12/15/2019 at 4 PM, with President Henke serving as preacher and officiating at the **Rite of Closure and Disposition**.
2. **Rev. Mark Bersche, St. John Lutheran** in Moore, sustained a broken leg and has been on limited ministry service.
3. **Christ Lutheran Church** in Elk City is proposing the extension of a call to **Reverend Trinidad Castaneda** to be their pastor and Hispanic mission developer. The Oklahoma District missions would help in financing the development of the Hispanic outreach in Elk City/Clinton areas.
4. **Two Men Desiring** residential seminary training:
Deon Hull (*commissioned*) applied for admission to Concordia Seminary, St. Louis, MO, in the Certificate Route Program (formerly known as Alternate Route Program); has had district interview; is a member at **Christ the Redeemer**, Tulsa.
Shannon Elliott applied for admission to Concordia Seminary, St. Louis, MO, in the Master of Divinity program; has had district interview; is a member of **Holy Trinity**, Edmond.
5. **Two Lay Ministers** and the colloquy process:
Brandon (BJ) Armstrong (*commissioned*) serving **Faith Lutheran**, Altus, and **Saint John Lutheran**, Granite, continues studies for the general pastorate work through Concordia Seminary, St. Louis, with completion date in the summer of 2020.
Orval Peters (*commissioned*) serving **Saint John Lutheran**, Hinton, and **Mount Calvary Lutheran**, Watonga, has completed his studies through the SMP curriculum through Concordia Seminary, St. Louis, and is awaiting his final interview with the Colloquy Panel via electronic media.
6. **One Man** serving as Vicar in the **Specialized Ministry Pastor Program**:
Myron Harms (*commissioned*) serving at **Messiah Lutheran** in Oklahoma City.
7. **Two Men** expressing desire to begin **Specialized Ministry Pastor Program**:
Andrew J. Cluck (*commissioned*) of **Holy Trinity Lutheran** in Edmond.
Adam Ellison (*layman*) of **Faith Lutheran** in Oklahoma City.

OKLAHOMA DISTRICT BOARD OF DIRECTORS – LCEF REPORT

Jeffrey Maltz, LCEF Vice President (Oklahoma and Kansas Districts)

December 7, 2019

***OPERATING RESULTS (OKLAHOMA DISTRICT):**

2019- \$77,702 increase of \$2130- allocate in 2020 budget

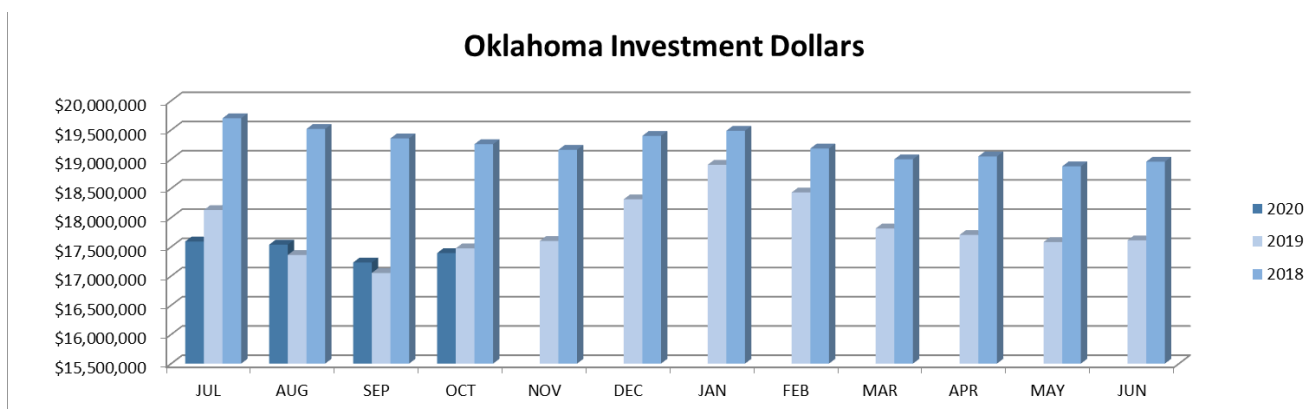
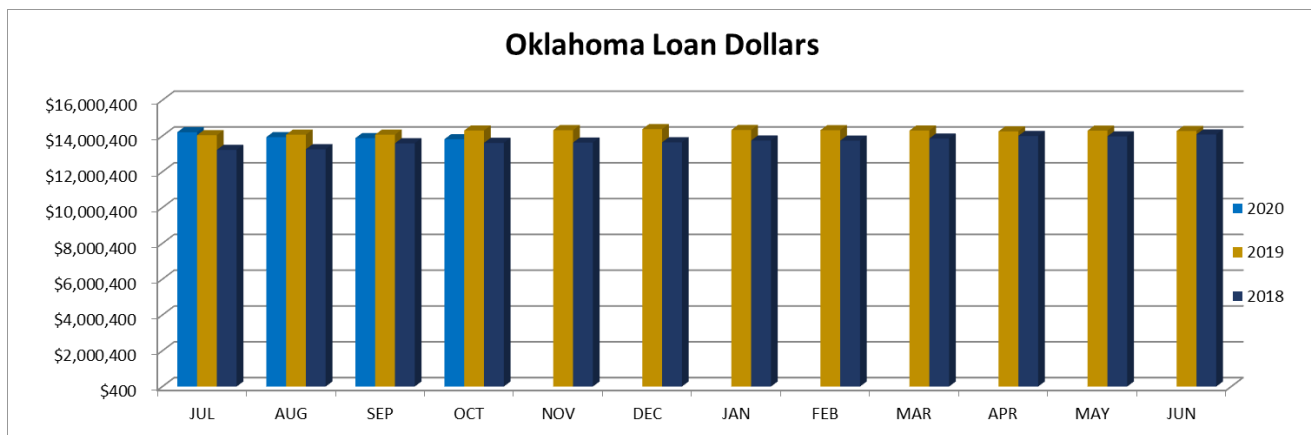
2018- \$75,572 - included in 2019 Oklahoma District Budget

- \$16,000 is to be dispersed in LCEF Mission & Ministry Outreach Grants available to congregations in the 9 circuits of Oklahoma. The Oklahoma LCEF Board of Managers will administer the grants.
- \$15,000 to support Oklahoma District Professional Church Worker Care
- \$20,000 to support Oklahoma District Professional Church Worker Scholarships
- \$24,572 to support Education, Evangelism and Mission and Ministry Outreach as identified by the Oklahoma Board of Directors throughout 2019.

BUSINESS SUMMARY:

- Through October 2019 the Oklahoma District has **25** loans outstanding with a LCEF balance of **\$13,816,952**
- Oklahoma District has **766** LCEF investors
- Total amount invested is **\$17,392,620**
- **5.7%** of Oklahoma District members are investors

LOAN/INVESTMENT HISTORICAL:



LOANS APPROVED IN QUARTER: None to report

LOANS PAID OFF: None to report

UPDATED INVESTMENT OFFERS:



Lutheran Church Extension Fund
where investments build ministry

NOW AVAILABLE

GOLD TIER

STEWARDAccount®

A Flexible Investment with Rates Starting at 2.125%

Imagine investing in such a way that benefits The Lutheran Church—Missouri Synod (LCMS), earns a competitive interest rate and gives you the kind of access you need to your funds.

That's what the Gold Tier StewardAccount—a new investment from Lutheran Church Extension Fund for LCMS individuals, congregations and organizations—is all about.

CHOOSE YOUR INVESTMENT LEVEL

\$50,000	\$100,000	\$250,000	\$500,000
2.125%	2.250%	2.375%	2.500%

Rates are fixed for 180 days. Interest rates drop to 1.375% for balances under \$50,000.

BENEFITS AND FEATURES

- Minimum investment: \$50,000.
- New money only.
- Interest compounded and paid monthly.
- Check writing privileges.
- Per-check minimum of \$250.
- Visa® debit card (optional).
- Additional deposits accepted (\$25 minimum; new money only).
- Available to LCMS individuals, congregations and organizations.

Ready to join over 60,000 investors who share your Lutheran values?

VISIT [LCEF.ORG/GOLD-TIER](https://lcef.org/gold-tier) TODAY!

LCEF is a nonprofit religious organization; therefore, LCEF investments are not FDIC-insured bank deposit accounts. This is not an offer to sell investments, nor a solicitation to buy. LCEF will offer and sell its securities only in states where authorized. The offer is made solely by LCEF's Offering Circular. Investors should carefully read the Offering Circular, which more fully describes associated risks. StewardAccount access features are offered through UMB Bank n.a. StewardAccount™ products are not available to investors in South Carolina. The State of Washington has adopted a regulatory position that currently prohibits residents of Washington State from opening a new investment unless they are already an LCEF investor and 18 years or older. Rates as of December 2019. Balance restrictions apply. Rates subject to change. Visit lcef.org for details. 1219N062

PartnerPLUS is a fixed-rate term note for those who wish to invest even more into the future of the LCMS and its Christ-Centered ministries.

Earn **2.5%** on amounts up to \$50,000 for the two-year term note and **3.0%** on amounts up to \$50,000 for the four-year term note. **Available to LCMS individuals, organizations, congregations and Individual Retirement Account investments.** Minimum of \$500 to get started.

ConnectPLUS is a fixed-rate term note for new LCEF investors who wish to earn a competitive interest rate while investing in the future of the LCMS and its Christ-centered ministries.

Amounts up to \$50,000 earn a **3%** interest rate. **It's now available to congregations and Recognized Service Organizations.** Minimum of \$500 to get started.

Five Year Fixed Rate Jumbo Note.

When you invest with Lutheran Church Extension Fund, you know exactly where your money is and that it's being used to support LCMS ministries across the country.

LCEF offers a five-year fixed jumbo note at **3%**, perfect for earning a steady rate of interest for the length of the term. Minimum to invest is \$100,000 with no maximum. **Available to LCMS individuals, organizations, congregations and Individual Retirement Account investments.** Minimum of \$500 to get started.

Oklahoma District Board of Directors – Education Executive Report

David Birnbaum – December 7, 2019

Lutheran Teachers' Convention

Our Oklahoma Lutheran Teacher convention was held on Friday – September 20 at Mt. Olive-Miami for 1st grade and up and at St. Paul-Enid for Kindergarten and younger. A great time of sharing and learning filled the day at both locations.

Candidate Search Updates:

- Sara Cage was hired to fill the principal position at Messiah-OKC.

Seven-Up in Ponca City

I hosted the seven Education Executives from the Southeastern LCMS Districts on October 28-30 in Ponca City and Dr. Rebecca Schmidt – the national director of LCMS School Ministries. We thank God for Jeff Maltz who helped with financial assistance from the Lutheran Church Extension Fund. We spent several days working together brainstorming and sharing ideas of how to strengthen and grow our educational programs and its leaders.

Please continue to pray for physical and spiritual growth of our Lutheran Educational Programs especially in Oklahoma and for vibrant, active, Lutheran leaders to serve in all these programs.

In Christ's Service,

David Birnbaum

Sola Gratia, Sola Fide, Sola Scriptura

OK District Evangelism Report

December 7, 2019

Upon reading from the prophet Isaiah, I was reminded why God sent him to king Ahaz. King Ahaz had some 'trust issues', so Isaiah was sent to confront and encourage him to trust in the Lord. Ahaz's faith in God was uncertain because the enemies of Judah were threatening, and Ahaz wasn't sure that God could protect him/them. Even though God told Ahaz, "It shall not come to pass ... *(and)* if you are not firm in faith, you will not be firm at all"; *(Isaiah 7:7-9)* Ahaz had his doubts.

This Advent season I encourage you to 'Trust in the Lord ... and do not lean on your own understanding'. *(Prov 3:5)* Ahaz knew about God, but he feared his enemies more than he 'feared the Lord' *(for as we know, the fear of the Lord is the beginning of wisdom. (Prov 9:10))*. Ahaz knew about God, he heard God's Word, but he doubted that God could keep His promise, so knowing Ahaz's fears God said, "Ask a sign of the Lord your God" *(so you will see and believe that I will take care of you)*, but Ahaz wouldn't ask. *(Isaiah 7:10-12)*

Even though Ahaz didn't ask for a sign, God gave him and us one. A sign that says, 'You can trust me'. This Advent and Christmas season, God once again proclaims, "Behold, the virgin shall conceive and bear a son, and shall call His name Immanuel" *(Isaiah 7:14)*. While we are celebrating Jesus 1st Advent, we're waiting and preparing for Christ's 2nd Advent. Christ 2nd Advent won't be like the 1st, but God has told us of the signs that reveal His power and faithfulness and the truth that we can trust Him and believe that He will accomplish what He has promised *(eternal life in heaven for all who believe in Jesus)*.

As you witness your faith and trust in the Lord this Advent and Christmas season, use what you can learn from an E1HW workshop *(an LCMS Evangelism resource sold through CPH)*. If you desire, I would be honored to facilitate an E1HW workshop at your church. You can call me at 405-306-2007 to schedule the use of my services. I have been privileged to facilitate several workshops in the OK District with my most recent being at Trinity, Blackwell on Saturday, November 23rd. They asked for my assistance as they continued their commitment to 'Re:Vitality' *(another LCMS Mission/Evangelism resources)*.

Praise the Lord and worship Him this Advent and Christmas Season and may your 'witness' speak the truth about what God has done for you.

God is our refuge and strength *(Psalm 46:1)*

Pastor Dwayne Schroeder, Evangelism Secretary

Oklahoma District Mission Budget - 2019

<u>Partnerships</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Glenpool	\$20,000.00	\$20,000.00	\$20,000.00
Good Shepherd Youth Coord.	\$20,000.00	\$20,000.00	\$20,000.00
Sallisaw	\$16,000.00	\$16,000.00	\$16,000.00
McAlester	\$33,000.00	\$73,000.00	\$73,000.00
Woodward	\$0	\$10,000.00	\$10,000.00
Nursing Home Outreach	\$3,000.00	\$3,000.00	\$3,000.00
 <u>Ethnic Missions</u>	 <u>2018</u>	 <u>2019</u>	 <u>2020</u>
Cristo Rey	\$80,000.00	\$80,000.00	\$80,000.00
Tulsa Hispanic	\$65,000.00	\$45,000.00	\$10,000.00
OKC Arab Outreach	\$47,000.00	\$47,000.00	\$47,000.00
OKC Hispanic	\$20,000.00	\$20,000.00	\$20,000.00
West Oklahoma Hispanic	\$20,000.00	\$20,000.00	\$20,000.00
Hmong Tulsa	\$10,000.00	\$10,000.00	\$10,000.00
Burmese Guymon	\$5,000.00	\$5,000.00	\$5,000.00
OK Indian Mission			\$50,000.00
 <u>Campus Ministry</u>	 <u>2018</u>	 <u>2019</u>	 <u>2020</u>
OU – Trinity Norman	\$10,000.00	\$10,000.00	\$10,000.00
OSU – Zion Stillwater	\$10,000.00	\$10,000.00	\$10,000.00
TU – Grace Tulsa	\$10,000.00	\$10,000.00	\$10,000.00
 <u>Mission Development</u>	 <u>2018</u>	 <u>2019</u>	 <u>2020</u>
Mission Developer	\$65,000.00	\$65,000.00	\$65,000.00
ReVitalization / Rural Min.	\$10,000.00	\$15,000.00	\$15,000.00
 <u>Distance Pastoral Training (SMP) (EIIT)</u>	 <u>2018</u>	 <u>2019</u>	 <u>2020</u>
EIIT Student	\$10,000.00	\$0	\$0
 <u>Administration</u>	 <u>2018</u>	 <u>2019</u>	 <u>2020</u>
Admin. Assistant	\$20,000.00	\$20,000.00	\$20,000.00
Travel	\$5,000.00	\$5,000.00	\$5,000.00

Total Oklahoma District Mission Budget = \$519,000.00
(2019 was \$504,000.00)
(2018 was \$479,000.00)

OUTDOOR MINISTRY REPORT FOR OK BOD DEC. 7, 2019

CAMP LUTHERHOMA

1. Financial attached to District Treasurer report.
2. Camp Lutherhoma's high school retreat, Journey in January, will be January 17-19, 2020. Journey In January is a High School youth retreat planned and led by High School youth. This year will be the 31st annual Journey in January! The weekend is full of Christian growth, fellowship, fun, good food and lots of friends. Be sure to get your church group to register as soon as possible. Blessings, Erin Busch, Camp Lutherhoma Program Director
3. No minutes report received.

LUTHERHAVEN RETREAT CENTER

Oct. 22

On Tuesday a rep for a fire suppression company will be coming to camp to plan out what is required for our building. She is planning on being there at 1. Her estimate for cost right now is around \$100,000. Everyone is welcome to come. Mark

Oct. 22,

Today I met with a rep. for a fire sprinkler company. She is currently working on a couple proposals for a "dry" water sprinkler system. This simply meaning the water lines running through the building remain empty versus a "wet" system which requires all the water lines full of water which means the building would need to be heated year long. The "dry" system requires just the room where the pumps are located to be heated. As soon as I get some proposals I will send them your way.

Oct. 26

Well, here's the deal. It looks as though the only option we have in regards to the fire sprinkler system is:

- 1) 28,000 gallon storage system that is fed by a 2 inch water line that flows at about 50-60 gallons a minute (to fill the storage tank). If the local fire department volunteers to fill the tank and refill if needed then we would not need to run a separate line to re-fill.
- 2) Have a pump house that houses the equipment that pressurizes the "dry" water system. The pump house would be between the storage tank and the building. The reason for the pump house - I was told today that we would need to install a 7 x 7 style garage door on the southwest side of the building to gain access to install the pump and equipment inside the building. By having a pump house we would not need the equipment in the building.

We could go with a "wet" water system, which costs less due to the smaller water storage tank, but that means we would have to keep the building heated year round. If we ever lose power (which happens often) then we would run the risk of freezing the sprinkler water lines. If you recall, two months before the fire there was an ice storm that cause the camp to lose power for about two weeks.

I'm still waiting to get prices. As soon as I do I will let everyone know. Mark

Nov. 16

Camp Committee mtg. held. Did not receive minutes from Secretary Tom House. Summary of mtg. was that Sprinkler estimates were \$185,000 to \$240,000. More in e-mail below. Talked about not installing Kitchen in new building and using serving counter and hot plate hook-ups and modifying kitchen in the Main building. To save on sprinkler costs.

Nov. 23

I found that that it would only save us \$5-6000 for the cost of the sprinkler if we eliminated the kitchen. Even by eliminating the hood and suppression system and ventilation I don't think we would save enough to offset the inconvenience it would cause. So, I think we should keep the kitchen.

Currently the cost is standing at \$199,000 for the sprinkler system. That's if we build the 12x12 building that will house the pump. If we do a turn key job then we're looking at \$240,000+. There still is a chance of getting extra insurance money to help pay for the sprinkler. I sent a message out this morning to find out how we can secure those extra funds.

I'm still trying to figure out ways to lower the cost. If we use a lake fire pump it would cost an extra \$184,000 just to bring in the necessary 3 phase electricity to run the electric motor. So, I'm trying to find out the cost of a diesel pump and vault versus the 13,000 gallon storage tank.

I have asked for a break down in costs to try to figure out if we can do some of the work to lower the over all price.

Steve,

Hopefully, your contact in Kansas would be able to get us a better price. If you can get them going

It's pretty bad when all I dream about is getting this sprinkler done and my retirement (which I thinking about is May 31). Mark

Nov. 25

The estimated cost for a diesel pump for the lake is \$55,000. So, it looks as though we are going to need to go with the 13,000 gallon storage tank.

Steve, have you had any luck with the company in Great Bend? Mark

Report submitted by Rev. Gregory Brown, Outdoor Ministry rep to BOD

Camp Lutherhoma
Statement of Financial Position
November 30, 2019

ASSETS

Current Assets		
First State Bank - Camp	\$	80,245.07
Petty Cash - Camp		200.00
Togetherpay		6,638.94
Due From PayPal		3,949.12
		<hr/>
Total Current Assets		91,033.13
Property and Equipment		
Camp Lutherhoma Equip		206,531.40
Camp Lutherhoma Land & Build		638,330.37
Camp Caretaker Quarters		60,863.63
Camp Bathhouse Area A		47,530.11
Camp Pool		263,774.07
Camp Retreat Cabins		766,575.48
Accum Depreciation Camp		(821,548.00)
		<hr/>
Total Property and Equipment		1,162,057.06
Other Assets		
LCEF Lut-homa 2-9910415964		28,670.73
Fidelity Inv- Camp Lutherhoma		2,659.19
Unrealized Gain (Loss) Invest		611.98
		<hr/>
Total Other Assets		31,941.90
		<hr/>
Total Assets	\$	<u><u>1,285,032.09</u></u>

LIABILITIES AND CAPITAL

Current Liabilities		
Camp Due to District	\$	3,540.14
		<hr/>
Total Current Liabilities		3,540.14
Long-Term Liabilities		
		<hr/>
Total Long-Term Liabilities		0.00
		<hr/>
Total Liabilities		3,540.14
Capital		
Camp Undesign Net Assets		39,888.62
Camp Net Invest Plant		1,162,057.06
CTRNA- Bible Fund		345.15
CTRNA - Gayle Ross Memorial		31,763.76
CTRNA - Koepsel Memorial		685.00
CTRNA - Softball/Bleachers		53,665.00
CTRNA - Adult Fire Pit		17,627.00
CTRNA - Milton Theimer Memoria		3,455.00
CTRNA - AAL Network		937.10
Net Income		(28,931.74)
		<hr/>
Total Capital		1,281,491.95
		<hr/>
Total Liabilities & Capital	\$	<u><u>1,285,032.09</u></u>

Camp Lutherhoma
Statement of Revenue and Expenditures
For the Eleven Months Ending November 30, 2019

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget
Revenues				
Camp Registrations	\$ 1,185.00	\$ 14,166.67	\$ 148,254.00	\$ 155,833.37
Rental	13,665.00	4,000.00	45,966.00	44,000.00
Canteen Sales	1,654.00	1,750.00	17,424.69	19,250.00
District Youth Event	0.00	1,000.00	14,355.00	11,000.00
Youth Ministry Support	0.00	666.67	9,420.00	7,333.37
District Subsidy	5,200.00	5,200.00	57,200.00	57,200.00
Donations	2,260.55	8,333.33	93,699.28	91,666.63
Specified Funds	2,137.09	208.33	2,137.09	2,291.63
Challenge Course Rental	0.00	166.67	1,535.00	1,833.37
Dividend Income Investment	0.00	0.00	74.00	0.00
Interest Earned	0.00	0.00	532.60	0.00
Total Operating Revenues	26,101.64	35,491.67	390,597.66	390,408.37
Expenses				
Salary & WB Camp Director	7,380.14	7,383.33	83,196.86	81,216.63
Salary Program Directors	3,208.34	3,208.33	36,146.99	35,291.63
Salary Summer Staff	2,468.72	5,500.00	63,580.12	60,500.00
Salary GIC Facilitators	529.34	41.67	1,883.24	458.37
Salary Caretaker	833.34	833.33	9,166.74	9,166.63
Salary Secretary & Other	802.54	683.33	7,484.45	7,516.63
Employee Benefits	1,146.91	1,172.33	12,616.01	12,895.63
Vehicle Maintenance	456.06	70.83	709.60	779.13
Gas, Oil, & Grease	120.93	258.33	2,238.93	2,841.63
Office Equip Repair/Maintenanc	108.44	333.33	2,689.86	3,666.63
Equipment Purchases	0.00	41.67	1,893.92	458.37
Kitchen Equip Purchased	0.00	16.67	211.50	183.37
Insurance - Prop & Liability	0.00	2,117.50	14,372.73	23,292.50
Insurance - Workers Comp	0.00	333.33	4,224.50	3,666.63
Director Conferences	0.00	191.67	3,458.47	2,108.37
Memberships	0.00	58.33	600.00	641.63
Postage	36.75	641.67	4,075.12	7,058.37
Promotions	488.40	666.67	6,687.48	7,333.37
Registration Cost Circuitree	0.00	0.00	499.00	0.00
Stationary & Supplies	0.00	50.00	751.65	550.00
Telephone	470.52	458.33	6,749.47	5,041.63
Local Travel	246.33	150.00	1,492.22	1,650.00
Food Purchases	1,340.59	2,833.33	33,221.48	31,166.63
Canteen Purchases	0.00	1,083.33	8,364.81	11,916.63
Other Program Purchases	0.00	916.67	10,927.46	10,083.37
Program Activity Purchases	0.00	1,000.00	12,719.11	11,000.00
Misc Expenses	0.00	0.00	92.28	0.00
Build & Yard Maintenance	1,383.72	1,416.67	14,828.20	15,583.37
Pool Maintenance	0.00	75.00	274.00	825.00
Pool Chemicals	0.00	150.00	990.99	1,650.00
Mowing Maintenance	0.00	25.00	453.48	275.00
Employer Payroll Tax Exp	63.74	66.67	701.14	733.37
Utilities	2,092.83	2,191.67	25,958.20	24,108.37
Capital Campaign Expenses	0.00	0.00	314.94	0.00
Paper, Plastic & Soap	30.05	308.33	3,216.22	3,391.63
PayPal Collection Fee	19.93	66.67	317.74	733.37
Circuit Tree Fees	571.59	750.00	10,141.24	8,250.00
Total Operating Expenses	23,799.21	35,093.99	387,250.15	386,033.89
Net Operating Income (Loss)	2,302.43	397.68	3,347.51	4,374.48
Construction in Progress				
Construction in Progress	(5,300.00)	0.00	(40,436.25)	0.00
Gayle Ross Memorial	0.00	0.00	2,298.00	0.00
Softball	0.00	0.00	1,634.00	0.00

Camp Lutherhoma
Statement of Revenue and Expenditures
For the Eleven Months Ending November 30, 2019

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget
Adult Fire Pit	0.00	0.00	2,000.00	0.00
Busch Memorial	0.00	0.00	1,000.00	0.00
Theimer Memorial	0.00	0.00	1,215.00	0.00
Misc Other	0.00	0.00	10.00	0.00
	<hr/>	<hr/>	<hr/>	<hr/>
Total Restricted Income	(5,300.00)	0.00	(32,279.25)	0.00
	<hr/>	<hr/>	<hr/>	<hr/>
Total Net Income	\$ (2,997.57)	\$ 397.68	\$ (28,931.74)	\$ 4,374.48
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Last minute update on Lutherhacven Retreat Center

Mark Wescoatt <wescoattmd@gmail.com>

To: Gregory Brown, Barrie Henke

Dec 5 at 2:09 PM

Here's the latest update:

I contacted 4 different sprinkler companies. 2 responded. Only one followed up.

In order to pump water from the lake for the sprinkler system it would require 3 phase electricity. That would cost \$184,000 for the line to be brought in. We could use a diesel pump but that would cost about \$55,000. These costs are above and beyond the cost of the sprinkler system. However, by using a lake pump we would eliminate the 13,000+ storage tank. But I believe the cost of the storage tank is less than \$55,000.

As of right now the current bid is: turn key job - \$240,000. If we build the 12 x 12 building to house the pump the cost would be \$199,000.

The good news: the insurance will pay for the sprinkler system.

The bad news: the sprinkler system must be paid for before the insurance company reimburses.

We are currently looking into other companies.

Everything else is on hold in the re-building until we can finish the sprinklers.

•

• • •

SPONSORSHIP AGREEMENT

This agreement is executed as of _____, 2019, by and between Oklahoma District LCMS (“**Owner**”) and Lutheran Church Extension Fund – Missouri Synod (“**LCEF**”).

Owner operates a ministry having an address of 308 NW 164th Street Edmond, OK 73013 (the “**Property**”). Owner desires to develop a new website for the Oklahoma District LCMS. LCEF desires to assist Owner in such endeavor by making a donation as described below.

1. **Gratuity.** As consideration for communications described below, LCEF shall donate to the Owner a one-time amount of \$3,000.00 within 30 days of full execution of this agreement.
2. **Communications.** During the period of commencing on the date first above written and ending the day prior to the one-year anniversary of said commencement date (the “**Term**”), Owner will place a dedicated section for LCEF in the new Oklahoma District LCMS website and will allow LCEF to update as needed. Owner will also allow one email communication to be sent through the Oklahoma District LCMS email contact list.
3. **Miscellaneous.** This agreement constitutes the final agreement of the parties and supersedes any prior understandings or written or oral agreements between the parties in connection with this subject matter. The agreement and the terms and conditions herein may not be modified except by a writing and signed by all parties hereto. This agreement may be executed in counterparts with each copy having the full force and effect as if one agreement were executed. This agreement may be executed via facsimile or electronically.

Owner: Oklahoma District LCMS

Lutheran Church Extension Fund – Missouri
Synod

By: _____

By: _____

Printed Name: _____

Printed Name: _____

Its: _____

Its: _____

Stewardship Report for Oklahoma District Board of Directors

12/07/19

2020 District Income projections

To date, only 20 congregations have responded to requests for pledges. Most remained the same. 2 were down, 3 increased. As the case was last year, I cannot make any projections with regard to 2020 pledges to the District due to the lack of data to work with.

Please refer to the accompanying spreadsheet for details.

Consecrated Stewards

Although this is an excellent resource, no congregations have taken advantage in the last quarter.

Stewardship Resources

Please refer to the links at the District Website.

Respectfully Submitted,

Rev. Rick Tabisz

Oklahoma District Stewardship Exec.

Oklahoma District Church Worker Salary Survey Results

November 29, 2018

Responses

From congregations: 8
From Pastors: 34

Q1: Are you familiar with the District Salary Guidelines?
100 % Responded Yes

Q2-Q6 **RESPONSES FROM PASTORS**

	How would you characterize the Pastor's compensation with regard to the District Salary guidelines? Please consider:	>125%	100-124%	90-99%	75-89%	50-74%	< 50%
Q2	Salary Only Responses Percentage	0	7 20%	8 23 %	10 29%	7 20%	3 9%
Q3	Housing Allowance Responses Percentage	1 3%	12 35%	13 38%	4 12%	1 3%	3 9%
Q4	Medical Insurance Responses Percentage	0	16 47%	10 29%	5 15%	1 3%	2 6%
Q5	Pension & Retirement Responses Percentage	0	12 34%	7 20%	9 26%	3 9%	4 11%
Q6	OVERALL Responses Percentage	0	6 17%	11 31%	12 34%	4 12%	2 6%

The final question asked, "Does overall compensation for the other called and professional Church workers compare similarly to the District Salary Guidelines?"

There were 31 responses.

19 Yes

1 Higher

11 Lower

As you can see, roughly 48% of pastors receive incomes of 90% and above when compared to the District Salary Guidelines.

Interestingly, results from congregations differed from pastors.

Responses from Congregations

	How would you characterize the Pastor's compensation with regard to the District Salary guidelines? Please consider:	>125%	100-124%	90-99%	75-89%	50-74%	< 50%
Q2	Salary Only Responses Percentage	0	2 25%	1 12.5%	2 25%	2 25%	1 12.5%
Q3	Housing Allowance Responses Percentage	0	1 12.5%	4 50%	2 25%	0 0%	1 12.5%
Q4	Medical Insurance Responses Percentage	0	2 25%	3 37.5%	2 25%	0 0%	1 12.5%
Q5	Pension & Retirement Responses Percentage	1 12.5%	2 25%	3 37.5%	91 12.5%	0 0%	1 12.5%
Q6	OVERALL Responses Percentage	0	1 12.5%	2 25%	4 50%	1 12.5%	0 0%

According to results from congregations, only 37.5% of pastors receive incomes of 90% or more when comparing to District Salary Guidelines.

2019 Oklahoma District Pledges And Projections

	2019		2019	2020	Proj. for	Δ pledge \$	Δ pledge %
Congregation	Pledge (\$)	Actual (\$)	Difference (\$)	Pledge (\$)	non-respondents	2019 vs 2020	2019 vs 2020
Ada, First Lutheran	6,600.00			6,600.00	-		0.0%
Adair, Bethlehem					-		#DIV/0!
Altus, Faith					-		#DIV/0!
Alva, Zion					-		#DIV/0!
Apache, St. Peter					-		#DIV/0!
Ardmore, Trinity				-	-		#DIV/0!
Bartlesville, Redeemer					-		#DIV/0!
Beaver, Peace					-		#DIV/0!
Bethany, Our Savior					-		#DIV/0!
Blackwell, St. John					-		#DIV/0!
Blackwell, Trinity	5,000.00			4,000.00		(1,000.00)	-20.0%
Boise City, Hope							#DIV/0!
Breckinridge / Enid, Immanuel	10,000.00			10,000.00	-		0.0%
Broken Arrow, Immanuel	107,540.00					(107,540.00)	-100.0%
Broken Arrow, Trinity	15,000.00					(15,000.00)	-100.0%
Bixby, Lord of Life							#DIV/0!
Buffalo, Zion							#DIV/0!
Chickasha, First					-		#DIV/0!
Claremore, Redeemer					-		#DIV/0!
Covington, St. John					-		#DIV/0!
Cushing, Our Redeemer					-		#DIV/0!
Duncan, Good Shepherd					-		#DIV/0!
Edmond, Holy Trinity	85,000.00			85,000.00	-		0.0%
Edmond, St. Mark	23,045.00			23,045.00	-		0.0%
El Reno, Trinity					-		#DIV/0!
Elk City, Christ					-		#DIV/0!
Enid, Redeemer					-		#DIV/0!
Enid, St. Paul	15,000.00				-	(15,000.00)	-100.0%
Enid, Trinity					-		#DIV/0!
Eufaula, Good Shepherd	4,000.00				-	(4,000.00)	-100.0%
Fairland, St. Paul	2,000.00			2,000.00	-		0.0%
Fairmont, Zion	18,000.00			12,000.00	-		0.0%
Garber, Immanuel					-		#DIV/0!
Glenpool, King of Kings	4,700.00			5,000.00		300.00	6.4%
Granite, St. John					-	-	#DIV/0!
Grove, Immanuel					-	-	#DIV/0!

2019 Oklahoma District Pledges And Projections

2

	2019		2019	2020	Proj. for	Δ pledge \$	Δ pledge %
Congregation	Pledge (\$)	Actual (\$)	Difference (\$)	Pledge (\$)	non-respondents	2019 vs 2020	2019 vs 2020
Guthrie, Our Savior					-	-	#DIV/0!
Guthrie, Zion	8,500.00					(8,500.00)	-100.0%
Guymon, Trinity					-		#DIV/0!
Hinton, St. John				1,250.00	-		#DIV/0!
Hooker, St. John					-		#DIV/0!
Kingfisher, Emmanuel					-		#DIV/0!
Lahoma, Zion					-		#DIV/0!
Lawton, Holy Cross					-		#DIV/0!
Lawton, St. John					-		#DIV/0!
Lone Wolf, St. John					-		#DIV/0!
McAlester, Trinity					-		#DIV/0!
Miami, Mt. Olive					-		#DIV/0!
Mid West City, Good Shepherd					-		#DIV/0!
Moore, St. John					-		#DIV/0!
Muskogee, First					-		#DIV/0!
Mustang, Christ					-		#DIV/0!
Newkirk, St. John					-		#DIV/0!
Norman, Trinity	17,250.00					(17,250.00)	-100.0%
Okarche, St. John	18,000.00			18,000.00	-		0.0%
Oklahoma City, Cristo Rey							#DIV/0!
Oklahoma City, Faith					-	-	#DIV/0!
Oklahoma City, Immanuel					-	-	#DIV/0!
Oklahoma City, Messiah	40,000.00			40,000.00		-	0.0%
Oklahoma City, Zion					-		#DIV/0!
Okmulgee, Trinity				5,400.00	-		#DIV/0!
Owasso, Faith					-		#DIV/0!
Perry, Christ	10,250.00			10,250.00	-		0.0%
Ponca City, First	21,000.00						0.0%
Ponca City, St. John					-		#DIV/0!
Pond Creek, First					-		#DIV/0!
Pryor, St. John				600.00	-		#DIV/0!
Sallisaw, Trinity					-		#DIV/0!
Shattuck, Christ					-	-	#DIV/0!
Shawnee, Redeemer	3,400.00			3,400.00		-	0.0%
Skiatook, Shepherd of the Hills					-	-	#DIV/0!
Stillwater, Zion					-	-	#DIV/0!
Sulphur, Hope					-		#DIV/0!
Tahlequah, First					-		#DIV/0!
Texhoma, St. Paul					-		#DIV/0!
Tulsa, Christ the Redeemer				81,400.00	-		#DIV/0!

2019 Oklahoma District Pledges And Projections

	2019		2019	2020	Proj. for	Δ pledge \$	Δ pledge %
Congregation	Pledge (\$)	Actual (\$)	Difference (\$)	Pledge (\$)	non-respondents	2019 vs 2020	2019 vs 2020
Tulsa, Good Shepherd					-		#DIV/0!
Tulsa, Grace					-	-	#DIV/0!
Tulsa, Our Savior	2,000.00			2,000.00		-	0.0%
Vinita, Messiah					-		#DIV/0!
Watonga, Mount Calvary					-		#DIV/0!
Wellston, St. Paul				3,600.00			#DIV/0!
Woodward, Trinity	1,200.00			1,200.00			0.0%
General Donation							#DIV/0!
Totals	417,485	-	-	314,745	-	(102,740.00)	-24.6%

21

0%

20 congregations submitted pledges

50 Non-respondents

Notes:

The Bottom Line

2019 pledges totaled

2019 actual giving to District was

Total of 2020 Pledges

Adding current year giving for non-respondents

Total Anticipated Revenue from Congregations:

1
7
417,485.00
-
314,745.00
-
314,745.00