

**Mount Olive Lutheran Church**  
**28 April 2019**

**Five-Year Plan for the Church  
(2019-2024)**

# When and Where

- Mount Olive Lutheran Church
- Saturday, February 9, 2019
- 9 A.M. – 2 P.M.

# Who

The following persons were present (in alphabetical order)

- Sarah Callahan
- Jill Clausen
- Suzan Jank
- Roland Jank, Jr.
- Tim Lorang
- Robbie Moffett, Sr.
- Victor Padron, Presiding
- Bonnie White

# Notes:

- The core group for the meeting – Members of the PPC
- The meeting was open to all
- We have been working without a plan
- New Pastor
- We began assuming we were still under the same mission statement
- Presented here in no particular order

# Worship

1. Maintain the strong worship music heritage of Mount Olive.

# Leadership

2. Mentor new leaders. Talent management and leadership development. (mentoring)

# The Immediate Future

3. Successful transition to a new pastoral leader.

# Growth

4. Grow the congregation numerically and increase member participation.

# Marketing

5. Develop and create a bigger, more robust and outgoing social media presence and use email data for outreach and follow-up

# Organization

6. Review and possibly revise Mount Olive infrastructure. (positions, meetings, by-laws, etc.)



The END

# Mission Statement

- Mount Olive Lutheran Church is committed to bringing Christ to people in our surrounding neighborhoods. We live the Gospel by caring, sharing, and serving in Christ's name. We accomplish this through outreach in tangible services and relationship development.

# Wishlist/Ideas for 2024

- full House (3 services, 2 Sunday and 1 Saturday evening)
- 24-member choir
- elevator
- upstairs craft space
- upstairs bathroom
- more use of technology
- video screens
- return of church picnics
- more food events
- Sunday, P.M. Flix
- congregational transformation expanded to level-appropriate Sunday School classes
- van
- after school programs
- midweek school classes
- partner with Concordia Schools (for church workers)
- college outreach program (not just the Concordia schools)
- parenting classes
- operational “Food Fort”
- dessert nights for Lent

# 5-YEAR PLANNING AGENDA

- **5-YEAR PLANNING AGENDA (Working Agenda)**
  
- **09:00 – 09:05** **Invocation**
- **09:05 – 09:15** **Introduction of Process** (Is the mission statement valid?) Existing Mission Statement –Our Vision comes from scripture
- **09:15 – 09:50** **Visioning** -- (Some starter questions below)
- **List or Imagine what you think Mount Olive should be or you want it to be in 2024** (Be as idealist as you wish.) By 2024 what should we have accomplished? What do we want the future to look like? Who is the target audience? What can the target audience expect of us 100% of the time? Influencers: Politics, economics, social changes, technology, laws, environment, etc.
- **09:55- 10:35** **Strengths** (20 minutes (Also what have we done well?)
- **Weaknesses** (20 minutes) (Where can we improve?)
- **10:40 – 11:10** **Winnowing Down** (Practicalities, obstacles, resources, threats, etc.) Is our organization and workforce compatible with the plan? Which ones directly address the mission (cast off the rest) How do we get from where we are to where we want to be by what realistic date? (These are goals).
- **11:10 – 11:50** **Do we have a plan yet?**
- **12:00 – 12:45** **Lunch** (If no plan we have a working lunch.)
- **12:45 – 13:15** **Wrapping up the morning**
- **13:15 – 14:00** **Implementation** – What must we do to make the plan happen? Leadership! Priorities? Metrics? Who is responsible for what? Does everyone know where they fit in the plan and what they need to do? What about the congregation's involvement? (Tasks, roles, and individual responsibilities)
- **Other Considerations:**
- **Adjournment**
- **14:00 Adjourn**