Reflection on Serving as Nominating Committee for the 2023–2025 Term of Service

To be made available on the website and changed every biennium one year before elections of those candidates at convention.

This is an opportunity for the outgoing officer/nominating committee to share a reflection on the highlights of serving and the time required to carry out the duties of this office.

Deaconess Betty Knapp, Roxanne Pieper, Laura Strattman, Melissa Vance, Olajumoke Odedele (Chairman)

Names

1. What was the most rewarding part of your service/work with LWML in this position?
   The most important part of serving on the Nominating Committee is the opportunity to work side-by-side with committed Lutheran Women in Mission who wish to identify and encourage women to serve as leaders in our organization.

2. What regular and special committee assignments did you have in your department?
   Our committee works as a team in dividing up various assignments, i.e., creating social media posts, PowerPoint presentations, and updating letters/emails to potential candidates. These assignments are generally taken on a volunteer basis, and each committee member has an opportunity to assess their other commitments as well as the gifts to be utilized for the task. Each committee member tends to volunteer for an assignment which will best suit her individual talents.

3. Approximately how many hours a week did you devote to your LWML work?
   4–10 hours per week

4. Approximately how many days away were necessary for your position?
   9 days Committee, 12 days Chairman
   • 4 days – Presidents Assembly meeting (Chairman)
   • 4 days – in-person committee meeting
   • Approximately 5 days – Convention

5. What else would you like the next woman serving in this position to know?
   Serving on the LWML Nominating Committee is an honor and a privilege as we uplift to our Lord in prayer the process of identifying, interviewing, and selecting candidates. Having a good working knowledge of the officer positions to be selected is helpful along with having an extensive knowledge of potential nominees.
   Also, having a strong knowledge of the LWML Style Guide is important, particularly as you volunteer to write eNews articles, social media posts, record minutes of your meetings, etc.

6. Were special assignments burdensome beyond your expectations?
   We haven’t found any of the assignments to be overly burdensome.

7. Would you be willing to discuss your role with a nominee or potential nominee?
   Yes! Feel free to contact us at: nominations@lwml.org.